

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
RICHMOND DIVISION**

**WOMEN OF VICTORY AT VIRGINIA
STATE UNIVERSITY and BETHEL
CAMPUS FELLOWSHIP AT VIRGINIA
STATE UNIVERSITY,**

Plaintiffs,

v.

**VICTOR K. BRANCH, BARON P.
BRASWELL, JOSEPH A. CHASE JR.,
THOMAS COSGROVE, ROBERT
DENTON, JR., PETER MCPHERSON,
DAPHNE MEEKS, MORENIKE K.
MILES, JON MOORE, WILLIAM
MURRAY, VERNDELL ROBINSON,
ROBERT THOMPSON, KISHORE S.
THOTA, CLARICE TORIAN, and
DENNIS L. VIA,** all in their official
capacities as members of the Virginia State
University Board of Visitors;

MAKOLA M. ABDULLAH, President,
Virginia State University, **THOMAS
WYNN,** Campus Minister, Virginia State
University, **JOSEPH LYONS,** Executive
Director of Career Services, Virginia State
University, **JULIETTE DAVIS,** Budget
Manager, Virginia State University Office of
Admissions, **DELANO DOUGLAS,**
Academic Intervention Coach/Supervisor,
Virginia State University Academic Center of
Excellence, **RODNEY HALL,** Deputy Chief
of Staff, Virginia State University Office of
the President, **DERRICK PETERSON,**
Facility Quality Assurance Director, Virginia
State University,

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Case No. 3:26-cv-1009

JURY TRIAL DEMANDED

COMPLAINT

SYLVIA ANDERSON, Counselor, Upward Bound, Virginia State University, **ARIFAH GOODWIN**, Community Development Extension Specialist, Virginia State University, **CARL MURRAY**, Police Officer, Police and Public Safety, Virginia State University, **REGINA BARNETT TYLER**, Associate Vice President, Virginia State University Division of Student Success and Engagement, **ALEXIS BROOKS-WALTER**, Vice President for Student Affairs and Enrollment Management, Virginia State University, **CASEY PERRY**, Director of Student Life and Engagement, Virginia State University, all individually and in their official capacities,

Defendants.

INTRODUCTION

1. The government cannot prefer Muslim and secular groups over Christian groups, cannot dictate to Christian groups how to worship, and cannot strip Christian groups of benefits for what they believe and for what they say.

2. This is First Amendment 101. It's also a class Virginia State University ("VSU") needs to take again.

3. This is evident because VSU recently instituted a Campus Ministries Policy (the "Policy") that strips religious organizations of their registered student organization ("RSO") status and accompanying benefits, brings student-led ministries under the "governance and influence" of a University-appointed Campus Minister, and yet exempts secular student groups as well as the Muslim and non-Christian student ministries on campus from the Policy's onerous requirements.

4. The burden of this Policy falls on the Plaintiff chapters of Women of Victory and Bethel Campus Fellowship. These are VSU chapters of national organizations that provide religious support to students on college campuses through Bible studies, leadership trainings and events, and numerous other opportunities for spiritual growth, both on- and off-campus.

5. Before August 6, 2026, these VSU chapters had RSO status under VSU’s general policy for student organizations.

6. RSOs receive a variety of benefits, including “event planning assistance ... strategic planning, problem solving, and opportunities for organizational and personal growth; access to facilities for student organization meetings and events ... opportunities to publicize [the] organization’s activities and events on campus ... online space reservations, and leadership trainings.”

7. RSOs also get to take part in VSU’s Org Bazaar, an annual festival to support VSU’s registered organizations during homecoming week.

8. But, on August 6, 2026, VSU’s Campus Ministries office circulated its new Campus Ministries Policy, informing student leaders that “student-led ministries” could no longer affiliate with their national organizations or hold RSO status. Instead, faith-based groups (unlike secular groups) would be absorbed into VSU’s Campus Ministries, subject to the sole authority of VSU’s Campus Minister and a newly appointed Board of Advisors, made up of various faculty members, including a Public Safety officer, a Facility Quality Assurance Director, and the VSU President’s Deputy Chief of Staff, among others.

9. Under the new Policy, Christian organizations lose access to RSO benefits, including funding, event-planning resources, and event-promotion rights. Further, the VSU Campus Minister is granted control of all Christian, student-led ministries, with complete discretion to approve or reject requests for religious meetings, events, guest speakers, and all other religious activities on campus.

10. Notably, the Policy explicitly exempts the Muslim Students Association and the VSU Community Faith Alliance—the only non-Christian religious organizations at VSU—from its authority.

11. Because “the school wants to crack down on transportation to outside churches,” Defendant Wynn—the VSU Campus Minister enforcing the Policy—announced that the Policy

also eliminates the shuttles from a local church that used to transport students to and from campus on Sunday mornings.

12. There is no need to speculate about VSU's reason for this Policy. When student leaders asked Defendant Wynn why the Policy restricts only Christian groups, Defendant Wynn replied, "Because you all are faith-based ... because you purport Jesus Christ and faith."

13. Although the Policy begins with a commitment to help students "grow in their respective faith traditions," Defendant Wynn clarified that the Policy applies only to Christian religious groups. Referencing the exempted Muslim Student Association, Defendant Wynn suggested that having friends in high places might help to avoid the consequences of the Policy: "[The Muslim Student Association is] with the- I think he works in the president's office, or very close to the president's office. And [the Policy is] not discrimination. It's actually to give [Muslim students] a more equal footing and a voice on campus."

14. Defendant Wynn also stated that if a new non-Christian faith-based group—such as a Hindu or Buddhist group—was established at VSU, it would be evaluated on a "case-by-case" basis for an exemption like the one granted to the Muslim Student Association.

15. When students sought further clarification on these statements, Defendant Wynn acknowledged that "there may not be a fair answer to it. The biggest answer is: it is for the betterment, it's for the benefit of the university—now and going forward—that faith-based entities come under the advisement, governance, and influence of the campus minister and the faculty advisory board."

16. Thankfully, VSU does not get the last word on fairness under the Constitution.

17. VSU's Policy appointing a single Campus Minister to govern all Christian activities, and only Christian activities, at VSU violates Plaintiffs' free exercise, establishment, expressive association, free speech, free assembly, and equal protection rights under the First and Fourteenth Amendments to the United States Constitution.

JURISDICTION

18. Plaintiffs sue under 42 U.S.C. § 1983 for violations of the First and Fourteenth Amendments to the United States Constitution.

19. Plaintiffs seek declaratory relief under 28 U.S.C. §§ 2201–02 and Federal Rule of Civil Procedure 57, injunctive relief under 28 U.S.C. § 1343 and Federal Rule of Civil Procedure 65, damages under 28 U.S.C. § 1343, and reasonable attorneys’ fees and costs under 42 U.S.C. § 1988.

20. This Court has original jurisdiction over the federal claims under 28 U.S.C. § 1331.

21. This Court also has jurisdiction under 28 U.S.C. § 1343 because Plaintiffs seek to recover damages and equitable relief under 42 U.S.C. § 1983.

VENUE

22. Venue is proper in this district and division under 28 U.S.C. § 1391(b) and Local Civil Rule 3 because all the events or omissions giving rise to Plaintiffs’ claims occurred in this district.

23. Divisional venue is proper in the Richmond Division because the acts described in this complaint occurred in Chesterfield County, Virginia.

PARTIES

Plaintiffs

24. Plaintiffs Women of Victory at VSU and Bethel Campus Fellowship at VSU are on-campus Christian ministries made up of VSU students. They bring this action on behalf of themselves and their individual members.

25. The student members of Plaintiffs’ organizations are subject to the unconstitutional Campus Ministries Policy and would have standing to challenge the Policy.

26. The interests at stake are essential to the purpose of Plaintiffs’ organizations—namely, to spread the gospel of Jesus Christ at VSU through their student members.

27. Neither the claim nor the requested relief requires participation from Plaintiffs’ student members.

28. Plaintiffs are student chapters of Christian ministries that serve college and university campuses across the country.

29. Plaintiff Women of Victory at VSU is a chapter of a national ministry, Women of Victory Ministries, Inc. (“WOV National”).

30. WOV National is a 501(c)(3) public charity with its principal offices in Woodbridge, Virginia.

31. WOV National is a “[n]ational HBCU ministry encouraging & equipping college women to fulfill their God-given Call through the Power of Jesus.”

32. Plaintiff Bethel Campus Fellowship at VSU is a chapter of a national ministry, Bethel Campus Fellowship Inc. (“BCF National”).

33. BCF National is a 501(c)(3) public charity with its principal offices in Brandywine, Maryland.

34. BCF National is a national organization “established to proclaim the Lordship of Jesus Christ on high school and college campuses.”

35. BCF National’s mission is to “[l]ead[] Students to Christ and prepar[e] them to become reliable men and women that God can entrust with His word for the next generation.”

Defendants

36. VSU is a public university organized and existing under the laws of the Commonwealth of Virginia.

37. Defendant Thomas Wynn is and was at all times relevant to this Complaint the Campus Minister of VSU and an ordained pastor in the United Methodist Church.

38. As VSU’s Campus Minister, Defendant Wynn directly oversees VSU Campus Ministries.

39. In that role, Defendant Wynn’s responsibilities include the discretionary implementation and administration of the VSU Campus Ministries Policy, including the evaluation of student requests to host religious speakers, guests, and events.

40. On information and belief, Defendant Wynn is a VSU employee, with a dedicated office on campus and a university email address.

41. Defendant Wynn regularly exercises authority delegated to him by VSU, including the implementation of the Policy.

42. Defendant Wynn asserts that the University has dictated how the Policy is to be interpreted and describes himself as being “under [the] authority” of other VSU employees, including Defendants Joseph Lyons, Regina Barnett Tyler, Rodney Hall, and President Makola Abdullah. Ex. 2 at 32 (Transcript of August 19, 2026, Meeting).

43. Defendants Lyons, Davis, Douglas, Hall, Peterson, Anderson, Goodwin, and Carl Murray make up the Campus Ministries Faculty Advisory Board.

44. Together with Defendant Wynn, these eight individuals are tasked with providing “guidance, oversight, and support” to the student ministries subject to the Policy. Ex. 3 at 2, Sec. 3.2 (VSU Campus Ministries Policy and Procedures Manual 2026–2027).

45. The Campus Ministries Faculty Advisory Board has final approval authority over all external guests, including speakers, pastors, performers, and mentors who wish to participate in a Christian event. Ex. 3 at 3, Sec. 5.

46. Regina Barnett Tyler is the Associate Vice President of the Division of Student Success and Engagement at VSU.

47. Defendant Tyler oversees VSU’s Division of Student Success and Engagement, which includes Campus Ministries.

48. Defendant Tyler is Defendant Wynn’s direct supervisor, responsible for the activities and policies of VSU’s Campus Ministries.

49. According to Defendant Wynn, Defendant Tyler was “in on” the drafting of the new Policy. Ex. 2 at 39.

50. Alexis Brooks-Walter is VSU’s Vice President for Student Affairs.

51. In this role, Defendant Brooks-Walter serves as a member of the President's cabinet and oversees offices related to student affairs, including the Division of Student Success and Engagement.

52. Defendant Brooks-Walter is Defendant Tyler's direct supervisor, responsible for Defendant Tyler's administration of the Policy.

53. Defendant Makola M. Abdullah is the President of VSU.

54. VSU's Board of Visitors has authority to appoint the chief executive officer of the institution under Va. Code Ann. § 23.1-1301(A)(3).

55. VSU's Board of Visitors has appointed Defendant Abdullah to be the "chief executive and academic officer of the University" and given Abdullah "responsibility for the operation of the University in conformity with the purposes and policies determined by the Board" Ex. 4 at 17 (VSU Board of Visitors Bylaws, Article VI).

56. Defendant Abdullah is responsible for "recommending those policies and programs that in the opinion of the President will best promote the interests of the University." *Id.*

57. Defendant Abdullah's duties as President include the recommendation of VSU's unconstitutional Campus Ministries Policy to the VSU Board of Visitors.

58. Defendants Victor K. Branch, Baron P. Braswell, Joseph A Chase Jr., Thomas Cosgrove, Robert Denton, Jr., Peter McPherson, Daphne Meeks, Morenike K. Miles, Jon Moore, William Murray, Verndell Robinson, Robert Thompson, Kishore S. Thota, Clarice Torian, and Dennis L. Via make up VSU's Board of Visitors. Ex. 5 at 1–2 (Board of Visitors webpage, "Board Membership").

59. VSU's Board of Visitors has ultimate authority over all VSU policies. Va. Code Ann. § 23.1-1301(A)(1); Ex. 4 at 18, Article IV(18).¹

¹ But under Virginia law, political and religious student organizations are protected from discriminatory policies that would prevent such organizations from "ordering the organization's internal affairs, selecting the organization's leaders and members, defining the organization's doctrines, and resolving the organization's disputes are in furtherance of the organization's religious or political mission." Va. Code Ann. § 23.1–400(A).

60. Casey Perry is VSU's Director of Student Life and Engagement. Ex. 1 at 3 (VSU Student Organization Handbook).

61. In this role, Defendant Perry receives and reviews student organization applications to determine whether a student organization is eligible for RSO status.

62. Defendant Perry is responsible for approving student organizations and "maintain[ing] current and historical information on each registered student organization, its officers, advisors, and its purpose." *Id.*

63. In order to be reinstated as RSOs, Plaintiffs need Defendant Perry's approval.

64. Defendants know or should know that the Policy unconstitutionally regulates speech and religious exercise and has been applied unconstitutionally to Plaintiffs' speech and religious exercise. Although Defendants know this, the Policy remains in effect in its original form and is being enforced in violation of the First and Fourteenth Amendments to the U.S. Constitution.

65. Defendants knew, or should have known, that the Policy is discriminatory based on religion and viewpoint and was enforced against Plaintiffs. Although Defendants knew, or should have known this, they have failed to amend or repeal the policies, interpret the policies in a constitutional manner, or take any other corrective action.

66. Defendants Wynn, Lyons, Davis, Douglas, Hall, Peterson, Anderson, Goodwin, Carl Murray, Barnett-Tyler, Brooks-Walter, Abdullah, Branch, Braswell, Chase, Cosgrove, Denton, McPherson, Meeks, Miles, Moore, William Murray, Robinson, Thompson, Thota, Torian, Via, and Casey are sued in their official capacities for declaratory and injunctive relief and Defendants Wynn, Lyons, Davis, Douglas, Hall, Peterson, Anderson, Goodwin, Carl Murray, Barnett-Tyler, Brooks-Walter, Abdullah, and Casey are also sued in their individual capacities for damages resulting from the Policy and related practices challenged in this lawsuit.

67. The acts and policies alleged in this Complaint are and were attributed to Defendants who have acted and continue to act under color of a statute, regulation, or custom of the Commonwealth of Virginia.

FACTUAL ALLEGATIONS

I. VSU's RSO Policy

68. VSU requires all student groups wishing to be formally recognized by the University to follow a six-step process to become a registered student organization. Ex. 6 at 1 (“Becoming a Registered Student Organization”).

69. First, a student interested in forming an organization must “[i]dentify at least 1 other person interested in creating the organization.” *Id.*

70. The next two steps involve filling out a series of application documents and submitting them for review. *Id.*

71. In step four, the Director of Student Life and Engagement approves or denies the application. *Id.*

72. Student applicants must then make a five- to seven-minute presentation to VSU's Leadership Council. *Id.*

73. Finally, “[a]n email will be sent to prospective President regarding the approval/denial and rational[e]. If denied you may make modifications and present again with the DSLE permission.” *Id.*

74. Approval is an annual process requiring submission of registration forms at the beginning of each school year. *Id.* at 2.

75. Only VSU students can create and control an RSO. *Id.* at 2.

76. While only enrolled students can be members of an RSO, “[f]aculty, staff, alumni, and others may participate in the activities and programs of student organizations as guests.” *Id.* at 2.

77. Under VSU's RSO Policy, religious groups are permitted and even have particular membership rights protecting their eligibility for RSO status: “[r]eligious student organizations will not be denied registration solely because they limit membership or leadership positions to students who share the same religious beliefs.” *Id.* at 2.

78. RSOs receive numerous benefits, such as “event planning assistance ... strategic planning ... access to facilities for student organization meetings and events ... opportunities to publicize [the] organization’s activities and events on campus ... online space reservations, and leadership trainings.” Ex. 1 at 5.

79. Plaintiff Women of Victory has been an RSO since 2019, initially registering under the name “Pinky Promise,” and becoming Women of Victory in 2020.

80. Similarly, Plaintiff Bethel Campus Fellowship has been an RSO since 2018.

81. Since becoming RSOs, Plaintiffs have maintained their registered status annually.

II. The Campus Ministries Policy

82. On August 6, 2026, VSU implemented a new Campus Ministries Policy, stripping all Christian organizations of RSO status and placing them under the exclusive “governance and influence” of VSU’s Campus Ministries. Ex. 2 at 42.

83. The Policy establishes a hierarchy for governance of student-led ministries on VSU’s campus. Ex. 3 at 1–2, Sec. 3. Under this system, the VSU Campus Minister, an eight-person Campus Ministries Faculty Advisory Board, and “[r]egistered student leaders representing participating ministries” govern Campus Ministries via “collaborative oversight.” *Id.*

84. The Policy’s alleged purpose is to “foster an authentic, loving, and supportive faith-based community for Virginia State University students.” Ex. 3 at 1, Sec. 1.

85. Despite the Policy’s promise of “collaborative oversight,” the Policy grants no independent authority to student leaders.

86. Instead, under the Policy, all Christian RSOs are derecognized as RSOs and now “operate as campus clubs under the advisement of the VSU Campus Minister and the Faculty Advisory Board.” Ex. 3 at 2, Sec. 4.1. “They are not registered social organizations,” and their student members may only plan events, invite guest speakers, fundraise, or take any other action on behalf of their “campus clubs” under the strict oversight of the Campus Minister. *Id.*

87. Under the Policy, the Campus Minister controls and coordinates student access to meeting and event spaces, with absolute discretion to deny access to these resources for any reason.

All event requests from student-led ministries must be submitted to the Campus Minister for approval and contain a description of the event's purpose. Ex. 3 at 3, Sec. 5.

88. Similarly, student-led ministries that wish to fundraise must submit a proposal to the Campus Minister "for review and approval." Ex. 3 at 3, Sec. 6.

89. Student-led ministries are prohibited from collecting any funds outside of this approval process and may not keep any "unofficial bank accounts." *Id.*

90. If a student-led ministry collects any money, "[a]ll collected funds must be deposited through approved Campus Ministries' processes." *Id.* And the student-led ministry cannot spend any money unless it has "receive[d] approval according to university and ministry procedures." *Id.*

91. Guest speakers are subject to even stricter rules, with the Policy requiring two weeks' notice and approval from both the Campus Minister and the Faculty Advisory Board for all "guests, speakers, presenters, and performers." Ex. 3 at 4, Sec. 7.

92. Organizations affiliated with student-led ministries, like WOV National and BCF National, are not permitted to have any influence or involvement with student-led ministries under the Policy.

93. According to Defendant Wynn, who emailed a VSU student with further information about the Policy, "[i]nfluence, i.e., the power or ability to affect how student-led ministries think, act or have things happen, will ONLY come from the VSU Campus Minister, the VSU Campus Ministries Faculty Advisory Board, and currently enrolled VSU student leaders within VSU Campus Ministries." Ex. 7, Wynn Email at 1.

94. Under the Policy, "there will be no 'campus chapter' of an external faith-based ministry or organization at Virginia State University. ... There will not be any external 'national or parent organization' for ANY student-led[], faith-based ministry at Virginia State University." *Id.* at 1–2.

95. Instead, "ALL 'advice or guidance' will come from the VSU Campus Minister and the VSU Campus Ministries Faculty Advisory Board." *Id.* at 1.

96. Although the Policy purports to apply to the whole “faith-based community” at VSU, two groups are exempted by name from the requirements: the Muslim Student Association and the VSU Community Faith Alliance. Ex. 3 at 5–6, Sec. 9–10.

97. On information and belief, these two groups are the only non-Christian, faith-based groups at VSU.

98. Unlike the Christian groups at VSU, the secular groups, the Muslim Students Association, and the VSU Community Faith Alliance can (1) independently plan, promote, and host events; (2) receive guidance and funding from external sources; and (3) gather informally without the permission of a minister.

III. The August 19, 2026, Meeting

99. On August 19, 2026, VSU hosted an informational meeting about the Policy for the student leaders of Christian organizations.

A. Defendant Wynn’s Message about the Policy

100. Defendant Wynn spoke with student leaders for about two hours regarding the new Policy.

101. Defendant Wynn began with a sermon about unity in the body of Christ and the importance of the Policy to the University, including a discussion of the Policy’s practical effects.

102. Defendant Wynn read the Policy aloud, providing detailed explanations of each section.

103. Although the Policy’s language appears to govern only formal club gatherings, Defendant Wynn explained that even informal gatherings must be approved in advance: “Marcus ... called me a day ago [to ask], ‘Can we have prayer?’ He called me Monday night, ‘We wanna pray on Friday.’ Pray on Friday. In the past, just get the homies together, call everybody, go to Foster [Hall] and pray. That is not what the university want.” Ex. 2 at 5.

104. Defendant Wynn defended the Policy using biblical language, appealing repeatedly to the students’ faith backgrounds as a reason for submitting to the Policy: “On Virginia State University’s campus, we have an opportunity to do something that the Christian community

outside the campus can't seem to quite get right. We get to be one One body, one Lord, one faith, one baptism. One body, many members.” *Id.* at 9.

105. After speaking for about twenty-five minutes, Defendant Wynn opened up the forum for questions.

B. Defendant Wynn’s Response to Q&A About the Policy

106. Defendant Wynn became impassioned when a student in the August 19 meeting challenged the Policy, admitting, “I’m not a Christian. [I’m a]n avid follower of Jesus Christ, my risen king. Christians kill people ... Christians burn crosses and hang people. People who are avid followers of Jesus don’t do that. We love one another.” *Id.* at 68–69.

107. Defendant Wynn then explained his vision for Campus Ministries as a one-stop shop for students seeking Christian spiritual support and growth, urging, “I would like for while you at VSU, your priority would be ministering to Jesus through Campus Ministries at VSU.” *Id.* at 83.

108. When a student asked whether they would be allowed to communicate with their national organizations, Defendant Wynn said, “It’s just a chop. Is it gonna be pain? Is it gonna be uncomfortable? Probably.... [K]eep the [BCF] name, but know it’ll be name only. It’ll be in writing It is a separation.” *Id.* at 18–19.

109. When a student asked whether it would be acceptable to invite friends during a one-on-one conversation to a conference hosted by BCF National, Defendant Wynn said, “that kid can’t fly to a conference every time they need Jesus,” and suggested starting a Christian conference at VSU instead. *Id.* at 81.

110. When a student stated that the Policy seemed discriminatory, Defendant Wynn said, “I don’t see how it can be discriminatory, ‘cause nothing been taken from you. What’s taken from you other than an outside entity?” *Id.* at 62.

111. Singling out BCF, Defendant Wynn then suggested that a legal challenge to the Policy would be sinful and unchristian, “I would have total issue with BCF [raising a legal challenge to VSU’s decision to] bring everything that’s faith-based under one ... on-campus

directorship. Because at the end of the day ... is it about your ministry or is it about the work?” *Id.* at 62–63.

112. Throughout the meeting, Defendant Wynn heavily implied that Christian ministries that refuse to submit to the Policy are not only breaking school rules but are also failing to correctly follow Jesus: “Do you think all the fraternities and sororities are in order and working together as one? We should. Why? Why? ‘Cause we have Jesus Christ, Holy Spirit. We represent heaven. We’re gonna do what it takes to bring heaven to earth.” *Id.* at 14.

113. Defendant Wynn claimed that the Policy was actually a mandate from God himself: “The King of Kings is telling us what to do, so we should. So if somebody, if somebody gonna get hit first, it should be us, ‘cause we can handle it. So you’re not being picked on. You’re being released to go.” *Id.* at 37.

114. Defendant Wynn then claimed that the purpose of the Policy was to “release” Christian students from their outside organizations, emphasizing that outside influences are too worrisome to allow on campus: “Y’all got [Jesus], right? Mm-hmm. And if y’all tell me BCF gave y’all that, I’m gonna be really mad.” *Id.*

115. Defendant Wynn instructed Plaintiffs that a faculty advisor must be physically present at all gatherings for *any* Christian event to be approved, to include everything from small prayer gatherings to Bible studies, worship nights, and pajama parties. *Id.* at 5.

116. Defendant Wynn attempted to alleviate concerns that a loss of RSO status would result in lost student organization funding, stating that he “hope[d]” the ministries would receive some “seed money,” insisting that under the Policy, “you’re not being suppressed, you’re being released.” *Id.* at 66.

117. When a student asked why Greek organizations were still allowed to maintain RSO status and meet with their national organizations, Defendant Wynn said, “Because you all are faith-based Because, because you purport Jesus Christ and faith. So all faith-based come under one ministry heading.” *Id.* at 40–41.

118. When a student asked why the Muslim Student Association (“MSA”) was given a special exemption from the Policy, Defendant Wynn said, “[T]hey have different things because they were a underserved demographic ... they’re just different, ‘cause they’re higher up. They’re with the- I think he works in the president’s office, or very close to the president’s office. And it’s not discrimination. It’s actually to give them a more equal footing and a voice on campus.” *Id.* at 31.

119. When a student pointed out that any new non-Christian religious organization would likely be classified as an underserved minority group, Defendant Wynn stated that if a new non-Christian faith-based group was established at VSU, it would be evaluated on a “case-by-case” basis for an exemption like the one granted to the MSA. *Id.* at 65.

120. Defendant Wynn then stated that any such group could not be advised by the Campus Minister because it would be improper for a Hindu or Buddhist group to be overseen by a Christian minister. *Id.*

121. Ironically, Defendant Wynn acknowledged the need for school policies to be inclusive while insisting that the inclusion of Christian students alongside other religious groups would somehow undermine this goal: “And at the end of the day, there are state regulations where we gotta just be inclusive to everybody. But you all are not being suppressed. You’re not being suppressed.” *Id.*

C. The Policy’s adverse effects on Plaintiffs’ religious expression.

122. Plaintiffs are motivated by their sincerely held religious beliefs to share the Gospel of Jesus Christ and to speak on campus on many topics from a Christian worldview, under the guidance and leadership of their respective national ministries.

123. Plaintiffs regularly host and promote Bible studies, worship nights, panel discussions, leadership trainings, retreats, and conferences in cooperation with their national organizations.

124. Many of these events occur on VSU’s campus.

125. Until August 6, 2026, Plaintiffs had RSO status, granting them privileges such as access to funding, the ability to independently plan and promote events on campus by reserving meeting spaces and calendaring events, and the freedom to coordinate with their affiliated organizations.

126. The Policy stripped Plaintiffs of this status and appointed Campus Minister Thomas Wynn head of Plaintiffs' ministries.

127. Plaintiffs seek to avail themselves of RSO benefits and affiliate with their national organizations, but Defendants' Policy designates Plaintiffs as campus clubs, which are not permitted to receive any such benefits.

128. Plaintiffs also wish to gather freely and meet without the permission and oversight of the Campus Minister, but Defendants' Policy prohibits them from doing so.

129. Plaintiffs are entitled to viewpoint-neutral access to all forums available to RSOs, including access to student organization funding, the ability to affiliate with organizations external to VSU, and the ability to hold events and gatherings subject to the same rules as all other RSOs on VSU's campus.

130. Plaintiffs' student members are entitled to a viewpoint-neutral distribution of the campus involvement fees they pay that are distributed to RSOs.

131. For the 2026–27 school year, every student enrolled at VSU, including Plaintiffs' student members, is required to pay mandatory student fees, including \$91 designated as a “student union” fee and \$473 designated as a “student activity” fee. Ex. 8 at 44 (2026-2027 SCHEV Tuition and Fees Report).

132. Plaintiffs are expressive student organizations at VSU that seek to protect their members' constitutional rights, including their rights to free exercise, speech, and association; right against compelled speech and establishment; and right to viewpoint-neutral access to student organization funding.

133. Plaintiffs seek to (1) obtain viewpoint-neutral access to RSO status and to all benefits and privileges available to such groups, including access to campus involvement fees;

(2) affiliate with their national organizations to the same extent as every other student group on campus, and (3) organize their chapters with no more University oversight than every other student group on campus.

134. The Campus Ministries Policy prevents Plaintiffs from the following benefits available to all others RSOs: “professional event planning assistance, access to student organization advisors [for] goal setting, strategic planning, problem solving, and opportunities for organizational and personal growth; access to facilities for student organization meetings and events, and opportunities to publicize [the] organization’s activities and events on campus” as well as “a student organization mailbox, online space reservations, and leadership trainings and leadership resources.” Ex. 1 at 5.

135. On information and belief, the mandatory student fees paid by Plaintiffs’ student members are allocated to other RSOs to fund expression that Plaintiffs and their members do not agree with and would not voluntarily fund.

136. In addition to being denied comparable access to the physical forums open to RSOs, Plaintiffs and their members are denied access to RSO funds that are allocated from the campus involvement fees Plaintiffs’ student members pay because Defendants have denied them RSO status.

137. Thus, Plaintiffs’ student members are compelled to support—through mandatory student services fees—ideas and philosophies that they oppose, and they are denied access to the funds they pay to support RSOs.

138. As a result of the Policy, Plaintiffs can only hold events if they follow a burdensome approval process, which is subject to the Campus Minister’s unlimited discretion.

139. Indeed, Plaintiff Bethel Campus Fellowship has ceased its on-campus activities because of the Policy and shared its concerns about the Policy’s impact in a letter to Defendant Wynn.

140. The Policy requires a faculty advisor to be physically present and oversee all faith-based events.

141. Because the Policy grants authority to faculty advisors to control the content and administration of religious events on campus, Plaintiffs feel that to continue holding events under the new Policy is to accept VSU's "governance and influence" on matters of religious faith—specifically, to submit to the Policy is to affirm that the Campus Minister has authority to determine what beliefs and practices are acceptable in the Christian faith.

142. Despite strong disagreement with the Policy, Women of Victory has continued to hold weekly Bible studies—which Defendant Wynn oversees and attends, despite students' requests for a female advisor.

143. Women of Victory is required to go through the Campus Minister to reserve space and plan events.

144. Women of Victory members are required to inform the Campus Minister before holding any meetings on campus, even for informal hangouts, despite the fact that informal gatherings of Christian students are not proscribed under the Policy in writing.

145. Since the Policy was implemented, and despite Women of Victory's attempt to continue meeting while following the Policy's strict rules, Defendant Wynn personally texted the Women of Victory president to reprimand her for allegedly breaking the Policy by holding an informal "get together" over a holiday weekend.

146. Women of Victory and Defendant Wynn have disagreed in the past on matters of church doctrine.

147. In April 2026, before the Policy took effect, Defendant Wynn attempted to physically halt and disrupt a religious "deliverance" event hosted by Women of Victory because he personally disagreed with the subject matter of the event.

148. Forcing Christian student organizations to submit to a single religious figure employed by a public university violates religious students' constitutional rights.

IV. Plaintiffs are suffering ongoing harm from the Policy

149. Because of this Policy, Plaintiffs credibly fear that Defendants will punish Plaintiffs if Plaintiffs express their religious beliefs at school without express permission from the Campus Minister.

150. On September 7, 2026 (Labor Day), Women of Victory met in a common area on campus for an informal “pajama party” to finish out the long weekend.

151. When Defendant Wynn learned that this had taken place, he sent a text message to one of Women of Victory’s student leaders reprimanding her for gathering with other Christian students without his permission, even though the Policy does not specify that students must obtain event approval for informal hangouts.

152. When the student replied that the pajama party was just a time for students to casually get together in fellowship, not a true “event,” Defendant Wynn replied that even casual get-togethers must be communicated in advance, noting that Women of Victory did not have his permission to secure a meeting space.

153. Defendants purport to allow Plaintiffs to “keep the name” of their national organizations, “but know it’ll be name only.” Ex. 2 at 19.

154. Plaintiffs’ organizations do not allow unaffiliated groups to hold themselves out as chapters of the larger organization, so Plaintiffs are being forced to choose between disobeying the Policy—continuing to affiliate with BCF National and WOV National despite the prohibition—or following the Policy—dissolving the entire ministry and submitting to the religious authority of the University-appointed Campus Minister.

155. In the August 19 meeting, Defendant Wynn promised, “I promise you I’m here to listen, and I’m here to change what I can change.” Ex. 2 at 47.

156. Despite this, Defendant Wynn dismissed all student concerns about the Policy and indicated that there could be no reconsideration of its terms, especially the ban on affiliations with national organizations; “But the stuff that can’t be changed is these governmental things. That can’t be changed.” *Id.*

157. Since the Policy went into effect, Plaintiffs have sought to express their religious beliefs on campus, but Defendants have blocked those efforts.

158. Plaintiffs wish to be reinstated as RSOs so they can use RSO benefits to carry out their missions on campus on the same basis as other RSOs.

159. Plaintiffs wish to hold Bible studies, prayer nights, and informal gatherings without following the burdensome approval process and scheduling around the availability of a faculty advisor who is under no obligation to ensure the event occurs.

160. Plaintiffs wish to publicly announce their affiliations with BCF National and WOV National but have been forbidden from even communicating with these or any other off-campus ministries.

161. Plaintiffs wish to represent their organizations at the large Org Bazaar that takes place every October during Homecoming Week celebrations.

162. But for the Policy, Plaintiffs would still be RSOs and would immediately resume holding regular Bible studies, prayer nights, and events in coordination with their national organizations.

COUNT I
First Amendment: Free Exercise
42 U.S.C. § 1983

163. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

164. Plaintiffs are motivated by their sincerely held religious beliefs to speak on campus on many topics from a Christian worldview. Plaintiffs believe their on-campus speech is a way to share the Gospel of Jesus Christ with non-Christians and a way to disciple and equip other Christians on campus to grow and mature in their faith.

165. The First Amendment’s Free Exercise Clause guarantees religious believers—at a bare minimum—equal treatment.

166. It is clearly established that law or policy “may not discriminate against ‘some or all religious beliefs.’ Nor may a law regulate or outlaw conduct because it is religiously motivated. And ... The Free Exercise Clause protects against laws that ‘impose[] special disabilities on the basis of ... religious status.’” *Trinity Lutheran Church of Columbia, Inc. v. Comer*, 582 U.S. 449, 461 (2017) (quoting *Church of Lukumi Babalu Aye, Inc. v. City of Hialeah*, 508 U.S. 520, 532–33 (1993)).

167. By discriminating against Plaintiffs based on their religious beliefs, Defendants are violating Plaintiffs’ clearly established free exercise rights.

168. A public university policy that burdens religious exercise and is not both neutral and generally applicable must satisfy strict scrutiny.

169. And a public university policy that targets and shows hostility to religious beliefs is never permissible.

170. Defendants’ application of the Policy burdens religious exercise because Defendants apply this Policy to include specific religious viewpoints, while excluding other religious viewpoints from its scope.

171. The Policy, facially and as-applied, is not neutral or generally applicable.

172. Rather, Defendants have specifically targeted Plaintiffs’ affiliation with national Christian organizations and distinguished Christian organizations from secular organizations and from other religious organizations.

173. Secular groups can affiliate with national organizations, fundraise and apply for school funding, and even receive professional event planning assistance, among other things, as a benefit of their RSO status, but Christian groups are categorically barred from accessing these benefits.

174. Defendants’ Policy favors non-Christian religious groups and secular groups as Defendants did not restrict any other students based on their religious beliefs or lack thereof. The orders and the Policy thus flunk neutrality.

175. Defendants' Policy is not generally applicable because it exempts secular organizations while applying strict requirements to religious organizations, because it provides individualized exemptions for non-Christian religious groups, and because it provides individualized assessments that allow for case-by-case determinations of whether the Policy applies.

176. The Policy and Defendants' enforcement actions demonstrate animus toward Christian students on VSU's campus.

177. The Policy specifies that only Christian groups will be subject to its restrictions.

178. When students challenged the Policy, Defendant Wynn declared that he does not consider himself a Christian because "Christians kill people."

179. Defendant Wynn also claimed that the Muslim students were "higher up" compared to the Christian students because of their status as an "underserved minority."

180. By putting Defendant Wynn in charge of all Christian ministries at VSU and restricting Plaintiffs' relationships with their national organizations, Defendants have specifically targeted Christians for punishment.

181. Defendants admit that the purpose of the Policy is to control Christian groups while all other religious and secular groups are permitted to share their beliefs and affiliations on campus without restriction.

182. Defendants' application of the Policy does not support any legitimate, much less compelling, government interest and is not narrowly tailored to any such interest.

183. Defendants' application of this Policy thus violates the Free Exercise Clause of the First Amendment.

184. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT II
First Amendment: Church Autonomy
42 U.S.C. § 1983

185. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

186. Government officials may not interfere with a religious organization's decisions on matters of faith, discipline, internal governance, or the selection of those who carry out its religious mission. *See Our Lady of Guadalupe School v. Morrissey-Berru*, 591 U.S. 732, 737 (2020); *Kedroff v. Saint Nicholas Cathedral*, 344 U.S. 94, 116 (1952).

187. By implementing the Policy, Defendants are interfering with Plaintiffs’ religious autonomy and entangling VSU in Plaintiffs’ religious decision-making processes in violation of the First Amendment.

188. Plaintiffs are religious organizations engaged in religious decision-making and ministry, and they apply their religious beliefs and doctrines to their ministry to Christian students enrolled at VSU. These decisions constitute matters of internal governance, faith, doctrine, and practice.

189. The Policy targets and interferes with Plaintiffs’ religious governance and decision-making.

190. The Policy’s ban on external affiliations and requirement that a faculty member be present at all Christian gatherings is an attempt to influence Plaintiffs’ decisions regarding faith and doctrine.

191. This violates both Religion Clauses, which “protect the right of churches and other religious institutions to decide matters “‘of faith and doctrine’ without government intrusion.... State interference in that sphere would obviously violate the free exercise of religion, and any attempt by government to dictate or even to influence such matters would constitute one of the central attributes of an establishment of religion. The First Amendment outlaws such intrusion.” *Our Lady of Guadalupe Sch.*, 591 U.S. at 746.

192. Under the Establishment Clause, the government cannot exercise authority over matters of religious governance, doctrine, and internal organization.

193. The Policy infringes Plaintiffs’ right to govern themselves according to their religious principles, frame their policies and doctrines, and conduct their religious ministries according to those religious principles without government interference.

194. The First Amendment’s Establishment Clause “complement[s]” the Free Exercise Clause, *Kennedy v. Bremerton Sch. Dist.*, 597 U.S. 507, 533 (2022), and protects religious organizations from “state interference [on] matters of [internal] government,” *Kedroff*, 344 U.S. at 116. Defendants’ attempts to seize control of all Christian ministries at VSU and control the nature and subject matter of all events violates church autonomy.

195. Forcing students to “chop” their religious affiliations and submit to a government-appointed religious leader violates church autonomy.

196. Defendants have taken religious authority from Christian student organizations and assigned that authority to a University-approved minister.

197. Every time a student leader from a Christian organization wishes to plan a prayer night, fundraise, invite a fellow student to church, hold a pajama party in a residence hall, start a Bible study, or invite a guest speaker to a weekly meeting, that student must obtain the government’s stamp of approval.

198. The Policy permits Defendant Wynn to withhold that stamp of approval with unbridled discretion.

199. Because of Defendants’ actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT III
First Amendment: Establishment Clause
42 U.S.C. § 1983

200. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

201. It is clearly established that the Establishment Clause of the First Amendment prohibits public officials from declaring a preference for one denomination or religion over another, preferencing religion over nonreligion, and denying the right of religious groups to self-determination. *See Cath. Charities Bureau, Inc. v. Wisconsin Lab. & Indus. Rev. Comm’n*, 605 U.S. 238, 247 (2025); *Larson v. Valente*, 456 U.S. 228, 244 (1982).

202. By claiming exclusive authority to “govern and influence” Christian groups—but not any other secular or religious groups—Defendants have shown a clear religious and denominational preference, and they have shown a preference to nonreligious groups over religious groups.

203. While “faith-based” groups can no longer obtain RSO status or take any action without the express permission of the Campus Minister, secular organizations are freely permitted to become RSOs, plan and host events, and fundraise with significantly less oversight.

204. Defendant Wynn stated that the Policy is in place for religious groups but not secular ones “because you all are faith-based.”

205. This clear preference for nonreligious campus organizations violates the Establishment Clause.

206. Only Christian groups are subject to the new regime.

207. The Policy makes specific exemptions for the Muslim Student Association and the VSU Community Faith Alliance, the only non-Christian religious groups on campus.

208. By drafting a Policy for faith-based organizations that specifically excludes the only non-Christian religious groups at VSU from its control, Defendants have shown a clear preference for Muslim students over Christian students.

209. By appointing a single pastor as head over all Christian ministries in an attempt to homogenize Christian practices on campus, Defendants have shown an unacceptable denominational preference.

210. Defendant Wynn has exclusive authority and complete discretion to control all Christian events on campus.

211. Defendant Wynn has obstructed certain Christian events even when they do not violate the plain language of the Policy.

212. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT IV
First Amendment: Free Speech
42 U.S.C. § 1983

213. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

214. When the government opens a forum for public expression, it is clearly established that the Free Speech Clause of the First Amendment prohibits the government from discriminating based on viewpoint, or a speaker's motivating ideology, opinion, or perspective. *Rosenberger v. Rector & Visitors of Univ. of Va.*, 515 U.S. 819, 829–30 (1995).

215. Within that same forum, the Free Speech Clause requires the government to adequately limit the discretion of university officials who grant (or deny) RSO status or access to student fee funding through narrow, objective, and definite standards to protect against viewpoint discrimination.

216. VSU created a forum by recognizing student organizations.

217. Because VSU says its student organizations exist “to provide students with opportunities to participate in activities that develop their intellectual, emotional, spiritual, physical, and professional abilities,” VSU's decision to deny RSO benefits to Christian organizations on the basis of their religious beliefs is wholly unreasonable.

218. VSU created a forum by compelling students to pay a mandatory campus involvement fee and distributing that fee to student organizations for expressive purposes. By forcing Plaintiffs' student members to pay campus fees that are used to fund student organizations, Defendants unconstitutionally compel these students to subsidize speech with which they disagree.

See Janus v. Am. Fed'n of State, Cnty., & Mun. Emps., Council 31, 585 U.S. 878, 894 (2018) (finding that “the compelled subsidization of private speech seriously impinges on First Amendment rights.”).

219. Defendants have engaged in viewpoint discrimination against Plaintiffs by stripping Plaintiffs of RSO status because of their religious viewpoint.

220. Pursuant to the Policy, Defendants have singled out Plaintiffs’ expression and prevented them from engaging in religious expression with their national organizations.

221. Defendants’ Policy has also chilled Plaintiffs from engaging in religious expression with other students at VSU.

222. Defendants have thus censored Plaintiffs based on Plaintiffs’ religious views and on the content of their speech.

223. Indeed, Defendants allow on-campus speech on a wide variety of content. Defendants have not censored students who express views on secular topics or non-Christian religious topics.

224. Defendants’ censorship does not serve any legitimate, much less compelling government interest, nor is it narrowly tailored to any such interest.

225. In addition to failing to be a content-neutral restriction, Defendants’ Policy is unconstitutional because it is not narrowly tailored to serve a significant government interest and does not leave open ample alternative channels of communication.

226. The Policy also grants Defendants unbridled discretion to restrict protected speech.

227. By permitting Defendants to control the content of religious programming on campus and to refuse permission to any planned event, message, or speaker, Defendants have license to enforce the Policy against religious views or content they deem to be controversial or unpopular.

228. Defendants cannot justify the Policy to the extent that it authorizes enforcement against students solely based on a student’s religious beliefs.

229. By giving complete authority to the Campus Minister and Faculty Advisor Board to control the flow of religious speech on VSU's campus, VSU can punish virtually any protected religious expression as a violation of the Policy.

230. To the extent that Defendants applied the Policy to Christian organizations at VSU, Defendants have unconstitutionally discriminated against Plaintiffs under this Policy because Plaintiffs engaged in protected expression.

231. The Policy and Defendants' enforcement of that Policy are therefore unconstitutionally discriminatory based on content and viewpoint.

232. By forcing Plaintiffs to choose between exercising their First Amendment rights and accessing benefits generally available to all other student organizations, Defendants have penalized Plaintiffs for engaging in protected religious expression and association.

233. The government may not condition a benefit on the relinquishment of a constitutional right.

234. Defendants' demand that Plaintiffs sever ties with their national ministries and submit to the exclusive religious authority of a University-appointed Campus Minister to participate in religious activities on campus is exactly such a condition.

235. Defendants have imposed unconstitutional conditions on Plaintiffs' access to RSO status and its associated benefits—including student organization funding, event planning resources, meeting space, and the ability to publicize activities on campus—by requiring Plaintiffs to surrender their constitutionally protected rights to free exercise, free speech, expressive association, and affiliation with their national religious organizations as a prerequisite to receiving those benefits.

236. The Policy is also overbroad because it extends far beyond VSU's legitimate interest in coordinating campus facilities, requiring prior government approval for virtually all religious expression by Christian students—including informal, private gatherings in common areas where no university resources are required.

237. By granting the Campus Minister unreviewable discretion to approve or deny any gathering, event, speaker, or activity involving Christian students, the Policy sweeps in a substantial amount of constitutionally protected speech and religious exercise that bears no relationship to any legitimate administrative purpose.

238. The Policy also permits Defendants to retaliate against Plaintiffs for exercising their First Amendment rights without prior approval from the Campus Minister.

239. Indeed, Defendants have enforced the Policy against students engaging in nothing more than an informal social gathering in a common area, demonstrating that the Policy's reach extends to the most basic and protected forms of student association and expression.

240. Defendant Wynn personally admonished a student leader for hosting an informal social gathering that did not violate the Policy's own terms—this retaliatory action was motivated by Plaintiffs' protected speech and religious exercise and was sufficient to deter a person of ordinary firmness from continuing to engage in that protected activity.

241. Defendants' enforcement of the Policy has in fact chilled Plaintiffs' speech, causing Plaintiff Bethel Campus Fellowship to cease holding Bible studies, worship events, and other religious gatherings on VSU's campus.

242. The Policy, both facially and as-applied, violates the Free Speech Clause of the First Amendment.

243. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT V
First Amendment: Expressive Association
42 U.S.C. § 1983

244. Plaintiffs repeat each of the allegations in paragraphs 1–162.

245. Implicit in the free exercise, speech, and assembly rights the First Amendment guarantees is a corresponding right to associate with others in the pursuit of a wide variety of religious, political, social, economic, educational, and cultural ends.

246. Plaintiffs engage in expression and expressive activities as a group.

247. Plaintiffs believe their on-campus speech is a way to share the Gospel of Jesus Christ with non-Christians and a way to disciple and equip other Christians on campus to grow and mature in their faith.

248. Plaintiffs' chapters were established by students seeking to express their faith with the guidance and assistance of trusted national leadership.

249. Students willingly seek out organizations that align with their personal religious beliefs and goals.

250. Compelling all Christian students to forego affiliations with their chosen religious group and submit to the leadership of a single Campus Minister—who may or may not share the particular religious beliefs of any given student—would force Plaintiffs to associate with and promote a message Plaintiffs disagree with.

251. Compelling Plaintiffs to do so also runs contrary to the chapters' expressive purposes, including "[l]eading Students to Christ and preparing them to become reliable men and women that God can entrust with His word for the next generation."

252. Compelling Plaintiffs to associate with leaders who do not subscribe to and live out the chapter's beliefs jeopardizes the chapters' relationship with their national organizations and deprives the chapters of the opportunity to associate with likeminded Christians.

253. Defendants' Policy and actions banning faith-based groups from affiliating with external organizations violates the Expressive Association Right of the First Amendment to the United States Constitution, both facially and as applied.

254. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT VI
First Amendment: Free Assembly
42 U.S.C. § 1983

255. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

256. The First Amendment’s Assembly Clause protects Plaintiffs’ ability to peaceably assemble and engage in otherwise lawful religious worship and speech activities with persons of their choosing.

257. The First Amendment also protects Plaintiffs’ ability to decline to assemble with others.

258. Plaintiffs engage in protected assembly when their student members gather together, host events and Bible studies, and attend off-campus events with their national organizations because Plaintiffs believe that these activities and organizations are a witness of their faith and thus inherently expressive.

259. As applied to Plaintiffs, the Policy prohibits Plaintiffs from engaging in their desired assembly; compel Plaintiffs to engage in assembly they find objectionable; inhibit Plaintiffs from forming expressive associations and assemblies they desire to form and from avoiding expressive associations and assemblies they want to avoid, and regulate association and assembly based on content, viewpoint, and speaker identity.

260. Plaintiffs have not and cannot engage in certain assembly because of the Policy.

261. If not for the Policy, Plaintiffs would immediately begin to again engage in this protected speech, expressive association, and assembly.

262. Defendants do not serve any compelling or even valid interest in a narrowly tailored way by infringing on Plaintiffs’ free-assembly rights.

263. Accordingly, as applied to Plaintiff, the Policy violates the First Amendment’s protections for free assembly.

264. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

COUNT VII
Fourteenth Amendment: Equal Protection
42 U.S.C. § 1983

265. Plaintiffs reallege all matters set forth in paragraphs 1–162 and incorporate them herein.

266. The Equal Protection Clause prohibits the government from denying “to any person within its jurisdiction the equal protection of the laws.” U.S. Const. amend. XIV, § 1.

267. The Equal Protection Clause “is essentially a direction that all persons similarly situated should be treated alike” and prohibits the government from creating “arbitrary or irrational” distinctions between classes of people. *City of Cleburne v. Cleburne Living Ctr.*, 473 U.S. 432, 439, 446 (1985).

268. The Policy treats Plaintiffs differently based on a suspect class: their religion.

269. The Equal Protection Clause prohibits discrimination on the basis of religion and prohibits Defendants from applying the Policy to Plaintiffs on the basis of their religious character, beliefs, or exercise but not applying the same Policy to any secular groups.

270. By enforcing the Policy against Plaintiffs based on their religious beliefs, Defendants demand that Plaintiffs surrender their religious character, beliefs, or exercise to engage in ministry at VSU.

271. Defendants enforce the Policy in a discriminatory manner by forcing Christian organizations to adhere to strict rules and stripping them of RSO status while allowing other organizations to avoid these same requirements and punishments.

272. Defendants' actions, Policy, and practice also treat Plaintiffs less favorably than similarly situated Muslim students.

273. Defendants do not advance any compelling or even valid interest in a narrowly tailored way by infringing Plaintiffs' rights under the Fourteenth Amendment's Equal Protection Clause.

274. As applied to Plaintiffs, the Policy violates the Fourteenth Amendment's Equal Protection Clause.

275. Because of Defendants' actions, Plaintiffs have suffered, and continue to suffer, economic injury and irreparable harm, and are entitled to an award of monetary damages and equitable relief.

PRAYER FOR RELIEF

Plaintiffs pray for relief and judgment as follows:

1. A declaratory judgment that Defendants' Campus Ministries Policy and related practices violate Plaintiffs' rights under the First and Fourteenth Amendments facially and as-applied as delineated above;

2. A preliminary and permanent injunction prohibiting Defendants, their agents, officials, servants, employees, and any other persons acting on their behalf from enforcing Defendants' Campus Ministries Policy, including but not limited to the Policy's speaker- and event-approval restrictions, the informal gathering restrictions, the fundraising approval requirement, the denial of RSO status to Christian organizations, and the ban on external affiliations;

3. A preliminary and permanent injunction prohibiting Defendants, their agents, officials, servants, employees, and any other persons acting on their behalf from charging Plaintiffs campus involvement fees in any future semesters so long as the viewpoint-discriminatory system created by Defendants' Campus Ministries Policy remains in place.

4. Award compensatory damages against Defendants sued in their individual capacities, including but not limited to damages for (a) the denial of RSO benefits and funding to which Plaintiffs were entitled while Plaintiffs' members were compelled to pay mandatory campus

involvement fees; (b) other economic losses caused by the Policy; and (c) other injuries suffered by Plaintiffs and their members as a result of Defendants' unconstitutional conduct;

5. Award nominal damages for the violation of Plaintiffs' constitutional and statutory rights;

6. Award reasonable costs and expenses of this action, including court costs and reasonable attorneys' fees as provided by 42 U.S.C. § 1988; and

7. Grant of any other relief the Court deems equitable and just in the circumstances.

Respectfully submitted this 24th day of September, 2026.

/s/ Tyson C. Langhofer

Tyson C. Langhofer

VA Bar No. 95204

ALLIANCE DEFENDING FREEDOM

44180 Riverside Pkwy

Lansdowne, Virginia 20176

T: (571) 707-4655

F: (571) 707-4656

tlanghofer@adflegal.org

**Counsel for Plaintiffs Women of Victory
at Virginia State University and Bethel
Campus Fellowship at Virginia State
University**

DEMAND FOR TRIAL BY JURY

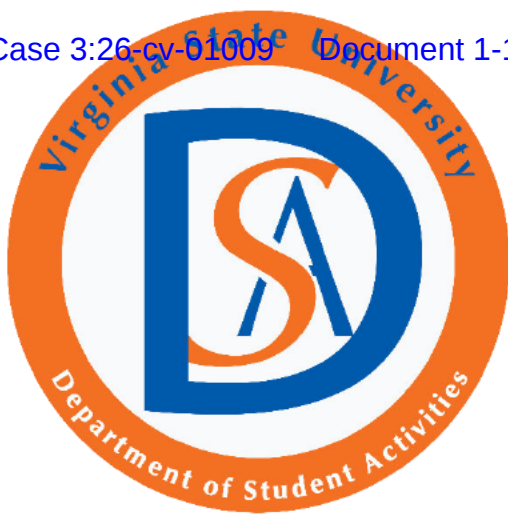
Plaintiffs Women of Victory at Virginia State University and Bethel Campus Fellowship at Virginia State University hereby demand a trial by jury for all issues so triable.

/s/ Tyson C. Langhofer

Tyson C. Langhofer

**Counsel for Plaintiffs Women of Victory at
Virginia State University and Bethel
Campus Fellowship at Virginia State
University**

EXHIBIT 1



Greater Happens Here

Student Organization Handbook



INVOLVEMENT + ENGAGEMENT = SUCCESS
THE DEPARTMENT OF STUDENT ACTIVITIES



Last Updated: 2024

Virginia State University

Department

of

Student Activities

Compl. Ex. 1

Student organizations play an important role in campus life at Virginia State University. Throughout the year, they sponsor a variety of extra and co-curricular activities for the campus community as well as participate in service projects on and off campus.

The purpose of student organizations is to provide students with opportunities to participate in activities that develop their intellectual, emotional, spiritual, physical, and professional abilities. These organizations are important components to the academic life of the University. To meet all the different developmental needs of students, VSU offers a multitude of student groups. Every student is encouraged to become a member of those organizations that appeal to their interest.

Research has found that involvement in student organizations:

- Improves students' interpersonal skills
- Has a positive influence on skills in leadership, communication, teamwork, organizing, decision-making and planning
- Gives students a greater satisfaction with their college experience
- Provides useful experience in obtaining a job and providing job related skills
- Develops lifelong values of volunteerism and service to others

This manual exists to help student organizations understand their rights and responsibilities and to assist them in being effective organizations. It is not a comprehensive source of the institutional rules and regulations governing student organization at Virginia State University. This manual is available from the Department of Student Activities and on the website at www.vsu.edu. We strongly encourage you to consult with the Department of Student Activities staff for more information on guidelines related to being a student organization.

Introduction

Dear Trojans,

Congratulations on your decision to join a registered student organization at Virginia State University. Over the years of working with Student Organizations, I have discovered that students have a strong passion and dedication to the co-curricular activities they pursue in college. Whether you become a member of a service, recreation or academic organization, you will discover that the quality of your education will be substantially enhanced as a result of your involvement in registered student organizations.

I encourage you to engage us in planning and coordinating your organizational events and activities. Take advantage of the wealth of knowledge that is available to you.

Your participation in a student organization identifies you as a mature student with energy, dedication, responsibility and accountability. We are eager to assist you in achieving your goals and realizing your personal and professional aspirations so that you will become a successful student and contributing citizen of the global community. It is an expectation as a community member that you understand and follow all institutional rules and university policies, as outlined in the Student Code of Conduct and in this handbook. Rely on the Department of Student Activities staff members for clarification, guidance and advice to fulfill this expectation. We take great pride in our work to support students as well as the educational mission of Virginia State University.

I invite you to come by our office or to visit our website to acquaint yourself with our services and our staff. I look forward to seeing you on campus. All organizations at Virginia State University are at-will organizations and are recognized and welcomed as a privilege. VSU holds the right to remove any student organization that does not align with its expectations.

Casey L. Perry, BS, PMP
Director of Student Life and Engagement
Department of Student Activities
Virginia State University

Department of Student Activities (DSA)

The Department of Student Activities is an area within the Division of Student Affairs that serves students by facilitating their growth, passion and enthusiasm through involvement in student organizations, recreation and leisure, community service, leadership development and much more. The Student Organization and Leadership Development Program (SOLD) maintain current and historical information on each registered student organization, its officers, advisors, and its purpose. SOLD is committed to preparing undergraduates and graduates for leadership roles in an increasingly complex and challenging society.

Department of Student Activities Staff

Casey Perry

Director of Student Life and Engagement

Julia Griffin

Administrative Assistant

T'Chynna Carpenter

Coordinator of Co-Curricular Programs

Tyreek Ford

Coordinator of Greek Life

Jeffery Fleton

Asst. Coordinator of Recreation and Leisure

Floyd Robinson

Evening Activities Manager

Vacant

Coordinator of Recreation and Leisure

Nelson Harris

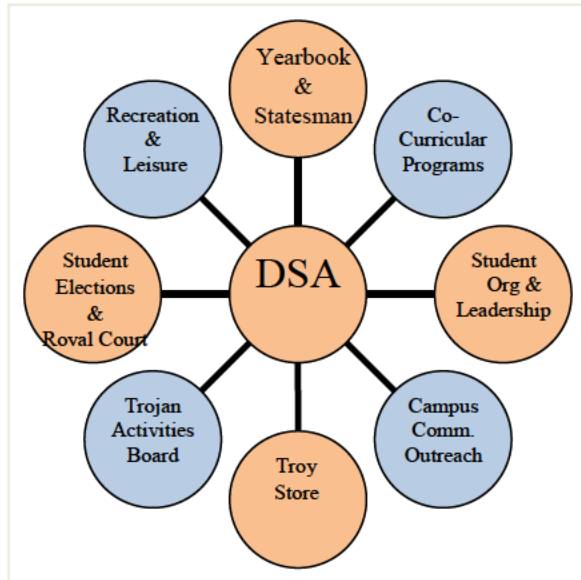
Student Life Specialist

Shyrone Cooper

Student Life Specialist

DSA Resource Map

Department of Student Activities
Division of Student Success and Engagement



Being a Leader

Being a student leader is a challenging and rewarding experience that provides opportunities to make an impact and leave your mark at Virginia State University and the surrounding community. Through the years, student leaders have learned about civic responsibility, activism and making change through participation in student organizations. We are here to support and to assist you in your role as a student leader, as well as to help broaden student impact on campus. Being a leader is not always easy, so we congratulate you on your decision to get involved at Virginia State University.

Categories of VSU Student Organizations

Each year a list of current registered organizations are identified according to the following categories.

Academic

Professional

Honors

Greek Life

Departmental

Social

Performance Based

Special Interest

Cultural

Spiritual/ Religious

Sports/Recreation

Rights and Responsibilities

Rights

Relationship Statement

Student organizations at Virginia State University actively participate in and contribute to a vibrant university community. The more than 80 registered student organizations at the university provide invaluable experiences and opportunities for students to grow as individuals, leaders and community members. The performances, social and cultural events, forums and many other events organized by the student organizations contribute to making Virginia State University a very dynamic and exciting campus.

DSA staff members work to be proactive in guiding student organizations by providing education, training and consultation. Registered student organizations and SOLD exist as partners in the university community. The staff in SOLD strive to be facilitators to student organizations by defining appropriate boundaries, sharing information and assisting in the decision making process. We work to help student organizations appropriately manage their risk and achieve their goals.

While registered organizations are an integral part of campus life at the University, it should be clear that these organizations are not an official part of the University. Each organization is responsible for its own actions and is acting on behalf of the organization, not the University, nor do they serve as representatives of the University.

“Each registered organization shall be required to include in its articles of incorporation, or association, in its bylaws, or its constitution and its contracts or agreements with others, a provision clearly stating that it is not an official agency or a part of the University, and disclaiming the responsibility of the University for its acts and liabilities.”

Adapted from: Texas A&M Student Organization Handbook (2008)

Benefits for Registered Student Organizations

Being a registered student organization at Virginia State University has many benefits. Student organizations have the privilege of receiving professional event planning assistance, access to student organization advisors who can talk with you about goal setting, strategic planning, problem solving, and opportunities for organizational and personal growth; access to facilities for student organization meetings and events, and opportunities to publicize your organization’s activities and events on campus. Other resources include a student organization mailbox, online space reservations, and leadership trainings and leadership resources.

Beyond the obvious advantages of being a registered student organization on campus, there are many other rewards for students who engage in student organization activities. First, student organizations add an important component to campus life by providing an outlet for the student voice and a vehicle for students to have a substantial impact on campus. Second, students gain valuable experience in the practical aspects of leadership, communication, risk management and team work. Finally, it is our experience that students who are involved on campus are more likely to be successful in college and to gain more from their time at Virginia State University.

Responsibilities

Establishing a New Organization New student organizations are always forming. If you cannot find an established student organization that meets your needs, consider forming your own organization. Here are the requirements and procedures for starting your own organization.

- Complete a new organization registration packet online at www.vsu.edu. Include constitution and bylaws, list of prospective members and advisor signature.
- Drop off packet with the Associate Director of Student Life and Engagement. It will be reviewed and approved/denied. If approved the prospective organization will engage in a presentation to the Leadership Council for a final vote of approval. (Leadership Council is comprised of student organization

presidents and form an active council within SGA through the leadership of DSA)

- If approved by the Leadership Council you will be notified of your approval via email and then scheduled to participate in a new student organization orientation session.
- You are now a registered student organization.

Note:

1. Greek organizations utilize a different process for membership. Please refer to the rear of this booklet for more information.
2. A religious or political student organization may determine that ordering the organization's internal affairs, selecting the organization's leaders and members, defining the organization's doctrines, and resolving the organization's disputes are in furtherance of the organization's religious or political mission and that only persons committed to that mission should conduct such activities; and
3. No public institution of higher education that has granted recognition of and access to any student organization or group shall discriminate against any such student organization or group that exercises its rights pursuant to the above.

Reminders for New Organizations

- Limit all membership to VSU students, faculty and staff.
- Do not deny membership on the basis of race, color, national origin, religion, sex, sexual orientation, age, disability or veteran status.
- Agree to conduct organization affairs in accordance with institutional rules and regulations.
- Membership intake is against University policy. Failure to abide by this standard warrants organizational suspension and possible removal/expulsion.

University Requirements for Membership

Persons seeking membership in any organization must meet the following criteria:

- Must have earned at least thirty (30) semester hours at Virginia State University (with the exception of SGA, Code Blue, TAB, Royal Court, Sports Clubs, Freshman Elected Offices, Academic & Departmental Organizations, and Royal Court);
- Must be enrolled for the minimum hours required for a half-time student at VSU (6 hours);
- Must have and maintain a current and cumulative minimum grade point average of 2.5 or better in order to maintain active membership.

Virginia State University academic eligibility policy supersedes organizational policy (including national and/or regional affiliate policies) except when an organization's policy demands higher academic standards than Virginia State University's student organizational academic eligibility expectations.

Re-Registration Procedures for Student Organizations

Registration is due at the Student Leadership Retreat at the beginning of each year. It is important that your student organization is registered for the upcoming year so that submitted requisitions are not cancelled and your organization may participate in the various promotional activities (i.e. Homecoming Student Organization Bazaar, King and Queen Ball, Student Organizations Awards, etc.)

Organizations must submit copies of their constitutions and/or bylaws to the Associate Director of Student Life and Engagement annually with their registration. (Unless there are no changes from previous year)

Groups that do not register by the deadline will have all requisitions cancelled and will not be able to reserve space on campus, meet or utilize the many resources provided to organizations and be declared inactive. Any organization that remains inactive for two consecutive years will be removed from the list of student organizations and must apply as a new organization if reinstatement is desired.

Once established and registered with the Department of Student Activities, student organizations must

submit an annual evaluation to ensure that they are functioning within the policies and procedures established by the University and within the purpose and scope for which the organization was approved. The Department of Student Activities will review each evaluation and will determine if an organization will be allowed to continue operation, be placed on probation for a period of time, or terminated as a registered organization. At least 80% of organizational programs must be related directly to its mission and purpose. This is measured by evaluation, EOY Report and EMS data review.

The deadline for annual reports is **May 1** of each academic school year. The form and accompanying documentation must be completed and returned to the Department of Student Activities with all signatures by the deadline as part of the requirements for the organization to function for the next academic school year.

Failure to submit all required items by the deadline will result in the organization being declared inactive for the ensuing academic school year.

Membership Intake (Non Fraternity/Sorority)

Membership intake is **NOT** allowed on the campus of Virginia State University by (non-Fraternities and Sororities) student organizations. Violation of this rule renders organizations and individual members subject to disciplinary action.

Membership intake is any and all activities that are required by the International/National fraternity or sorority, of prospective members, to gain membership into an organization. For example, if it is required that prospective members attend a rush, informational meeting, interest meeting and/or awareness seminar, complete an application, provide transcripts, participate in an interview(s), pay fees, attend sessions, etc. in order to gain membership, the University regards those activities as a part of the membership intake process and therefore is not approved by the University for student organizations.

It is permissible for a student organization to have an application, interview and/or audition as part of determining new members. The University promotes inclusivity and strongly suggests that student organizations have open membership within its constitution to further mirror the university's stance on inclusion. It is important that when an individual

is denied the right to participate in an organization, that individuals receive written rationale and that the organization is not engaging in discrimination based on age, sex, gender, race or sexual orientation.

The following is prohibited amongst the non-Greek student organizations:

1. Lines, line names, line numbers, huddles, circles or any Greek-like intake processes.
2. Intake processes, "educational processes"
3. Mandatory community service prior to membership.

Membership for Greek Organizations is different from the above. For information about Greek Intake please refer to the rear of this handbook.

Informational Meetings

When an organization conducts an informational meeting explaining the mission and purpose of the organization to prospective members, a Department of Student Activities staff member must be in attendance to discuss inclusion, open membership, and the University hazing policy. Organization members and prospective members will be required to sign the anti-hazing statement. Anyone who does not sign the anti-hazing statement shall not be eligible for membership of that organization.

Requests for Grade Point Averages Requests for grade point averages for prospective candidates must be submitted to the ADSLE. Organization members should not for any reason contact the Office of the Registrar. All inquiries should pass through the Department of Student Activities.

The University wishes to maintain a high standard of academics inside and outside the classroom. The purpose of having a minimum grade point average for organizational membership is intended to assure the quality of a student's academic career is not compromised by extra-curricular activities.

Using the Name "Virginia State University"

"Officially sponsored", "sponsorship" or "sponsored student organization" means an organization whose purpose and activities are in accord with the mission of a university department and for whose actions and activities provides endorsement, support, supervision and assumption of responsibility by the sponsoring department. Sponsorship may not be extended to organizations involved in political or religious

activities or projects for private gain. Examples of “officially sponsored organization is Trojan Activities Board, Student Government Association and the Royal Court.

Representing Virginia State University in an Official Capacity

Officially sponsored student organizations which represent the university in intercollegiate competition, public performances, fund raising projects, printed literature or any other endeavor must have the activities approved by the executive officer (i.e. Vice President of Student Success and Engagement or Vice President of Academic Affairs) of the department which sponsors the organizations.

Single Sex Organizations

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs and activities at the university unless such programs and activities are specifically exempt from the law. The University is required to be in compliance with the provisions of Title IX. Therefore, compliance with Title IX is a condition to be a registered student organization at the university. Since passage of this law and the publication of the implementation regulations, the U.S. Department of Education Office of Civil Rights has evolved a rather clear set of criteria for determining when single sex organizations are exempt from the provisions of Title IX. The criteria are as follows:

- The organization must have tax-exempt status under Section 501 of the Internal Revenue Code.
- Members must be limited to students, staff or faculty at Virginia State University.
- The organization must be a “social fraternity” as defined by the Department of Education.

The Department of Education defines a “social fraternity” as a group that can answer “no” to all of the following questions:

- Is the organization’s membership limited to persons pursuing or having interest in a particular field of study, profession or academic discipline?
- Is the membership limited to individuals who have a high level of achievement in scholarship or any other endeavor?

- Are the members permitted to hold membership in other fraternities or sororities at the university?

If a group answers “yes” to any of the questions, it is not a “social fraternity” and is not exempt from the requirements of Title IX. Therefore, the organization must accept members of both sexes. Questions regarding this policy may be directed to staff within the Department of Student Activities.

Publicity

Publication Disclaimer

Literature distributed by registered student organizations on campus must contain a disclaimer that indicates that registered student organization literature is not official University literature and does not represent the views of the University or its employees. The disclaimer should read:

(Name of Publication) is published by (name of student organization), a registered student organization. (Name of publication) is not an official publication of Virginia State University and does not represent the views of the university or its employees.

Distribution of Literature

Registered student organizations have the ability to distribute literature on campus. Literature can be used to advertise your organization, publicize information, promote an idea or for a variety of other purposes. Registered student organizations may sell, distribute or display literature on campus in accordance with the following guidelines:

- The literature is not distributed by shouting or aggressively approaching individuals.
- The literature is not a promotion for an off campus for profit business, organization, agency or national association; and
- A requisition must be entered into EMS.
- The material must be approved and signed by the Department of Student Activities.
- The material must identify the name of the student organization.

- The material must not be obscene, or directed to incite or produce lawless action or likely to invite or produce such action.
- The student organization shall clean the area around which the material was distributed, including parking lots.

Advertising Unit/Display Cases

Built in advertising units are located in Foster Hall (Student Union) to provide options for advertising campus events. These units are located on the first floor and are available for use by Student Activities and registered student organizations, preapproved for usage. All advertisement should be brought to the front desk.

Organizations must publicize events under the following conditions:

1. Posters must contain the name of the organization sponsoring the event.
2. Posters must advertise open events. Posters advertising campus events may be given priority on a first-come-first-served basis.
3. Posters advertising services (non-event advertisement) will be accommodated only after dated event advertisements have been accommodated. The Associate Director of Programs and/or their designated staff may relocate or rotate posters in the best interest of the exposure and opportunity for dated event materials.
4. The Student Union staff is not responsible for returning posters to the sponsoring organizations, nor for damage incurred while on display.
5. In the interest of traffic flow, maintenance and safety, these advertising units have been provided as an alternative to hallway tripods or easels. Tripods or easels advertising events will generally not be allowed but may be authorized at the discretion of the ADSLE. Easels providing directional signage on the day of an event (indicating location of event room, etc.) may be allowed at the discretion of the ADSLE or their designee.
6. Posters and flyers placed in areas not designated for posting will be removed. If the building is damaged or if extensive labor is involved in removing the poster, the organization named on the poster may be charged for expenses. Posters cannot be

placed on painted surfaces, on doors, glass, exterior or interior walls, ceilings, furnishings, painted columns, etc. (TAPE IS NOT ALLOWED ON SURFACES).

7. Poster/flyers may not exceed 11" x 17".
8. Boards will be monitored/cleaned or updated daily.
9. Any posting or advertisement of events/programs which promote alcohol abuse, illegal drug use and/or any other illegal activities is not permitted. Any such posting or advertising will be removed.
10. Organizations may receive 10 free color copies of each of their pre-approved flyers in Foster Hall Room 304 between 9:00 am – 5:00 pm, M-F.

Posting Signs

The term "sign" may include billboard, decal, notice, poster, banner, fliers, and any kind of hand-held sign. The following guidelines apply for publicly posting signs on University property:

- All signs must be approved and signed by the Department of Student Activities before they are distributed for posting. (Submit original)
- Signs must include the name of the student organization and the date of the event. Translations must accompany signs written in languages other than English.
- Signs may be posted no longer than fourteen (14) days prior to the event and must be removed by the organization posting them no later than twenty-four (24) hours after the event.
- A sign may not be attached to a shrub or plant; a tree; a brick, concrete, or masonry structure; or statuary, monument, or similar structure.

A sign may not be posted on or adjacent to a fire hydrant; on or between a curb and a sidewalk; or in a university building, except on a bulletin board. Bulletin boards are under the jurisdiction of the school, department, or administrative office that maintains it. To use a bulletin board, permission must be obtained from the appropriate school, department, or administrative office.

Ask building coordinators of desired building for the appropriate places for flyers:

Posting on Monitors/Digital Displays

The monitors within various buildings and the digital display boards are reserved for the use of university departments only.

T-Shirt/Apparel/Paraphernalia Policy

Organizations selling or distributing t-shirts or other apparel or paraphernalia that use trademarks without University permission are subject to review and potential disciplinary action.

Use of Campus Mailboxes

Organization mailboxes are housed on the first floor of the Student Union. New organizations may request a mailbox upon approval and re-registered organizations must note their need for a mailbox that year. Organizational mailboxes are the property of the university and a privilege to student organizations.

Advertising and News Outlets

Student Radio – WVST

WVST radio is operated by students and faculty. All inquiries are handled by the station manager at 804-524-6724 (Jennifer Williamson)

Student Newspaper – The Statesman

Student organizations may inquire about coverage or advertising by emailing bgreen@vsu.edu.

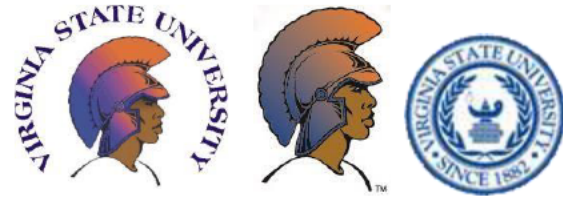
Copyrights and Trademarks

Virginia State University's name, word mark, logos and seal are the property of the University.

Registered student organizations may not use university trademarks. This includes but is not limited to using Virginia State University identity on flyers, posters, t-shirts, web sites or banners.

Product offered for sale that does not display the "Officially Licensed Collegiate Product" label will be subject to seizure as unlicensed products. Strategic Marketing Affiliates, Virginia State University, and law enforcement are dedicated to utilizing all legal avenues to protect the Marks.

Should any person or entity disregard the foregoing and engage in the distribution or sale of unauthorized products, we will hold them responsible for such actions to the fullest extent provided by law.



Contact Gwen Dandridge for more information at gdandridge@vsu.edu

Events and Activities

Room Reservations

Requests for University facilities by the President's Office take priority over any departments and outside groups. Room requests from any other departments or outside groups will not be approved until 1 month prior to the event date.

- Requests for space on campus are processed online through EMS (Event Management System).
- To request space online, organization advisors may log onto the Event Management System and secure space for a Student Organization.

Space will not be considered "officially confirmed" until the patron completes and submits a request through the Event Management system (EMS) and receives a confirmation letter, via email, from the EMS Coordinator. The following list is the official procedure for reserving space:

- Space requests must be submitted at least 3 business-days in advance for the use of Foster Hall and a minimum of 30 days for all other venues.
- Any space requests submitted less than 3 business-days before the event cannot be guaranteed.
- All space requests are reserved on a "first come, first serve basis."
- Allow up to 2-7 days for a request to be processed, unless there are pending issues.
- Changes to your reservation (room setup, A/V or technical requirements) must be communicated to the EMS Coordinator within one week of your event.
- Please note the total number of attendees must not exceed the designated capacity of the spaces(s).

A no-show is equivalent to a cancellation of less than 48 hours (2 business days).

- First No Show in Foster Hall -Fine of \$30

- Second No Show in Foster Hall - Reservation suspension for semester (if semester is less than 15 business days before ending, the suspension will begin the subsequent semester).

Any misrepresentation of an event will result in the cancellation of the event(s) and/or the loss of privileges in that building.

Room Conditions

Groups must clean up after themselves. This includes straightening furniture, disposing of trash into trash receptacles, close windows and doors, straightening blinds etc. as necessary. Any organization that fails to leave the facility in an acceptable condition will receive a written notice on the first offense, fined \$50 on the second offense, and then loss of all approved room requisitions on the third offense. The Director of Student Activities will notify violators of such charges. Any damages to facilities or equipment should be reported immediately. It is suggested that you check with the on-site building manager before departing the premises to be sure that you are leaving the area in suitable condition.

Advertisement for the activity shall not begin until the organization receives written approval.

Co-Sponsorship

The Department of Student Activities encourages registered student organizations to work collaboratively with other university entities for events and programs. Registered student organizations may co-sponsor events with other registered student organizations or with university departments, agencies or academic colleges.

Virginia State University seeks to preserve the limited space on campus for the use of students, faculty, and staff. Registered student organizations may not co-sponsor on campus programs or events with off-campus persons, businesses or organizations. Examples of prohibited co-sponsorship activities include, but are not limited to:

- An event that substantially depends on an off-campus person, business or organization for planning, staffing or management of an event.
- An event that reserves a room or space for the use of an off-campus person, business or organization, and/or
- An event that operates for the benefit of an off-campus person, business or organization

(except for solicitation of charitable contributions).

We strongly encourage student organizations to consult with DSA staff members during the planning process in order to avoid engaging in a prohibited co-sponsorship.

Hosting Activities Off-Campus

The activities of student organizations or their individual members, taking place off University owned or controlled property, are entirely the responsibility of the student organization. The University assumes no responsibility for off campus activities. However, any student organization or student who engages in conduct that is prohibited by University policies or by federal, state, or local law is subject to discipline whether such conduct takes place on or off campus or whether civil or criminal penalties are also imposed for such conduct.

Alcoholic Beverages

The use of alcoholic beverages is prohibited on property and in buildings and facilities owned or controlled by Virginia State University or at off campus activities while representing the University community. Meetings or events organized and presented by registered student organizations are **not events sponsored** by Virginia State University.

Guest Speakers

Registered student organizations may present guest speakers who may make speeches, give performances or lead discussions in fixed indoor or outdoor locations on campus approved by DSA. A guest speaker is a speaker or performer who is not a student, faculty member or staff member. In order to have a guest speaker at an event, advance permission from DSA is required.

Guest speakers may distribute literature to persons who attend the event, but not to others who have not chosen to attend the event. The guest speaker may not accost potential listeners who have not chosen to attend the event. The guest speaker may not help staff a student organization table or exhibit. Finally, a guest speaker may not solicit for her or his off-campus business, organization or service.

When presenting a guest speaker, the registered student organization must make clear that the organization, not the university, invited the speaker, and that the views expressed by the speaker are her or

his own and do not necessarily represent the views of the university.

Film and Movies

Registered student organizations may sponsor slide shows, videos or films on campus provided they do not charge admission nor solicit donations for the showings and comply with all copyright regulations. The Federal Copyright Act (Title 17 of the United States Code) governs how copyrighted materials, such as movies, may be used. **Non-classroom use at schools and universities are all examples of situations where a public performance license must be obtained.** Contact SWANK for obtaining the rights to show a film at www.swank.com or 1-800-876-5577

Security/Campus Police

To ensure the safety of students, faculty and staff, student organizations may be required to hire campus security for on-campus events. Organizations may not hire private security for on-campus events.

All events are automatically submitted to the VSU Police and Public Safety Department for review. They will determine if security is needed at the event and how many officers will be assigned to the event. Large events require a 90 day requisition submitted via EMS. Large events are determined by the following criteria however not limited to:

- 100 plus attendees
- DJ provided
- Located in Anderson Turner, Gym, Back Lawn of Foster Hall, Harris Hall, University Avenue

Police charges may accrue if the police department is not notified within forty-eight (48) hours prior to cancellation. To arrange a meeting with security for the purpose of event planning and fiscal management email tanderosn@vsu.edu Theodore Anderson.

Contracts

No student or student organization is authorized to contract on behalf of Virginia State University, nor shall the University be liable for any contract arising out of the performance of contracts entered into between student organizations and any other party. Any student organization that contracts with an outside agency for services is responsible for any payment and may be liable for any action that may occur.

The organization president and the faculty/staff advisor shall sign all contracts entered into by any student organization. **Advisors are expected to take the leading role in negotiating and signing contracts.** A copy of all contracts shall be filed with the Department of Student Activities six (6) weeks prior to the activity for on campus activities and two (2) weeks for off campus events.

All contracts shall contain the following clause:

"In no way shall Virginia State University be liable for any action or financial obligations established by this agreement".

Equipment Use (Rental)

The Department of Student Activities provides limited equipment for use by student organizations. An organization is held liable for all equipment reserved for an event/meeting and the use of any audio/visual equipment, furniture, or any other equipment belonging to the Student Union. If there are any damages during an organization's event or meeting, the organization will be assessed a fee equal to the repair or replacement of the damaged equipment.

Rental equipment may be reserved and rented by eligible participants following these guidelines:

1. All equipment is available to current VSU students, faculty and staff upon presentation of a current VSU student or faculty/staff ID card.
2. Rental requests may placed on a requisition via EMS (Event Management System) or by contacting the Student Life Specialist at nharris@vsu.edu
3. Reservations may be made in person up to 2 weeks in advance. Equipment not reserved is available on a first-come, first-served basis and must be paid for in full at the time of rental pick up. Payment is made at the Front desk of Foster Hall between 8:00 am and 5:00 pm, in the form using Nelnet.
4. Cancellations must be made at least 72 hours prior to check out time or rental fees paid will not be refunded.
5. Cancellations that occur within 48 hours from the rental date and time will receive no refund. All cancellations of reserved equipment that would qualify for a refund must be made in person at Foster Hall during normal operating hours.

6. Equipment returned late will be charged a daily rental rate.
7. No credit or refunds will be issued for items reserved but not used or for early returns.
8. Individuals abusing equipment or not following procedures may be ineligible to rent equipment in the future.
9. To return equipment, please return to the front desk of Foster Hall during normal operating hours (8am – 5 pm) or at the end of your event (whichever comes first).

- Assist with clean up when the event is over
- Notify EMS Coordinator in writing if an event is to be canceled. Notification must be a minimum of 48 hours in advance.

Below reflect the daily student rate:

Equipment	Price
Podium	\$0
Flip Chart	\$0
Liberty	\$0
Microphone	\$0
Megaphone	\$0
Tent	\$30
Cooler	\$5
Tables	\$0
Chairs	\$0
Cotton Candy Machine	\$30
Popcorn Machine	\$30
Slushy Machine	\$30

Responsibilities Before, During and After Campus Events

- Meet with DSA staff or Event Management to discuss event (type of event, security, tickets, etc.)
- Submit an online request via your advisor.
- Follow procedural guidelines specific to individual facilities (i.e. no glitter or balloons in Anderson Turner).
- Have organization members easily identifiable at the event.
- Have at least one authorized representative from the organization (i.e. president) in attendance at the event.
- Post signs at the door setting ground rules for the event (i.e. college ID required)
- Keep an accurate count of event attendance to ensure compliance with maximum room capacity.
- Work closely with campus police to ensure a safe event.
- Watch for problems; if a problem occurs, notify your advisor and police.
- The organizational advisor must be in attendance throughout the entire event.

Americans with Disabilities Act (ADA)

In the event a program or activity is located in an inaccessible facility, the University will take such action(s) as necessary to provide reasonable accommodations to ensure accessibility. The following information shall appear on all notices and advertisements of performances, lectures, meetings, and programs hosted by student organizations that are open to the University or the public:

Students with disabilities needing special assistance to attend an event may contact the Office of Disabilities at 524-5061.

Rallies, Public Assemblies and Demonstrations

Freedoms of speech, expression and assembly are fundamental rights of all persons and are central to the mission of the university.

However, these activities are subject to the well-established right of colleges and universities to regulate time, place and manner so that the activities do not intrude upon or interfere with the academic programs and administrative process of the university. The university shall not discriminate on the basis of the political, religious, philosophical, ideological or academic viewpoint expressed by any person.

Rules for Demonstrations Rallies, and Assemblies

1. Only current Virginia State University students, faculty, and staff recognized by Virginia State University may participate in demonstrations/rallies/assemblies on University property.
2. Picketing must not be carried on so as to interfere with entrance traffic or the normal flow of pedestrian and vehicular traffic, good order and discipline, and normal business activities.
3. Demonstration/Rally/Assembly form is recommended to be submitted to the Department of Student Activities (2) business days before the day of activity or as soon as possible.

Any person, organization or group whose use of an outdoor/indoor area for demonstration or protest is expected or reasonably likely to have more than fifty (50) people in attendance is asked to notify the Department of Student Activities by emailing a completed demonstration/rally form to cperry@vsu.edu at least two (2) business days before the day of the activity. The demonstration/rally form will include information as to the reason for expressive activity, specific location and boundaries to be used for the event, the estimated expected number of persons, and the name and contact information of at least one person who can be contacted regarding logistics of the event, which should include at least one person who will be personally present. Security and clean-up costs will not be charged to the person or group. The form is requested to ensure that there is sufficient space for the large group event, that the large group event does not conflict with any other scheduled use of the outdoor space, and that sufficient university resources are available for crowd control and security. If such advance notice is not feasible because of circumstances that could not be reasonably anticipated, such as because of very recent or still-unfolding news developments, the person or group should provide the university with as much advance notice as circumstances reasonably permit.

Amplified Sound

Virginia State University exists so that a community of scholars can fully participate in the learning process. Students and groups may not engage in excessive noise that obstructs academic classes, College business and faculty offices, the neighboring non-VSU community, and other campus activities. The following guidelines comprise the University's noise ordinance:

1. Musical instruments, stereos, radios, televisions, and other electronic devices should be played at a level acceptable to individuals within the same room and that does not disturb community and non-VSU neighbors. Students may not place speakers in windows or direct sound out of windows in a way that disturbs the peace of the community.
2. Other kinds of noise must be kept at levels that do not infringe on the rights of others.
3. Noise and other entertainment at all parties and other non-academic gatherings should be restricted to University non-business hours (between 5:00 p.m. and 11:00 p.m.). Any exceptions to this must be cleared

through the Associate Director of Student Life and Engagement.

4. Music is restricted to the rear of Foster Hall during approved times with the speakers facing away from buildings. Music is not allowed in Foster Hall lobby without prior approval from the Director of Student Activities.
5. Residents of VSU's housing must maintain music and other noise at levels that do not disturb adjacent areas. Music should be inaudible from buildings after midnight on weeknights and after 1:00 a.m. on weekends.
6. Students may not engage in organized political expression (rallies, drumming, speak-outs, etc.) in which the noise level disrupts the educational processes of the University.
7. The DSLE must approve exceptions to the above.
8. Violations of this ordinance will subject students/groups to University disciplinary action.

Disc Jockey Services

Student organizations have the right to select their own djs or choose a University approved dj, however ALL DJ's (university approved or not) must sign (in advance) a VSU agreement to perform on campus. The agreement should be upheld by the dj, in accordance with the university standards. Contracts committing college funds must be co-signed by a university official. One must do this in advance of advertising events so that the Department may help you avoid contract problems. Lists of approved University djs are available in the Department of Student Activities.

Risk Management

Philosophy

The staff in the Department of Student Activities believes that our role is to balance student freedom and responsibility so that students can learn from their experiences in a safe environment. We encourage student organizations to work with the staff and organization advisors to plan safe and successful activities. We work with student organizations to assist them in managing the risks that can occur in the course of student activities: including but not limited to risk of injury; financial

risk and risk of violation of institutional rules and regulations.

Student Organization Travel

Student organizations travel for many purposes; retreats, conferences, competitions and for fun. Traveling can help an organization accomplish its goals and can serve an extremely valuable purpose. However, it is important to remember that travel is a high-risk activity. With proper risk management, your organization can reduce its travel-related risks.

General Safety Tips for Car Travel

- Follow all federal and state transportation rules and regulations, including posted speed limits.
- Use seat belts and other required restraint devices at all times when operating the vehicle.
- Never possess, consume or transport alcoholic beverages or illegal substances. □ All drivers must have a valid driver's license and proof of insurance.
- Drivers should not drive more than 10 hours in any 24-hour period.
- Drivers should take a break at least every 3 hours.
- Check the condition and safety of all vehicles (even if using a rental vehicle) before starting your trip.
- When traveling with another University, the VSU organization must have the partner school participants complete a waiver form before traveling together.

The Law, Rules and Information on Hazing

Hazing in every form or conspiracy to haze is prohibited. Virginia State University takes a zero tolerance approach to hazing. Commission of hazing can be considered either a misdemeanor or a felony. Participation in a hazing practice may result in both individual and organizational disciplinary action. The *Code of Virginia* § 18.2-56 states "It shall be unlawful to haze so as to cause bodily injury, any student at any school, college, or university. Any person found guilty thereof shall be guilty of a Class 1 misdemeanor." If injuries would be such as to constitute a felony, punishment shall be inflicted as is otherwise provided by law for the punishment of such felony.

Section 18.2-56 further states, "any person receiving bodily injury by **hazing** or mistreatment shall have a right to sue, civilly, the person or persons guilty thereof, whether adults or infants."

Please see Adams Law starting on page 40 regarding Hazing.

The following non-exhaustive list of activities meets this criterion, and accordingly, they are considered forms of hazing:

- (A) Physical activities such as calisthenics, jogging, sit-ups, push-ups, or carrying of objects such as bricks, stones, blocks, or any other item(s) which serve to create physical hardships, discomfort, and/or distress.
- (B) Abduction or involuntary transportation of individuals or leaving individuals at off-campus locations and requiring them to find their way home.
- (C) Physical exposure or abuse such as nudity, paddling, pushing, shoving, hitting, punching, tackling, or throwing any substance at another person; submerging or dunking in water or other substances; marking, branding or tattooing; or any activity which has the potential for the exchange of blood or other bodily fluids.
- (D) Forced or required consumption of any substance, including food, drugs, alcohol, water, or any beverage; or any items individually or in combination that may or could induce vomiting, psychological abuse and/ or humiliation.
- (E) Requiring individuals to walk, march, or run in single file against their will. Not to walk on general areas (i.e. grass, rocks, etc.) or restricted from otherwise appropriate locations (i.e. campus buildings etc.)
- (F) Dress in revealing, embarrassing, or uncomfortable clothing or any type of uniform.
- (G) Exposing individuals to extremely uncomfortable or dangerous environments (e.g., too loud, dark, small, hot, or cold); blindfolding where there is a potential for danger.
- (H) Intense interrogation of candidates; name calling or screaming at individuals and/or prolonged periods of enforced silence or use of gags.
- (I) Requiring individuals to perform any act(s) which are construed to be humiliating or degrading in nature.
- (J) Inability to talk to members of the opposite gender.
- (K) Peer pressure to engage in activities against the individual's will.
- (L) Carrying or wearing any item(s) setting pledges/new members apart from the members. It is acceptable for new members to wear an organization pin; however, it should be noted that members also

have membership badges/pins that should be worn simultaneously. (M) Forced servitude such as shining shoes or boots; cleaning rooms, apartments, houses, cars, etc.; washing clothes or dishes; running personal errands; or other services or duties not normally shared by initiated members; requiring individuals to purchase items or services for other members. (N) Required activities that are prohibited by law or University policy or procedure, such as trespassing, stealing of any item(s), including personal effects or organizational property (banners, composites, food, paddles, etc.); stealing of any item(s) for scavenger hunts; kidnapping; lewd, obscene, threatening, intimidating, or harassing behavior.

(O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring “take home” assignments that interfere with academic work.

Hazing “Myth and Facts”

Myth 1: *Hazing is primarily a problem for fraternities and sororities.* **Fact:** Hazing is a societal problem. Hazing incidents have been frequently documented in the military, athletic teams, marching band, community service based clubs, and other types of clubs and/or organizations.

Myth 2: *Hazing is no more than foolish pranks that sometimes go away.*

Fact: Hazing is an act of power and control over others – it is victimization. Hazing is pre-meditated and NOT accidental. Hazing is abusive, degrading and often life-threatening.

Myth3: *As long as there’s no malicious intent, a little hazing should be OK.*

Fact: Even if there’s no malicious “intent”, safety may still be a factor in traditional hazing activities that are considered to be “all in good fun”. For example, serious accidents have occurred during scavenger hunts and kidnapping trips.

Myth4: *Hazing is an effective way to teach respect, develop discipline and help the individuals bond.*

Fact: Respect must be earned, not imposed. Victims of hazing rarely report having respect for those who hazed them. Like other forms of victimization, hazing breeds mistrust, apathy and alienation.

Myth5: *If someone agrees to participate in an activity, it can’t be considered hazing.* **Fact:**

Consent of the victim can’t be used as a defense in a civil suit. This is because, even if someone agrees to participate in a potentially hazardous action, it may not be true consent when considering the peer pressure and desire to belong to the group.

Myth6: *It’s difficult to determine whether or not a certain activity is hazing – it’s such a gray area sometimes.*

Fact: It’s not difficult to decide if an activity is hazing if you use common sense and ask yourself the following questions:

- Is alcohol involved?
- Will active/current members of the group refuse to participate with the candidates and do exactly what they’re being asked to do?
- Does this activity risk emotional or physical abuse?
- Is there risk of injury or a question of safety?
- Do you have reservation describing the activity to family members, to a professor or university official?
- Would you object to the activity being photographed for the school website or filmed by the local TV news crew?

If the answer to any of these questions is “yes”, the activity probably qualifies as hazing.

Adapted from: StopHazing Educating to Eliminate Hazing: Copyright StopHazing.org 1998-2005

Alternatives to Hazing

Sometimes, organizations that haze or have intake processes are confused about how to change these practices because they are deemed as “tradition”. Many national fraternity and sororities have stated that the tradition must end and it is a new era for a new way of bonding for the sake of brotherhood and sisterhood. When organizations are challenged to eliminate hazing practices, some members may be resistant to this change. In many cases, those who are most vocal against eliminating hazing are those who are bitter and angry about the hazing they themselves endured and expect that others should be abused in order to gain “true” membership in the organization.

Of course, if you try to eliminate hazing in your group, you will likely encounter many elaborate

reasons for why this will be devastating for your organization. While there will be some supports of the status quo, there will be many who can be convinced of the negative effects and potential risks of hazing.

Foster Unity: Have the members of your organization work together on a community service project. Visit a ropes course to work on team building, group cohesiveness, and communication and leadership skills.

Develop Problem Solving Abilities: Have new members discuss organization weaknesses such as poor recruitment, apathy and poor scholarship and plan solutions that the organization might then adopt.

Develop Leadership Skills: Encourage participation in campus activities outside of the organization. Encourage new members to get involved in organizational committees and/or leadership roles (i.e. Homecoming, Code Blue, and TAB). Develop a peer mentor program within your organization for leadership roles.

Improve Relations with Other Organizations: Encourage new members to plan social or service projects with other organizations; work together to plan joint social or service activities.

Application

This section applies to individual students and organizations and states the function of administrative staff members of the University in disciplinary proceedings.

Individuals who are not currently enrolled at the University remain subject to the disciplinary process for conduct that occurred while they were students. Students and organizations are subject to discipline for prohibited conduct under their chapter while participating in off-campus activities, whether or not the activities are sponsored by the University.

Personal Hazing Offense A person commits the offense of hazing and is subject to discipline under this section if the person

- engages in hazing;
- solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing;
- recklessly permits hazing to occur; or
- has firsthand knowledge of the planning of a specific hazing incident(s) involving a student in an educational institution, or has firsthand knowledge that a specific hazing incident has occurred, and knowingly fails to report that knowledge in writing to the Vice President of Student Affairs or other appropriate official of the institution.

Organization Hazing Offense An organization commits a hazing offense if the organization condones or encourages hazing or if an officer, authorized representative, or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing. No organizational activity, including but not limited to initiations or rituals, may include any feature that is dangerous, harmful, or degrading to the student. A violation of this prohibition renders both the organization and participating individuals subject to discipline.

Consent Not a Defense

Hazing with or without the consent of a student is prohibited, whether on or off campus, and a violation of that prohibition renders both the person inflicting the hazing and the person submitting to the hazing subject to discipline.

Obligation to Report

A person who believes that he or she has been subjected to hazing in violation of this section or a person who has knowledge of hazing activities should report the incident(s) to the Vice President of Student Affairs or another University official, administrator, or supervisor.

All supervisors, administrators, and University officials are responsible for promptly reporting

incidents of hazing that come to their attention to the VSU Police Department and Title IX.

No person is required to report hazing to the alleged offender.

Immunity from Institutional Discipline In an effort to encourage reporting of hazing incidents, the Vice President of Student Affairs through written agreement may grant immunity from discipline to a person who

- voluntarily reports a specific hazing event if the person reports the incident(s) before being contacted by the Vice President of Student Affairs concerning the incident(s) or otherwise being included in the institution's investigation of the incident(s); and
- cooperates in good faith by providing a complete and factual account of the incident(s) throughout the disciplinary process.

A person will not be granted immunity if the person

- reports the person's own act of hazing;
- reports an incident of hazing in bad faith or with malice as determined by the Vice President of Student Affairs; or
- reports the incident after being contacted by the Vice President of Student Affairs (VPSA) concerning the incident or otherwise being included in the institution's investigation of the incident.

The VPSA may revoke the immunity granted and initiate disciplinary proceedings if the person

- is found to have engaged in the hazing activity under investigation;
- fails to cooperate fully and in good faith, as determined by the VPSA, by providing a complete and factual account of the incident(s) throughout the disciplinary process regarding the incident(s); or
- otherwise acts in bad faith or with malice as determined by the VPSA. The VPSA will notify a person regarding a grant or revocation of immunity under this section by letter or by e-mail.

Individual Discipline

Notwithstanding any action taken on account of the violation by civil authorities or agencies charged with the enforcement of criminal or civil laws, the VPSA may initiate disciplinary proceedings against a student violating the University's policy against hazing.

Organizational Discipline

Notwithstanding any action taken on account of the violation by civil authorities or agencies charged with the enforcement of criminal or civil laws, the ASDLE may initiate disciplinary proceedings against an organization accused of violating the University's hazing policy.

Interim Disciplinary Action Pending a hearing or other disposition of the allegations, the VPSA or the president of the University may take such immediate interim disciplinary action against a student or an organization as is appropriate to the circumstances. Failure to comply may result in additional disciplinary action.

Potential Criminal Liability Under state law, individuals or organizations engaging in hazing may be subject to fines and charged with a criminal offense.

Alcoholic Beverages

The use of alcoholic beverages is prohibited on property and in buildings and facilities owned or controlled by Virginia State University or at off campus activities while representing the University community. However, the chief administrative offices of the University may waive this prohibition with respect to any event sponsored by the University. Meetings or events organized and presented by registered student organizations are **not events sponsored** by Virginia State University.

When hosting events off-campus, please remember that your student organization is accountable to applicable city, local and state laws, including those pertaining to alcohol. In addition, social hosts (any person or group of persons hosting a party or event) can be held financially responsible in the event that a guest of the event suffers harm, damages property or causes injury to another person. See University Code of Conduct below:

Virginia State University expects all students to exhibit behavior compatible with membership in a community of scholars. Students shall conduct themselves in a civil and mature manner, respecting the rights and property of others.

1.01 Possession or consumption of alcoholic beverages in public (on campus) or in the residence halls is prohibited. This includes moving or parked vehicles.

1.02 The sale/distribution of alcoholic beverages on campus is prohibited.

1.03 Students are not allowed to store or display alcoholic beverage containers.

1.04 Students are not allowed to use of alcoholic beverages for qualifying for membership in any organization.

1.05 Public intoxication, drunkenness, or activities related to the consumption or possession of alcoholic beverages that infringe on the rights of others are prohibited.

1.06 Students/organizations that give, sell, or buy alcoholic beverages for underage students (under 21 years of age) shall be considered contributing to the delinquency of a minor.

Date Auctions

Equality, openness and sensitivity are strongly held values at Virginia State University. Student Activities encourages student organizations to consider these values when planning events and activities.

Organizations sometimes hold “Date Auction” events as a way to raise money. We would like to challenge student organizations to think more deeply about these events, the potential unintended effects of these events, and to consider holding alternative events that could accomplish the same objectives.

Date auctions involve bidding on a human being for the ability to spend time with a certain person. This process devalues a human being to the level of merchandise and implies a comparison of the relative “value” of each person being auctioned. This process resembles actual slave auctions, which are a real and historic part many of those who attend and attended this university.

For all of these reasons and because of the many imaginative and feasible alternatives to these activities, the date auctions should be avoided by student organizations at Virginia State University.

Crisis Response

While student organizations are advised to plan their activities and events in such a way as to avert crisis, it is important to proactively plan how to respond in the event one should occur. Intentional development of a crisis response plan prior to an event or activity will empower the organization to effectively respond. Educating members prior to a crisis is crucial. All organization members must know who is in charge and be prepared to follow the plan. The following information is intended to assist students in the development of a crisis response plan, but should not be considered a complete plan, rather a guide for designing a protocol that fits the organization’s needs.

General Crisis Response Plan

- Develop a crisis response strategy for your organization prior to your event or program.
- Create a step-by-step process for what to do in case of a crisis.
- Designate organizational officers and a crisis team who can take charge of a crisis situation.
- Review your crisis response plan on a regular basis and update it as needed.

If Medical Attention is Needed

- Contact 911 for off campus events, contact 524-5360 for emergency and nonemergency calls on-campus.
- There is a network of outdoor emergency telephones on campus. These telephones are mounted in a blue box. Pushing the call button activates a direct phone line with the University Police Department that will automatically pinpoint the caller’s location.

Contact the Appropriate Authorities

- Notify the University Police Department at 524-5360.
- Notify your advisor if he or she was not part of the activity.
- Notify all organization members in a meeting.

Statements about the Incident

- Following the incident be sure to consult with the proper authorities.
- Be careful in making statements to the media as the University Relations Director is responsible for this task. You may consult with the University Relations Director if necessary.

Post-Incident

- Cooperate fully with those evaluating the incident.
- Covering up or ignoring information is never the recommended manner for handling a post-incident situation.
- Learn from the event.

Finances

Fundraising/Solicitation

Fundraisers may not be conducted for private gain of individuals or for-profit businesses. Fundraisers and solicitation of funds may be conducted inside and outside university buildings by registered student

organizations. Only membership dues, and approved ticket sales are restricted to collection inside university buildings (unless authorized by the Director of Student Activities). Student Organization are required to keep a fundraising log for raising money that requires 3 signatures for each transaction. The 3 signatures are the advisor, president and treasurer.

Student organizations may receive donations from non-university entities; however, non-university organizations may not co-sponsor activities on campus. Organizations may not advertise for companies or use corporate logos.

All fundraising and solicitation activities by any University support organization, including student organizations, are governed by Procedure 701, *Solicitation and Acceptance of Gifts*, of the University's Policies and Procedures.

Any student organization wishing to conduct fundraising activities in the name of or for the benefit of the University and/or use University resources must submit a Solicitation/Fundraising Request form (Form A) at least sixty (60) days prior to the date of the event. If the objective is to raise \$25,000 or more, the request should be submitted at least three (3) to six (6) months prior to the implementation of the fundraising initiative for approval by the Board of Visitors. All gifts and/or donations shall be reported to the Department of Student Activities during the annual evaluation.

For purposes of this procedure, fundraising is defined as the collection of money through donations, sales, and/or event programming for the purposes of charitable donation or organizational budget enhancement.

The following guidelines are applicable to all fundraising activities by recognized student organizations on Virginia State University owned, operated, or controlled property:

1. The sponsor of a fundraising activity must complete a request form via EMS and obtain approval of the fundraising activity from the Department of Student Activities.
2. The fundraising activity is required to offer a benefit to the University community that is consistent with the University's educational mission.

3. The purpose for which the funds will be raised must be consistent with the purpose of the recognized student organization and the Student Code of Conduct.
4. A currently enrolled student member(s) of the sponsoring recognized student organization must be present during the entire time of the event.
5. Event sponsors are responsible for ensuring that proposed activities comply with all applicable federal, state and local laws, rules and regulations.
6. Spaces in which the fundraising activity is occurring must be identified by a sign indicating the conducting entity's name, goods, and/or services being sold, and prices.
7. Neither individuals (regardless of affiliations with Virginia State University) nor private, commercial organizations may sell or promote the sale of products or services on University owned, operated, or controlled property except:
 - a. Individuals or organizations with whom/which Virginia State University has entered into a written contract.
 - b. Individuals or organizations authorized in writing by Virginia State University to engage in the sales of goods or services for the benefit of a recognized student organization.
8. Commercial or corporate sponsorship of programs or events is permissible provided that no products and/or services are sold at the event.
9. Virginia State University reserves the right to require third parties participating in or conducting fundraising activities to meet additional requirements, including without limitation requirements that such parties furnish evidence of insurance coverage acceptable to the University and/or agree to indemnify the University and University personnel against liabilities arising from their acts or omissions.

10. Virginia State University reserves the right to approve the identity of any proposed sponsor and the content of sponsorship materials associated with a fundraising activity.

Fundraising for Non-University affiliated Charitable Organizations

Fundraising for non-profit, charitable organizations (e.g., *The Red Cross*, *Salvation Army*, etc.) having no direct affiliation with VSU is permissible provided that the above guidelines are followed, and:

- The organization submits a statement of support on the organization's letterhead to the Department of Student Activities, and the Campus Community Outreach Program acknowledging that the fundraising will occur on its behalf and indicating the expected date of the receipt of the donation.
- The organization provides proof to the University that it is as a not-for-profit, charitable organization, that it has received an Internal Revenue Service exemption letter.
- The recognized student organization planning the event is responsible for all costs incurred in connection with the event, other than those borne by the charitable organization.
- Educational information about the agency and the services it provides is made available at the event. The charitable organization must provide a copy of the documents being distributed and inform the Director of Student Activities what information will be collected by the students. The organization must comply with all FERPA regulations.

Fundraising Examples:

Virginia State University provides the following as general examples of items that may be used to raise funds. Please note that the University reserves the right to review and approve all items. Items for sale that have been produced by the organization (e.g., baskets, cupcakes, bouquets of flowers) Cash donations

Donations of items of value (e.g., clothing, school supplies)

Items for sale that are directly related to the student organization's mission or goals (e.g., plants sold by the Horticulture Club)

Items that promote school spirit (e.g., buttons, balloons) but do not conflict with

University trademark policies Pre-packaged items (e.g., candy, gum)

Prohibitions

Virginia State University reserves the right to restrict all fundraising activities to reasonable times, places, and manners. The following activities are specifically prohibited:

- Solicitation by credit card or telephone card companies.
- Fundraising outside of a major event (i.e. Virginia Hall, Gym, Stadium).
- Fundraising for any candidate for political office.
- Sale or distribution of items that violate University trademark rights or existing contracts.
- Using personal account to collect and manage funds.

Locations

The specific campus locations listed below have established additional criteria for fundraising activities. All of these areas require the approval by the Department of Student Activities and:

- Residence Halls: approval by the Office of Residence Life and the Residence Director of each residence hall in which fundraising is to occur.
- Dining Areas: approval by the specific dining hall manager.
- Academic Buildings: approval by the appropriate dean, director, or building coordinator of the facility.
- Recreation Facilities: approval by the Athletic Director. This applies to athletic fields and gymnasiums.

Enforcement

Failure to obtain permission to engage in or sponsor sales or fundraising, or failure to adhere to University policy regarding activities for which permission has been granted, will result in the curtailment and/or cancellation of the event by the Department of Student Activities or other appropriate University official.

The University Office of Student Conduct has jurisdiction over complaints against any student or recognized student organization(s) alleged to have violated this policy.

Sanctions

Sanctions for violation of this policy by students and/or recognized student organizations include, but

are not limited to, fines and/or restitution, loss of the right to use University property or facilities for activities, loss of recognition for recognized student organizations, other disciplinary sanctions, and other educational sanctions appropriate to the circumstances.

Reservation of Rights

Virginia State University reserves the right to amend this policy at any time.

Accepting Donations

Student organizations may accept cash donations. The president, treasurer and advisor shall be the only officer handling money collections. University department donations made to student organizations should be spent out of the respective departmental account and therefore money should not be transferred from a University department into the

student organization fundraising account. Additionally, funds maintained in the student organization fundraising account cannot be used to pay students for services. All (3) Advisor, President, and Treasurer must be aware and together manage and approve all organization fund transactions.

Purchasing

Organizations may use the below University approved website to purchase items for your organizational needs. If you are granted use of University funding, you must, shop from the below website. Virginia Correctional Enterprises

Advisors

Each student organization is required to have at least one advisor of which one must be a full time member of the faculty, staff or administration of Virginia State University. Exceptions will be made on an individual case-by-case basis and request for such exception shall be forwarded in writing to the ADSLE for approval. VSU students, graduate and undergraduate, and students who are within 5 years of graduating from the university are prohibited from serving as advisors. Selection of all advisors is subject to the approval of the Department of Student Activities.

Selecting an Advisor

When selecting an advisor, consider the following factors in your decision:

- Find a VSU faculty or staff person who will have the time to devote to your organization and will take the role seriously.
- Make certain that he or she has a clear understanding of the organization's purpose.
- Find someone who has knowledge or skills related to the mission/purpose of the organization.
- Choose someone who shares some of the same interests as the organization
- Allow the person a reasonable length of time to consider his or her decision.

Discuss with the potential advisor what is required of him or her, his or her duties and the time commitment involved. Be open and honest with the potential advisor about the types of activities in which the organization may participate.

The Role of the Advisor The relationship between an advisor and an organization will vary from year to year and individual to individual. However, the student/advisor relationship can be crucial to the success of the organization. It is important that the advisor and the organization communicate their expectations to each other. The advisor should be very clear about the things she or he will do and the things she or he will not do. The expectations will vary according to the needs of the organization and the advisor.

An Advisor Should:

- Recognize and support participation in student organizations for its contribution to the educational and personal development of students.
- Work with student organizations but not dictate the group's programs or activities.
- Be direct in offering suggestions, considerations or ideas, and discussing possible consequences.
- Be well informed about the plans and activities of the organization.
- Attend meetings and consult frequently with the organization's officers.
- Know the goals and the direction of the organization.
- Help the organization evaluate its progress.
- Be aware of the mission, purpose, constitution and bylaws of the organization and help with interpretation, if applicable.
- Provide a source of continuity within the organization and be familiar with the organization's history.
- Be familiar with university policies and procedures and help the organization comply with them.
- Be aware of the general financial condition of the organization and encourage good record-keeping.
- Help train and develop the leadership skills of new officers.
- Monitor group functioning and encourage members to fully participate while maintaining a balance between academic and co-curricular activities.
- The advisor assists the group in setting realistic goals and objectives for each academic year.
- The advisor encourages the involvement of all the members in planning and

implementing the activities of the organization.

- The advisor shall be present at ALL meetings and activities hosted by the organization.
- The advisor(s) shall ensure that the organization does not sign any document with any party on behalf of the University. The faculty/staff advisor shall sign all contracts.
- The advisor will encourage all members of the organizations to abide by the University's rules and regulations along with Federal and State laws.
- The advisor must act as a liaison between the Department of Student Activities and the University.
- Advisor must attend an annual advisors orientation session with SOLD and s one time EMS training session with the EMS Coordinator.

Failure to comply with these requirements will result in removal of the advisor and/or disciplinary action against the organization.

Suggestions for Effective Advising

The maturity and/or skill level of the organization and its members should dictate your style of advising. If members have basic skill levels, you may need to be more actively involved with the organization. As the leaders' skill level matures, you can then decrease the amount of direction you need to provide the organization. Below are some suggestions for effective advising:

- Express sincere enthusiasm and interest in the group and its activities
- Be open to feedback from the group. Talk with them regarding your role as advisor. Be willing to admit mistakes.
- Provide feedback to the group and the leaders regarding their performance.
- Participate with the organization and get to know the members. Be available and accessible to them. They will feel more comfortable with you and be more open to your input if they know you.
- Following organization meetings, discuss any problems encountered during the meeting with the officers.
- Be careful of becoming too involved with the organization. Remember that you are not a member. Your role is to advise, assist and facilitate.

- Report conflicts/violations to the Department of Student Activities or appropriate University personnel.

The Organization's Responsibilities to the Advisor

Keep in mind that the advisor is voluntarily associated with the organization. It is the organization's responsibility to inform the advisor about the activities of the organization.

An organization should:

- Notify the advisor of all meetings and events.
- Consult the advisor in the planning of all activities.
- Consult him or her before any changes in the structure or policies of the organization and before major projects are undertaken.
- Understand that although the advisor has no vote that she or he should have speaking privileges.
- Remember that the responsibility of the success or failure of the organization project rests ultimately with the group, not the advisor.
- Communicate with the advisor about any problems or concerns.
- Acknowledge that the advisor's time and energy are donated and express appreciation.
- Be clear and open about your expectations for the advisor's role and,
- Evaluate the advisor and give appropriate feedback at the end of each semester.

Removal of an Advisor

The Department of Student Activities reserves the right to remove an advisor from his or her role with a student organization should circumstances require such action. Grounds for removal of an advisor include but are not limited to:

- Inappropriate behavior and/or language.
- Behavior that violates University policy and/or procedure.
Direct knowledge of hazing incidents, intake processes and/or failure to report such incidents.
Direct knowledge of, advocacy for and/or participation in illegal activities and/or behavior.
- Placing students at unreasonable and/or unnecessary risk.

Student organizations may have the right to remove an advisor from his or her role with the group. Should it become necessary for an organization to remove an advisor, the group must submit a request to remove the advisor to the Department of Student Activities. Formal requests must include reasons and justifications for the removal. Only after approval from the Department of Student Activities, is the advisor informed that he or she has been removed from his or her responsibilities and/or affiliation with the organization.

Discipline and Sanctions

Student organizations are bound to follow all rules, regulations, policies, and procedures set by the University. Organizations found in violation will be subject to sanctions and/or other disciplinary action, which may include permanent expulsion from the University.

The Department of Student Activities shall process all complaints against an organization. Upon receipt of a formal complaint or charge, it will be determined whether it is a minor or major infraction. The organization shall be notified by the Department of Student Activities that it has been accused of an infraction and whether it is minor or major in nature.

If the infraction is minor in nature, the matter will be addressed by the ADSLE. They have the authority to determine the necessary sanction based on the infraction.

If the infraction is minor or major in nature, the Associate Director of Student Life and Engagement or his/her designee will conduct an investigation.

(Please note that the University has the authority to immediately apply disciplinary action on any student organization accused of a major infraction.)

The organization may admit the alleged violation and request, in writing, that the appropriate administrative committee take whatever action deemed appropriate. If this option is taken, the organization shall be notified that it may appeal the action to the Dean of Students.

The organization may deny the alleged violation, in which case an administrative committee will hold a hearing. At least forty-eight (48) hours prior to the hearing, the organization shall receive written notification of the time and place of the hearing, a

statement of the charges, notification of the names of witnesses who could testify against the organization.

The organization shall be notified of its right to appeal the decisions and/or sanctions given by the ADSLE within a period of two (2) business days by correspondence to the Dean of Students. Should the accused organization process an appeal, the decisions will remain in effect unless overruled by a higher authority.

Office of Student Conduct will conduct a hearing at the outcome of an approved appeal and the panel will recommend from its findings and/or decisions to the Dean of Students. The organization shall be entitled to an expeditious hearing of its case. If an organization fails to attend its scheduled hearing, it can be tried in absentia.

The procedures for formal hearings shall be followed as printed in the Student Handbook. The organization shall be entitled to appear in person and to prepare its defense to the Office of Student Conduct panel, including the appearance of witnesses.

Sanctions may include but not limited to suspension of organization, community service, organizational probation, moratorium on new candidates, expulsion from the campus, ect.

Minor Infractions

Minor infractions include, but are not limited to

- holding meetings longer than the assigned meeting times; reserving large block of time on the University calendar without using or canceling them; not returning property in original condition after use.
- Starting membership increase without approval of student activities
- Misconduct (Minor)

Major Infractions

Major infractions include, but are not limited to

- hazing in any form;
- having a membership intake process;
- unauthorized handling of an organization's funds;
- unauthorized use of the University or an organization's name;
- falsifying official University documents;
- holding activities without an advisor present;
- Unauthorized assembly, demonstration or picketing.
- Major Misconduct

Creating an Effective Organization

Creating an effective organization is challenging, but rewarding work. This chapter outlines many of the common issues that student organizations face throughout the year and offer's valuable insight on strategies for handling these situations.

Constitution and Bylaws

Student organizations should adopt a constitution and bylaws that will help their organization function in an orderly manner. Constitutions and bylaws articulate the purpose and procedures of the student organizations. These governing documents are the backbone of the organization. The documents should be referred to when questions arise, reviewed annually and utilized in the training of new officers. The needs of a group will change over time and is important that the constitution and bylaws are kept up to date to reflect the current state of affairs. Make sure that all members have copies of these important documents so they are informed about the organization and its procedures.

A constitution will serve to clarify the organization's purpose, delineate basic structure and provide the cornerstone for building an effective organization. It will also allow members and potential members to have a better understanding of the organization and how it functions. See a sample constitution in the appendix.

Bylaws set forth detailed procedures a group must follow to conduct business in an orderly manner.

They provide further definition to the articles of the constitution and can be changed more easily as the needs of the organization change. Bylaws usually require a simple majority for to be passed.

Preparing a Budget

Student organizations should become familiar with the preparation of financial plans and budgets, as well the benefits of using a budget as a management tool. There are three primary purposes for developing a budget:

- To put the organization's plans into monetary terms
- To provide a means of allocating limited resources among the organization's activities and
- To aid in tracking the organizations actual revenues and expenditures against its goals.

Planning a Budget

Use the following questions to help your organization plan and prioritize your budget.

1. Why was your organization established?
Review the purpose of your organization as stated in your organization's constitution and bylaws.
2. What does your organization want to accomplish in the next year and how can your organization accomplish it? Develop goals and objectives that will help your organization fulfill its purpose.
3. What programs or events will help your organization meet its goals? Create a written program for the next year that will help your organization achieve its goals and objectives. The program proposal should include details such as how many people you think might attend, where it could be held and how much you estimate it will cost.
4. Which program proposals are the most important? When your organization has designed all of your program proposals, number them according to priority.
5. How will your organization pay for these programs? Now that your organization has organized your programs by priority, you will have a better idea of how much funding you will need. Identify potential sources of funding for each of your program proposals including fundraisers, donations and other student organizations that might co-sponsor your event.

Retaining Members

Students stay with organized, dynamic groups that meet their personal goals for membership. Prospective members want to know that the organization is moving forward and will be successful in achieving its goals. Identifying the needs of the individual members is the key to having a strong organization with enthusiastic members. To remember why students join organizations and what helps retain them, just think of GRAPE.

The Grape Principle:

G is for Growth

Does your organization provide growth opportunities for all interested members? Are there opportunities to move into positions of leadership or are leadership opportunities usually “saved” for the senior members?

R is for Recognition

Do you recognize members when great things occur in your organization? Don’t wait until the end of the year. People need and appreciate being recognized in a timely manner for their hard work and accomplishments. Recognition or awards that are presented may also serve as a motivating factor for other members who would like to achieve a certain level of success.

A is for Achievement

A sense of “team” achievement is important. Healthy organizations make sure that everyone feels as if they contributed to the success of the organization. When the organization is honored, it is important to realize that everyone has contributed and should have a feeling of accomplishment.

P is for Participation

Can everyone participate in programs and events? Make sure your organization is open and willing to accept all student members’ contributions regardless of how long they have been with the organization.

E is for Enjoyment

Volunteering and working hard in an organization has to be fun. If being part of a group isn’t fun, why be a member? A student’s time is valuable and there are many opportunities for involvement. Make sure one of the best options on campus is being involved with your organization.

Adapted from: Ohio State University’s Student Organization Handbook (2003)

Running an Effective Meeting

Careful planning is the key to running an effective meeting. Poorly planned or unplanned meetings are typically viewed as boring, unproductive and a waste of time. Meetings can be productive and fun with proper planning. The following steps will guide you in planning a meeting that is informative and enjoyable to all members. Remember that an advisor must always be present during the meeting. Failure to follow this rule will lead to the organization ending their meeting/practice/event immediately.

Before the meeting:

- Define the purpose of the meeting. Without a purpose, members may feel that their time was wasted and it could discourage their return to the organization.
- Develop an agenda and distribute it before the meeting so that members can be prepared.
- Choose an appropriate meeting time and length.
- Choose a location that is easily accessible for all members.
- Advertise the meeting to your organization and potential new members. If possible, hold meetings at the same time and location every week.

During the meeting

- Greet members to make them feel welcomed and be sure to introduce any new members.
- Start on time. Follow the agenda. End on time.
- Encourage discussion to get different ideas and viewpoints. Members like to see that their ideas have an impact on the decision making process.
- Keep the discussion on topic and moving toward a decision.
- Keep minutes of the meeting for future reference.
- Announce the date and time for the next meeting.

After the meeting:

- Write up and distribute the minutes within 2 days to reinforce the importance of the meeting.

- Discuss any issues that may have surfaced during the meeting with officers so that issues can be addressed.
- Follow up on delegated tasks. Make sure that members understand how to carry out their responsibilities.
- Add any unfinished business to the next meeting agenda.
- Most importantly, give recognition and appreciation to the members for their contribution.

Program and Event Planning

Program and event planning helps your organization achieve its goals, teach leadership skills and foster camaraderie within your organization. However, it takes a great deal of pre-event planning to ensure success. The following list describes some basic programming tips that will help keep you on track.

Concept

- Determine the goals of the program. Examples: to bring a community together, to educate, to expose individuals to different points of view, to support other programs, to provide entertainment, to socialize etc.
- Brainstorm the type of event and possible themes that will match your organizational goals. Examples: speaker, dance, fundraiser, trip, festival, recreational tournament etc.
- Determine which of the program ideas will work within your budget.
- Discuss options with your organization and advisor. Make a group decision.

Planning

Date and time

- Find a convenient date for members in the group and for the entertainment/guest speaker.
- Choose a date that does not conflict with other existing campus programs
- Determine a convenient time for your targeted audience. For example, if you want commuter students to attend your program, plan a time between day classes when many students are on campus.

Entertainment/Speaker

- Determine the type of entertainment/guest speaker you would like to invite.
- Research local, regional, and national possibilities and negotiate a fee.

Location

- Project the attendance to make sure that you reserve an adequate facility.
- Determine the type of space that is needed for your event and any special needs you may have. Specific facility needs may include the need for: chairs, tables, lighting, sound, a stage, open space, an outdoor area etc.

Budget

- All costs associated with the event will be assumed by the registered student organization.
- Project all expenses and income such as fees, advertising, security, food, facility rental etc.
- Stay within the designated budget.
- Brainstorm additional funding sources if you need more money.

Publicity

- Design publicity strategies for targeted audience.
- Design promotions to fit the style and theme of the program. Be creative.
- Make the publicity neat and accurate. Include the name of the program, date, time, location and contact information.
- Distribute publicity at least two weeks in advance.

Food

- Determine food needs, as well as if program will be a dinner or a reception. A dinner requires a full meal and a reception only calls for light refreshments such as hors d'oeuvres.
- Decide whether organization members will prepare the food or hire a caterer.

Safety and Security

- Determine safety needs. Consult with the Department of Student Activities and the Campus Police Department to ensure that you have considered all safety and security concerns for your event.

Implementation

- Develop a list of tasks that you need to occur before, during and after the event; then determine who will be responsible for each

one. For example: ushers, cleanup crew, publicity etc.

- On the day of the program: Arrive early to check on room arrangements and set up. Prepare a brief introduction statement. For example” Welcome tonight’s performance presented by If you are interested in attending or participating in more events like this one, please speak to a representative of your organization”.
- Do an evaluation of the program at the next meeting.
- Determine if you accomplished your program goal.
- Record both positive and negative results for future planning.
- Prepare financial statement of actual expenditures and
- Send thank you notes to appropriate people.

Adapted from: Central Connecticut State University, the Success! Series, “ABC’s of Programming”

Community Service

Community service, volunteerism and service learning enhance your college experience in many ways. The following are a few ways that the members of your organization can benefit from participating in community service:

- A strong sense of self-worth and pride.
- New experiences, new friends, new possibilities.
- Improved decision-making abilities.
- Possible internship/employment opportunity.
- Satisfaction from helping to build a stronger and safer community.

Student organizations are required to complete a minimum of 100 community service hours annually. Contact the Campus Community Outreach Coordinator at cleee@vsu.edu or 804-524-5851 or visit www.vsu.edu if you need assistance in organizing a community service project.

Leadership Transition

Implementing an effective officer transition for your student organization is a critical responsibility of outgoing leadership. Here are some reasons transitioning is important:

- Provides the new leader with significant organizational knowledge.

- Minimizes the confusion of leadership change throughout the entire organization.
- Outgoing leaders gain a sense of accomplishment and closure.
- Increases the knowledge and confidence of the new leadership.
- Minimizes the loss of momentum and accomplishments of the organizations and
- Provides a sense of continuity among the membership.

Start Early

- Identify potential leaders in your organization early in the year.
- Have the officers help develop skills by delegating responsibility to potential leaders.
- Share with them the benefits of leadership.
- Clarify job responsibilities.
- Model effective leadership styles.
- Develop a mentoring program. ▪ Develop leadership notebooks.
- Create a shadowing program.

Make the Transition Smooth

Hold officer elections one month before installation to provide an overlap period for new and old officers to work together.

- Review the constitution and bylaws to reflect changes made during your administration.
- Plan a transition retreat.
- Leave behind organized files that will be helpful to the new officers
- Encourage informal meetings between incoming and outgoing officers.

Share the Organization’s Structure and Documents

- Constitution and by-laws
- Organizational goals and objectives
- Mailing lists
- Historical records, equipment
- Financial books and records
- Resources and contact lists
- Previous minutes and reports
- Evaluations of previous projects and programs
- Status reports on ongoing projects.



VIRGINIA STATE UNIVERSITY
PETERSBURG, VA 23806

Department of Student Activities
(804) 524-5517

FAX (804) 524-5901

MEMORANDUM

TO: *DJs*

DATE: *January 8, 2024*

SUBJECT: *DJ Rules and Regulations*

The Department of Student Activities is responsible for providing a clean and safe environment for students, faculty and staff to learn and explore. It is necessary that the individuals who play music at this institution follow uniform guidelines so the very best service is provided to the campus community. All DJs contracted to play for events held on the campus of Virginia State University, must adhere to the following guidelines. Failure to adhere to the below guidelines will result in warning to immediate and/or permanent dismissal.

Indecency/Obscenity Guidelines: DEFINITION “language or material that, in context, depicts or describes, in terms patently offensive as measured by contemporary community standards and alludes to sexual or excretory activities or organs.”

Indecency/Obscenity: DJ’s are not allowed to play obscene music. The Director of Student Activities is the final authority on obscenity. Penalty: Warning to immediate and permanent dismissal.

Solicitation: The DJ cannot ask/urge or suggest that an audience member perform some task which may result in a for profit organization making money (i.e. night club, etc.). This rule does not apply to non-profit organizations or student organizations.

Defamation of Character-Slander: Slander is “communication which exposes a person to hatred, ridicule, or contempt, lowers him/her in the esteem of his fellows, causes him to be shunned, or injures him in his business or calling”. This is not tolerated and warrants permanent dismissal from playing at the University.

Invasion of Privacy: Giving out unlisted phone numbers, full names, or other personal, private information about a person without their permission is an invasion of their privacy.

False Information: The DJ is responsible for announcing true information.

DJ Equipment Supervision: DJ’s are not allowed to leave the DJ table in a manner which does not provide for the continued operation and care of the table. If there is another qualified DJ or assistant present, you can ask them to watch the area. If there are no qualified DJ’s or assistants present, you must remain with the equipment. VSU is not held liable for damaged or stolen property.

Equipment (I): If you wish to leave your equipment overnight due to having to play the following day, this must be cleared by the Event Coordinator, the Director of Student Activities or the Building Manager in advance and VSU is not held liable for damaged or stolen property.

Drug policy (I): Alcohol and other illegal drugs are prohibited on the VSU campus.

Drug policy (II): Arriving to provide DJ services for a campus event while under the influence of alcohol or other drugs is prohibited. Penalty: Immediate and permanent dismissal as well as notification to the campus Police Department

Guests: DJ's will be held responsible for the actions of their guests; this includes their behavior in inside and outside of a facility.

Substitutes: If you need a substitute, you must contact the Event Coordinator at least three days before your performance. You may get your own substitute but they must provide a Certificate of Insurance at least three days prior to your show. They must also adhere to all of the stipulations of the guidelines.

Food and Drink: You are responsible for any trash, spills, etc.

DJ fees: DJ's are required to be registered in eVA and must be a SWAM (Small Women and Minority owned business). You are responsible for submitting invoices to Invoice Processing and copying the Administrative Assistant of Student Activities, prior to your performance.

Preparation: Contracted DJs should know the types of music that they have been contracted to play when they arrive to the event. This should have been discussed with the Event Coordinator in advance (i.e. Caribbean music, Soca etc.).

Promos/intros: The DJ can only promote University sponsored events unless otherwise approved by the Director of Student Activities.

It is your responsibility to make sure a copy of your Certificate of Insurance is provided to the Director of Student Activities and the Purchasing Department annually.

By signing below, I agree that I have read and understand the above guidelines:

Vendor (Disk Jockey) Signature

Date:

of Student Organization) Signature

Date:

(President

of Student Organization) Signature

Date:

(Advisor

Name of Organization (if applicable)

**STUDENT ORGANIZATION
REGISTRATION FORM 2024-2025
Submit Form to: Foster Hall: Room 202 Office Suite**

Registration of student organizations is an ANNUAL process and must be completed each school year.

CHECKLIST: Please ensure that you have completed ALL of the following:

- ☐ **Name of Organization** (indicate renewal or new)
- ☐ **Mailing Preference**
- ☐ **Classification** (up to TWO classifications that best describe your organization)
- ☐ **Organization Email** (and website if applicable). This information will be available to the public as a way to communicate with your organization.
- ☐ **President's Name, Contact Information and Signature.** Your signature indicates that you have read all information carefully and that your organization is in compliance with all policies.
 - ☐ President Attend Student Leadership Retreat
- ☐ **Additional Officers**
- ☐ **Advisor(s) Name and Contact Information** (must be VSU faculty /staff member)
 - ☐ Advisor attend Advisor Training Summit
- ☐ **Statement of Purpose/Mission**
- ☐ **Roster of Members.** (include Student V# and classification) **(Due fall and spring semester within 7 days of the 1st day of class)**
- ☐ **Advisor Commitment Letter** (must be signed by your full-time faculty or staff advisor)
- ☐ **Constitution.** A sample constitution is attached which can be used as a guideline for your organization.
- ☐ **Keep a copy for your files!** Before submitting to Department of Student Activities, please photocopy the completed form for your records.

Membership and Officer Requirements:

- The organization must be created and controlled by currently enrolled students of VSU.
- A minimum of three currently enrolled VSU students is required to register a student organization.
- Membership in a registered student organization is limited to students enrolled for at least one semester hour of credit at VSU. Faculty, staff, alumni, and others may participate in the activities and programs of student organizations as guests. Guests may not vote and may not have the same privileges as a member.
- All officers must be in good academic and judicial standing. A student on academic or disciplinary probation may not hold office but may continue as an organization member.
- At least one officer must either participate in a mandatory organization information session or meet with an appropriate staff person prior to registration.
- Membership and all privileges, including voting and officer positions, must be extended to all students without regard to age, ethnicity, gender, disability, color, national origin, race, religion, sexual orientation, or veteran status. Title IX of the Educational Amendments of 1972, Section 106.14, makes an exception for social fraternities and sororities, in regards to gender, for membership criteria. Religious student organizations will not be denied registration solely because they limit membership or leadership positions to students who share the same religious beliefs. These groups, however, may not discriminate in membership or leadership on any other prohibited basis (i.e. age, ethnicity, gender, disability, color, national origin, race, sexual orientation or veteran status.).

If at any time your organization no longer meets eligibility, you are no longer entitled to the privileges granted to registered student organizations and you are obligated to inform the Department of Student Activities.

Name of Organization: If you would like to include "VSU" in the title, make sure it is only used to indicate location affiliation (in the form of "at VSU").

EXAMPLE: Trojan Movie Club at VSU

Full Name of Organization (as identified in the organization's constitution):	Type of Registration ☐ Renewal ☐ New
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Mailing Preference: Indicate where organization mail should be sent. **Please indicate only ONE mailing address.**

☐ VSU Dept. Mailbox: Check with your advisor to see if mail can come to their departmental mail box before using this designation.		
Dept. Name _____ P.O Box _____		
☐ DSA Mail Box: Current Box # _____ We would like a mail Box ____		(For Official Use Only) Mail Box Assigned:

Classifications: Check **up to TWO** categories that best describe your organization.

DSA reserves the right to modify classifications.			
☐ Arts – Visual ☐ Arts – Performing ☐ Business ☐ College Council ☐ Community Service ☐ Design ☐ Education ☐ Engineering ☐	☐ Fraternity & Sorority Life -Fraternity ☐ Fraternity & Sorority Life - Sorority ☐ Gay/Lesbian/Bisexual/ Transgender ☐ Governance ☐ Graduate ☐ Health & Wellness ☐ Hispanic ☐ Honors ☐	☐ Journalism & Communication ☐ Law ☐ Liberal Arts & Sciences ☐ Multicultural ☐ Music ☐ Para-Professional ☐ Public Programs ☐ Religious ☐	☐ Residence Hall ☐ Scholastic/Honorary ☐ Socio-Political ☐ Special Interest ☐ Sports/Recreation ☐ Sustainability ☐ Technology ☐ Women ☐

Contact Information: President's name, organization's email address and purpose/mission statement will be made available on the DSA website and on hard copy lists produced by the office. Much of the communication provided by DSA will be conducted via email; thus it is imperative that student organization leaders check email on a regular and continuing basis.

Organization Email (President's email will be used if not specified.)	Organization Website Address
Local, Regional and National Office Contact Name/Address	Local, Regional and National Office Contact Phone/Email

Your signature on the registration form means that you have read this information carefully and that your organization is in compliance with all policies, rules and regulations adopted by the Department of Student Activities and the university, including the Student Code of Conduct.

President's Name (Primary Contact Person)	V #	
President's Signature	Phone Number ()	Email

Vice President's Name	V #	
Vice President's Signature	Phone Number ()	Email

Additional Officers: Officers must be currently enrolled students in good academic and judicial standing. All officers of a registered student organization must be currently enrolled in and successfully complete at least three credit hours during the semester(s) in which they are officers.

Name	Title	V #
Name	Title	V #
Name	Title	V #
Name	Title	V #
Name	Title	V #
Name	Title	V #
Name	Title	V #

Advisor: Must be faculty or staff persons currently employed (full-time) by VSU. The advisor should be available to consult with the student organization. Advisors are required to attend meetings, activities, functions and events as well as provide on-going academic and social leadership support.

The Advisor Commitment Letter must be signed by your VSU faculty/staff Advisor and attached to this application.

Provide contact information for the advisor and secondary advisor if applicable.

Advisor's Name	Department	Mail Box
Title (On campus)	Phone Number ()	Email
Secondary Advisor (optional)	Department	Mail Box
Title (On campus)	Phone Number ()	Email

Statement of Purpose/Mission: Provide your organization's goals, purpose and activities.

- ☐ **Use Statement currently on file** (for existing organizations only.) Please review your information for accuracy prior to checking this box.

☐ **Purpose/Mission Statement** (submit on a separate sheet, typed and attached to this application.)

Information collected through this process is recorded on a database which supports the DSA website at <http://www.vsu.edu/pages/317.asp>. Officer names and titles, the advisor's name, a description/mission statement, contact email

and web link (if organization maintains a site) will be displayed on the DSA website. In addition, historical records are kept by DSA and University archives.

FOR OFFICIAL USE ONLY	DSA APPROVAL	DATE

Name of Organization:

A registered student organization must have a minimum of two members registered for at least one credit hour at Virginia State University. A printout of an organization roster may be attached to your registration packet, if it includes students' V #'s.

V Number	First Name	Last Name	Classification

Sample Constitution

This document is intended to serve as a model for you to follow when writing the constitution for your organization. Your actual constitution may be expanded or modified, as long as the group abides by all state and federal laws, rules, and regulations adopted by the Department of Student Activities and the university, including the Student Code of Conduct. Keep in mind that an organization's constitution outlines the basic rules governing the organization, allows for continuity, and addresses situations that may arise within the organization.

PREAMBLE

We the members of (name of organization), **and subscribing to the regulations and policies of Virginia State University, establish this Constitution to govern the matters within our organization.**

Article I – Name

- Section 1** **The name of this organization shall be** (provide complete, official name, specific and variations on the name which the organization might use in the business it conducts).
- Section2** Identify, if any, affiliations with national, regional, etc. groups and specify what the relationship is between the local group and the other groups.

Article II – Purpose

- Section 1** **The purpose of this organization shall be to** (be as detailed as possible since your group will be limited to the purpose listed here. Use action words such as: promote, recognize, and serve)

Article III – Membership

- Section 1** **Members** (List the qualifications, requirements, rights, duties, and all other conditions for membership in the organization. If desired, include benefits and privileges of membership. Specify how membership may be resigned or terminated).
Note: Membership in a registered organization is limited to students enrolled for at least one (1) semester hour of University credit at VSU.
- Section 2** Associate/guest member's status if any. This would include alumni, staff, and faculty or community members. A guest of a registered organization may not act as or have the same privileges of a member or serve as a committee member.

Article IV – Officers

- Section 1** **The officers of this organization shall consist of:** (state the number of officers, their titles, and their general duties and responsibilities. Officers must be VSU students).
- Section 2** Qualifications for each office, if any (GPA requirement, necessary experience, etc.)
- Section 3** **Term of office shall be:** (state the period of time that the office will be held).
- Section 4** **Provisions for removal of an officer shall be,** (state how an officer is removed, such as who initiates, what type of vote is required, what steps for an appeal)

Article V – Elections

- Section 1** **Election of officers shall be held** (state the method and frequency of elections; requirements or other conditions that members must meet before becoming candidates for office).
- Section 2** **Provisions for filing vacancies.** (Specify when elections are held, if there are special elections, how positions are posted, who is eligible to vote, and percentage of membership for a legal election).
- Section 3** **The procedure for voting shall be** (list any other provisions, who is eligible to vote, if there is a secret ballot or hand/verbal vote, the number of members present such as a quorum for the vote to be valid).

Article VI – Meetings

- Section 1** **Regular meetings of this organization shall be held** (monthly, bimonthly, etc. Specify the person responsible for notifying members of upcoming meetings and the method of notification).

Section 2 **A quorum shall consist of (X) voting members or a percentage of voting members present at any meeting.** (A quorum is defined as the number or percentage of total membership to be present at a meeting in order to conduct the business of the organization. State the rules of order or procedure to be used during meetings. Cite the specific source or authority to be used in deciding questions of parliamentary procedure).

Article VII – Advisors

Section 1 **There shall be (1, 2, or more) faculty/staff advisors who shall be members ex-officio with no voting privileges.**

Note: VSU requires each registered student organization to have full-time faculty or staff persons as an advisor for a registered student organization. An Advisor Agreement Letter is included as part of the registrations process for student organizations and outlines the advisors role.

Section 2 Method of selecting advisor

Section 3 Duties or responsibilities of advisor. Include the groups' expectations for involvement and refer to the Advisor Agreement Letter.

Article VIII – Amendments

Section 1 **The constitution may be amended by a vote of** (be specific – majority, 2/3, etc., include any requirements for the form or manner in which the amendment is written; any limitations for the presentation or ratification of an amendment; and what margin of votes an amendment shall be required to receive for passage).

This is a SAMPLE constitution. Do Not Sign

XXXXXXXXXXXXXXXXXX
Signature of 1st Officer

Date_____

Officer Title

Print Name

Do Not Sign.

XXXXXXXXXXXXXXXXXX
Signature of 2nd Officer

Date_____

Officer Title

Print Name

STUDENT ORGANIZATION ADVISOR COMMITMENT AGREEMENT

The Department of Student Activities (DSA) appreciates your commitment to serve as an advisor to a registered student organization at Virginia State University. The advisor plays an integral role in helping student leaders create an environment within their organizations that is productive, safe, enjoyable, and educational.

As an advisor you agree:

- If serving as primary advisor, that you are currently a full-time employee (faculty or staff) of Virginia State University, and that you will notify DSA immediately if your employment status changes.
- To assist your student organization in developing realistic goals for the academic year. This will contribute to the educational and personal development of the students involved.
- To be familiar with the student organization's constitution and all other governing documents, so that you may advise effectively.
- To serve as a liaison between the university and the student organization.
- To attend executive office, general meetings, and organization events.
- To receive and review monthly financial reports from the organization's treasurer.
- To encourage the officers of the organization to share information with the general membership.
- To assist in the orientation of new members and with the transition process each year.
- To be familiar with the VSU Student Code of Conduct, VSU Student Organization Code of Conduct, VSU Student Organization Handbook, and other institutional guidelines that establish expectations for student behavior and activities.
- To guide the group and its officers in establishing policies, answering policy questions, and explaining the consequences of choosing to deviate from existing institutional, local, state and federal policies, procedures, rules and regulations.

The Department of Student Activities will continue to be a resource for you as an advisor in a variety of capacities. In an effort to provide enhanced resources and guidance for advisors, the Department of Student Activities will continue to provide information about student/organization risk management. Resources will include information such as event planning, travel, fundraising, and organizational development. In addition, the Department of Student Activities will also provide advisors with relevant articles, newsletters, and professional development opportunities throughout the year.

By signing this commitment agreement you have affirmed that you have read and understand the role of an advisor and that you are willing to serve as an advisor to the student organization named below. If you have any questions regarding the information presented in this document, please contact the Director of Student Life and Engagement for the Department of Student Activities at (804) 524-5517 or cperry@vsu.edu.

Name of Organization

Organization Advisor's Signature

Organization Co-Advisor (Print Name)

Print Name

Organization Co-Advisor (Print Name)

Date

Organization President (Print Name)

Please see the Virginia Anti-Hazing Law and Adam's Law below.

Virginia Anti-Hazing Law

§ 18.2-56. Hazing unlawful; civil and criminal liability; duty of school, etc., officials; penalty.

It shall be unlawful to haze so as to cause bodily injury, any student at any school or institution of higher education.

Any person found guilty thereof shall be guilty of a Class 1 misdemeanor.

Any person receiving bodily injury by hazing shall have a right to sue, civilly, the person or persons guilty thereof, whether adults or infants.

The president or other presiding official of any school or institution of higher education receiving appropriations from the state treasury shall, upon satisfactory proof of the guilt of any student hazing another student, sanction and discipline such student in accordance with the institution's policies and procedures. The institution's policies and procedures shall provide for expulsions or other appropriate discipline based on the facts and circumstances of each case and shall be consistent with the model policies established by the Department of Education or the State Council of Higher Education for Virginia, as applicable. The president or other presiding official of any school or institution of higher education receiving appropriations from the state treasury shall report hazing which causes bodily injury to the attorney for the Commonwealth of the county or city in which such school or institution of higher education is, who shall take such action as he deems appropriate.

For the purposes of this section, "hazing" means to recklessly or intentionally endanger the health or safety of a student or students or to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body regardless of whether the student or students so endangered or injured participated voluntarily in the relevant activity.

Code 1950, § 18.1-71; 1960, c. 358; 1975, cc. 14, 15; 2003, cc. [62](#), [67](#); 2014, c. [627](#).

Article 4. Campus Safety; Hazing

Adam's Law

§ 23.1-819. Definitions.

For the purposes of this article, unless the context requires a different meaning:

"Hazing" means the same as that term is defined in § [18.2-56](#).

"Institution" or "institution of higher education" means any nonprofit private institution of higher education and any public institution of higher education as defined in § [23.1-100](#).

"Local organization" means a group that is not chartered or recognized by an institution or a national organization but is composed of members who are students at such institution and the institution is aware of the local organization's existence or becomes aware of its existence after a hazing incident is reported to the institution.

"New member" means an individual who has been offered an invitation for membership in a student organization with new members but has not yet been initiated and is not recognized as a full member of the organization.

"New member event" means an official event or gathering hosted by a student organization with new members prior to new members of such organization being initiated into the organization to which all new members and members of the student organization hosting the event are invited or are instructed to attend.

"Potential new member" means an individual who has expressed interest in joining a student organization with new members by signing up to go through a recruitment process for such organization or organizations.

"Student organization recognized by an institution of higher education" means any group or organization on campus, including varsity intercollegiate and club athletic teams, recognized by an institution of higher education.

"Student organization with new members" means a student organization officially recognized by an institution of higher education structured in such a way that upon invitation for membership, individuals do not automatically become members of such organization and have a period of time between invitation for membership and being initiated into membership. "Student organization with new members" does not include any varsity intercollegiate or club athletic team.

2022, cc. [693](#), [694](#).

§ 23.1-820. Hazing prevention training; current members, new members, potential new members, and advisors.

Each institution shall provide to each current member, new member, and potential new member of each student organization with new members hazing prevention training that includes extensive, current, and in-person education about hazing, the dangers of hazing, including alcohol intoxication, and hazing laws and institution policies and information explaining that the institution's disciplinary process is not to be considered a substitute for the criminal legal process. If a student organization with new members has an advisor, such advisor shall receive such hazing prevention training.

2022, cc. [693](#), [694](#).

§ 23.1-821. Hazing; disciplinary immunity for certain individuals who make reports; requirement to investigate.

A. The governing board of each institution of higher education shall include as part of its policy, code, rules, or set of standards governing hazing a provision for immunity from disciplinary action based on hazing or personal consumption of drugs or alcohol where such disclosure is made by a bystander not involved in such acts in conjunction with a good faith report of an act of hazing in advance of or during an incident of hazing that causes injury or is likely to cause injury to a person.

B. Upon learning of any alleged act of hazing, each institution shall use its disciplinary process to investigate such acts and the students involved in such acts.

C. Nothing in this section shall be construed to prohibit the governing board of any institution from requiring access to services to support individuals who receive disciplinary immunity in accordance with the provisions of subsection A, including (i) counseling specific to alcohol abuse or drug abuse, or both, or (ii) inpatient or outpatient (a) alcohol counseling or treatment programs, (b) drug counseling or treatment programs, or (c) both alcohol and drug counseling or treatment programs.

2022, cc. [693](#), [694](#).

§ 23.1-822. Institution reports of hazing violations.

A. Each institution shall maintain and publicly report actual findings of violations of the institution's code of conduct or of federal or state laws pertaining to hazing that are reported to campus authorities or local law enforcement. Investigations that do not result in findings of violations of codes of conduct or convictions in a court of law shall not be included in the report. The report shall include:

1. The name of the student organization recognized by an institution of higher education or local organization, as such name of the local organization is known to the institution;
2. When the student organization recognized by an institution of higher education or local organization was found responsible or convicted of misconduct pertaining to hazing;
3. The date on which such hazing misconduct occurred and the dates that the investigation was initiated and concluded by the institution or local law enforcement; and
4. Subject to the limitations in subsection B, a comprehensive description of the incident, including the findings, charges, and sanctions placed on the organization.

B. Any reports made pursuant to subsection A shall not include any personally identifiable information of any students involved in the hazing misconduct and shall be subject to the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g.

C. Each institution shall update the report described in subsection A at least 10 calendar days before the start of fall and spring academic semesters.

D. Reports required pursuant to this section shall be available on each institution's homepage and Greek Life homepage, or its equivalent in a prominent location, and a hardcopy notice of the nature and availability of the reports, including the website address where they can be found, shall be provided to all attendees at student orientations.

E. Each institution shall publicly maintain reports for a minimum of 10 years from the date of the initial disclosure of a report.

F. Each institution shall annually update and report actual findings of violations of the institution's code of conduct or of federal or state laws pertaining to hazing made pursuant to this section to the Timothy J. Piazza Center for

Fraternity and Sorority Research and Reform at The Pennsylvania State University to update each organization's national card and provide easily accessible documentation of all hazing incidents and provide additional awareness and easily accessible information on hazing.

2022, cc. [693](#), [694](#).

§ 18.2-55.1. Hazing of youth gang members unlawful; criminal liability.

It shall be unlawful to cause bodily injury by hazing (i) any member of a criminal street gang as defined in § 18.2-46.1, or (ii) a person seeking to become a member of a youth gang or criminal street gang. Any person found guilty of hazing is guilty of a Class 1 misdemeanor.

For the purposes of this section, "hazing" means to recklessly or intentionally endanger the health or safety of a person or to inflict bodily injury on a person in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a youth gang or criminal street gang regardless of whether the person so endangered or injured participated voluntarily in the relevant activity.

§ 18.2-56. Hazing unlawful; civil and criminal liability; duty of school, etc., officials.

It shall be unlawful to haze so as to cause bodily injury, any student at any school, college, or university.

Any person found guilty thereof shall be guilty of a Class 1 misdemeanor.

Any person receiving bodily injury by hazing shall have a right to sue, civilly, the person or persons guilty thereof, whether adults or infants.

The president or other presiding official of any school, college or university receiving appropriations from the state treasury shall, upon satisfactory proof of the guilt of any student hazing another student, sanction and discipline such student in accordance with the institution's policies and procedures. The institution's policies and procedures shall provide for expulsions or other appropriate discipline based on the facts and circumstances of each case. The president or other presiding official of any school, college or university receiving appropriations from the state treasury shall report hazing which causes bodily injury to the attorney for the Commonwealth of the county or city in which such school, college or university is, who shall take such action as he deems appropriate.

For the purposes of this section, "hazing" means to recklessly or intentionally endanger the health or safety of a student or students or to inflict bodily injury on a student or students in connection with or for the purpose of initiation, admission into or affiliation with or as a condition for continued membership in a club, organization, association, fraternity, sorority, or student body regardless of whether the student or students so endangered or injured participated voluntarily in the relevant activity.

§ 22.1-279.6. Board of Education guidelines and model policies for codes of student conduct; school board regulations

A. The Board of Education shall establish guidelines and develop model policies for codes of student conduct to aid local school boards in the implementation of such policies. The guidelines and model policies shall include (i) criteria for the removal of a student from a class, the use of suspension, expulsion, and exclusion as disciplinary measures, the grounds for suspension and expulsion and exclusion, and the procedures to be followed in such cases, including proceedings for such suspension, expulsion, and exclusion decisions and all applicable appeals processes; (ii) standards, consistent with state, federal and case laws, for school board policies on alcohol and drugs, gang-related activity, hazing, vandalism, trespassing, threats, search and seizure, disciplining of students with disabilities, intentional injury of others, self-defense, bullying, the use of electronic means for purposes of bullying, harassment, and intimidation, and dissemination of such policies to students, their parents, and school personnel; (iii) standards for in-service training of school personnel in and examples of the appropriate management of student conduct and student offenses in violation of school board policies; (iv) standards for dress or grooming codes; and (v) standards for reducing bias and harassment in the enforcement of any code of student conduct. In accordance with the most recent enunciation of constitutional principles by the Supreme Court of the United States of America, the Board's standards for school board policies on alcohol and drugs and search and seizure shall include guidance for procedures relating to voluntary and mandatory drug testing in schools, including which groups may be tested, use of test results, confidentiality of test information, privacy considerations, consent to the testing, need to know, and release of the test results to the appropriate school

authority. In the case of suspension and expulsion, the procedures set forth in this article shall be the minimum procedures that the school board may prescribe.

B. School boards shall adopt and revise, as required by § 22.1-253.13:7 and in accordance with the requirements of this section, regulations on codes of student conduct that are consistent with, but may be more stringent than, the guidelines of the Board. School boards shall include in the regulations on codes of student conduct procedures for suspension, expulsion, and exclusion decisions and shall biennially review the model student conduct code to incorporate discipline options and alternatives to preserve a safe, nondisruptive environment for effective teaching and learning.

C. Each school board shall include in its code of student conduct prohibitions against hazing and profane or obscene language or conduct. School boards shall also cite in their codes of student conduct the provisions of § 18.2-56, which defines and prohibits hazing and imposes a Class 1 misdemeanor penalty for violations, that is, confinement in jail for not more than 12 months and a fine of not more than \$2,500, either or both.

D. Each school board shall include in its code of student conduct policies and procedures that include a prohibition against bullying. Such policies and procedures shall (i) be consistent with the standards for school board policies on bullying and the use of electronic means for purposes 1 7/22/2020 of bullying developed by the Board pursuant to subsection A and (ii) direct the principal to notify the parent of any student involved in an alleged incident of bullying of the status of any investigation within five school days of the allegation of bullying. Such policies and procedures shall not be interpreted to infringe upon the First Amendment rights of students and are not intended to prohibit expression of religious, philosophical, or political views, provided that such expression does not cause an actual, material disruption of the work of the school.

E. A school board may regulate the use or possession of beepers or other portable communications devices and laser pointers by students on school property or attending school functions or activities and establish disciplinary procedures pursuant to this article to which students violating such regulations will be subject.

F. Nothing in this section shall be construed to require any school board to adopt policies requiring or encouraging any drug testing in schools. However, a school board may, in its discretion, require or encourage drug testing in accordance with the Board of Education's guidelines and model student conduct policies required by subsection A and the Board's guidelines for student searches required by § 22.1-279.7.

G. The Board of Education shall establish standards to ensure compliance with the federal Improving America's Schools Act of 1994 (Part F-Gun-Free Schools Act of 1994), as amended, in accordance with § 22.1-277.07. This subsection shall not be construed to diminish the authority of the Board of Education or to diminish the Governor's authority to coordinate and provide policy direction on official communications between the Commonwealth and the United States government.

H. Each school board shall include in its code of student conduct a prohibition on possessing any tobacco product or nicotine vapor product, as those terms are defined in § 18.2-371.2, on a school bus, on school property, or at an on-site or off-site school-sponsored activity.

I. Any school board may include in its code of student conduct a dress or grooming code. Any dress or grooming code included in a school board's code of student conduct or otherwise adopted by a school board shall (i) permit any student to wear any religiously and ethnically specific or significant head covering or hairstyle, including hijabs, yarmulkes, headwraps, braids, locs, and cornrows; (ii) maintain gender neutrality by subjecting any student to the same set of rules and standards regardless of gender; (iii) not have a disparate impact on students of a particular gender; (iv) be clear, specific, and objective in defining terms, if used; (v) prohibit any school board employee from enforcing the dress or grooming code by direct physical contact with a student or a student's attire; and (vi) prohibit any school board employee from requiring a student to undress in front of any other individual, including the enforcing school board employee, to comply with the dress or grooming code.

§ 22.1-279.9. Development of programs to prevent crime and violence

All school boards shall develop, in cooperation with the local law-enforcement agencies, juvenile and domestic relations court judges and personnel, parents, and the community at large, programs to prevent violence and crime on school property and at school-sponsored events, which shall include prevention of hazing. Activities designed to prevent the recurrence of violence and crime, including hazing, may include such interventions as

education relating to Virginia's criminal law, school crime lines, peer mediation, conflict resolution, community service requirements, and any program focused on demonstrating the consequences of violence and crime. School boards are encouraged to develop and use a network of volunteer services in implementing these prevention activities.



STUDENT ORGANIZATION CODE OF CONDUCT

Department of Student Activities – Student Organizations

2020

Standards for Student Organization Conduct

The University is committed to maintaining a safe and healthy living and learning environment for students, faculty and staff. Student organization behavior that is not consistent with the Student Organization Code of Conduct is addressed through an educational process that is designed to promote safety and good citizenship, and when necessary, impose appropriate consequences.

Student Organization Member Responsibilities

Members of student organizations are expected to be good citizens and to engage in responsible behaviors that reflect well upon their student organization and the university; to be civil to one another and to others within the campus community; and to contribute positively to student and university life.

Virginia State University has established the following Student Organization Code of Conduct to ensure that all student organization officers and members understand and accept responsibility for the actions of themselves, their members and guests.

Application of This Code

Judicial Affairs will exercise jurisdiction over recognized student organizations and member conduct, including fraternities, and sororities. Action by Judicial Affairs does not preclude action by one of the Greek Councils, or other governing bodies.

Sanctions for the conduct listed below may be imposed on student organizations found responsible for violating the Student Organization Code of Conduct. Sanctions may include actions such as withdrawal of recognition, suspension of recognition for a specified period of time, probation (warning that might lead to a more severe sanction), restriction of privileges, reprimand, and restitution for losses caused.

Conduct that threatens the safety or security of the campus community, or substantially disrupts the functions or operation of the University, is within the jurisdiction of this Code, regardless of whether it occurs on or off campus.

Judicial Affairs has responsibility for adjudicating cases based on allegations of misconduct. Ordinarily the University will proceed with written complaints but reserves the right to proceed without a written complaint. When the Department of Student Activities receives a report of a student organization's alleged misconduct, an investigation will occur, and if warranted, the Department of Student Activities will send the President of the student organization and advisor a letter to schedule an informal conference as well as to notify the President of the alleged charges. The Director of Student Activities will meet with the President of the organization and the Advisor to discuss the allegations. If the organization is found responsible for the alleged misconduct, the Director will file a

formal incident letter with Judicial Affairs. Judicial Affairs sends a letter to the student(s) informing him/her of the charge(s) and requesting their appearance at a prehearing conference. The student is advised of his/her rights at the pre-hearing conference. The student then will appear to the hearing, which is taped. It is the President's right to accept or reject the sanction. If the President believes his/her due process rights have been violated or the informal sanction was too excessive, he/she may submit a written request to the Vice President of Student Affairs within three days of the notice of sanctions, to have the case reviewed by the Vice President of Student Affairs. The Vice President of Student Affairs shall review the charges and all evidence relating to them, and shall have the discretion to further interview the organization's leadership and student members. The Vice President's decision shall be final. The President of the organization will be notified of the University's final decision within 10 working days.

Governance

All student organizations are required to be registered with the University through the process administered by Student Activities. Registered student organizations are subject to University governance and are responsible for the conduct of their members. Governance pertains to University policies and procedures, including local, state, and federal laws, to which student organizations, including fraternities and sororities, are held responsible. Policies and procedures developed by the Greek Councils are managed as outlined in the respective constitutions and do not preclude action by the Judicial Affairs Office.

Unacceptable Student Organization/Member Behaviors

The following defined behaviors are unacceptable and subject to disciplinary sanctions:

(1) Aiding and Abetting

(A) Assisting a group that has lost University recognition, or facilitating the existence of a group that does not have University recognition;

(B) Aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law; (C) Encouraging, permitting, or assisting another to do any act that could subject him or her to discipline.

(2) Alcohol Use and Possession

The Virginia State University Alcohol and Drug Policy prohibits the possession, use, manufacture, distribution, selling or consumption of alcohol anywhere on campus. The Policy pertains to the activities of all students on University property, and the activities of students at University sponsored events or at off-campus activities while representing the University community. Students, faculty and staff are expected to comply with all state, federal and local alcohol and drug related laws. Underage drinking is strictly prohibited by Virginia State University.

(3) **Damage to Property** Willful or careless destruction, defacement of, or tampering with University property, or the property of others.

(4) **Unlawful Discrimination** Discrimination because of race, religion, color, ancestry, ethnicity, gender, marital status, national origin, age, mental or physical disability, sexual orientation, special disabled veteran's status, Vietnam era or other covered veteran status is prohibited. The prohibition on membership policies that

discriminate on the basis of gender does not apply to social fraternities or sororities or to other university living groups.

(5) **Disorderly Conduct** (A) Behavior that disturbs the campus peaceful environment, or which offends public morals, or undermining public safety, is prohibited;

(B) Harassment, threats, bullying, physical abuse, intimidation or the threat of physical abuse, including bias related incidents, and;
(C) Excessive noise which is disruptive to the campus or surrounding community are prohibited.

(6) **Drugs**

(A) Use, possession, manufacture or distribution of illegal drugs, or drug-related paraphernalia or the misuse of legal pharmaceutical drugs.

(B) Sponsoring/hosting an activity at which substances noted above are used.

(7) **Endangerment**

Reckless or intentional acts which endanger the welfare of group members or others as well as compromising the security measures of the campus.

(8) **Failure to Comply**

(A) Failure to comply with the directions of University officials acting in the performance of their official duties; (B) Resisting or obstructing University officials acting in the performance of their official duties;
(C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organization Handbook.

(9) **False Alarms and Fire Safety** Initiating false fire alarms or tampering with fire alarm devices or fire equipment.

(10) **Falsification of Information**

(A) Willful falsification of information on University records, to University officials, or to local government officials;

(B) Willfully providing false information for the purpose of obtaining services; (C) Unauthorized presentation of oneself and one's organization as a representative of the University for the purpose of gaining or attempting to gain privilege, convenience, goods or services;

(D) Possession, manufacture or distribution of false or altered instruments of identification;

(E) Initiating or causing to be initiated any false report, warning or threat.

(11) **Firearms, Fireworks, Weapons and Explosives**

(A) Possession of firearms, ammunition, gun powder, air rifles, air pistols, paintball guns, guns of any kind, knives, replicas or other weapons, dangerous chemicals, or explosive materials, except as authorized in supervised academic programs, on campus or at group sponsored events off campus is prohibited;

(B) Possession or use of fireworks on campus or at group sponsored events off-campus.

(12) **Guests**

Student organizations are responsible for informing their guest(s) of University policies and procedures and will be held accountable for the behavior of their guest(s).

(13) **Harassment and Abusive Behavior**

Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, or sexual misconduct is prohibited, as defined in the Student Handbook.

(14) **Hazing**

Hazing in every form or conspiracy to haze is prohibited. Virginia State University takes a zero tolerance approach to hazing. Commission of hazing can be considered either a misdemeanor or a felony.

Participation in a hazing practice may result in both individual and organizational disciplinary action. The *Code of Virginia* § 18.2-56 states “It shall be unlawful to haze so as to cause bodily injury, any student at any school, college, or university. Any person found guilty thereof shall be guilty of a Class 1 misdemeanor.” If injuries would be such as to constitute a felony, punishment shall be inflicted as is otherwise provided by law for the punishment of such felony.

Section 18.2-56 further states, “any person receiving bodily injury by **hazing** or mistreatment shall have a right to sue, civilly, the person or persons guilty thereof, whether adults or infants.”

The following non-exhaustive list of activities meets this criterion, and accordingly, they are considered forms of hazing:

- (A) Physical activities such as calisthenics, jogging, sit-ups, push-ups, or carrying of objects such as bricks, stones, blocks, or any other item(s) which serve to create physical hardships, discomfort, and/or distress.
- (B) Abduction or involuntary transportation of individuals or leaving individuals at off-campus locations and requiring them to find their way home.
- (C) Physical exposure or abuse such as nudity, paddling, pushing, shoving, hitting, punching, tackling, or throwing any substance at another person; submerging or dunking in water or other substances; marking, branding or tattooing; or any activity which has the potential for the exchange of blood or other bodily fluids. (D) Forced or required consumption of any substance, including food, drugs, alcohol, water, or any beverage; or any items individually or in combination that may or could induce vomiting, psychological abuse and/ or humiliation.
- (E) Requiring individuals to walk, march, or run in single file against their will.

(F) Dress in revealing, embarrassing, or uncomfortable clothing or any type of uniform.

(G) Exposing individuals to extremely uncomfortable or dangerous environments (e.g., too loud, dark, small, hot, or cold); blindfolding where there is a potential for danger.

(H) Intense interrogation of pledges; name calling or screaming at individuals and/or prolonged periods of enforced silence or use of gags.

(I) Requiring individuals to perform any act(s) which are construed to be humiliating or degrading in nature.

(J) Inability to talk to members of the opposite gender.

(K) Peer pressure to engage in activities against the individual's will.

(L) Carrying or wearing any item(s) setting pledges/new members apart from the members. It is acceptable for new members to wear a pledge pin; however, it should be noted that members also have membership badges/pins that should be worn simultaneously.

(M) Forced servitude such as shining shoes or boots; cleaning rooms, apartments, houses, cars, etc.; washing clothes or dishes; running personal errands; or other services or duties not normally shared by initiated members; requiring individuals to purchase items or services for other members.

(N) Required activities that are prohibited by law or University policy or procedure, such as trespassing, stealing of any item(s), including personal effects or organizational property (banners, composites, food, paddles, etc.); stealing of any item(s) for scavenger hunts; kidnapping; lewd, obscene, threatening, intimidating, or harassing behavior.

(O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring “take home” assignments that interfere with academic

work. At no time may a group violate the City noise ordinance.

(15) Misuse of Computer Facilities or Resources

The following behaviors pertaining to misuse of computer facilities or resources are prohibited.

- (A) Accessing, sending, or displaying offensive messages pictures, or damaging computer equipment, networks or systems;
- (B) Violating copyright laws;
- (C) Using false and unauthorized identifications or passwords or trespassing into another student's work;
- (D) Using University equipment, supplies, systems, or networks for illegal activities as defined by Virginia or Federal law.

- (16) Obstruction of University Activities** Behavior which disrupts or interferes with normal University or University sponsored activities, including, but not limited to, study, teaching, research, officially invited speakers, University administration, public safety, fire, police or emergency services, or other authorized activity. Such behavior includes abridgement of rights to freedom of speech and expression.

- (17) New Member Intake** Student organizations that are not in compliance with new-member education requirements as outlined in their local and national constitutions and/or by-laws or University policy.

(18) Theft

Stealing or attempting to steal any money, property, or item of value belonging to the University or member of the University community or campus visitor.

(19) Trespass

Unlawful entry into a University facility, regardless of its location. The term shall also include the unlawful entry into the property of others, not owned by the organization.

(20) Use of the University Name

Use of the name or marks (logo, seal, graphics, etc.) of the University is prohibited, unless specifically authorized in writing by the President of the University, or designated representative.

(21) Violation of Student Organization Conduct Procedures and Sanctions including:

- (A) Falsification, distortion, or misrepresentation, of information related to a discipline matter;
- (B) Disruption or interference with the orderly progress of a student organization discipline proceeding;
- (C) Initiation of a student organization discipline proceeding in bad faith;
- (D) Attempting to discourage another from participating in the student organization discipline matter;
- (E) Attempting to influence the impartiality of any participant in a student organization discipline matter;
- (F) Verbal or physical harassment or intimidation of any participant in a student organization discipline matter;
- (G) Failure to comply with the sanction(s) imposed under a student organization discipline proceeding which may result in further disciplinary action and/or additional sanction(s).

(22) **Violations of Civil or Criminal Law**
Student organizations in violation of local, state or federal law are in violation of the University Code of Conduct. University

sanctions for such violations may be imposed independent of and prior to the disposition of any legal proceeding in a civil or criminal justice case.



STUDENT ORGANIZATION CODE OF CONDUCT

Department of Student Activities – Student Organizations

1 Hayden Dr

Virginia State University, VA 23806

804-524-5692

2020

As a student organization president/leader/advisor I have read and understand the conditions of the Student Organization Handbook & Code of Conduct.

Name of Organization: _____

President (*print*): _____

President (*sign*): _____ Date: _____

Advisor (*print*): _____

Advisor (*sign*): _____ Date: _____

VIRGINIA STATE UNIVERSITY

BOX 9076
PETERSBURG, VIRGINIA 23806



Department of Residence Life

Phone (804) 524-5862
(804) 524-5011

Fraternity & Sorority Rooms' Agreement

In order to stay in compliance with the VSU Student Conduct Code, the Department of Student Activities, and the Department of Residence Life the following items must be adhered to as it relates to all Fraternity & Sorority Rooms.

Accessibility to Fraternity & Sorority Rooms

The purpose of this procedure is to make sure that unauthorized visitors are not allowed access to your Sorority room and to assure the safety of the items in the Sorority Room.

- Only currently active chapter members are permitted in the fraternity and sorority rooms (undergraduate chapter members must be escorted by an Advisor) and proper identification is required from all.
- All persons wishing to visit the Fraternity & Sorority Rooms must sign in with the staff of that Residence Hall before entering their room.
- The members of the organization should have a key and will be given two (2) courtesy lock-outs in the event that they do not have they key. After which, they will be charged with a missing key fee of \$50.00.
- A list of currently active chapter members and the advisors listing must be submitted to the Residence Educator of the corresponding Residence Hall immediately for proper verification. It is the responsibility of the organization to provide updated listings to the Residence Educator.

Do's & Don'ts of the Fraternity & Sorority Rooms

The following items are prohibited from the Fraternity & Sorority Rooms:

- ✓ Fireworks/Explosive Items (Pyrotechnics for Step Shows)
- ✓ Cooking Appliances
- ✓ Microwave Ovens
- ✓ Hot Plates
- ✓ Hotpot
- ✓ Toaster
- ✓ Toaster Oven
- ✓ Large Stereo Equipment
- ✓ Exercise Weights
- ✓ Extension Cords (Surge Protectors should be used only)
- ✓ Socket extensions
- ✓ Scented Plug-Ins
- ✓ Alcohol & Illegal Drugs
- ✓ Weapons
- ✓ Pets

- Please make sure that food and perishable items are monitored and removed from the rooms in a timely manner.
- Rooms should be kept clean and in an orderly manner at all times.
- Organizations are responsible for taking their personal trash from their room to the dumpster as necessary.
- The Residence Educator and their assistants reserve the right to inspect rooms a minimum of once per week for cleanliness.
- Thorough inspections are conducted before your arrival and during every hall closing.
- It is your responsibility to notify the Residence Educator of any damages that may be present in your room upon your arrival. Please complete the Entrance/Exit form. Failure to do so can result in the organization being held liable for damages and cleaning required beyond normal wear and tear.

Key Policy

One door key will be issued to each organization upon check-in. If the key is lost, the organization may obtain a new key from their Resident Educator. News keys cost \$50.00, which must be paid prior to the duplication of a new key. Organizations are not allowed to make duplicate keys. If an organization feels that their key has been stolen or there is evidence that someone else has access to their room, a lock change request may be accommodated becoming billable to the organization(s) that made the request. Lock changes can only be arranged through the Resident Educator. The Department of Residence Life will only issue master keys to authorized personnel.

Note: Effective November 2007, each Fraternity or Sorority will be required to review and sign this form in order to access their room adhering to the above mention policies.

President of Organization

Date

Advisor of Organization

Date

Residence Educator

Date

Director of Residence Life

Date

*“VSU: Education, Research and Community Service in Central and Southside Virginia...”
An Equal Opportunity Employer/Equal Access Institution*

DEPARTMENT OF STUDENT ACTIVITIES RECREATION AND LEISURE EQUIPMENT SIGN-OUT FORM

DATE _____

***Fill out request form to use recreation equipment:**

NAME/ORG: _____ V#: _____

ADDRESS: _____ TEL: (____) _____

EQUIPMENT REQUESTED:

1. _____
2. _____
3. _____
4. _____
5. _____

AUTHORIZED BY: _____ DATE: _____

SIGNATURE: _____ DATE RETURN: _____

Virginia State University
Department of Student Activities

Demonstration/Rally/Assembly Form

Name of Applicant(s)	
Reason of Expression	
Location of Demonstration (Please specify exact location)	
Time Frame	
Estimate Amount of Participants	
Name of On-Site Contact (Need to be in attendance)	
Contact number of On-Site Contact	
Special Requests/Equipment Needed	

Rules for Demonstrations Rallies, and Assemblies

1. Only current Virginia State University students, faculty, and staff recognized by Virginia State University may participate in demonstrations/rallies/assemblies on University property.
2. Picketing must not be carried on so as to interfere with entrance traffic or the normal flow of pedestrian and vehicular traffic, good order and discipline, and normal business activities.
3. Demonstration/Rally/Assembly form should be submitted to the Department of Student Activities (2) business days before the day of activity.

Any person, organization or group whose use of an outdoor/indoor area for demonstration or protest is expected or reasonably likely to have more than fifty (50) people in attendance is asked to notify the Department of Student Activities by emailing a completed demonstration/rally to cperry@vsu.edu at least two (2) business days before the day of the activity. The demonstration/rally form will include information as to the reason for expressive activity, specific location and boundaries to be used for the event, the estimated expected number of persons, and the name and contact information of at least one person who can be contacted regarding logistics of the event, which should include at least one person who will be personally present. Security and clean-up costs will not be charged to the person or group.

The form is requested to ensure that there is sufficient space for the large group event, that the large group event does not conflict with any other scheduled use of the outdoor space, and that sufficient university resources are available for crowd control and security. If such advance notice is not feasible because of circumstances that could not be reasonably anticipated, such as because of very recent or still-unfolding news developments, the person or group should provide the university with as much advance notice as circumstances reasonably permit.

-Student Organization Handbook 2024/25 (Pg. 14-15)

EXHIBIT 2

WOV – VSU Ministry Meeting | August 19, 2026

Speaker 1: Hall. He's out of the president's office. Together we are a team that supports Reverend Wynn. And first I want to say, before Reverend Wynn, our campus ministry program was just, it was just not organized and nonexistent. So first and foremost, we need to give him his. Um, it's not easy in his role, and last year was a phenomenal year, and God really poured into him-

Thomas Wynn: Thank you

Speaker 1:... and poured into our campus. I, we could spend all day talking about the baptism and the Tuesday prayer and the Thursday ser- on and on and on. And then y'all need to know that he even does upper level administrative things. Our opening conference with, um, President Abdullah and all of the board of visitors, he prays at that. Um, oh, convocation, um, graduation. So he's able to just... I'll, uh, enable him to just go to all I- levels and areas. So we're here now, and we have so many ministries, which is a blessing, that want to, um, provide services on our campus.

Speaker 1: And we're so blessed to have you here because your leadership is so important. But because of that, we certainly need to have something that's structured. We need to, we need to have a s- some structured operating procedures, and so that's why we're here today.

Thomas Wynn: Exactly.

Speaker 1: And so I just wanted to let you know that, again, we've had conversations about this, and we, we support him.

Thomas Wynn: Thank you. And they are part of the faculty advisory board, which we'll get to as we continue in, in this document. So the main thing that, um, I want to get to first are these rules and the purpose. I, I, I know- And some of you got it, some of you didn't. I'm gonna give it to you, Bernard, 'cause I just learned that Bernard is men's, is, um, Run One More For Jesus. Now, did you rece- did you receive this in the email?

Speaker 3: I have not.

Thomas Wynn: Yeah, okay. Good stuff. So everyone... So Nakaya would've received it, um, Micah received it, everybody in the existing ministries, and I think Marcus from In Joy.

Speaker 1: He'll be here at 5:20. We-

Thomas Wynn: Mm-hmm

Speaker 1:... just to let you know, Marcus will be here at 5:20.

45 Unknown Speaker: Be here at 5:20. Good stuff. Wait, before. You, like, briefed Pastor about a
46 year ago?

47
48 Speaker 1: Yeah, yeah, he did.

49
50 Thomas Wynn: About the One More thing?

51
52 Speaker 1: Yeah, isn't that good? He wanted me to set up some time.

53
54 Thomas Wynn: Oh, yeah.

55
56 Speaker 1: He set up some time.

57
58 Thomas Wynn: All right. Yeah.

59
60 Speaker 1: Yeah.

61
62 Thomas Wynn: And that's one of the things that w- the way we're going, we will know when all
63 that stuff happens.

64
65 Speaker 1: Right.

66
67 Thomas Wynn: Like, like Marcus being the leader of InJoy, I didn't know. I didn't know till I was
68 trying to find a leader.

69
70 Speaker 1: Yeah.

71
72 Thomas Wynn: And so that, that, um... So this will take care of a lot of that, so we have better
73 open communication. All right. Purpose of VC- VSU Campus Ministries is to foster an authentic,
74 loving, and supportive faith-based community for Virginia State University students. Through
75 student-led ministries, students are encouraged to grow in their respective faith traditions
76 through study, fellowship, service activities, and mutual support while maintaining academic
77 success and progressing toward graduation. Everything we do this year, this academic year,
78 graduation, retention has to be a focus in it.

79
80 Speaker 1: Right.

81
82 Thomas Wynn: All right? That's a, that's an, that's an imperative for us. That we're encouraging
83 our fellow students who come into fellowship with us, get the job done in the classroom. We're
84 here to support them, and we know we... And Dr. Douglas, he's g- he represents pretty much all
85 of, all, all of the counselors. He is also a part, as we'll see, of the administrative, of, of the faculty
86 advisory board. So we wanna surround everything, every... the goal of everything. We want
87 Jesus first, but we got to get them across that stage, okay?

88

89 Thomas Wynn: So that's... I want all of us to make that happen. All right. We exist to cultivate a
 90 supportive faith community that promotes spiritual growth, leadership development, service
 91 fellowship, and academic success among Virginia State University students from enrollment
 92 through graduation. I'm gonna stop right there. Notice I didn't say communities. We're one
 93 community. One community. And that's where a lot of the changes are coming, through this
 94 being one community. Organizational structure. VSU Campus Ministries is governed through
 95 the collaborative oversight of the VSU campus minister, the VSU Campus Ministries Faculty
 96 Advisory Board, of which we have two people here.

97
 98 Thomas Wynn: Um, we, we have two people here, Mr. Hall and then Mr. Lyons. And then
 99 registered student leaders representing participating ministries. Student-led ministries, and this
 100 is the kicker, student-led ministries are governed and influenced by currently enrolled and
 101 registered Virginia State University students. Only government that we have within Campus
 102 Ministries, all faith-based organizations will come through Campus Ministries.

103
 104 Thomas Wynn: All of them are governed by you, the currently enrolled student, the faculty
 105 advisory board, and the campus minister. There's no outside governance. Like you take BCF,
 106 had an outside governance. That now is all the governance is on the campus, through our,
 107 through my office, through the faculty advisory board, and guess what? Through you. 'Cause at
 108 the end of the day, I believe in God. How many of y'all God talk to?

109
 110 Thomas Wynn: Got a prayer life. How many of you believe Holy Spirit talk to you? How many of
 111 you believe Holy Spirit lives in you?

112
 113 Speaker 1: Amen.

114
 115 Thomas Wynn: Jesus lives in you.

116
 117 Speaker 1: Yes, he do.

118
 119 Thomas Wynn: Father lives in you. What else we need? What else we need? That, that... W-
 120 we, we don't need a whole lot else. All right. Faculty Advisory Board. It provides guidance,
 121 oversight, and support to the Campus Ministries and affiliated student-led ministries. Here's the
 122 faculty advisory board. We have two here. Joseph Lyons, Second Director of Career Services.
 123 Juliette Davis, Budget Manager, Office of Admissions. Delano Douglas, Academic Intervention
 124 Coach Supervisor, Academic Center of Excellence. He's also a pastor. Mr.

125
 126 Thomas Wynn: Rodney Hall, the Deputy Chief of Staff of the of- in the Office of the President.
 127 Dr. Derrick Peterson, Fac- Facility Quality Assurance Director, he's also a pastor. Miss Sylvia
 128 Anderson, she's a counselor, Upward Bound. Arifah Goodwin, Community Development
 129 Extension Specialist, and Carl Murray, police officer, Police and Public Safety. These are... And,
 130 uh, matter of fact, Sunday we had a service outside of Foster, and another, uh, Miss Howard,
 131 another faculty member, wants to be a part of our faculty advisory board because everyone
 132 sees the potential here at Virginia State amongst our students, and wanna be a part of ma- of,

133 of shaping, fa- shaping lives in Christ through that.

134
135 Thomas Wynn: Student-led ministry policies, ministry classifications. Student-led ministries
136 operate as campus clubs under the advisement of the VSU Campus Minister and the Faculty
137 Advisory Board. They are not registered social organizations. So all of you are, from the
138 university standpoint, a club, but we call you ministries under Campus Ministries. So the e-
139 boards and all that is not as necessary here. Just get together, see what God wants you to do.
140 We are here to let y- to release you to do what God has told you to do, keep you within the
141 guidelines of university rules and regulations and standards, and then make sure you don't go
142 off the rails from scripture.

143
144 Thomas Wynn: All right? Absolutely. Yeah. There you go. Make sense? Mm-hmm. I'm telling
145 y'all, this is different, but at the end of the day, it's nothing but freedom for you. It's the freedom
146 to do what God told you to do, and if you need something, we're right here for you to get it. All
147 right? So here we go. All right, so that's... So all ministry is, i- i- that's everybody is a part of
148 Campus Ministry. Student leaders are responsible for pla- planning ministry activities or
149 programs, recruiting engaging members, maintaining ministry records, coordinating with the
150 campus ministe, supporting the academic success of ministry participants.

151
152 Thomas Wynn: I can't say that enough. Support the academic success as well as the spiritual
153 success. It's terrible you got a whole bunch of Holy Ghost, but you flunking out of school.

154
155 Unknown Speaker Mm-hmm.

156
157 Thomas Wynn: Amen. So we need, we need you to get the spirit and the school, 'cause the
158 school is why you're here. Membership. Participation is open to students seeking faith-based
159 fellowship, spiritual development, and service opportunities. Students from all faith traditions are
160 welcomed and respected. This is not Virginia Christian University, it is Virginia State University.

161
162 Thomas Wynn: Yes, the most of the, in here are the Christians. We'll get to later, we do have a
163 Muslim population. They are served through this office, but they don't receive direct spiritual
164 advisory from this office, but we'll talk. They have some, they have m- I am not Muslim. I will not
165 help them at all, and I will not, I, I will not help them. But one thing I've liked about God, how
166 many of y'all believe that the Earth is the Lord, the fullness thereof, and that God created the
167 heavens and the Earth, he created all?

168
169 Thomas Wynn: Yeah. Yeah. Amen. I can't wait to do the teaching on Ishmael. I can't wait to do
170 the teaching on Ishmael and, and, and Isaac. Mm-hmm. 'Cause you know what Ish- they, they
171 relate to Ishmael, we relate to Isaac. You know what they got in common? God blessed them
172 both. Yeah. That's in Genesis. God blessed them both. So we're going to give them their
173 opportunity and space to, to celebrate their faith. We're... And Christians will cele- Christ
174 followers will celebrate their faith, and if Hindu come, whoever, everyone will be seen, valued,
175 and respected at Virginia State University.

177 Thomas Wynn: Okay? Good deal. Now, if you tell me you love Jesus but you don't love
178 everybody else, I got some questions. All right. So faculty and space management procedures.
179 The VSU Campus Minister is responsible for securing meeting and event space for student I-
180 led ministries. I have to share this with you. We gonna need... We're trying to put everything in
181 Foster. Last year we had problems with Hunter Matt. They, um, their building, th- th- th- their Mr.
182 Floyd, w- she was, she was like was all over.

183
184 Thomas Wynn: They had people coming all over the place. So we will make that happen. We'll
185 do it decently in order, and everybody will be served, okay? And you are free to ask questions.
186 All right? 'Cause we're all in this together. All right, here we go. Student leaders submit meeting
187 or event requests to the campus minister. Request should be date and time requested,
188 expected attendance, room setup requirements, event purpose. Oh, this is perfect. Marcus
189 asked me today, he called me a day ago, "Can we have prayer?" He called me Monday night,
190 "We wanna pray on Friday." Pray on Friday.

191
192 Thomas Wynn: In the past, just get the homies together, call everybody, go to Foster and pray.
193 That is not what the university want. Look, th- that is not what we do. The university, that's not
194 what we... There's a process for everything, so everything your ministry does, we have to, we
195 have to know that it is happening. We have to make record, we gotta know that it's happening,
196 let all the right people know so what then happens? Marcus called me. I said, "All right, Marcus,
197 two things gotta happen. You gotta have an advisor present." So make sure an advisor is with
198 them.

199
200 Thomas Wynn: Every event has to have an advisor present. All right? And your advisors, I just
201 showed you, have advisors, and I'm here. All right? So the other part, it's 7:00 on a Friday night.
202 We just had a incident- Right ... at dark on last Saturday night, so that's it. That can cause some
203 concern. Yeah. So guess where the call went? To the police department. Asked the police, is it
204 okay if we did it behind Foster? Is that fine? Police said that is fine.

205
206 Thomas Wynn: They said out- they said, "No outside. There'll be no one from the outside here.
207 It'll just be all currently enrolled Virginia State students and faculty members here at Virginia
208 State University, uh, and I will personally be here as the, um, as the advisor, and everything ...
209 pray. Then the police told me, they said, "Go, we need to pray." So, so here we are, we're
210 gonna pray Friday night. But there was a... But J- what would've happened had we just showed
211 up? If we just showed up and started praying, that wouldn't have been, that wouldn't have been
212 it. So everything has a, has, has a procedure that we have to follow for university standards, for
213 your safety, and then that we can do what God told us all to do, everything in decent and in
214 order.

215
216 Thomas Wynn: All right, good deal. Financial man- Okay, Campus Minister Coordinate, an
217 outcome ord- Campus Minister will coordinate space reservations through university
218 procedures. Confirmation will be communicated to minis- the confirmation will be communicated
219 to ministry leadership before the event. So before you go posting everything, make sure we
220 have confirmation that we can do the event. And you are free. Like last year we wanted to do

worship over at the, in, in the, um... What's that? The, the, the new, the new... Not, I know the Commons.

Speaker 4: Theater?

Thomas Wynn: But the, the, the, the, the, the black box theater. Yeah, the, in the black. And that was... So, but this year, I'd still would love to do it, but this time we gotta plan it in advance, have plenty of notice, let everybody know, and e- we just gotta give more advanced notice to things we do. We just, it's gonna be hard to just do things on the spur of the moment. Make sense? All right. Some things we can't, this is a college campus. Some things we do spur of the moment, some things we can't. Financial management procedures. Student-led ministries may conduct fundraising activities. All ministry funds shall be pr- processed and maintained through the designated central accounting system.

Thomas Wynn: This is the designated central accounting system. The organization that allows me to be here will put each ministry group into your own accounting system. You will have your own system where money can go in, you can take out, and it'll keep tabs on every, all the, everything that you took out, everything that you put in. All right? So it will be an accounting system that can be used. Everyone will see how many groups we have. Everyone will have, we know SHOT's up. Many of y'all don't really use a whole lot of, do a whole lot of fundraising.

Thomas Wynn: But for those that do fundraisers, we have a mechanism for that. And all of it will be centralized through, through this system. All right? All right. All collected funds must be deposited through approved Campus Ministry processes, and we'll talk about this later. No official bank accounts may be established on behalf of a ministry. So none, because that would just go into craziness. 'Cause y'all do know y'all not gonna be here long, right? You know, and a lot of you are seniors. So we're coming to the next group. We gotta, we, so everything stays here on campus and, and prop- and properly stewarded.

Thomas Wynn: Expenditures must receive approval according to university and ministry procedures. Financial records shall be maintained for accountability and reporting purposes. And using that system will automatically generate, um, accountability and reporting. All right? That wouldn't be something you'd necessarily have to do. Just you're operating in it, putting money in and taking money out of it, it will do it. Guest speaker and presenter approval policy. I got a lot to say about this one. All external guests, speakers, presenters, and performers must receive approval from the U- VSU Campus Minister and the Faculty Advisory Board prior to participation.

Thomas Wynn: Submit a guest request form no less than two weeks before the event. Name guest and organization, purpose of appearance, topic or presentation description. The Campus Minister reviews the request. Faculty Advisory Board provides final approval when required. Written approval must be received before any public announcement is made. Make sense? Make everybody... That make sense?

265 Speaker 4: Mm-hmm.

266
267 Thomas Wynn: Now, now, this is just me. This ain't procedure. This is, this, this ain't procedure.
268 Because you went to somebody's lit church service, it was lit. You, you were in it, spirit high, and
269 you wanna see that lit-ness come to Virginia State. That's not exactly what we about. That's not
270 exactly what... You know what we about? God using you to be His voice at Virginia State.

271
272 Thomas Wynn: Not me. Not some lit preacher or lit choir. The gifts are within us. It's within us.
273 Okay, we're gonna stay procedure, but I gotta share this with a little, little Bible on you. You
274 know one thing we do a ba- we do a, we like to put God on the outside of us, like it's something
275 we go to. God is inside of us. He is here. He is within all of you. You don't have to go find a lit
276 gift on the outside. The lit gift is sitting in this room and on this campus.

277
278 Thomas Wynn: My question, do y'all believe in yourselves? Oh, y'all a little slow. You believe in
279 yourselves?

280
281 Speaker 4: Sure.

282
283 Thomas Wynn: 'Cause I'm gonna be honest, it's easy to go to other people and use their gifts
284 and invite them in. It takes faith and courage to believe that stuff works in you. And I'm here to
285 be your big old cheerleader and tell you it works in you. You can do it. College is for
286 development. We wanna develop your gifts in Christ while you're here. But if you keep deferring
287 to somebody else's gifts, yours will stay dormant. Amen? All right. There we go. Here we go.
288 And y- all right. Faith and inclusion support policy.

289
290 Thomas Wynn: VSU Campus Ministry is committed to serving students from all faith traditions.
291 Resources, support, guidance, and opportunities for spiritual growth shall be provided in a
292 manner that promotes respect, inclusion, and understanding. Objectives to encourage faith
293 development, promote respectful interfaith engagement, support student wellbeing, and foster a
294 welcoming campus environment. No one should feel ostracized because they don't believe the
295 way you believe. No one. And I'ma be honest with y'all. I, 'cause I, I, I love the Muslim students.
296 The Muslim Students Association, and this is what they shared with me, when they see all the
297 activity happening amongst the Christ following students, a lot of that they want to do as well.

298
299 Thomas Wynn: So you will see more Muslim student activity happening on campus. And what
300 do you do with that? Love, love Go- love them. Love them. Your... How many of y'all got s- faith
301 that's strong enough to be with another faith and doesn't bother yours? Amen. And you don't
302 feel the necessary to judge that faith. Amen. But so, they, um, space will be made for them as
303 well. Muslim Student Association. The Muslim Student Association is supported by VSU
304 Campus Ministries through advisory assistance and coordination of meeting and event space.

305
306 Thomas Wynn: I just help advise, I help them get space, and I'm here for them if they need me.
307 Thomas Wynn: All right, that is my... The, the campus minister serves in an advisory capacity. It
308 is more limited than it is for you all. Space assistance may be provided when requested. MSA

maintains... Hello, Kennedy. MSA maintains its status as a separate, officially registered student organization. MSA govern- MSA's governance and funding remain independent from VSU Campus Ministries.

Thomas Wynn: Why? They come from a whole nother office. They come from all... They're, they're, they're coming, they're coming from the, the, the, the, the diversity office at their official name s- with, um, Dr. Dyer helps them. So they're m- they have money because they, their demographic has been historically underserved. So they have, they come from a whole nother office. They have a whole nother revenue stream, and for that they need to stay separate. All right. VSU Community Faith Alliance.

Thomas Wynn: This is where all those gifted lit preachers come to, right here. The VSU Community Faith Alliance, Alliance exists to strengthen relationships between Virginia State University and local faith communities. Unite... The objective is to unite faith-based partners serving VSU students, coordinating, coordinate collaborative ministry opportunities, promote community engagement, expand support resources available to students. Now, hear me with. Instead of preachers just coming in and, and, see y'all, like you say, Brooklyn invites the preacher.

Thomas Wynn: He come in and tear the stage up then go home. No. Come in, be a part of our faith alliance. As much as he can. If he can't, we understand by geography and stuff like that. But the local churches, the ministers will be a part of our faith alliance, which will comprise of all of the ministers. They will work collaboratively together. And I'm gonna say this to you, 'cause I say it to them. They will not have... Okay, let me think of a church.

Thomas Wynn: Okay, uh, my church is Lebanon. It will not be Lebanon at VSU. It will be VSU, and the pastor from Lebanon is a part of the faith comm- uh, a part of the Community Faith Alliance, here to serve the students of VSU, and that's it. The only brand that is promoted is VSU. I wish I had the brand somewhere. Uh, the only brand is VSU, and the only people who are, and the only people who are lifted up in this, the students of VSU.

Thomas Wynn: Not Thomas Wynn, not Rodney Hall, not Joseph Lyons, not anybody else. The students of VSU. It's all about them. So if a pastor or a ministry does not wanna play, doesn't wanna conform to that, it's, they, they're free not to. But if they do want to, they're free to minister within our... They're free to minister, do collaborative stuff. So instead of seeing one church doing something, you'll see multiple churches doing it together as one to bring unity. Amen.

Thomas Wynn: All right. Pr- community faith leaders may participate in alliance meetings. Alliance members collaborate on campus ministry initiatives. Joint activities may be planned and implemented through coordinated efforts. Nobody running by themselves, everybody together. Activities should align with the mission and values of Virginia State University and the VSU Campus Ministries. And this is it. I'm gonna go and get so we can talk more, we can go s- to something else. Members conduct student conduct expectations, demonstrate respect toward

all individuals, follow university policies and regulations, conduct ministry activities responsibly, promote academic success and student development, maintain integrity in leadership and financial stewardship.

Thomas Wynn: The man- this manual may be reviewed annually by the VSU campus minister and faculty advisory board. Revisions may be made to ensure alignment with university policies, student needs, and ministry objectives. That make sense to everybody?

Speaker 5: Yes, sir.

Thomas Wynn: All right. Man, I got to share this, I got to share this. I shared this with a y- with a pastor. Amen. Well, for, but I, I'm gonna share that, uh... On Virginia State University's campus, we have an opportunity to do something that the Christian community outside the campus can't seem to quite get right. We get to be one. We get, get to be together. Paul asked the question, "Is Christ divided?" You ever read that? Paul asked the question. People were, people were baptizing, and Paul said, "Is Christ divided?" What would be...

Thomas Wynn: Paul wanted that answer to be no. But if you look at the church landscape in Petersburg, Richmond, Chesapeake, everywhere, does Christ look divided? Yes, you have a million. We are going to bring... How many bodies of Christ are there?

Speaker 5: One.

Thomas Wynn: One body. One Lord, one faith, one baptism. One body, many members.

Speaker 5: Yeah.

Thomas Wynn: That's what we are, one body. Now, if you... And I, I, I, I love y'all. Y'all know I love y'all, right? Y'all know it. I hope I proved that. And if I didn't, I'm gonna do it some more. I hope I proved... I, y'all know, I hope y'all know I love you. If your ministry means more than the whole, this really not gonna work. You, this is... When you get... I just said, oh, bl- praise God. Somebody, we were praying Monday morning, and, uh, somebody gave Nakiya...

Thomas Wynn: They were coming to see which, whose name should they, whose number should they give their, who should they give their number to, me or Nakiyah? And I made the statement, "If you give it to one, you're giving it to all," because we're one. We're one. You got me?

Speaker 6: Mm-hmm.

Thomas Wynn: All right. Any questions before I go drink, get me a drink of water? I'm a little... Forgive me. All right, I'm coming. I'm... Go ahead.

Speaker 6: Go ahead.

397
398 Thomas Wynn: Go ahead, go ahead, go ahead.
399
400 Speaker 6: You can drink your water.
401
402 Thomas Wynn: Oh, I'm sorry. I'm sorry. I... Do y'all, any of you want water?
403
404 Speaker 6: I'm all right. I'm fine, thank you.
405
406 Thomas Wynn: Yeah, we have water in the drinks back here. Mm. Yes, Ms. Layla?
407
408 Speaker 6: I just had two questions. So for the first one, um, you said the Muslim student
409 organization, that's sepa- running separately, right?
410
411 Thomas Wynn: That's running separately. It's-
412
413 Speaker 6: Are we still gonna be sharing the chapel with them?
414
415 Thomas Wynn: As space is needed.
416
417 Speaker 6: As space is needed.
418
419 Thomas Wynn: Yes, yes. They will have a space. They, they do Jummah prayer in here.
420
421 Speaker 6: Okay.
422
423 Thomas Wynn: They do Jummah prayer in here. And they do, they used it three times. They did
424 a Bible, they did a Quran study, a Muslim study group, and Jummah prayer. So, yes, yes, it's a
425 good shot they'll be using this. But now that we have more groups coming in here, we gotta see
426 how all it's gonna shake out. But then I gotta say this, there is no separate space for Muslim and
427 separate space for Christian. They are all... There are no separate spaces, and that's not Bible,
428 that is policy.
429
430 Speaker 6: Right.
431
432 Thomas Wynn: That is the, that is the commonwealth of the State of Virginia, the State of
433 Virginia, the Commonwealth of Virginia. That's theirs. So, so that... I'm sorry. Go ahead. That's
434 that answer. So they, they will be in, we will be sharing spaces at some, at some points.
435
436 Speaker 6: Okay. And then this restriction, it only applies to faith-based ministries and, only
437 faith-based ministries and not any nationally affected student organizations such as, like,
438 fraternities, sororities?
439
440 Thomas Wynn: No, it does not apply to fraternities.

441
442 Speaker 6: Okay.
443
444 Thomas Wynn: Just faith-based organizations.
445
446 Speaker 6: And that's written in the, uh, that's written down in the policy and procedures
447 manual, or it has to be revised?
448
449 Thomas Wynn: That's our policy-
450
451 Speaker 6: Okay
452
453 Thomas Wynn: ... within this, within our department.
454
455 Speaker 6: Okay. Thank you.
456
457 Thomas Wynn: Yes. So, yes, it's, it's faith-based, uh, faith-based, um, organizations come to
458 Campus Ministries. All right. Anyone else? Yes, sir.
459
460 Speaker 7: Um, first of all, Holy Spirit increase as I decrease. But, uh, I'm gonna be honest, like,
461 yeah, we all one, we all one body, right?
462
463 Thomas Wynn: Mm-hmm.
464
465 Speaker 7: We all live as one community.
466
467 Thomas Wynn: Mm-hmm.
468
469 Speaker 7: But we all serve with the ligaments.
470
471 Thomas Wynn: Oh, one body, many members.
472
473 Speaker 7: He, he might, he might, he might be a arm.
474
475 Thomas Wynn: Yeah, that's it.
476
477 Speaker 7: I might be a leg.
478
479 Thomas Wynn: That's the Bible. One body, many members.
480
481 Speaker 7: One.
482
483 Thomas Wynn: That's first Corinthians.
484

485 Speaker 7: All right.

486

487 Thomas Wynn: Yeah.

488

489 Speaker 7: So you can't put... I just don't... You can't put restrictions on, you know what I'm
490 saying? But I understand, like, we need a, a certain, uh, a level of governance. I'm not trying-

491

492 Thomas Wynn: Mm-hmm, mm-hmm

493

494 Speaker 7: ... to be, like, uh, opposing-

495

496 Thomas Wynn: Mm-hmm

497

498 Speaker 7:... to, to the policy or create any kind of discord. I'm not trying to do that.

499

500 Thomas Wynn: I got you.

501

502 Speaker 7: But I just don't like... It's like, it has to be a distinction-

503

504 Thomas Wynn: Can I be me? Can I be me under this? Is that what you're asking?

505

506 Speaker 7:... a distinguishment. Yeah, like-

507

508 Thomas Wynn: Can I be-

509

510 Speaker 7:... it has to be a distinguishment, like no compromise. You know what I'm saying?
511 Like, no compromise to God's will, 'cause if God say, "Yo, Kev," or, or, "Yo, Brooklyn, yo, Nar,
512 let's call up," uh, what's bro name that 2019?

513

514 Speaker 8: Philip. Let's call him, let's call up, yeah.

515

516 Speaker 7: Let's call, let's call up Philip. Yeah.

517

518 Thomas Wynn: Yeah.

519

520 Speaker 7: And then, and, like, he'll say-

521

522 Thomas Wynn: Philip's just gotta come through the process.

523

524 Speaker 7: Right. I, I, I do get that

525

526 Thomas Wynn: ... 'cause I was gonna think about bring... Someone asked me last year to bring
527 Philip.

528

529 Speaker 7: Right.
530
531 Thomas Wynn: It's hard to get Philip.
532
533 Speaker 8: Yes.
534
535 Thomas Wynn: Philip ain't easy.
536
537 Speaker 7: Yeah, but I'm just saying.
538
539 Thomas Wynn: Philip ain't... So it's r- so then the question be, do you trust your faculty to have
540 God in them? Because the Spirit told you it's gonna line up with everything.
541
542 Speaker 7: 100%.
543
544 Thomas Wynn: This, when we start clashing-
545
546 Speaker 7: Yeah
547
548 Thomas Wynn: ... that's coming from somewhere else.
549
550 Speaker 7: That's right.
551
552 Thomas Wynn: When we... If, if it's the Spirit-
553
554 Speaker 7: Yeah
555
556 Thomas Wynn: ... we will be on one page.
557
558 Speaker 7: Yeah.
559
560 Thomas Wynn: Trust me, we will be on one page. And I will challenge you, as I did students
561 last, I will bring the Bible out and say, "Let's talk about it." Y'all scholars, right?
562
563 Speaker 7: Most surely.
564
565 Thomas Wynn: We can study it and make sure where we're going. So you're free to do what
566 God has told you to do within the limits of what we've set up.
567
568 Speaker 7: Yeah.
569
570 Thomas Wynn: Now, the final say, 'cause you on a college campus.
571
572 Speaker 7: Yeah.

573

574 Thomas Wynn: You, you're not at Kevin, Kevin Williams Min- Ministries yet. You gonna have it.
575 But tip. So you wanna... So it gotta make sure that it's under the rules and guidelines-

576

577 Speaker 7: Yeah

578

579 Thomas Wynn: ... of the Virginia State University.

580

581 Speaker 7: Right.

582

583 Thomas Wynn: So, but-

584

585 Speaker 7: Yeah

586

587 Thomas Wynn: ... I don't f- see us doing anything. There's no restrictions.

588

589 Speaker 7: That's right.

590

591 Thomas Wynn: If the only restriction is ain't nobody governing you but people on campus and
592 yourselves, that's the biggest restriction. And when you bring people in, you just can't bring...
593 You weren't ever supposed to just bring people to campus.

594

595 Speaker 7: Mm-hmm.

596

597 Thomas Wynn: You were never supposed to do that. Last year, I saw many times where people
598 just came on campus. You can't do that. That's a, that's a campus, that is a campus, that is a
599 Virginia State University vi- code violation. So we will just make sure everybody is in order. And
600 if you're gonna represent Christ, we should be, like, the epitome of being in order.

601

602 Speaker 7: Yeah.

603

604 Thomas Wynn: And I'm, I'm gonna go ahead. This gonna sound terrible, but I don't mind. I don't
605 mind. Do you think all the fraternities and sororities are in order and working together as one?
606 We should.

607

608 Speaker 6: Thank you.

609

610 Thomas Wynn: Why? Why? 'Cause we have Jesus Christ, Holy Spirit. We represent heaven.
611 We're gonna do what it takes to bring heaven to earth.

612

613 Speaker 1: Wonderful.

614

615 Thomas Wynn: All right. One body, many members. One body, many members, but the hand
616 can't say to the eye, BCF can't say to, can't say to Shots Up, Guns Down, "I have no need of

617 you."

618

619 Speaker 1: Right.

620

621 Thomas Wynn: We gotta be together.

622

623 Speaker 1: That's great.

624

625 Thomas Wynn: But Spirit gonna work it out.

626

627 Speaker 1: Mm-hmm.

628

629 Thomas Wynn: We won't have any re- any restraints on that.

630

631 Speaker 1: Good.

632

633 Thomas Wynn: All right. Anyone else? Yes, ma'am.

634

635 Speaker 9: Um, so when... It, 'cause last semester we were an official organization. I know-

636

637 Thomas Wynn: Mm-hmm

638

639 Speaker 9:... I believe Enjoy was, too. When does this go into effect?

640

641 Thomas Wynn: It's like this, immediately.

642

643 Speaker 9: Okay.

644

645 Thomas Wynn: It, it's immediately. Um, it, it, it's, it's immediately. And, um, the parts of the
646 administration that are connected to student activities and student engagement, um, uh, the, the
647 department that he's... Oh, we made, we had this conversation over the summer, and so it starts
648 immediately.

649

650 Speaker 9: Okay.

651

652 Thomas Wynn: So, yeah. But I just gotta share with you three ladies, nothing gonna change
653 other than... The only thing gonna change, it's on you. It's on you.

654

655 Speaker 9: Yeah.

656

657 Thomas Wynn: You, it, you have the, you have the freedom. Where the spirit of the Lord is,
658 there's liberty.

659

660 Speaker 9: Mm.

661
662 Thomas Wynn: You have the liberty to go do what God told you to do. Amen? And if you don't
663 feel you have the, the gifting to do it, that's cool, too. You know what you do? Connect with
664 people who do. Submit to each other's graces out of reverence for Christ, and get it done on
665 campus. Yes, ma'am. I'm sorry.

666
667 Speaker 9: Yeah. Thank you for answering that question, and I can see how these, like, are
668 helpful for structure and all of that.

669
670 Thomas Wynn: Mm-hmm.

671
672 Speaker 9: And so I appreciate you, you and the advisory board for putting all that together.

673
674 Thomas Wynn: Mm-hmm.

675
676 Speaker 9: Um, and then I have two more questions.

677
678 Thomas Wynn: Okay. Go ahead.

679
680 Speaker 9: So the first one is, like, of course, like, BCF-

681
682 Thomas Wynn: We gonna lead

683
684 Speaker 9:... has been here since 2018.

685
686 Thomas Wynn: Mm-hmm.

687
688 Speaker 9: You know, 2015, but an organization since 2018. Um, and so we've operated here,
689 and I just-

690
691 Thomas Wynn: Yeah

692
693 Speaker 9:... wanna know if there's anything within the past year that we have done-

694
695 Thomas Wynn: No

696
697 Speaker 9:... that is... Okay.

698
699 Thomas Wynn:: No. Yeah, no. No. There's nothing that BCF did wrong.

700
701 Speaker 9: Okay.

702
703 Thomas Wynn: There's nothing that VCF did wrong.

704

705 Speaker 9: Mm-hmm.

706

707 Thomas Wynn: It's, it was just our un- It was our, it was our conclusion-

708

709 Speaker 9: Mm-hmm

710

711 Thomas Wynn: ... that it works best without exterior governance and influence, where
712 everything comes from the students-

713

714 Speaker 9:Mm-hmm

715

716 Thomas Wynn: ... and the faculty here. That is ultimately the utopic way Virginia State would like
717 to do everything.

718

719 Speaker 9: Yeah.

720

721 Thomas Wynn: Have it on campus.

722

723 Speaker 9: Okay.

724

725 Thomas Wynn: 'Cause we can control what's on campus. You know what happened Saturday
726 night? That ain't nothing to us. Something off campus.

727

728 Speaker 9: Yeah.

729

730 Thomas Wynn: So we try to keep as much as we can on campus.

731

732 Speaker 9: Okay.

733

734 Thomas Wynn: So this, and so it's just bringing it all to here. And then BCF is an entity.

735

736 Speaker 9: Mm-hmm.

737

738 Thomas Wynn: Separate from everything else at Virginia State.

739

740 Speaker 9: Yeah.

741

742 Thomas Wynn: Injoy, an entity. Women of Victory, an entity. Men of Faith, an entity. So that's
743 four different entities, right? Four different entities with at least three different outside things. We
744 don't want different entities. We want one entity with different assignments.

745

746 Speaker 9: Mm-hmm.

747

748 Thomas Wynn: That make sense?

749
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792

Speaker 1: Yeah.

Speaker 9: It does.

Thomas Wynn: One entity with different assignments. One entity, somebody gotta be the hand. Somebody gotta be the foot. Somebody gotta be the ear. Someone has to be the eye, but we all work together and we'll roll as one. Yes, ma'am.

Speaker 10: Hi. I just had a question to piggyback off what, um, Hope had said in the aspect like, I like the idea of us working as one as Christ and being a part of the entity. Um, but I know you said that you're starting this immediately. So for us that are, like BCF and Women of Victory, who has outside entities, how are we supposed to move when we're in the aspect of we came from a place of where we had outside entities, and now we're just chopping it off at the head?

Thomas Wynn: Yeah. I, and this is gonna sound like the hardest thing I say, and I need you to love me through. I'm looking in your eyes. I love you. I need you to love me through it.

Speaker 10: Mm-hmm.

Thomas Wynn: It's just a chop. It's, it's just-

Speaker 10: Mm-hmm.

Thomas Wynn: Is it gonna be pain? Is it gonna be uncomfortable? Probably.

Speaker 10: Mm-hmm.

Thomas Wynn: If I could take it away, I would. That's why I did not send this as a email to anybody before I talked. I talked to Kevin. I talked to Marcus. I should've called you. I called Micah, but I then learned you a part. I talk- and I talked to you. I talked to Kayla. I talked to Kennedy. Because these are relationships.

Speaker 10: Mm-hmm.

Thomas Wynn: We have relationship. Layla, you and I, our relationship grew last semester.

Speaker 10: Mm-hmm.

Thomas Wynn: I won't take that.

Speaker 10: Yeah.

793 Thomas Wynn: I will not take that relationship.

794

795 Speaker 10: Okay.

796

797 Thomas Wynn: Nakiyah, I love her like she's my daughter. My daughter's name's Sky, but I love
798 Nakiyah.

799

800 Speaker 1: Nice.

801

802 Thomas Wynn: I love Nakiyah. Now, it'll be easier to drop Women of Victory name and just
803 move on. I looked in Kiya's eyes and I saw there's a connection, so my word to Kiya, Kiya, keep
804 the name, but know it'll be name only. It'll be in writing.

805

806 Speaker 10: Mm-hmm.

807

808 Thomas Wynn: If it wasn't for y'all, the whole... And it's not nothing bad. It's nothing bad. It's just,
809 to go forward, this is gonna hit y'all a lot more than it hits the classes below you, because you
810 lived it.

811

812 Speaker 10: Yeah.

813

814 Thomas Wynn: It won't even affect them, 'cause they don't know Women of Victory. They don't
815 know BCF. You all know that, so it'll hit y'all a little more. But-

816

817 Speaker 10: Right here? Okay.

818

819 Thomas Wynn: That being said, it is a separation. It is a separation.

820

821 Speaker 10: I, oh.

822

823 Speaker 1: And, and-

824

825 Thomas Wynn: Go ahead. Go ahead

826

827 Speaker 1:... this is also hard, but go to the next meeting.

828

829 Speaker 10: Mm-hmm.

830

831 Speaker 1: Um, we, I, I... Again, we wanna just convey that, um, as the advisory board, we
832 really support him, and we support you.

833

834 Speaker 10: Mm-hmm.

835

836 Speaker1: My office is right down the hall. Room 207A. Feel free to come by at any time.

837
838 Speaker 10: Okay.
839
840 Speaker 1: Thank you.
841
842 Speaker 10: I have a-
843
844 Thomas Wynn: Thank you for being here with us, sir. Yeah. Yes, ma'am.
845
846 Speaker 10: Follow-up off that
847
848 Speaker 6: Last year for any org bazaar or any, uh, like events that we had, we would go to the
849 national branch for funding. So how is funding gonna work if it's-
850
851 Thomas Wynn: Right here.
852
853 Speaker 6: Okay.
854
855 Thomas Wynn: There's funding here as well.
856
857 Speaker 6: Okay.
858
859 Thomas Wynn: Let's determine what that is. There's funding here as well. There's... Now, now,
860 and I want to hear how that funding worked, you know, how, how that funding worked, but we
861 have funding as well-
862
863 Speaker 6: Okay
864
865 Thomas Wynn: ... to get you started with seed money. We have funding as well. So I'm here to
866 tell you, I don't know how to convey this. It's not that we don't think everything else is s- You're
867 in a safe place.
868
869 Speaker 6: Mm-hmm.
870
871 Thomas Wynn: You're in a safe place. So we have funding. We have funding. Yes. Yes.
872
873 Speaker 9: Oh, I feel like Jamie go ahead.
874
875 Thomas Wynn: Go ahead, Jamie.
876
877 Speaker 10: Sorry. I mean-
878
879 Thomas Wynn: Oh, you're good.
880

881 Speaker 10: I forget-
882
883 Thomas Wynn: That's what we here for
884
885 Speaker 10:... I forget my thoughts fast.
886
887 Thomas Wynn: That's what we here for.
888
889 Speaker 10: Um, because I love the aspect of like the ability to walk in Christ and the aspect of
890 like us being the eyes, the f- the hands, feet, right?
891
892 Thomas Wynn: It's all biblical, baby.
893
894 Speaker 10: And-
895
896 Thomas Wynn: If we step out of the Bible, you tell me.
897
898 Speaker 10: No.
899
900 Thomas Wynn: No, no, you say-
901
902 Speaker 10: Yeah, you say nothing
903
904 Thomas Wynn: Mr. Wynn, you-
905
906 Speaker 10: About the Bible yet.
907
908 Thomas Wynn: It's gonna stay Bible.
909
910 Speaker 10: It's Bible. That's facts.
911
912 Thomas Wynn: It's gonna stay.
913
914 Speaker 10: Um, put that on a T-shirt. Bible is facts.
915
916 Speaker 6: Bible is facts.
917
918 Speaker 10: Anyways, anyways, anyways. Um, I just had, I, I just in the aspect of does, is there
919 any room for changing of the current policy that you have created right now?
920
921 Thomas Wynn: Yes, we have room.
922
923 Speaker 10: So-
924

925 Thomas Wynn: But the thing that won't change is governance.

926

927 Speaker 10: Yes.

928

929 Thomas Wynn: That won't change.

930

931 Speaker 10: No, valid.

932

933 Thomas Wynn: 'Cause that came, that was discussed amongst... Now, this was not done in a
934 vacuum. This was done with the whole knowledge.

935

936 Speaker 10: Mm-hmm.

937

938 Thomas Wynn: You had the chief of staff here.

939

940 Speaker 10: Mm-hmm.

941

942 Thomas Wynn: The knowledge of the executive director who got his own, they got their own
943 parks on this bad parking campus, but they got their own park. So this is done, Miss Vernet- V-
944 Miss Barnett-Tyler-

945

946 Speaker 10: Mm-hmm

947

948 Thomas Wynn: ... is, uh, totally aware. We've had meetings, conversations, that everyone
949 thought this is the best way to go forward. Now, mind you, mind you, mind you, when we're
950 doing this, we're doing this whole praying that we can edify you all, but we're seeking the future
951 of Virginia State as well, that we're seeking the future of Virginia State as well. So, so yes, I, I
952 wanna make sure I get to your question. So you asked, is anything changeable? There are
953 things we can review and change.

954

955 Thomas Wynn: There's some things that are gonna stay ironclad, like governance and
956 influence, it will remain Virginia State University's.

957

958 Speaker 10: Mm-hmm. And I, I stopped because, like, it's like in the aspect of like, you know, if
959 you have a baby who's a newborn baby-

960

961 Thomas Wynn: Mm-hmm

962

963 Speaker 10:... and you say, "Oh, what, you know what? You're gonna get separated from your
964 mother, separated from your father, separated from your parents," and you're like, "Okay, now
965 you're gonna eat real food." And we're jumping from like baby milk to food, and it's like, how can
966 we manage it to where even with those separate entities, right?

967

968 Thomas Wynn: I got you. I see.

969
970 Speaker 10: And being able to just not even like, yes, they go by your governance of, hey-
971
972 Thomas Wynn: Mm-hmm
973
974 Speaker 10:... we're so and so. We're a part with Women of Victory. Would or some help be a-
975
976 Thomas Wynn: Mm-hmm
977
978 Speaker 10: ... help, helpmate in that sense-
979
980 Thomas Wynn: Mm-hmm
981
982 Speaker 10: ... with them. And because I think more in sense of if a ministry is created in a
983 certain place, and then it's been continuing on, continuing like since BCF, BCF was founded
984 before even Women of Victory was founded.
985
986 Thomas Wynn: I hear.
987
988 Speaker 10: And being able to, th- BCF, because BCF created that foundation, and just like
989 each other ministry organization has been created from that foundation-
990
991 Thomas Wynn: Mm-hmm
992
993 Speaker 10:... and we're all from different entities-
994
995 Thomas Wynn: I got you
996
997 Speaker 10:... how can we keep feeding that same thing?
998
999 Thomas Wynn: Watch this. It's how we gonna keep feeding. So keep feeding. Oh, and I think
1000 that. That, that, um, the faculty advisory board-
1001
1002 Speaker 10: Mm-hmm
1003
1004 Thomas Wynn: ... is full of n- vast resources, faith, knowledge, pastoral care, innovation, and
1005 the best part, I'll be the-- Y'all never hear Thomas Williams sit up here and tell y'all, "I know
1006 everything." I don't. If I do, God, come on and get me. I'm ready. Yeah, I don't know everything.
1007 So if it's something that you need that is not in our immediate circle, we will make sure you get
1008 it. Now, that foundation, I pray it was laid.
1009
1010 Thomas Wynn: But this is it, and this is the tough, this is the tough part. I don't think it's tough. I,
1011 I get excited about this part. BCF going forward will be whatever Kayla, Tania, and Hope makes
1012 it to be. You all get to lay the foundation. Ain't a whole lot of pressure. But you get to lay the

1013 foundation for what you... First, you learn from it. You have an idea, and y'all are intelligent,
1014 spirit-filled women. You get to lay the foundation for what you want to be on campus and what
1015 you wanna be.

1016
1017 Thomas Wynn: And for you to lead to the next generation of students that connect with you on a
1018 heart level. It's, let's, let's think about it. It, it's knitting hearts. You have, Layla, you have knitted
1019 hearts to Women of Victory.

1020
1021 Speaker 10: Mm-hmm.

1022
1023 Thomas Wynn: I will not sit here and just say, "Break it all. Break out the heart," 'cause you keep
1024 your relationships. It's just the governance and the influence come from within. And it will be a
1025 little awkward, but I know we can work through it. Yes, sir.

1026
1027 Speaker 7: Yeah. So ultimately, is this to shine a light on, like, Virginia State University? Like, is
1028 this to shine a light on, like, campus ministries, like the guidance that y'all give us by you
1029 detaching us from outside influence? Like-

1030
1031 Thomas Wynn: It's not, it ain't detached.

1032
1033 Speaker 7: hundred. But what I'm saying, like, it could though. You know what I'm saying?

1034
1035 Thomas Wynn: It could.

1036
1037 Speaker 7: If, if, if... 'Cause I mean, like, it's like a transparency aspect. Like, if, if, if this is to,
1038 like, boost the engagement and the understanding that Virginia State has a solid campus
1039 ministry, and I think we have to know that. You know what I'm saying?

1040
1041 Thomas Wynn: Mm-hmm.

1042
1043 Speaker 7: Like we gotta know that.

1044
1045 Thomas Wynn: See, it ain't really about campus ministry, to be honest with you. Campus
1046 ministry, Jesus' name. Oh, y'all gotta let me do a Bible study and share this with y'all. I wanna
1047 share a biblical... I don't have time right now, but I'm gonna go there. I'm coming right to you
1048 though. Campus ministry, as long as I'm here, and my purpose of being here, I was told,
1049 "Please, we got stuff happening all over the place. We need to bring this stuff in." So I was like,
1050 "Okay, we'll do this and do this." And everybody be like, "That, that's how we should do it." All
1051 right. So, 'cause it was left, and you know it, it was left everybody just doing their own thing.

1052
1053 Thomas Wynn: They were doing their own thing. The university did not like everybody doing
1054 their own thing. They wanted to bring it in, but it is not to put a shine on campus ministries. It's
1055 gonna be hard to shine for campus ministries. Campus ministries are getting a shine, it's gonna
1056 be real hard. You know why? Campus ministry, Thomas Wynn, the campus minister-

1057
1058 Speaker 7: Yeah
1059
1060 Thomas Wynn: ... y'all can hold me to this word. Y'all can hold me to... I'm looking in all your
1061 eyes. You can hold me to this word. I will always go to the highest place in your room, at your
1062 feet. I will serve you from the bottom up at all times, asking you where on me... Dang, it's game.
1063 My bad. Asking you where on my gifts and the gifts of the faculty advisory board can you stand
1064 to reach your destiny in Christ?
1065
1066 Thomas Wynn: The only shine will come through Shots of Guns Down. Whatever Enjoy looks
1067 like, whatever BCF looks like, whatever Women of Victory looks like, whatever Men of Faith
1068 looks like. Whatever that is, that's the only ones that'll get to shine. We will never shine. We're
1069 here to give, reach, lift... And, and my bad, One More for Jesus can shine. 'Cause we're here to,
1070 that you can reach your destiny in Christ. You know what Ephesians said Jesus was?
1071
1072 Thomas Wynn: In the foundation with the prophets and the apostles. When the last time you
1073 walked in a house and said, "Oh, it's a great foundation right here." You ever walked into
1074 somebody house and just started jumping? This is a great solid foundation right here. Nobody
1075 compliments the foundation 'cause... But without it, everything falls. You compliment the stuff
1076 that's built on the foundation. I am in the foundation. That's where all leaders gonna be, and I
1077 pray that you allow me to help you find out how to be in the foundation.
1078
1079 Thomas Wynn: You as the leaders aren't to be seen. It ain't your ministry. It's Jesus's ministry,
1080 and you're growing the people who relate to you and to Him, not into yourself. So there'll be no
1081 shine but Jesus. Make sense?
1082
1083 Speaker 7: Mm-hmm.
1084
1085 Thomas Wynn: And hold me to it, Cam.
1086
1087 Speaker 7: I gotchu.
1088
1089 Thomas Wynn: You know, you know, you come to me, Cam, and say-
1090
1091 Speaker 7: Yeah, we a lot
1092
1093 Thomas Wynn: ... say, "Bro, you lied on me." And I... When you tell me, I can handle, I can
1094 handle criticism.
1095
1096 Speaker 7: Yeah, you-
1097
1098 Thomas Wynn: And you know it, it's, it's all at the bottom.
1099
1100 Speaker 7: And before you let the Holy Spirit... Like, you know, you know we locked in.

1101
1102 Yeah.
1103
1104 Speaker 7: But it's, uh, something that worry me just outside, outside influences. You know what
1105 I'm saying? Like, uh, we wrestling not against flesh and blood, against-
1106
1107 Well, look, about pre-
1108
1109 Speaker 7: Yeah
1110
1111 Thomas Wynn: Amen.
1112
1113 Speaker 7: High places.
1114
1115 Thomas Wynn: Ooh.
1116
1117 Speaker 7: See what I'm saying?
1118
1119 Thomas Wynn: I want to teach y'all about ecclesia.
1120
1121 Speaker 7: So-
1122
1123 Thomas Wynn: The word church comes from-
1124
1125 Speaker 7: Yeah, that's one more way
1126
1127 Thomas Wynn: ... the Greek ecclesia. I want to teach y'all about that. You know what Jesus
1128 said? The gates of hell shall not prevail against it.
1129
1130 Speaker 7: Come on.
1131
1132 Thomas Wynn: But the thing it is, most of us don't understand what the real ecclesia is, and how
1133 we gonna talk about that. When we get together, we gonna talk about that. So we're here to tell
1134 you those outside influences-
1135
1136 Speaker 7: Yeah
1137
1138 Thomas Wynn: ... nothing formed against us don't prosper.
1139
1140 Speaker 7: Amen.
1141
1142 Thomas Wynn: Like you said, we got Jesus.
1143
1144 Speaker 7: Amen.

1145
1146 Thomas Wynn: We got Jesus, and we gonna keep it Jesus.
1147
1148 Speaker 7: Amen.
1149
1150 Thomas Wynn: We gonna keep it Jesus, and I pro... And look, and y'all hold me accountable. If
1151 y'all go, "Rev, we ain't... That ain't Jesus." We gonna keep it Jesus. Now, there are few things
1152 you gotta do institutional, but outside of the institutional... But I'm trying to bring the
1153 institutional... I'm, I believe the institutional, 'cause you've got... Oh, God. Hope, get to yours. I'll
1154 come back. I'm talking too much.
1155
1156 Speaker 9: Okay.
1157
1158 Thomas Wynn: Go ahead, baby.
1159
1160 Speaker 9: Okay. So yeah, thank you for answering all the questions.
1161
1162 Thomas Wynn: Mm-hmm.
1163
1164 Speaker 9: And I just want to add that I know that this was, like, formulated-
1165
1166 Thomas Wynn: Roman interior. Remind me. Okay.
1167
1168 Speaker 9: It was, like, formulated over the summer before we had a chance to... You know, I
1169 mean-
1170
1171 Thomas Wynn: Yeah
1172
1173 Speaker 9:... you let us know.
1174
1175 Thomas Wynn: Yeah.
1176
1177 Speaker 9: So I don't want to, um-
1178
1179 Thomas Wynn: They came on y'all pretty quick and hard.
1180
1181 Speaker 9: Right. Right.
1182
1183 Thomas Wynn: I apologize.
1184
1185 Speaker 9: And so-
1186
1187 Thomas Wynn: I apologize
1188

1189 Speaker 9:... there was, there was no formal agreement. I'm just gonna say that. But I also
1190 wanna say, like, I don't wanna... We don't, we're not going to operate as Bethel Campus
1191 Fellowship without governance from, you know-
1192
1193 Thomas Wynn: Mm-hmm
1194
1195 Speaker 9:... the organization-
1196
1197 Thomas Wynn: Mm-hmm
1198
1199 Speaker 9:... which, you know, influences us because we can't represent somebody who we're
1200 not, you know, being influenced by. So I just wanna-
1201
1202 Thomas Wynn: Mm-hmm
1203
1204 Speaker 9:... wanna note that. So if that is the policy, that's what we have to do-
1205
1206 Thomas Wynn: Mm-hmm
1207
1208 Speaker 9:... then I just want that to be made clear.
1209
1210 Thomas Wynn: Cle- okay. You, Bethel Campus Fellowship no longer has governing or influence
1211 authority-
1212
1213 Speaker 9: Okay
1214
1215 Thomas Wynn:: ... over campus faith-based ministries at Virginia State University.
1216
1217 Speaker 9: Okay. So the-
1218
1219 Thomas Wynn: And I'm sorry if I didn't put that as clear as...
1220
1221 Speaker 9: Uh-uh.
1222
1223 Thomas Wynn: And mind you, when I, we were writing that, I was writing that with y'all faces in
1224 mind.
1225
1226 Speaker 9: Uh-huh.
1227
1228 Thomas Wynn: I was writing that with that question in mind. How do we do this without not
1229 sounding like I'm just ugh, but still forceful enough to make it happen? So it's, that's on me. I
1230 probably should have just put that as in there. I'm sorry.
1231
1232 Speaker 9: No.

1233
1234 Thomas Wynn: That's 'cause I love you so much. I don't like to hear... I go, here.
1235
1236 Speaker 9: I appreciate you, you for making that clear. So because that is the policy and we
1237 want to honor, like, our leaders, we can't operate as Bethel Campus Fellowship anymore at
1238 Virginia State.
1239
1240 Thomas Wynn: Because they don't let their name be on-
1241
1242 Speaker 9: Right. So-
1243
1244 Thomas Wynn: They're picky about their, what their name is attached to.
1245
1246 Speaker 9: Mm-hmm.
1247
1248 Thomas Wynn: Yeah.
1249
1250 Speaker 9: So we're, you know, of course, like, we'll talk to them on our own terms and kind of
1251 figure out what it will look like at VSU.
1252
1253 Thomas Wynn: Mm-hmm. Mm-hmm.
1254
1255 Speaker 9: But yeah, now we're just figuring out what-
1256
1257 Thomas Wynn: It's gonna be beautiful. It's gonna be beautiful. You know why it's gonna be
1258 beautiful? Now, the people with BCF that you would like to s- Like the young brother that was
1259 doing the discipleship training, I would love him to come and be a part of the ministerial alliance,
1260 the faith alliance. But now he's not just doing BCF, he's helping out One More... We getting him
1261 out here saying, "Can you be here at 5:30 to help One More for Jesus out? Lead a Bible study."
1262 You know, so we can spread it out. Yeah, so it's not that it necessarily everybody just gotta just
1263 fall off the face of the earth. It's just everybody has a place. Yes, ma'am.
1264
1265 Speaker 10: Sorry. You could have went Kayley.
1266
1267 Speaker 9: Oh.
1268
1269 Thomas Wynn: Go ahead.
1270
1271 Speaker 9: Um, so, um, just to clarify real quick, I know you said, like, um, the Muslim Student
1272 Association is a registered organization-
1273
1274 Thomas Wynn: Mm-hmm
1275
1276 Speaker 9:... because, like, they had their own, um-

1277
1278 Thomas Wynn: They, they're part of the university structure They are part of the university. They
1279 have... They are connected to Dr. Lee Dyer, who is... They were s- they were... They, and I
1280 don't wanna mis- I don't wanna misspeak on this. They were identified, the Muslim students
1281 were identified as a underserved demographic on campus. They've had a hard time getting
1282 anything going. So the university has m- you know, backed...
1283
1284 Thomas Wynn: So they have a grant-
1285
1286 Speaker 4: Touchdown
1287
1288 Thomas Wynn: ... that they have that's through the university. It's through other channels
1289 outside of Campus Ministries, and they have certain things they have to do to keep that. So
1290 that's why they're still. It's just, now, they gonna do no more than what y'all doing. There's no
1291 difference in what you all can do. You all, we gonna do the org bazzars. We're gonna... There'll
1292 be no difference. The only difference, only difference is all of your advisor, all of your
1293 advisement, all of your governance, all of your influence will come from Campus Ministry,
1294 Campus Minister, Faculty Advisory Board, and yourself.
1295
1296 Thomas Wynn: That's it. And to be honest with you, a lot of that's gonna look... It won't really
1297 look like Campus Minister, Advisory Board, you. You know how it's gonna look? The way the
1298 kingdom told it to look. This is you. It's gonna look like Campus Minister, Advisory Board up
1299 under you. You're here. And then you putting, stacking some souls on top of you to reach them.
1300 So it is totally, it is totally you.
1301
1302 Speaker 11: So if they're still under VSU's leadership either way, um, can-
1303
1304 Thomas Wynn: Who, MSA?
1305
1306 Speaker 11: Yeah.
1307
1308 Thomas Wynn: Yeah. They-
1309
1310 Speaker 11: Um, um-
1311
1312 Thomas Wynn: They're Lee Dyer is who, who... They're, they're, they're under Mr. Lee Dyer.
1313
1314 Speaker 11: Okay. I don't know that person.
1315
1316 Thomas Wynn: Oh, you d- you don't know who it is?
1317
1318 Speaker 11: Uh-uh.
1319
1320 Thomas Wynn: You don't? Okay. Yeah.

1321
1322 Speaker 11: Um, what, what exactly, what exact difference would it make with them being a
1323 registered student organization as opposed to us no longer being able to use the org bazaar?
1324
1325 Thomas Wynn: Well, well, you all come under Campus Ministries. You all come under Campus
1326 Ministries. If they weren't so connected, 'cause they've asked to come under Campus Ministries.
1327 They want... Their president, we've talked. They've wanted, they've asked to come under
1328 Campus Ministries. They love what Campus Ministries is doing. They, that's why they asked me
1329 to be their advisor. The school did not contact me. It was the Muslim students that have
1330 contacted me. And once I, once I ingratiated myself to them, the school was like, "Oh, bless
1331 you. Thank you." And, but they have...
1332
1333 Thomas Wynn: So the only difference is, the reason they're not is because they have money
1334 outside of Campus Ministries. They have, they're part of a grant. They're part of, and I don't
1335 wanna over speak or misspeak. I don't wanna misspeak, but they have different things, um,
1336 because they were a underserved demographic. Think about it. This is the first year Muslims
1337 ever been in this room. First year Muslims ever been in this room.
1338
1339 Thomas Wynn: This school been here since 1882. Does that sound underserved? I mean, first
1340 time they've been in the room. First time a campus minister ever, like, talked to them.
1341
1342 Speaker 11: Mm-hmm.
1343
1344 Thomas Wynn: "We here. Come to your dinner. Help y'all with Ramadan." You know, that's so,
1345 because you cannot... Because we are a state university, I cannot only deal with people who
1346 believe in Christ. I have to deal with everybody. But now, the people that believe in Christ, that's
1347 where I can give more advisement, 'cause I'm more involved with that. But, yeah, that's why
1348 they're separate, 'cause just they're... They have some things that are just different with their,
1349 with their, with their funding and they, and the reason why they're here.
1350
1351 Thomas Wynn: Or the reason why... Let me say, when, when I say the reason why they're here,
1352 the reason their organization, um, they're just different, 'cause they, they're higher up. They're
1353 with the, with... I think it's out... I think he works in the president's office or very close to the
1354 president's office. So that's... And it's not discrimination. It's actually to give them a more equal
1355 footing and a voice on campus. So that's, that's why they're here.
1356
1357 Speaker 11: Okay. I have another question, um, really quick.
1358
1359 Thomas Wynn: I got you, baby. I'll come to you, Jada.
1360
1361 Speaker 4: Oh.
1362
1363 Thomas Wynn: Oh.
1364

1365 Speaker 11: Um, so, um, you know-

1366

1367 Thomas Wynn: It's hot in here. I'll

1368

1369 Speaker 11: Yeah.

1370

1371 Thomas Wynn: It is. No, no, everybody hot like this all day.

1372

1373 Speaker 11: So, um, considering the fact that, you know, we're pushing the idea of community
1374 and being together and Student Life, and ministries, and whatnot, um, why is it exactly that
1375 when you all were, like, formulating this decision and making the policies that the student didn't,
1376 the students didn't have a say so in it at all before we were able to-

1377

1378 Thomas Wynn: Before, okay. No, no, fair question. Fair question. Why were you not involved
1379 when we made decisions? The decision was definitely made from the top down. It was def- I'm
1380 not gonna not doctor through. The decision was made from i- it, me, the administrators. So yes,
1381 you all were not a part of the decision to do it. But you are a part of all the decisions to make it
1382 go forward. You're a part, you're a part of the work to make it go forward into the campus. But
1383 no, you were not part of the decision.

1384

1385 Thomas Wynn: Why you were not a part of the decision? One thing, we waited till summer. So
1386 everybody left, we could think, we could pray, see what happened last year, go through it. So
1387 no, you were not a part of that. That just kinda came on you. But once again, Mikayla, this is the
1388 thing. This is gonna be an interesting... And, but don't, th- th- this gonna... Centurion, this came
1389 to my heart when thinking to, talking to y'all. Centurion, the Roman centurion, you ever read
1390 about him? Jesus had ran into a Roman centurion. Jesus said, "Your faith has made you..."
1391 Jesus loved his faith.

1392

1393 Thomas Wynn: He said, "I've seen no greater faith in Israel." The centurion, I mean, he runs 100
1394 soldiers. He's over 100 so- He said to Jesus, "Like you, I am a man under authority and of
1395 authority." As a campus minister, I'm under authority. Joe Lyons, Regina Barnett Tyler, um,
1396 Rodney Hall, Makola Abdullah, but I'm a man of authority as campus minister here.

1397

1398 Thomas Wynn: You all are leaders under authority, under the authority of Campus Ministries,
1399 which is under the authority of Student Success and Engagement, which is under the authority
1400 of the overall university. But you are of authority. Every soul that comes to you all in faith to
1401 connect in community with you, you have authority there, and you have authority to speak into
1402 this. But always remember, know when to submit and when to exercise, and when to execute.

1403

1404 Thomas Wynn: This summer, Kayla, I love... I, I had... We, we executed it through the authority
1405 that we had, but at the same time, in executing under that authority, it was all done with the
1406 heart of giving authority to you to be who God wants you to be. Amen. Yes, ma'am.

1407

1408 Speaker 10: I'll ask the question after-

1409
1410 Thomas Wynn: You gonna ask? Okay, Jada, go ahead.
1411
1412 Speaker 10: Oh, sorry. Um, I just had, I guess to reflect on-
1413
1414 Thomas Wynn: Are my answers making sense?
1415
1416 Speaker 10: No, they making sense.
1417
1418 Thomas Wynn: Okay, y'all.
1419
1420 Speaker 10: You know, I'm just a very inquisitive person.
1421
1422 Thomas Wynn: No, no, no, no, no. I take that as a compliment. I'm gonna make sure-
1423
1424 Speaker 10: No.
1425
1426 Thomas Wynn: I'm not wasting y'all time.
1427
1428 Speaker 10: I can talk a lot, so I try to keep it... I try to keep-
1429
1430 Thomas Wynn: 'Cause it's hot as three fires up in here.
1431
1432 Speaker 10: Hey.
1433
1434 Thomas Wynn: I apologize.
1435
1436 Speaker 10: This is-
1437
1438 Thomas Wynn: I apologize
1439
1440 Speaker 10: ... this is why we believe in the Lord. Amen.
1441
1442 Thomas Wynn: If y'all, y'all see APM, complain.
1443
1444 Speaker 10: I will.
1445
1446 Thomas Wynn: All right, go ahead, finish.
1447
1448 Speaker 10: Um, I just like... Please, I know we talked about like an aspect of the entities and
1449 like how each and every single one person in this is to help bring people to Christ-
1450
1451 Thomas Wynn: Mm-hmm
1452

1453 Speaker 10: ... and be able to help spread His word-

1454

1455 Thomas Wynn: Mm-hmm

1456

1457 Speaker 10: ... to be evangelist, catalyst, however we wanna speak it, right?

1458

1459 Thomas Wynn: Mm-hmm.

1460

1461 Speaker 10: And so if we say, right, everyone in this room has ability to help bring people to
1462 Christ, but then an example of, and we say all active governance, right? Virginia State has a
1463 governance, VS- VSU Ministry has governance, but then the thing is though, our national
1464 affiliated ministries have governance as well.

1465

1466 Thomas Wynn: But then Jada, there is the issue. There is no national affiliate ministry. It is-

1467

1468 Speaker 10: So then we ask... Then my question is to that, if we say that, then we're saying you,
1469 you, you, you, you, and whoever is connected to a national affiliated ministry, because we
1470 cannot act outside of that, cannot bring people to Christ. And that same is more... Well, in this
1471 room-

1472

1473 Thomas Wynn: You can-

1474

1475 Speaker 10: ... I can bring people to Christ every day. But right-

1476

1477 Thomas Wynn: You can do that

1478

1479 Speaker 10: ... I can't be a part of-

1480

1481 Thomas Wynn: And you just won't have the influence or governance from anyone outside of
1482 Campus Ministries or outside of Virginia State's campus. Faculty... And, and we're getting
1483 faculty... people wanting to come and be part of advisors. Remember, how many of y'all were
1484 having problems finding advisors before last year?

1485

1486 Speaker 9: Well-

1487

1488 Thomas Wynn: Oh, in finding advisors.

1489

1490 Speaker 9: We had the advisors.

1491

1492 Speaker 10: Huh?

1493

1494 Speaker 9: So we had the advisors, but they-

1495

1496 Speaker 10: Well, let me see.

1497
1498 Thomas Wynn: They fell off. They fell-
1499
1500 Speaker 9: I mean, they were still advisors. They just kinda-
1501
1502 Thomas Wynn: How many y'all had advisors every time y'all met? Who had an advisor every
1503 time you met?
1504
1505 Speaker 9: Well, we could-
1506
1507 Speaker 10: Sometimes. Yeah.
1508
1509 Thomas Wynn: No, nobody had an advisor every... Now how m- now watch this. How many of
1510 y'all, how, how many of y'all know that when you sat in that, in that org thing-
1511
1512 Speaker 10: Wow
1513
1514 Thomas Wynn: ... with, with, with, with Mr. Perry-
1515
1516 Speaker 10: That's wild
1517
1518 Thomas Wynn: ... you supposed to have an advisor every time you meet.
1519
1520 Speaker 9: He didn't say that.
1521
1522 Thomas Wynn: Yeah, you're supposed to have an advisor every time you meet. Here, we have
1523 taken care of that. We have nine advisors. We have nine advisors, good people who love the
1524 Lord, who are willing to advise. And the governance, the governance that was from a national
1525 level or a local level, that governance just no longer has say so on students at Virginia State
1526 University. Yeah. Yes, sir. Bernard.
1527
1528 Thomas Wynn: You could be said. I'm sorry, I skipped you. But can you get him- No, my bad ...
1529 then it come to you? You good? Yeah.
1530
1531 Speaker 12: Oh, I can go.
1532
1533 Thomas Wynn: Okay, then you, Bernard.
1534
1535 Speaker 12: I was just gonna say like I understand the whole like we operate in excellence and
1536 that we're different because we're on Campus Ministries, but-
1537
1538 Speaker 10: Mm
1539
1540 Speaker 12:... I think for me it's kind of being why does we have to be so... I understand you're

1541 trying to make it free, but it feels very restrictive. And it's kind of like, you know, I understand
1542 people saying we had a lot going on like last year, but I think that a lot of organizations outside
1543 of VSU Campus Ministries have a lot going on. Like, there's several things that they do without
1544 any type of supervision. There's a lot of things they do without anybody knowing.

1545

1546 Thomas Wynn: And that's not what the school wants.

1547

1548 Speaker 12: And I understand that, but it's like-

1549

1550 Speaker 10: Mm

1551

1552 Speaker 12:... we're the ones that are kind of being penalized for that in a way.

1553

1554 Thomas Wynn: You're not being penalized.

1555

1556 Speaker 12: And it, but it kind of feels like that.

1557

1558 Thomas Wynn: You're not being penalized. Actually, you're being freed. You're being, you're
1559 being released. You're not being penalized. You're being released, and you're released under...
1560 This is the best part. You're released under the protection of the apparatus and governance of
1561 the school. You're released, but you're, you're released, but you're in compliance. Those that
1562 out there doing, they ain't in compliance. If they can't name me an advisor, they can't name
1563 some, and if they're faith-based, they supposed to be under here.

1564

1565 Thomas Wynn: There was, there was a group of... There was two little white, some little white
1566 boys walking around in white shirts. The, um-

1567

1568 Speaker 9: The Mormons

1569

1570 Thomas Wynn: ... the Mormons.

1571

1572 Speaker 9: Yeah.

1573

1574 Speaker 12: Yeah.

1575

1576 Thomas Wynn: You know what administration said? Did they come through you, Mr. William? I
1577 don't know them. If you come on campus, and you talking Jesus, Allah, Buddha, whoever, you
1578 gotta come through Campus Ministries. I didn't make that rule. I didn't make the rule, but I totally
1579 understand why they do it, 'cause it keeps everything one. It keeps every... Everybody knows
1580 where everybody is. It keeps coordination, and we don't have no surprises. There are no
1581 surprises. So, 'cause one thing we learning, surprises are terrible, so we're gonna have no
1582 surprises.

1583

1584 Thomas Wynn: Not that... So that's why. So you're not being punished here. You're not being

1585 punished, but you represent Jesus Christ. Where does judgment start? Come on, Bible
 1586 scholars. Where does judgment start? The church In the, in the household of God. Who in the
 1587 household of God? How many of y'all believe in Jesus? You're in the household of God, so
 1588 where judgment gonna start at? Us. Huh. First, everything is first spiritual, then natural.

1589
 1590 Thomas Wynn: It should come to the spiritual people first. You supposed to get it first. You know
 1591 why? You're the example. You're the example. We're the light on a hill, not everybody else. I
 1592 know that sounds elitist, but that's just Jesus for you right there. We're, we're it. The King of
 1593 Kings is telling us what to do, so we should. So if somebody, if somebody gonna get hit first, it
 1594 should be us, 'cause we can handle it. So you're not being picked on. You're being released to
 1595 go.

1596
 1597 Thomas Wynn: And then only problem, this is an issue for y'all, 'cause y'all the first group. It's
 1598 horrible being first, 'cause you gonna hit all... It- it- you take the brunt of the pain, the brunt of
 1599 the relationships. It's something we... I apologize for that, 'cause you're the first. But there's a
 1600 whole bunch of freshmen, 1,800 of them think that this does not touch them at all, because they
 1601 don't know. They don't know. So all they wanna know is Jesus. That's all they wanna know, the
 1602 kingdom, the King of King, the Lord of Lords.

1603
 1604 Thomas Wynn: Y'all got him, right? Mm-hmm. And if y'all tell me BCF gave y'all that, I'm gonna
 1605 be really mad. Boy, that Women of Victory, that comes from heaven above. Flesh and blood did
 1606 not reveal him to you. Amen. So that's what I... So you're being released. Yes, sir. Oh, but
 1607 Bernard, you didn't get your... I got you, Marcus.

1608
 1609 Speaker 13: You said, you said an advisor has to be present at every-

1610
 1611 Thomas Wynn: Not your one.

1612
 1613 Speaker 13: All right. I was, I was about to-

1614
 1615 Thomas Wynn: You different. You're 5:30. You're 5:30. Whoo! Whoo! You're Friday. You could
 1616 be, but they got, they got rules every-

1617
 1618 Speaker 13: I was just saying.

1619
 1620 Thomas Wynn: Amen. Your... 'Cause I promised Talon. I promised Ta- I said, "Talon, I'm gonna
 1621 tap y'all out."

1622
 1623 Speaker 13: Boy.

1624
 1625 Thomas Wynn: That 5:30. That 5:30, we... People got kids and houses and... But the fact that
 1626 you do it. But I must say this, I tell everybody who will listen about One More Virginia, 'cause it
 1627 takes discipline.

1628

1629 Speaker 13: Yeah.

1630

1631 Thomas Wynn: It takes a lot of stuff to do what y'all are doing. So no, no, no, y'all... But you are
1632 related to an advisor. I'm gonna try to get Dr. Crawford, 'cause he can hit it all early.

1633

1634 Speaker 13: All right.

1635

1636 Thomas Wynn: I'm try-

1637

1638 Speaker 13: Well, I done had him before.

1639

1640 Thomas Wynn: Yeah, I'm gonna try to get Do- you gonna need him. Talon made a relationship
1641 with him last year. You're gonna need him a little bit. So he's over in Com- in Harris.

1642

1643 Speaker 13: You the, you the one who do the gym, right?

1644

1645 Thomas Wynn: There you go.

1646

1647 Speaker 13: All right.

1648

1649 Thomas Wynn: So I'm gonna try to get Dr. Harris connected with you, 'cause that'll help out a
1650 lot. But once again, you notice Talon. Yeah, I'm gonna try to get that so he... Yes. Yes, sir,
1651 Marcus.

1652

1653 Speaker 14: Okay. So just a general question that I'm still trying to get figured out. When it
1654 comes to the idea of certain organizations not being ran from national types of spaces-

1655

1656 Thomas Wynn: Mm-hmm

1657

1658 Speaker 14:... that's a campus policy, just to make sure, or is that a VSU policy?

1659

1660 Thomas Wynn: That, that is a, that is a VSU Campus Ministry, um, and the administrative, the
1661 administrative arm of VSU that is over Campus Ministries has said that, ha- has agreed that
1662 everything is to be student-led.

1663

1664 Speaker 14: So-

1665

1666 Thomas Wynn: So that is, that is a campus... Yes.

1667

1668 Speaker 14: So that's-

1669

1670 Thomas Wynn: Yes

1671

1672 Speaker 14:... a ministry then, that's not a VSU thing?

1673
1674 Thomas Wynn: It's a VSU thing.
1675
1676 Speaker 14: Okay. So-
1677
1678 Thomas Wynn: Yeah, Dr. Tal- um, um, Miss Regina Tyler, she's in on it. It started with the
1679 Campus Ministries.
1680
1681 Speaker 14: Okay.
1682
1683 Thomas Wynn: 'Cause y'all are a part of Campus Ministries. Yes, that is a VSU thing.
1684
1685 Unknown speaker: Can you raise your hand please so I can keep writing? Got Mr.- Huh? Can
1686 you raise your hand please so I can keep writing?
1687
1688 Thomas Wynn: Mr. Lyons, Mr. Hall, Miss Regina Barnett-Tyler all represent VSU administration.
1689
1690 Speaker 14: Okay.
1691
1692 Thomas Wynn: So it's a VSU thing.
1693
1694 Speaker 14: So this isn't to go against what you are saying. 'Cause I know that this is not, like,
1695 going with the youth thing.
1696
1697 Thomas Wynn: Mm-hmm.
1698
1699 Speaker 14: But then my question does go to these other orgs, like these Greek orgs-
1700
1701 Thomas Wynn: Mm-hmm
1702
1703 Speaker 14:... who didn't start here.
1704
1705 Thomas Wynn: Mm-hmm.
1706
1707 Speaker 14: They all come from different universities-
1708
1709 Thomas Wynn: Yeah, that's them
1710
1711 Speaker 14:... or different things.
1712
1713 Thomas Wynn: That's them.
1714
1715 Speaker 14: Right, but the thing is, they're still organizations, though.
1716

1717 Thomas Wynn: Mm-hmm. Yes.

1718

1719 Speaker 14: So it makes me question, why does BCF and Women of Victory get hit, but then
1720 they-

1721

1722 Thomas Wynn: Because you all are faith-based.

1723

1724 Speaker 14: Which I understand.

1725

1726 Thomas Wynn: And-

1727

1728 Speaker 14: But then they also push for-

1729

1730 Thomas Wynn: And all faith-based... I'm sorry, go ahead.

1731

1732 Speaker 14: But then they also push for fairness and equity and inclusion, which is how we
1733 have the Muslim students now part of Campus Ministries, right?

1734

1735 Thomas Wynn: Mm-hmm, mm-hmm.

1736

1737 Speaker 14: But then when it comes to them-

1738

1739 Thomas Wynn: What, what's not fair, equitably, equitable, and inclusive about this?

1740

1741 Speaker 14: No, this is two weeks of-

1742

1743 Thomas Wynn: What? Huh? What's not fair about... Uh, when I say fair-

1744

1745 Speaker 13: Not fair

1746

1747 Thomas Wynn: ... about where you would be in this?

1748

1749 Speaker 14: So my thing is NSO is not getting hit by this, right? 'Cause we, we were started at
1750 VSU. We still do things. It's all VSU-based. It's student-led. Like, Samir has no-

1751

1752 Thomas Wynn: So, no... Right. But yeah, you're good. You-

1753

1754 Speaker 14: Which is fine, but then my question is when it comes to all these other orgs, not just
1755 'cause we're faith-based, but just simply strictly off us being orgs alone or ministries or however,
1756 however you wanna call it, right?

1757

1758 Thomas Wynn: You're not an org, you're a club. Yeah.

1759

1760 Speaker 14: Either way you put it, right?

1761
1762 Thomas Wynn: Club. Mm-hmm, mm-hmm.
1763
1764 Speaker 14: My question is why do they have to get hit when they aren't getting hit at all?
1765
1766 Speaker 13: Like you said-
1767
1768 Speaker 14: So then we're out here pushing for-
1769
1770 Thomas Wynn: Because-
1771
1772 Speaker 14:... other people to be okay and it's not-
1773
1774 Thomas Wynn: Because, because you purport Jesus Christ and faith. So all faith-based come
1775 under one ministry heading.
1776
1777 Speaker 14: Okay.
1778
1779 Thomas Wynn: All faith-based come under one ministry heading. To me, the, the... If you... That
1780 should be the way for everything in the Kingdom of God.
1781
1782 Speaker 14: Yeah.
1783
1784 Thomas Wynn: It should come under one. We're separated everywhere else. We're not gonna
1785 be separated at Virginia State. Now, that's my scriptural oppin- oppin- uh, opinion. My, my
1786 official stance from the Virginia State University, all faith-based ministries come under VSU
1787 Campus Ministries, under the advisement of the f- f- um, Faculty Advisory Board, and there is
1788 no... Now, what they do, I don't know their secrets.
1789
1790 Speaker 14: Which I understand that, right?
1791
1792 Thomas Wynn: Right.
1793
1794 Speaker 14: So I'm not saying... I'm, this is not me questioning the VSU Ministry part of it.
1795
1796 Thomas Wynn: I got you.
1797
1798 Speaker 14: I'm questioning-
1799
1800 Thomas Wynn: We just like, why y'all doing what nobody else gotta do.
1801
1802 Speaker 14: Yes. I'm questioning the advisement of this.
1803
1804 Thomas Wynn: And, and Marcus gonna be honest with you, there may not be a fair answer to it.

1805
1806 Speaker 14: Okay.
1807
1808 Thomas Wynn: The biggest answer is: it is for the betterment, it's for the benefit of the university
1809 now and going forward, that faith-based entities come under the advisement, governance, and
1810 influence of the campus minister f- and the faculty advisory board.
1811
1812 Speaker 7: Yeah.
1813
1814 Thomas Wynn: Now, all the why's, we can get those all day.
1815
1816 Speaker 7: Word, bro.
1817
1818 Thomas Wynn: If the, uh, the biggest thing is that's just what has happened. And, uh, but I
1819 promise you, Marcus, it's going to be a blessing. Go ahead.
1820
1821 Speaker 7: Okay. I, first of all, I'ma speak for everybody, brother.
1822
1823 Thomas Wynn: Mm-hmm.
1824
1825 Speaker 7: We gotta respect that we getting the persecution first, first of all. Does that mean
1826 that we got a lot of power and influence on this campus? 100%. We can't allow that-
1827
1828 Thomas Wynn: And-
1829
1830 Speaker 7: We can't allow that to suppress us, and those are the-
1831
1832 Thomas Wynn: And I wouldn't call it persecution. You know what I call it? Realignment.
1833
1834 Speaker 7: No.
1835
1836 Thomas Wynn: And realignment hurts sometimes.
1837
1838 Speaker 7: Yeah.
1839
1840 Thomas Wynn: It's realignment. It ain't persecution.
1841
1842 Speaker 7: Most definitely.
1843
1844 Thomas Wynn: We ain't gonna hurt nobody.
1845
1846 Speaker 7: Yeah.
1847
1848 Thomas Wynn: Persecution hurt people. We ain't here... It's a realignment. Go ahead. Go

1849 ahead, dog.

1850

1851 Speaker 7: But yeah, yeah-

1852

1853 Thomas Wynn: I'm sorry

1854

1855 Unknown speaker: Okay

1856

1857 Speaker 7:... we talking realignment, that is a better word. Um, but we, we shouldn't allow that
1858 to suppress us at what, you know what I'm saying, God wants to do it. Okay? He put amazing
1859 callings on the inside of all of us, and gives us visions of what all, of wh- we're supposed to be
1860 doing. So we gonna do that regardless. You know what I'm saying?

1861

1862 Thomas Wynn: Mm-hmm.

1863

1864 Speaker 7: Like, we, that's why we need to come together, like-

1865

1866 Thomas Wynn: I'ma, y'all don't have to hold your hands up. I'm gonna get to each and every
1867 y'all.

1868

1869 Speaker 7: Yes, sir.

1870

1871 Thomas Wynn: All right, so Micah, then Jake, then-

1872

1873 Speaker 4: I'm in line. I'm in line.

1874

1875 Thomas Wynn: Huh?

1876

1877 Speaker 4: I'm in line.

1878

1879 Thomas Wynn: You're in line too. All right. All right, good deal. I knew this was gonna be a line. I
1880 told my wife, "I need to be on for a while tonight, baby." All right, I knew. But this is good. You
1881 know why this is gonna take a while? I will not... Y'all look. Amen. What we're presenting is a
1882 fresh way to do it. But it's gonna take you all in this room, and that's nothing wrong. You've seen
1883 the other way.

1884

1885 Speaker 7: Yeah.

1886

1887 Thomas Wynn: You've seen the other way.

1888

1889 Speaker 7: Yeah.

1890

1891 Thomas Wynn: You've seen the other way. And I'm not equating what we're doing to the
1892 children of Israel, but you know why it took them so long? 'Cause they saw the other way. So

1893 that's gonna happen with the first generation. It always happens. With the first people that gotta
1894 go through change, it gets tough, because everything you knew and depended on was over
1895 there. That's fine. But trust us, that we are not going to harm you. We are not going to harm
1896 what you do. We're not gonna harm what you have.

1897
1898 Thomas Wynn: We're not... The only thing we're doing is detaching you from all external
1899 influence and governance. That's it. That's it.

1900
1901 Speaker 14: I'm so sorry. This is really not me coming at you-

1902
1903 Thomas Wynn: Oh, fine. You can lie, dang

1904
1905 Speaker 14: ... and, and, and at all.

1906
1907 Thomas Wynn: Uh-huh.

1908
1909 Speaker 14: But with that, though, that's the only thing-

1910
1911 Thomas Wynn: Okay

1912
1913 Speaker 14: ... I'm questioning it, because-

1914
1915 Thomas Wynn: You feel harmed?

1916
1917 Speaker 14: Even, n- not even that, even if we are the light, right? I completely understand.

1918
1919 Thomas Wynn: Uh-huh.

1920
1921 Speaker 14: My thing is, m- more so my question was gonna be this: Why could we not, or why
1922 can we not provide pushback against it?

1923
1924 Thomas Wynn: Oh, you-

1925
1926 Speaker 14: Because we have all these other orgs that can do whatever they want off the
1927 campus, on the campus, in the campus, around the campus, all the other, all, all the things. I get
1928 that we love Jesus, and I-

1929
1930 Thomas Wynn: I truly believe if the campus, if the campus could do something with all that, the,
1931 um, I, I, I understand where you're go- where you're asking, Marcus. But is that really how we
1932 should be doing it?

1933
1934 Speaker 14: Which I understand-

1935
1936 Thomas Wynn: All over the place, everybody here, everybody there doing this, doing that, on,

1937 on, off, doing what you want. Is that really what we supposed to be doing?
1938
1939 Speaker 14: Which I understand what you're saying. I, it's not even a thing of how we should be
1940 doing it or what we should not be doing. My more, more so my question is, if we are really-
1941
1942 Thomas Wynn: Jada, talk
1943
1944 Speaker 14: ... trying our best to-
1945
1946 Speaker 4: Oh, sorry
1947
1948 Speaker 14:... make-
1949
1950 Thomas Wynn: No, you keep going. Keep going, baby
1951
1952 Speaker 14: ... if we're really trying our best to make sure-
1953
1954 Unknown speaker: It's hot as fuck
1955
1956 Speaker 14: ... that everybody feels heard and feels included and things like that-
1957
1958 Thomas Wynn: And we will
1959
1960 Speaker 14:... why do we have to take the first hits, but not any other organization?
1961
1962 Thomas Wynn: This is a campus ministry, faith-based-
1963
1964 Speaker 7: Oh, my Lord, bro. That's right.
1965
1966 Thomas Wynn: This is a campus ministry, faith-based community-
1967
1968 Speaker 7: Oh, my Lord
1969
1970 Thomas Wynn: ... thing. This has nothing to do with the Alphas, the Omega. It has nothing to
1971 do, this is a faith-based. And at the end of this faith-based, you are still connected to faith-based
1972 leadership, faith-based governance, faith-based money. You're th- you're connected to
1973 everything. You're everything. But we are putting some con- we're putting some, some controls
1974 on it, but all the controls are there for you to go. I don't think one time, Marcus, you gonna come
1975 back, and you tell me, and I know you will, you come back and say, and we could have this
1976 conversation, "Rev, I feel mighty limited with what you telling me.
1977
1978 Thomas Wynn: I feel limited." All right, your thing. W- you told me Monday night, right? You told
1979 me Monday night, you were telling me about-
1980

1981 Speaker 7: Oh, right

1982

1983 Thomas Wynn: ... about the prayer.

1984

1985 Speaker 7: Prayer, yeah.

1986

1987 Thomas Wynn: That was a work of beauty. You told me about the prayer on Monday, I had to

1988 go to my other job on Tuesday. So today, soon as I get here, I go to the police station. I go to

1989 the police station, I rework my schedule. I said, "I'm not gonna ask the other guys' outcome,

1990 'cause that'd be unfair to two days before, ask them." But what, they would've. They would've.

1991 And I can still act on it, it was comfort. Two came today. I talked to the police. The police gave

1992 the okay. Matter of fact, the police gave their blessing, but they're glad we came, 'cause it's at

1993 night, it's on a Friday, we don't know how many people coming.

1994

1995 Thomas Wynn: But one week after a shooting.

1996

1997 Speaker 7: Mm

1998 .

1999 Thomas Wynn: So I went to the police, we did it in order. The police high-fived us, give, and

2000 they called me personally, and they said, "Yeah, we need that prayer, sir. Do it." Amen. It was

2001 all done. It was all, and you w- God put it on your heart, you brought it to me. I do what every

2002 leader in the kingdom should always do. I served you. I served what God told you to do, 'cause

2003 you don't have the authority to go to the police. You don't have the authority to ask anybody can

2004 they do it.

2005

2006 Thomas Wynn: That authority's been granted to me. But notice, Marcus, and I want everybody

2007 to notice, all authority that I have, I give it, I got it all, that you will grow in Christ and reach your

2008 destiny. I need y'all to, I need y'all to b- I need y'all to believe me when I say that Whatever

2009 authority, you gave me your, that authority. I took the authority I had, and then Friday night at

2010 7:00, you know, as I said, post it. It's yours.

2011

2012 Thomas Wynn: Go. That's what it's gonna be like all year, Marcus, until you graduate, unless

2013 the police say, "No, we can't do it." Then it was good enough, 'cause somebody in higher

2014 authority than me, higher authority than me s- stopped the bricks. So y- and the second you feel

2015 s- repressed, suppressed, or strangled, talk to me. I'll go to Dr. Abdul and say, "I've been hurting

2016 Marcus." I would, 'cause I'm not here to hurt y'all. I'm here to bless you. That's all I'm here for.

2017

2018 Speaker 15: Right.

2019

2020 Thomas Wynn: And I will. And but I... But you know what I hate? When people... 'Cause we're

2021 the kingdom. This ain't, this ain't... This is kingdom. We have to submit to one another's races.

2022 So if I can tell you, at some point I gotta be humble enough for you to tell me if we're truly sons

2023 and daughters of the king, right?

2024

2025 Speaker 15: Praise the Lord.

2026

2027 Thomas Wynn: So as a son of the king, talking to sons and daughters of the king, if you see
2028 something awry in this, I promise you I'm here to listen- ... and I'm here to change what I can
2029 change. But the stuff that can't be changed is these governmental things. That can't be
2030 changed. That's actually, th- that can't be changed. But Marcus, you will not feel any way
2031 restricted in this. If anything, we're telling you, "Go.

2032

2033 Thomas Wynn: Go. Go." Women of Victory stood out there Monday morning and prayed for kids
2034 they didn't even know. I thought that was the most blessed, beautiful thing in the world. You
2035 think we wanna stop that? You know what I really wanna do next time? Put Women of Victory
2036 there, put Men of Faith over here, put Shots Up near the lab. I wanna put it where we, we zone
2037 the whole school off and we pray for everybody. So it's not a Women of Victory thing. It's the
2038 whole f- it's the whole, the whole body thing.

2039

2040 Thomas Wynn: It's 'cause Women of Victory can only be in that one spot. BCF can be at
2041 another spot, Men of Faith at another spot, Enjoy at another spot, and we can get the whole
2042 campus, the whole campus in this. Don't you believe it? 'Cause he was there with them. So
2043 that's what this is, man. But we know what each other's doing. How many of y'all know that
2044 Women of Victory will be over there? Everybody knew. Good, good, good, good. That has to be
2045 every time, but now we will coordinate a little bit.

2046

2047 Thomas Wynn: Everybody gonna take your spots. Do your work. Okay, then I'm gonna give...
2048 Who? All right, you were in the queue.

2049

2050 Speaker 15: Okay.

2051

2052 Thomas Wynn: All right, Tayja, Tayja, Tayja, Tayja, Tayja. Then we're gonna Marcus.

2053

2054 Speaker 15: I know, but I got a question.

2055

2056 Thomas Wynn: Then we're going to Kennedy.

2057

2058 Speaker 15: I got a question before you, though, though.

2059

2060 Thomas Wynn: We'll go to Kennedy.

2061

2062 Speaker 15: Okay. She w- she was just holding my space, but she has a question, so-

2063

2064 Speaker 10: You wanna ask a question?

2065

2066 Speaker 15: You go.

2067

2068 Speaker 10: No, no. You can go.

2069
2070 Thomas Wynn: I know what you saying. You holding...
2071
2072 Speaker 15: But I just want you to...
2073
2074 Thomas Wynn: I know what you saying. Talk, and I'm just making sure-
2075
2076 Speaker 15: Because I, I w- I was writing
2077
2078 Thomas Wynn: ... you, no, baby. You hot.
2079
2080 Speaker 15: I had to write stuff, but-
2081
2082 You hot. You hot to me.
2083
2084 Speaker 10: L- well-
2085
2086 Thomas Wynn: I'm wearing a black church-
2087
2088 Speaker 10: But first, I invite us all to take a deep breath because it's really hot in here, praise
2089 the Lord. And so-
2090
2091 Thomas Wynn: Yeah, we need to go downstairs. We-
2092
2093 Speaker 10: You know, we just wanna make sure we take a deep breath
2094
2095 Thomas Wynn: ... um.
2096
2097 Speaker 10: And I think, um, because I know you were talking about earlier that you will be
2098 receptive to the things that we're saying, and I think more or less not going to more of a, "Well,
2099 we say this, you say this, we say this, you say this." It's more of we hear the suggestions, and
2100 how can we take it back to the drawing board? If we understand the government, we
2101 understand this, but what can we do? Because if we-
2102
2103 Thomas Wynn: What can you do? Govern yourselves accordingly.
2104
2105 Speaker 10: And I-
2106
2107 Thomas Wynn: And, and, and create, create ministry opportunities for your group-
2108
2109 Speaker 10: Mm-hmm
2110
2111 Thomas Wynn: ... to reach students here at Virginia State University-
2112

2113 Speaker 10: And-
2114
2115 Thomas Wynn: ... with the love of Christ, whatever form that takes.
2116
2117 Speaker 10: Mm-hmm.
2118
2119 Thomas Wynn: Allow us to know what you're doing.
2120
2121 Speaker 10: Mm-hmm.
2122
2123 Thomas Wynn: Allow us to know what you're doing, because at this point, in- instead of relating
2124 to a national ministry like Women of Faith, Women of Victory will keep the name, but there will
2125 be clear lines of demarcation that there is no influence outside of the campus upon it. We took
2126 the name, so, 'cause, so, but you are now free to go and do what God wants you to do. Go
2127 ahead.
2128
2129 Speaker 10: And I, and I, and I truthfully, I do understand that, because Virginia State needs a
2130 lot of structure, because like you were doing a whole lot, a whole lot of, right?
2131
2132 Thomas Wynn: Mm-hmm.
2133
2134 Speaker 10: But then we have to ask-
2135
2136 Thomas Wynn: You was like, "Why don't you start with us?"
2137
2138 Speaker 10: Say it again.
2139
2140 Thomas Wynn: You was like, "Why don't you start with us?"
2141
2142 Speaker 10: No, no. That's not even what I said. I just think each of our ministries, each of our
2143 ministries have to bring so much to it. Why cut off the source? Because for re- for Women of
2144 Victory, right, we have, we have had retreats. We do prayer call every week. We do most,
2145 whenever we have a, a... We had a Women of Victory retreat.
2146
2147 Thomas Wynn: I hear what you're saying.
2148
2149 Speaker 10: We have a Women of Victory tea party.
2150
2151 Thomas Wynn: I, I understand.
2152
2153 Speaker 10: And so we're saying we're going out, and we're not just creating opportunities for
2154 just inside of here, because after these four years, two years, however long, we're saying you
2155 still can have a community connected to faith, where it started off, where some people might go
2156 over there and we might be evangelizing, and we're saying, "You know what? I gave my life to

2157 Christ-"

2158

2159 Thomas Wynn: Hey, let me-

2160

2161 Speaker 10: "... at Virginia State's campus, and I wanna continue that."

2162

2163 Thomas Wynn: Amen. Let me ask you. Okay, once you go... Okay. Okay, let me ask you. Can
2164 you all manage to do those things on your own?

2165

2166 Speaker 10: What's that?

2167

2168 Thomas Wynn: Whatever you did with Women of Victory-

2169

2170 Speaker 10: We, we can, but why have to start from scratch?

2171

2172 Thomas Wynn: Because we're all starting from scratch. That's-

2173

2174 Speaker 10: But-

2175

2176 Thomas Wynn: Because we're all... We, now, I don't think you're starting from scratch. You
2177 already have a base of where to go. But-

2178

2179 Speaker 10: And do you know how long it's taken for... Like in the, the respectfulest way, and I
2180 know we haven't communicated that much, right?

2181

2182 Thomas Wynn: I understand.

2183

2184 Speaker 10: But to-

2185

2186 Thomas Wynn: You know how long it took to get to this point.

2187

2188 Speaker 10: It does, and it takes a lot. For, 2000 what? 15, 16? Can't remember the days-

2189

2190 Thomas Wynn: Uh-huh

2191

2192 Speaker 10:... of the paper trails of how we even tried to get it started, the amount of meetings
2193 that we had to fight and determine for this space.

2194

2195 Thomas Wynn: And-

2196

2197 Speaker 10: For the fact that we started with one person-

2198

2199 Thomas Wynn: And you were all alone. And you were all alone. You, y'all did it on your own,
2200 right?

2201
2202 Speaker 10: Out of... We had an advisor and that's about it.
2203
2204 Thomas Wynn: I know. I know, but you did it-
2205
2206 Speaker 10: And-
2207
2208 Thomas Wynn: You did it in a silo to yourself.
2209
2210 Speaker 10: And I, and I appreciate-
2211
2212 Thomas Wynn: You're not in a silo anymore.
2213
2214 Speaker 10: And I appreciate you giving us that arm to say, "You don't have to do it by yourself."
2215 But we're, I'm also reaching out saying, "You don't have to do it by yourself either." We have
2216 other benefits, other resources that can be pulled into, but-
2217
2218 Thomas Wynn: That we'll be pulled into We would listen. They would be pulled from the
2219 university. Anything outside the university, we're gonna have our local community, ministers and
2220 whoever come, come in into our faith alliance to all come and serve you-
2221
2222 Speaker 10: So can our-
2223
2224 Thomas Wynn: For what you want
2225
2226 Speaker 10: ... national members be part of the-
2227
2228 Thomas Wynn: Your national members is that-
2229
2230 Speaker 10: Be part of the link so we-
2231
2232 Thomas Wynn: I- if, if, if they want to, we can talk about it.
2233
2234 Speaker 10: Okay.
2235
2236 Thomas Wynn: We can talk about it.
2237
2238 Speaker 10: And I-
2239
2240 Thomas Wynn: We... Now the only thing about the national members, and I'll be honest with the
2241 mem- it's interesting, 'cause we gotta make sure you ain't trying to come in and bring your
2242 governance here. That's the only thing about keeping letting everybody through letting Women
2243 of Victory keep the name, is that it's still attached to something. I think it's easier if you just drop,
2244 if the name wasn't there. But out of my love and our love for everybody, for the ladies, you

2245 know, we, and, and, and even for what Women of Victory has done. But we are, we're bringing
2246 everybody in that would like to come in. But everybody that comes in, even those ministers, will
2247 know this is about...

2248
2249 Thomas Wynn: And I've shared this with ministers. I got some ministers that don't even like me
2250 right now, 'cause I've said, "When you come, your church not coming with you. Your, your gift is
2251 coming. The only brand that will be lifted is Virginia State University."

2252
2253 Speaker 10: Mm-hmm.

2254
2255 Thomas Wynn: And the only people that will find increase far as numbers, their res- their
2256 respective ministries, student-led ministries within Campus Ministries.

2257
2258 Speaker 10: Mm-hmm.

2259
2260 That's it.

2261
2262 Speaker 10: And, and I think-

2263
2264 Thomas Wynn: And I've had ministers that don't come because they heard that.

2265
2266 Speaker 10: Yeah, and I think it is a beautiful thing of saying we're not talking about titles, we're
2267 not talking about anything, but we're bringing people to Christ, and that is the main goal-

2268
2269 Thomas Wynn: That's all we wanna do

2270
2271 Speaker 10:... of the organizations, right? But-

2272
2273 Thomas Wynn: Do you need an organization to do that? Do you need an outside organization to
2274 bring somebody, to go to a kid, a student, come to Christ?

2275
2276 Speaker 10: I may if I don't know-

2277
2278 Thomas Wynn: And come to Bible study

2279
2280 Speaker 10:... if I don't know how to use my voice.

2281
2282 Thomas Wynn: Yeah.

2283
2284 Speaker 10: We've had evangelism trainings. We've had, uh, discipleship trainings.

2285
2286 Thomas Wynn: It'll still happen.

2287
2288 Speaker 10: Where... And I, because I feel like we're saying the same thing, but there's a

2289 disconnect in how-
2290
2291 Thomas Wynn: The, the only disconnect-
2292
2293 Speaker 10: Yeah, in how it's stated
2294
2295 Thomas Wynn: ... the only disconnect is you want to, and, and I, Jaida, I understand, you would
2296 like to keep the cord with what, what w- of the national. That cord does not exist.
2297
2298 Speaker 10: Uh-huh.
2299
2300 Thomas Wynn: So that cord does not exist. And that is a, that is a Virginia State govern-
2301 governmental statement, that the cord does not exist from-
2302
2303 Speaker 10: Okay.
2304
2305 Thomas Wynn: So, so that... So what we have to do is what we have, and in this room ain't
2306 nothing but a whole bunch of t- whole bunch of gifts. Let's go get it done. So that is the... I
2307 understand what I hear totally what you're saying.
2308
2309 Speaker 10: Right.
2310
2311 Thomas Wynn: But from my stance, I still have to, I still have to put the gauntlet down of this is
2312 only governed and influenced, there is no national influence, there's no national governance. All
2313 of it is from the students at Virginia State, and it's, and, and Virginia State's Faculty Advisory
2314 Board.
2315
2316 Speaker 10: Now, you put the gauntlet down, but you told me you was willing to-
2317
2318 Thomas Wynn: I am willing to talk.
2319
2320 Speaker 10: You were willing to change.
2321
2322 Thomas Wynn: But I said I can't, I did not say I can't, I can't budge on the governance thing. I
2323 said other stuff I can, but I can't budge on the governance thing.
2324
2325 Speaker 10: It could be a community stance.
2326
2327 Thomas Wynn: Mm-hmm.
2328
2329 Speaker 10: We can get, we can get real, uh, creative with it.
2330
2331 Thomas Wynn: Mm-hmm.
2332

2333 Speaker 10: But I'm saying are we open to the creativeness?
2334
2335 Thomas Wynn: To the creativeness?
2336
2337 Speaker 10: Of the aspect of-
2338
2339 Thomas Wynn: I was saying, yeah
2340
2341 Speaker 10:... because I think... This fan is mighty loud, but I appreciate you, obviously.
2342
2343 Thomas Wynn: Mm-hmm.
2344
2345 Speaker 10: It's hot. But, um, I think-
2346
2347 Thomas Wynn: The creative-
2348
2349 Speaker 10: I love the-
2350
2351 Thomas Wynn: You know what? It-
2352
2353 Speaker 10:... the policy and the journal. That only thing that, not even worries me, but it has the
2354 idea of take away all affiliations. And we're saying that everything-
2355
2356 Thomas Wynn: And bringing all affiliation, and it does. I hate to say-
2357
2358 Speaker 10: But what if we-
2359
2360 Thomas Wynn: ... it does in that it takes the affiliate, the governing, the governing and influence-
2361
2362 Speaker 10: Okay. Put the policy, put the policy down
2363
2364 Thomas Wynn: ... of all coming from here. But now there are people within the faith and they're
2365 a pe- Like I said, Daniel.
2366
2367 Speaker 10: You answered your question.
2368
2369 Thomas Wynn: I would love to have Daniel in this. I would love to have Daniel. And he, but he
2370 would not be just for y'all. He could be for everybody. Well, it, it could be just for y'all. But so we
2371 will still have, we, we will still have people coming in through that, but they, they would be
2372 submitted to that group. I'm sorry, Jaida. It is hot. I'm hot.
2373
2374 Speaker 10: I'm struggling. I'm just overheating. I'm sorry.
2375
2376 Thomas Wynn: I know. I'm s- open that door. Move that, move that.

2377
2378 Speaker 10: No, the, it ain't cold out there anyway.
2379
2380 Thomas Wynn: It ain't, yeah, I know, right?
2381
2382 Speaker 10: I know.
2383
2384 Thomas Wynn: I'm in the heat.
2385
2386 Speaker 10: I'm so hot, I'm about to start opening windows up here.
2387
2388 Thomas Wynn: Man, that's what we on the phone with you talking about right there.
2389
2390 Speaker 10: It's gonna be all right. I'll be all right.
2391
2392 Thomas Wynn: It's too hot.
2393
2394 Speaker 6: So-
2395
2396 Thomas Wynn: Okay. So, so, so-
2397
2398 Speaker 6: She got a few-
2399
2400 Thomas Wynn: ... so we gotta get to the... Yes, ma'am?
2401
2402 Speaker 10: Two-part question.
2403
2404 Speaker 6: Yeah. So I have, I have a question from that. So you're saying, like, because of, like,
2405 our retreats and our mentorships that we get specifically from the Women of Victory national
2406 branch-
2407
2408 Thomas Wynn: I, I'm-
2409
2410 Speaker 6:... we can no longer be mentored by them, we can no longer have summer things,
2411 we can no longer have our Wednesday prayer calls that come specifically from the national
2412 branch that are open not only to Virginia State students through Zoom, but to anyone worldwide
2413 that can find a Zoom link?
2414
2415 Thomas Wynn: Yes. It, it will not be an official... I can't tell you what not to do.
2416
2417 Speaker 6: You, so we can still promote it?
2418
2419 Thomas Wynn: On an individual basis. But on a, as a, as a part, as an or- as a ministry that is
2420 operating-

2421
2422 Speaker 6: Right
2423
2424 Thomas Wynn: ... a faith-based ministry operating at Virginia State University, all influence will
2425 come from Virginia State University. Now, if you find something... Now, what makes Women of
2426 Victory different is because Women of Victory was already here. But that's not saying that we
2427 can't open up and talk about going to places and, and stu- and going to retreats, but it's just no
2428 unilaterally we're going.
2429
2430 Speaker 6: Okay. Yeah.
2431
2432 Thomas Wynn: It's just, it's no unilaterally we're going. That will come and that could be... And,
2433 and this, none of this is gonna be e- this, this is not gonna be just the most, just w- A to B. So
2434 the Faculty Advisory Board will take stuff into consideration-
2435
2436 Speaker 6: Okay
2437
2438 Thomas Wynn: ... and be open with you of where we come up. But you can't just go You will
2439 have to be, it will have to be something that is brought up before the faculty advisory board, and
2440 we'll see where we go from there with that, with that. As for, because th- this is a unique
2441 situation.
2442
2443 Speaker 15: Yes.
2444
2445 Thomas Wynn: Like Bernard and Care have no unique situation. They ain't attached to nothing.
2446
2447 Speaker 15: Right.
2448
2449 Thomas Wynn: They ain't attached to nothing. They, so they can just do-
2450
2451 Speaker 15: It's really just BCF and Women and Victory
2452
2453 Thomas Wynn: ... all of our pro- all of our, all of our stuff's coming from the attached. So we're
2454 gonna have the nuance.
2455
2456 Speaker 15: Right.
2457
2458 Thomas Wynn: 'Cause that'd be unfair to me, or it'd be unfair to you if I don't consider the
2459 nuance.
2460
2461 Speaker 15: Yeah.
2462
2463 Thomas Wynn: I understand the nuance. I'm gonna be very firm.
2464

2465 Speaker 15: Mm-hmm.
2466
2467 Thomas Wynn: But I consider the nuance. So if there's a retreat or something, we can bring it to
2468 the faculty advisory board. We'll talk about it.
2469
2470 Speaker 15: Okay.
2471
2472 Thomas Wynn: And w- we don't ju- don't... If they say no, we gotta submit to it.
2473
2474 Speaker 15: Will there be a reason why it was said no, or it's just gonna be a hard no?
2475
2476 Thomas Wynn: Yeah, yeah. But I, we, I, I, I, now that you said that, I'll tell them let's have, let's
2477 have a reason.
2478
2479 Speaker 15: I mean, because-
2480
2481 Thomas Wynn: And I'm pretty sure there will be a re- there will be a reason
2482
2483 Speaker 15:... I'm a very reasonable individual.
2484
2485 Thomas Wynn: Yeah, I'm gonna go ahead and tell you, there will be a reason.
2486
2487 Speaker 15: All right.
2488
2489 Thomas Wynn: If they say no, there will be a reason. There will be a reason.
2490
2491 Speaker 15: And then I have my real question. So I know I've asked this like two times. I'm so
2492 sorry, Micah. We gonna get to you. I promise it's a short question.
2493
2494 Thomas Wynn: You hot. Sit your ass down. I'm talking to the BBI.
2495
2496 Speaker 15: It's just a, it's just a clarity question. I promise.
2497
2498 Thomas Wynn: Whatever. Micah, go ahead.
2499
2500 Speaker 15: I promise it's just clarity, but, so the Muslim Student Organization is separate from
2501 the VSU Campus Ministries. However-
2502
2503 Thomas Wynn: They're connected but separate. They are connected, but they're separate in
2504 they do not, they are not governed solely. The campus, the campus, the fa- faculty advisory
2505 board and the campus minister does not have all advisory over them. They have another
2506 advisor. They're out of the campus office, and they would like to be under here. They may one
2507 day come to this.
2508

2509 Speaker 15: Okay.

2510

2511 Thomas Wynn: They have funding that is separate from the funding you all have. They have
2512 funding. They have, they, they, they, um, they, they, they have, um... Like last year, they, in
2513 Ramadan, they had a dinner before they started Ramadan that was funded through the funds
2514 they get. They don't, they, they can't mess that up. I wouldn't a- let them, I wouldn't want them to
2515 mess that up.

2516

2517 Speaker 15: Okay.

2518

2519 Thomas Wynn: You all, your funding, we would ch- your funding, we will try to supp- help you
2520 all-

2521

2522 Speaker 15: Okay

2523

2524 Thomas Wynn: ... through Campus Ministries.

2525

2526 Speaker 15: So we're directly connected, and they're partially connected.

2527

2528 Thomas Wynn: They're partially connected.

2529

2530 Speaker 15: Okay. Okay.

2531

2532 Thomas Wynn: They're partially.

2533

2534 Speaker 15: That's just all I wanted to know.

2535

2536 Thomas Wynn: That, they're partially connected.

2537

2538 Speaker 15: Okay.

2539

2540 Thomas Wynn: The only connection they really have is that I can't tell them they can't come into
2541 this room.

2542

2543 Speaker 15: Right.

2544

2545 Thomas Wynn: Make sense?

2546

2547 Speaker 15: Right.

2548

2549 Thomas Wynn: And I love them enough that if they wanna talk to me... Matter of fact, a Muslim
2550 student today brought his Christian cousin into this room and said, "You got to meet, you gotta
2551 meet Pastor." Called, he hit my bling. He, he tap- he tapped in. I got his number. The Muslim
2552 student brought him to me 'cause he knew he's Christian. He said, "This who you need to

2553 meet."
2554
2555 Speaker 15: Okay.
2556
2557 Thomas Wynn: We can't mess that up.
2558
2559 Speaker 15: Yeah.
2560
2561 Thomas Wynn: We can't. So I'm gonna stay connected on that level.
2562
2563 Speaker 15: Mm-hmm.
2564
2565 Thomas Wynn: But I don't provide ad- I don't provide spiritual advice to them.
2566
2567 Speaker 15: Okay.
2568
2569 Thomas Wynn: Like, like I accept to talk Bible with y'all.
2570
2571 Speaker 15: Mm-hmm.
2572
2573 Thomas Wynn: I did tell them one time they gotta go past John and go into Acts. But, but, but I
2574 did say that one time. But I, I, okay, we'll keep the question, but I, I, I, I, I just wish I could... Trust
2575 me-
2576
2577 Speaker 15: Trust him
2578
2579 Thomas Wynn: ... that I don't wanna hurt y'all.
2580
2581 Speaker 15: No. Yeah.
2582
2583 Thomas Wynn: Trust me. I don't-
2584
2585 Speaker 15: I understand that
2586
2587 Thomas Wynn: ... I, this is not to harm you.
2588
2589 Speaker 15: Yeah.
2590
2591 Thomas Wynn: Trust me. I know you trust me, Laila, girl.
2592
2593 Speaker 15: It's just a new process.
2594
2595 Thomas Wynn: It's a new process. I hear you.
2596

2597 Speaker 15: So there's gonna be questions and everything that has to be answered.
2598
2599 Thomas Wynn: And, and there are gonna be questions. I want the questions.
2600
2601 Speaker 15: Yeah.
2602
2603 Thomas Wynn: And I'm, I'm gonna go ahead and say it now, that don't mean I'm gonna have
2604 every right answer either. I might say some junk that you just don't agree with.
2605
2606 Speaker 15: Mm-hmm.
2607
2608 Thomas Wynn: But I do ask this. Give me some grace.
2609
2610 Speaker 15: Yeah, of course.
2611
2612 Thomas Wynn: Give me some grace. 'Cause I've never done this before either. Give me some
2613 grace, and I'll give you grace. So give me some grace 'cause I'm gonna tick somebody off. I
2614 know it's going, I don't want to. I wanna be at peace with everybody.
2615
2616 Speaker 15: Mm-hmm.
2617
2618 Thomas Wynn: But I know that's not gonna happen. And, but, but I want you, but I need y'all,
2619 and this is gonna sound terrible, I want everybody out there to love me.
2620
2621 Speaker 15: Mm-hmm.
2622
2623 Thomas Wynn: But their love don't mean nowhere near to me what y'all's means.
2624
2625 Speaker 15: Yeah.
2626
2627 Thomas Wynn: Laila, I can't have you mad.
2628
2629 Speaker 15: I'm not mad at you. I promise you.
2630
2631 Thomas Wynn: I can't, I know you're not. I, I can't have you mad.
2632
2633 Speaker 15: Yeah.
2634
2635 Thomas Wynn: I cannot. I can't have none of y'all mad. I can, I can have them irate, but I can't
2636 have y'all mad. I, I, we need to work. So Micah, go, dog.
2637
2638 Speaker 15: I'm sorry.
2639
2640 Speaker 16: Just to clarify, and this is just a pre-question to my question. You were saying

2641 earlier that the na- that the decision, the national ministry, da, da, da, da, it was not just your
2642 decision, but Regina Barnett Taylor and-

2643
2644 Thomas Wynn: Well, we came up with it together. They asked me as the executive direct- as
2645 the campus director, what do we need to do? And they thought stuff. They seen stuff. We like,
2646 and we had conversations.

2647
2648 Speaker 15: Can we turn that off?

2649
2650 Thomas Wynn: And it was a consensus. I'm not gonna put it on Gina. I'm not gonna, I'm not
2651 gonna put it on Ms. Barnett Tyler. I will not put it directly all on me, all on Joe, all on Rodney.

2652
2653 Speaker 15: Yeah, I know.

2654
2655 Thomas Wynn: Hey, you wanted Rodney to be your, um-

2656
2657 Speaker 14: Yes, I did

2658
2659 Thomas Wynn: ... mentor.

2660
2661 Speaker 16: Yes, I did.

2662
2663 Thomas Wynn: Your, your advisor. He's here. He's here. He's part of the faculty advisory board.

2664
2665 Speaker 16: Okay.

2666
2667 Thomas Wynn: And from an administrative, he was here before you got here. And as an
2668 administrator, he thought it was the best thing that could ever happen.

2669
2670 Speaker 16: Okay.

2671
2672 Thomas Wynn: So, so it was a consensus.

2673
2674 Speaker 16: Okay.

2675
2676 Thomas Wynn: It was more of a consensus than somebody just, you know. It was a consensus.

2677
2678 Speaker 15: Ooh, let's turn that back on.

2679
2680 Speaker 16: Now, my actual question, and mind the tone, I'm very tired. I spent an hour learning
2681 about taxes.

2682
2683 Thomas Wynn: I got you, bro.

2684

2685 Speaker 16: Um, does the university, does the university, this being a state university,
 2686 understand how this can be considered discriminatory?

2687
 2688 Thomas Wynn: I don't see how it can be discriminatory.

2689
 2690 Speaker 16: The fact that-

2691
 2692 Thomas Wynn: 'Cause nothing been taken from you. What's taken from you?

2693
 2694 Speaker 15: Turn it this way.

2695
 2696 Thomas Wynn: Other than an outside entity. Okay. Yes, Jaida. I love you. Jaida, I like you.

2697
 2698 Speaker 15: No, don't point it at me.

2699
 2700 Thomas Wynn: I saw you. I saw you. I love you. I love you. I love you. I love you. O- outside-

2701
 2702 Speaker 15: Oh, God

2703
 2704 Thomas Wynn: Of outside, the only restrictive thing we're having is no national, local, external
 2705 connection. There's nothing else restrictive.

2706
 2707 Speaker 16: Okay.

2708
 2709 Thomas Wynn: Or discriminatory.

2710
 2711 Speaker 16: Look, look, all right. Follow the logic, right? S- the national organizations-

2712
 2713 Thomas Wynn: Y'all get y'all some water.

2714
 2715 Speaker 16: The national organiz- um, the national organization, at least Women of Victory, I
 2716 believe BCF as well, are 501 [c] [3] , um, 501 [c] [3] nonprofits. And I believe that, um, and they
 2717 are actual formal national organizations under, under federal government, and they are, these
 2718 are branches of them. Whereas the, the national organizations, uh, we can say the fraternities
 2719 and sororities are o- own national, and they have branches here. So how it could be dis-
 2720 considered discriminatory is that your... That the school, right?

2721
 2722 Speaker 16: I'm not saying you. The school is now enforcing that these 501 [c] [3] organizations,
 2723 uh, must be separated. These branches of the 501 [c] [3] organizations must be separated from
 2724 the national organizations while the other ones are not.

2725
 2726 Thomas Wynn: I would have total issue with BCF if they were to come and try to give a legal
 2727 argument to 501 [c] , 501 [c] [3] status to a, to an entity, to a respective college campus who has
 2728 made a decision to put their, uh, to, to, to bring everything that's faith-based under one, under

2729 the direction of on-campus directorship. Because at the end of the day, at the end of the day, I
2730 ask this question to everybody, is it about your ministry or is it about the work?

2731
2732 Thomas Wynn: If you, if you're dying to keep your ministry going, it ain't about the work. It's
2733 about the work.

2734
2735 Speaker 10: How about this-

2736
2737 Thomas Wynn: That's what it's always about. It's... Oh, yes, ma'am.

2738
2739 Speaker 10: I would say-

2740
2741 Thomas Wynn: And, and, and, uh, go ahead.

2742
2743 Speaker 10: No, wait.

2744
2745 Thomas Wynn: I, I got a little more to say about that one.

2746
2747 Speaker 10: I, I know, but-

2748
2749 Thomas Wynn: No, go ahead. No, no, go ahead. No, you're good. You're good.

2750
2751 Speaker 10: I'm sorry.

2752
2753 Thomas Wynn: You're good. It's always about the work. It's not about anybody's respective
2754 ministry.

2755
2756 Speaker 10: I gotta stop talking before-

2757
2758 Thomas Wynn: Go ahead. No, keep talking. That's why you here.

2759
2760 Speaker 10: But I just think, like, everything I do, I do through Jesus Christ.

2761
2762 Thomas Wynn: Amen.

2763
2764 Speaker 10: Every time I go to work, school, everything.

2765
2766 Thomas Wynn: Amen.

2767
2768 Speaker 10: So yes, it's 501 [c] [3] nonprofit organization, whatever, whatever, whatever. But
2769 the thing is, though, it's not just an organization. It's through Jesus Christ.

2770
2771 Thomas Wynn: Yes.

2772

2773 Speaker 10: It has, has been prayed-
2774
2775 Thomas Wynn: Yes
2776
2777 Speaker 10:... and has been, there is testimonies that come through it, and so for us to-
2778
2779 Thomas Wynn: Do you believe the people here got Jesus?
2780
2781 Speaker 10: Amen. They do.
2782
2783 Thomas Wynn: Do you believe the people here-
2784
2785 Speaker 10: I walk around campus and-
2786
2787 Thomas Wynn: Amen. D- they, amen. Do you believe the faculty advisory board, do we have
2788 enough faculty on this sta- on, on this, on this campus to lead people to Jesus and to be, and to
2789 be, um, adequate advisors to guide you in the things of Christ? We are here. We're just asking
2790 everything from the outside, stay on the outside, but if you come in, come in through the
2791 ministerial alliance-
2792
2793 Speaker 10: Mm-hmm. I'ma stop at-
2794
2795 Thomas Wynn: ... where, and, and not just free reign
2796
2797 Speaker 10:... she had a question, and she never got to get to it
2798
2799 Thomas Wynn: ... Yes, and we gotta get to her, 'cause my baby, she done paid attention.
2800
2801 Speaker 10: And I know she been waiting. She and her girlfriend.
2802
2803 Thomas Wynn: Go ahead.
2804
2805 Speaker 17: You sure?
2806
2807 Speaker 18: No, my voice is gone.
2808
2809 Thomas Wynn: Oh, you can, you can come too. We love it.
2810
2811 Speaker 16: Sorry, she, she been waiting.
2812
2813 Speaker 18: So I was done with the whole choir, I just like, I have a concern that... So I know, I,
2814 um, see the booklet-
2815
2816 Speaker 10: I got too many clothes on for this

2817
2818 Speaker 18:... and we learned that VSU represents interfaith community. Like it represents, I
2819 mean, no, campus ministry, Beach Campus Ministry can represent multiple faith groups and
2820 multiple faith organizations. But the Christian community on this campus and in campus ministry
2821 already, are already primarily Christian. That's the majority.
2822
2823 Thomas Wynn: Mm-hmm.
2824
2825 Speaker 18: But the MSA are, um, the minority. That's why they have the, their, you know, what
2826 you explained.
2827
2828 Thomas Wynn: Yes. They have minority status. Helps them in this. Yes.
2829
2830 Speaker 18: So everyb- e- every other faith group that comes onto this campus in the future,
2831 whether it be Buddhist, Hindu, or whatever, they will still be the minority.
2832
2833 Thomas Wynn: They will be the minority.
2834
2835 Speaker 18: So they, so they could also get those grants and those things and those, and, like,
2836 the inclusive stuff that helps them, you know-
2837
2838 Thomas Wynn: Amen
2839
2840 Speaker 18:... get started and stuff, but-
2841
2842 Thomas Wynn: It didn't happen to the Christian faith
2843
2844 Speaker 18:... will that, but will that, like... No, no, like, will that, uh, apply, will these standards in
2845 this, uh, booklet apply to them still, like, like-
2846
2847 Thomas Wynn: With faith-based?
2848
2849 Speaker 18: Yeah, with, like, the-
2850
2851 Thomas Wynn: We, as they come, we'll have to make a case by case.
2852
2853 Speaker 18: Like even, like, with the Faith Alliance stuff, like-
2854
2855 Thomas Wynn: If they come, yeah, yeah, they w- um, if, if a Hindu, if a Hindu population pops
2856 up, we will, I will be on a hard search for a Hindu advisor. Like for the Muslims, I'm on a hard
2857 search for a Muslim advisor for them. So that, um, 'cause I can't do it. But yes, there are... And
2858 at the end of the day, there are state regulations where we gotta just be inclusive to everybody.
2859 But you all are not being suppressed. You're not being suppressed.
2860

2861 Thomas Wynn: You're being... Now I, my hope, I, don't, don't quote me. I, my hope is that each
2862 one of your ministries will have some seed money in it when you get it. That's my hope. It has
2863 some seed money in it when you get it. You're not being suppressed, you're being released.
2864 They have, for the first time, been seen. Been seen. All right. Last year, Muslims came in here.
2865 There was a sign on the wall on the second floor, Jesus saves.
2866

2867 Thomas Wynn: Do we know Jesus saves? Yes. Was that sign put up because Jesus saves, or
2868 was it put up because we had all of a sudden got Muslim presence in the building? I don't know.
2869 I don't know. It was interesting, the timing of it. Jesus saves. There's Muslims wor- there's
2870 Muslims praying upstairs in the, in the thing. We got Jesus saves. So it, I mean, that's
2871 subjective. I don't know. I don't know. But as a Muslim student- For the first time, I got
2872 somewhere to pray on this campus that the Christians pray, and I got, and, and when I go there
2873 it's Jesus saves.
2874

2875 Thomas Wynn: Like, so we gotta watch our motives. We gotta watch our motives, and Jesus is
2876 mighty. E- amen. Je- Jesus good. Like, go, go ahead. I'm sorry. That's all.
2877

2878 Speaker 7: I'm gonna stand up when I say this, man.
2879

2880 Thomas Wynn: Talk to me, dog.
2881

2882 Speaker 15: I can't.
2883

2884 Speaker 7: It's gonna be a time where you gotta pick a side. Mm-hmm. You know what I'm
2885 saying? You either over here or you over there.
2886

2887 Speaker 9: Tell him.
2888

2889 Thomas Wynn: We gonna pick Jesus' side.
2890

2891 Speaker 7: Now, now, now some people-
2892

2893 Thomas Wynn: Oh, he's very, oh, he's very increased.
2894

2895 Speaker 7: I'm, I'm still early in my journey.
2896

2897 Thomas Wynn: Uh-huh.
2898

2899 Speaker 7: So I still got some-
2900

2901 Thomas Wynn: You okay, D?
2902

2903 Speaker 7: I still got, I still got some fighting ways in me, you know what I'm saying? I'm being
2904 honest. So it's like-

2905
2906 Speaker 9: Love this
2907
2908 Speaker 7:... I don't like people being, I don't like people-
2909
2910 Speaker 9: Love you, brother
2911
2912 Speaker 7:... being misled.
2913
2914 Thomas Wynn: Mm-hmm.
2915
2916 Speaker 9: Love you.
2917
2918 Speaker 7: So I, I ain't gonna say I have a problem with Muslim or any other religion.
2919
2920 Thomas Wynn: Okay.
2921
2922 Speaker 7: But it's, it's a force, know what I'm saying, that's-
2923
2924 Thomas Wynn: Mm-hmm
2925
2926 Speaker 7:... against what we trying to push.
2927
2928 Thomas Wynn: Mm-hmm.
2929
2930 Speaker 7: So I'm not gonna-
2931
2932 Thomas Wynn: They would say, they would say no.
2933
2934 Speaker 7: Yeah, I'm not gonna sit here and say... Look, I, I'm gonna say this right now.
2935
2936 Thomas Wynn: Mm-hmm.
2937
2938 Speaker 7: I'm the one that's gonna stand up for it, bro.
2939
2940 Thomas Wynn: Mm-hmm.
2941
2942 Speaker 7: Stand.
2943
2944 Thomas Wynn: Mm-hmm.
2945
2946 Speaker 7: I, I, I don't got nothing to lose. I'm going, I'm going ten toes down for Jesus Christ.
2947
2948 Thomas Wynn: And, and, and, and Kev-

2949
2950 Speaker 7: But I'm not confrontational
2951
2952 Thomas Wynn: ... that's why you gonna be so good. That's why you're so good for, that's why
2953 your calling and election is so beautiful, because God knows who your person, what your
2954 personality is. That's beautiful.
2955
2956 Speaker 7: It ain't about me.
2957
2958 Thomas Wynn: No, no.
2959
2960 Speaker 7: But what I'm saying is-
2961
2962 Thomas Wynn: But what I'm saying is-
2963
2964 Speaker 7: We on that
2965
2966 Thomas Wynn: ... what I'm saying, and, and- As, as, as, now, but as a campus minister, as the
2967 campus minister of a state university, I can't, I, I, I can't be going, "I'm ten toes down for Jesus."
2968
2969 Speaker 7: Listen up.
2970
2971 Thomas Wynn: "And y'all is deceiving people over there." I can't say that.
2972
2973 Speaker 7: Right.
2974
2975 Thomas Wynn: You can say it. I can't say it. Now, what I can say, what I can say, and I tell this
2976 to everybody, and y'all just, y'all might not like me after I say it. Kevin, I'm not a Christian.
2977
2978 Speaker 7: What you is then?
2979
2980 Thomas Wynn: An avid follower-
2981
2982 Speaker 7: Jesus
2983
2984 Thomas Wynn: ... of Jesus Christ, my risen king. Christians kill people.
2985
2986 Speaker 7: Yeah.
2987
2988 Thomas Wynn: Man, I, I, I'm not, I am a avid follower of Jesus Christ. Any of y'all named us
2989 Christians, I call myself an, an avid follower of Jesus Christ.
2990
2991 Speaker 7: Yeah.
2992

2993 Thomas Wynn: That's just me. Would I put that on Marcus? No. Mark, I wouldn't put that on my
2994 baby right there. That's just me.
2995
2996 Speaker 7: Okay.
2997
2998 Thomas Wynn: Yeah. A- amen. I, I, I-
2999
3000 Speaker 7: I follow Jesus Christ.
3001
3002 Thomas Wynn: Amen, amen
3003
3004 Speaker 7: That's it.
3005
3006 Thomas Wynn: I, people, Christians-
3007
3008 Speaker 7: Jesus is cool
3009
3010 Thomas Wynn: ... Christians burn crosses. Christians burn crosses and hang people. I'm, a
3011 people who are avid followers of Jesus don't do that. We love one another.
3012
3013 Speaker 7: It's about relationship.
3014
3015 Thomas Wynn: We love one another.
3016
3017 Speaker 9: Oh.
3018
3019 Thomas Wynn: So in my love for one another, the Muslim is a one another. Now, though they
3020 see something different than me, I'll, I will never deny Jesus to anybody- ... 'cause I don't want
3021 him to deny me before the angel.
3022
3023 Speaker 7: That's it.
3024
3025 Thomas Wynn: So I will never deny him, but I will respect you, love you. When you ask where
3026 I'm at, I told them. I told them. I'm, I, they all know where I stand. I'm, I'm 10 toes in my faith.
3027
3028 Speaker 9: Amen.
3029
3030 Thomas Wynn: But I'm not 10 toes on somebody's, on, in somebody's face with it. Make sense?
3031
3032 Speaker 7: Understood.
3033
3034 Thomas Wynn: I'm, yeah, I, I, but they know, I'm gonna let you know where I stand all the time.
3035
3036 Speaker 7: I'm gonna soak the place up in here.

3037
3038 Thomas Wynn: There you go. There you go. You come at me, we gonna go there, but, but you
3039 know what? In Jesus' name, and I just pray that we as avid Christ followers can submit to these
3040 rules-
3041
3042 Speaker 9: Amen
3043
3044 Thomas Wynn: ... and move forward in love-
3045
3046 Speaker 9: Minister Wynn
3047
3048 Thomas Wynn: ... purpose, and make it happen. Yes, I'm sorry, baby.
3049
3050 Speaker 9: It's all right.
3051
3052 Thomas Wynn: I'm sorry. I'm sorry. I'm sorry. Go ahead, go ahead, go ahead.
3053
3054 Speaker 9: Okay. Okay. So this is-
3055
3056 Thomas Wynn: Go ahead
3057
3058 Speaker 9: ... I think this is my last, uh-
3059
3060 Thomas Wynn: Oh, you can make more
3061
3062 Speaker 9:... question, so
3063
3064 Thomas Wynn: And Hope, Hope, this can... Hope, I'm not gonna cut you off.
3065
3066 Speaker 9: Oh.
3067
3068 Thomas Wynn: This was my, when we, we came up with this-
3069
3070 Speaker 9: Yeah
3071
3072 Thomas Wynn: ... I told the board, I'm not gonna send this in an email. I said, "I may have to
3073 drive to Pompano Beach, take Hope out to lunch or dinner." And I even said, I, I said, "I can't fly
3074 to Orlando." But it was on the table for the cause. It was on the table. It was on the table
3075 because BCF is your heart, Men of, Women of Victory is her heart. It was on the table. So I
3076 need you.
3077
3078 Speaker 9: Yes, Lord. Yes.
3079
3080 Thomas Wynn: And I love you, girl.

3081
3082 Speaker 9: I love you.
3083
3084 Thomas Wynn: So go ahead. Go ahead.
3085
3086 Speaker 9: Yeah, I-
3087
3088 Thomas Wynn: You can ask all the questions you want
3089
3090 Speaker 9:... I think everyone touched on a lot of stuff. This is a three-part situation.
3091
3092 Thomas Wynn: Mm-hmm.
3093
3094 Speaker 9: Um, so it is very clear that there is a level of unity. I know that this, the purpose of
3095 this is for unity for all the ministries. I've been to every single ministry here, like Kevin-
3096
3097 Thomas Wynn: Of course.
3098
3099 Speaker 9: Bernard-
3100
3101 Thomas Wynn: Of course
3102
3103 Speaker 9:... yeah, we've all been to, like, each other's ministries, so there is unity.
3104
3105 Thomas Wynn: Mm-hmm.
3106
3107 Speaker 9: That's why the organizations that aren't being effective, affected aren't fighting for
3108 these things, because they recognize the power that the outside influence does have, like the
3109 outside governance. BCF, like I'm disciplined by people in BCF, you know? We're influenced by
3110 them, and this is possible because of, there's prayers and stuff that happens behind the scenes.
3111 And so, you know, that's great, and I understand y'all's reasoning for it. I can't say that I
3112 completely agree-
3113
3114 Thomas Wynn: That's great
3115
3116 Speaker 9:... but I don't have that power to change anything. So the first part to that is, like, can
3117 we have some kind of like, okay, these are the organizations that are agreeing to this
3118 governance? Because I don't want our name to be on something that we're not agreeing to.
3119 Like, I, I support Campus Ministry. I've been to the worship things in the name of, you know,
3120 Jesus, not BCF, you know? So, like, that's great. So I just want to make that clear. Can we have
3121 something where the organizations that do agree to this, I don't know if that's everybody here,
3122 but-
3123
3124 Thomas Wynn: The, the organizations that do agree-

3125
3126 Speaker 9: Agree to this, yeah, to continue with this thing
3127
3128 Thomas Wynn: ... there is no organization agreement to be had.
3129
3130 Speaker 9: Okay.
3131
3132 Thomas Wynn: That's the kicker. There's no organizational agreement to be had.
3133
3134 Speaker 9: No, I'm, I'm saying, like, we, of course we can't, like, you know, accept all the-
3135
3136 Thomas Wynn: BCF has no say so in this.
3137
3138 Speaker 9: No, so ins- rather than, like- Being under campus ministries as BCF, it would just be
3139 like, there's like, I'm, I'm not-
3140
3141 Thomas Wynn: Okay, so you keep the name.
3142
3143 Speaker 9: No, we're not, we wouldn't be-
3144
3145 Thomas Wynn: Okay. But BCF won't let you keep the name.
3146
3147 Speaker 9: I would say, yeah, we wouldn't operate under that. So I just want that to be super
3148 clear for their-
3149
3150 Thomas Wynn: Okay. Okay
3151
3152 Speaker 9:... you know.
3153
3154 Thomas Wynn: Yeah, yeah. Okay.
3155
3156 Speaker 9: Yeah.
3157
3158 Thomas Wynn: And, and I, I, I, I, I, I, I s- Yeah, be super clear to them what you're doing.
3159
3160 Speaker 9: Right. So we would-
3161
3162 Thomas Wynn: And I'll be more than happy to talk to them.
3163
3164 Speaker 9: Okay. Yeah. Well, I mean, if it, you know.
3165
3166 Thomas Wynn: Yeah, if they want, I'll be more than happy to talk to them.
3167
3168 Speaker 9: Right. So like, I can't even say that I'm committed to a role in campus ministry,

3169 because I'm committed to a role in BCF, and I know BCF won't be able to operate on campus
3170 with these rules, you know, because they're in effect. So like, I guess as of right now, we're just
3171 not a ministry like I was saying before.

3172
3173 Thomas Wynn: So would you s- you would stop doing ministry if it can't be BCF?

3174
3175 Speaker 9: I wouldn't stop doing ministry. I would continue doing ministry. However, I wouldn't
3176 do it in the name of BCF.

3177
3178 Thomas Wynn: It won't be BCF.

3179
3180 Speaker 9: And I would have to-

3181
3182 Thomas Wynn: Mm-hmm

3183
3184 Speaker 9:... of course, pray about it and see what it looks like, but I can't... I'm serving BCF, so
3185 I don't know what that looks like, you know? Okay, I-

3186
3187 Thomas Wynn: Now, now my, my, my thing.

3188
3189 Speaker 9: Uh-huh.

3190
3191 Thomas Wynn: Like the right... That, that therein-

3192
3193 Speaker 9: Mm-hmm

3194
3195 Thomas Wynn: ... that's why out there is so, so, um, separated. I can't do this if it's not what I
3196 do.

3197
3198 Speaker 5: But that's governance though. That's what-

3199
3200 Thomas Wynn: No, that's not governance.

3201
3202 Speaker 9: But I mean, well-

3203
3204 Thomas Wynn: That's, that's, that's division.

3205
3206 Speaker 9: No, no.

3207
3208 Thomas Wynn: That's divis- No, no, no. No, no, no, no, no, no. No, no, no.

3209
3210 Speaker 9: Wait, can I clarify?

3211
3212 Thomas Wynn: No, no, no. If I'm, if... No, no, no, no, no. No, no, no. So you, you-

3213
3214 Speaker 5: I'm sorry.
3215
3216 Speaker 9: It's okay, you know
3217
3218 Thomas Wynn: ... you would not want to do ministry, because first, if you do ministry openly-
3219
3220 Speaker 5: She's strong though
3221
3222 Thomas Wynn: ... it has to come under campus ministries.
3223
3224 Speaker 9: Right. Right.
3225
3226 Thomas Wynn: But so-
3227
3228 Speaker 9: Right
3229
3230 Thomas Wynn: ... you would, would... So am I hearing you? So we, we probably, we'd be
3231 talking way too long. Um, am I hear- would you not want to do ministry if it's not BCF
3232 connected?
3233
3234 Speaker 9: No. No.
3235
3236 Thomas Wynn: Okay.
3237
3238 Speaker 9: No.
3239
3240 Speaker 5: We c- we can't.
3241
3242 Speaker 9: That's not, that is, that is not what I'm saying.
3243
3244 Thomas Wynn: Okay. So, so if you do ministry-
3245
3246 Speaker 5: It's just, it's very difficult.
3247
3248 Speaker 9: If I... Okay.
3249
3250 Thomas Wynn: So, okay. Go ahead.
3251
3252 Speaker 9: I know it's complicated. That's why I'm gonna keep going.
3253
3254 Thomas Wynn: Yeah, yeah. Keep going, keep going, keep going.
3255
3256 Speaker 9: So-

3257
3258 Thomas Wynn: 'Cause, 'cause, 'cause I want you to keep doing ministry, and I want you to do
3259 ministry under the c- under the, under the, under the structure-
3260
3261 Speaker 5: Tell him to close it for us
3262
3263 Thomas Wynn: ... that we set forth.
3264
3265 Speaker 9: Yes.
3266
3267 Thomas Wynn: Yeah.
3268
3269 Speaker 9: Yes.
3270
3271 Thomas Wynn: And I want you to know how, 'cause we need you.
3272
3273 Speaker 9: Right. So-
3274
3275 Speaker 5: He needs Jesus.
3276
3277 Thomas Wynn: The world needs your voice.
3278
3279 Speaker 5: Amen.
3280
3281 Speaker 9: Praise God.
3282
3283 Thomas Wynn: For this la- for these last four, eight months you gonna be here.
3284
3285 Speaker 9: Yeah, and I wanna have a voice on this campus. Like I wanna, you know.
3286
3287 Thomas Wynn: And you will. You will.
3288
3289 Speaker 9: Even if that means I'm just gonna go outside and evangelize, like, something like
3290 that.
3291
3292 Thomas Wynn: But you would not wanna do it under campus ministries if BCF isn't avail- isn't
3293 connected?
3294
3295 Speaker 9: If BCF is not connected, I'm, I w- I'm not bound to serving BCF for the rest of my life.
3296 I, I won't serve BCF forever. Like I'll, I'll serve other, you know... I don't know what campus
3297 ministries will look like, but it would be... I can't even, I don't think I can formulate it right now
3298 without like taking time to think about it.
3299
3300 Thomas Wynn: Mm-hmm.

3301
3302 Speaker 9: Because I would continue doing ministry. I can't say that I would do it with a... Of
3303 course, there's no titles, but I would, I would serve at VSU. I would serve at VSU as a, in
3304 ministry.
3305
3306 Thomas Wynn: But would you serve with, would you serve under the authority of campus of, of
3307 VSU and its campus ministries? Would you feel s- would you want to serve, or would you just
3308 want to be independent of that if V- VS- if BCF isn't involved?
3309
3310 Speaker 9: It's still difficult for me to answer right now.
3311
3312 Thomas Wynn: Okay.
3313
3314 Speaker 9: Because I feel like BCF has been targeted, and it's like, it's not because of the
3315 name.
3316
3317 Thomas Wynn: And they're not, they're not targeted. They're not targeted.
3318
3319 Speaker 9: It's... Right, not like targeted, but it's been affected.
3320
3321 Thomas Wynn: It's been affected.
3322
3323 Speaker 9: But yeah, yeah.
3324
3325 Thomas Wynn: It's been affected.
3326
3327 Speaker 9: So it's not because of the name.
3328
3329 Thomas Wynn: No one is being targeted.
3330
3331 Speaker 9: It's-
3332
3333 Thomas Wynn: The, the, the is-
3334
3335 Speaker 9: I'm an individual
3336
3337 Thomas Wynn: ... institutional-
3338
3339 Speaker 9: Yeah.
3340
3341 Thomas Wynn: Well, no one is being targeted.
3342
3343 Speaker 5: Mm-hmm.
3344

3345 Thomas Wynn: The effects is institutional, institutional continuity of our campus ministries.
3346
3347 Speaker 9: Mm-hmm.
3348
3349 Thomas Wynn: Being able to do something on this campus that is impossible to do on the other
3350 side of the fence, be together. There ain't no togetherness on the other side of that fence.
3351
3352 Speaker 5: We were together before.
3353
3354 Thomas Wynn: There, there were, I hope that's what-
3355
3356 Speaker 5: We were together before.
3357
3358 Speaker 9: Yeah.
3359
3360 Unknown speaker: But- I think Hope still has some more to say.
3361
3362 Thomas Wynn: Okay, okay, yeah, yeah, yeah.
3363
3364 Unknown speaker: Hope wants to say something.
3365
3366 Thomas Wynn: Okay, I got you. I don't wanna talk. Thank you, brother. Thank you. So, so, so
3367 that's... So, so go ahead. I don't wanna cut you off.
3368
3369 Speaker 5: Yeah, I don't know. I feel like I've been put in a corner.
3370
3371 Thomas Wynn: No, you're not. You're not. You're not. You're not. 'Cause we gotta talk about it.
3372 We gotta talk about it. That what this is for. This, that's what this is for.
3373
3374 Speaker 9: That's like, like let's say in Virginia Beach, they say, "Okay, we can only have one
3375 church. We can't have multiple churches. You serve at Bridge Church." Are you not gonna
3376 serve with the multiple churches? I don't agree with every single church in Virginia Beach. I
3377 don't agree with the way that these laws or these bi- whatever it is are being implemented. So
3378 it's like-
3379
3380 Thomas Wynn: Mm
3381
3382 Speaker 9: ... can I serve in the... All I want to do is bring students to Christ. That's all I wanna
3383 do.
3384
3385 Thomas Wynn: That's it. And that's all we want you to do.
3386
3387 Speaker 9: I mean-
3388

3389 Thomas Wynn: But you can't do that, you can't do that without... We're just asking that you do it-

3390

3391 Speaker 9: I know

3392

3393 Thomas Wynn: ... without BCF as the organization-

3394

3395 Speaker 9: Yes, they won't support

3396

3397 Thomas Wynn: ... that is being represented-

3398

3399 Speaker 9: That's not allowed

3400

3401 Thomas Wynn: ... or rep- being represented or, or, or carried forth.

3402

3403 Speaker 9: Okay.

3404

3405 Thomas Wynn: We're just asking for Hope-

3406

3407 Speaker 9: Yeah

3408

3409 Thomas Wynn: ... Tania-

3410

3411 Speaker 9: Mm-hmm

3412

3413 Thomas Wynn: ... and Kayla-

3414

3415 Speaker 9: Yes

3416

3417 Thomas Wynn: ... to get together with your, well, who is connected with you, to go out here, get
3418 them saved, plug them into discipling Bible studies-

3419

3420 Speaker 9: Mm-hmm

3421

3422 Thomas Wynn: ... to plug them into an apparatus that we will try to set up as campus ministries,
3423 because at the end of the day, we're Virginia State University.

3424

3425 Speaker 9: Yeah.

3426

3427 Thomas Wynn: And that's all we're asking.

3428

3429 Speaker 9: Okay.

3430

3431 Thomas Wynn: We just don't want the influence from outside.

3432

3433 Speaker 9: Right. Right, right. Okay. So we, we don't, we're not allowed to have influence from
3434 outside?

3435
3436 Thomas Wynn: Mm-mm.

3437
3438 Speaker 9: Right. So are you telling me that if I were to serve Christ on this campus, I would
3439 have to do it under VSU campus ministries? That's the only way.

3440
3441 Thomas Wynn: I would real- as an organization, I would really hope that you would do, I would
3442 really hope that you would personally submit to-

3443
3444 Speaker 9: Personal

3445
3446 Thomas Wynn: ... what is being the governance that is here.

3447
3448 Speaker 9: Okay.

3449
3450 Thomas Wynn: I would, that'd be my, that's my desire. You don't have to. You're a grown
3451 woman.

3452
3453 Speaker 9: Mm-hmm.

3454
3455 Thomas Wynn: You can do what you wanna do.

3456
3457 Speaker 5: Mm-hmm.

3458
3459 Thomas Wynn: But as an official organization that's carrying, that's doing org bazaars, that's
3460 carrying a name-

3461
3462 Speaker 9: Yeah

3463
3464 Thomas Wynn: ... that has to come through here Do that. I would hope you would not- I would
3465 hope you would do that. And that's not saying you won't have relationships with BCF, that don't
3466 s-

3467
3468 Speaker 9: Yeah, yeah.

3469
3470 Thomas Wynn: But just while you're here.

3471
3472 Speaker 9: Mm-hmm.

3473
3474 Thomas Wynn: While you're here.

3475
3476 Speaker 9: Serve under Campus Ministries.

3477
3478 Thomas Wynn: Just serve under Campus.
3479
3480 Speaker 9: Yeah.
3481
3482 Thomas Wynn: That's all we ask. And, and, and, and try to make room for somebody to come
3483 after you and serve as well-
3484
3485 Speaker 9: Yeah . . . I
3486
3487 Thomas Wynn:... with just VSU.
3488
3489 Speaker 9: Okay.
3490
3491 Thomas Wynn: That's all we ask.
3492
3493 Speaker 9: Okay. Okay. So the answer is, I... 'cause I'm, I'm sorry, it's a very hot and cold
3494 situation because-
3495
3496 Thomas Wynn: I understand
3497
3498 Speaker 9: ... like, I don't know, if I meet somebody and I'm evangelizing to them, and be like,
3499 "Yeah, oh, I don't know about Jesus."
3500
3501 Thomas Wynn: Yeah, you better tell them.
3502
3503 Speaker 9: I might be like, "Okay."
3504
3505 Thomas Wynn: Yeah.
3506
3507 Speaker 9: "BCF has a national conference, you might wanna go there."
3508
3509 Thomas Wynn: So you, you, you, uh, so, so you, you, you, so, so I guess in this, in this, I mean,
3510 amen. Amen. 'Cause that's where your, your heart is.
3511
3512 Speaker 9: Right.
3513
3514 Thomas Wynn: And I can't, I can't mess-
3515
3516 Speaker 9: This changed my life
3517
3518 Thomas Wynn: ... but I would really hope for these last eight, these last few months you're on
3519 campus-
3520

3521 Speaker 9: Mm-hmm
3522
3523 Thomas Wynn: ... 'cause you're about to leave, I would really hope while you're on these last
3524 few months on campus, that kid can't fly to a conference every time they need Jesus.
3525
3526 Speaker 9: Right. Right, right, right.
3527
3528 Thomas Wynn: That kid will have Jesus all around here with Boom, Marcus, Brooklyn, William,
3529 Ge- God's fond of back there. So I would hope-
3530
3531 Speaker 9: Okay
3532
3533 Thomas Wynn: ... you would want to bring-
3534
3535 Speaker 9: Yeah
3536
3537 Thomas Wynn: ... go and pr- that we create. And we're asking you to be a part of the... So just
3538 that part, now I love you, that's the part I, th- you're asking them to go to something else.
3539
3540 Speaker 9: No, no, no, no. Okay.
3541
3542 Thomas Wynn: But we're asking, we're asking you to help create something here.
3543
3544 Speaker 9: Okay. Okay.
3545
3546 Thomas Wynn: Okay?
3547
3548 Speaker 9: Are you saying like I, if I were to wr-
3549
3550 Thomas Wynn: No
3551
3552 Speaker 9: ... it doesn't mean I'm going telling everybody, "Go to conference."
3553
3554 Thomas Wynn: I know.
3555
3556 Speaker 9: I'm just being like, "Look, I'm looking for a Christian event to go to." I'm not telling
3557 them about this.
3558
3559 Thomas Wynn: But you wouldn't want to create events here?
3560
3561 Speaker 9: A conference here?
3562
3563 Thomas Wynn: Yes.
3564

3565 Speaker 9: I mean, that would be great.

3566

3567 Thomas Wynn: Yes.

3568

3569 Speaker 9: But now, so, okay.

3570

3571 Thomas Wynn: You got the freedom to do it.

3572

3573 Speaker 9: Okay. Okay. I appreciate it.

3574

3575 Thomas Wynn: That's right.

3576

3577 Speaker 9: It feels like, like I'm trying to be as clear as possible.

3578

3579 Thomas Wynn: I know you are.

3580

3581 Speaker 9: And I feel like everything's like, well, you're saying this, but it sounds like you don't
3582 really like, like you're not trying to unite. Like, it just sounds like my words are being twisted.

3583

3584 Thomas Wynn: I'm sorry.

3585

3586 Speaker 9: It sounds like-

3587

3588 Thomas Wynn: I'm s- I don't wanna twist your words.

3589

3590 Speaker 9: But it's okay.

3591

3592 Thomas Wynn: Forgive me.

3593

3594 Speaker 9: It's okay.

3595

3596 Thomas Wynn: Forgive me if that's, if that's how it's coming off. I'm truly, truly not trying to twist
3597 your words.

3598

3599 Speaker 9: It's okay.

3600

3601 Thomas Wynn: I, but I'm trying to understand.

3602

3603 Speaker 9: Yes.

3604

3605 Thomas Wynn: I'm trying to understand.

3606

3607 Speaker 9: Yes. Okay.

3608

3609 Thomas Wynn: And so we're talking out loud to each other.
3610
3611 Speaker 9: Right, which is helpful.
3612
3613 Thomas Wynn: And, and, yeah, and, and I just, I just want you to be, have that freedom to bring
3614 someone to Jesus, but at the same time, use the spirit of God within you to create systems, and
3615 classes, and events that can grow a student who knows nothing about Jesus-
3616
3617 Speaker 9: Yeah
3618
3619 Thomas Wynn: ... all the way through discipleship, from enrollment to graduation, through this
3620 apparatus of VSU Campus Ministries.
3621
3622 Speaker 9: Yeah. Yeah.
3623
3624 Thomas Wynn: I, I would like for while you at VSU, your priority would be ministering to Jesus
3625 through Campus Ministries-
3626
3627 Speaker 9: Mm-hmm
3628
3629 Thomas Wynn:... at VSU.
3630
3631 Speaker 9: Yeah.
3632
3633 Thomas Wynn: Because, and create, though, use your talents to create those sys- You know
3634 why BS- BCF has been, um, um, one of the reasons why I asked you in the question was
3635 interesting, BCF has been effective because they've been able to utilize gifts from people
3636 around the country.
3637
3638 Speaker 9: Yeah.
3639
3640 Thomas Wynn: Campus Ministries will be effective when we can utilize gifts from around the
3641 campus.
3642
3643 Speaker 9: Well, but we-
3644
3645 Thomas Wynn: And that's what we're asking you to do.
3646
3647 Speaker 9: Okay.
3648
3649 Thomas Wynn: Use your gifts-
3650
3651 Speaker 9: Yes
3652

3653 Thomas Wynn: ... to create what you may have seen at BCF.
3654
3655 Speaker 15: We should, we should create it here.
3656
3657 Speaker 9: Yeah. Yeah, yeah, yeah.
3658
3659 Speaker 15: We're gonna have that one little thing.
3660
3661 Speaker 9: And I learned those things because
3662
3663 Thomas Wynn: That's fine. That's fine. That's fine.
3664
3665 Speaker 15: Amen, brother.
3666
3667 Thomas Wynn: You're not losing your influence.
3668
3669 Speaker 9: Right. Yeah, yeah.
3670
3671 Speaker 15: Just to get into it
3672
3673 Speaker 9: ... I understand. I, I completely understand what you're saying, like, you know, I
3674 understand that.
3675
3676 Speaker 15: I just be doing this.
3677
3678 Speaker 9: And then just hot cold part.
3679
3680 Speaker 15: Amen. This is being recorded, not really, but it's okay.
3681
3682 Speaker 9: Like if I were to operate in ministry, not with the name of BCF-
3683
3684 Speaker 15: People are so awful
3685
3686 Speaker 9: ... not with the names of anything else, would it have to be under Campus
3687 Ministries? Just like-
3688
3689 Thomas Wynn: If it's a ministry-
3690
3691 Speaker 9:... I don't wanna sound rude, but yes or no?
3692
3693 Thomas Wynn: If it is a ministry-
3694
3695 Speaker 9: Okay
3696

3697 Thomas Wynn: ... it would have to be under Campus Ministries.
3698
3699 Speaker 9: It would have to be under Campus Ministries. Okay.
3700
3701 Thomas Wynn: And I would hope that that doesn't sound like a noose around your neck. I would
3702 hope that doesn't sound like a noose or, uh, I would hope that would sound like just, I would
3703 hope it sounds like freedom.
3704
3705 Speaker 9: Mm-hmm.
3706
3707 Thomas Wynn: Because we can't tell you not to. We, I can't tell you not to go to BCF national
3708 events. I can't tell you that. Matter of fact, we could all come together and say, well, let's, and
3709 everybody go to one.
3710
3711 Speaker 9: Oh, that's true.
3712
3713 Thomas Wynn: Go to one. But it's just not their governance. It's just not here. Make sense?
3714
3715 Speaker 9: Mm-hmm.
3716
3717 Thomas Wynn: Their governance and their, and they will not have control over your ministry
3718 here to say, "You can't put our name there." They won't have control. But say somebody has
3719 something they wanna go to, we bring it to the group, and we pray on it. We can all go, same
3720 people. There's nothing wrong with that. There's nothing wrong with that. But it's just, there's a
3721 limit to the... That makes sense? I know you're tired.
3722
3723 Speaker 9: Yeah.
3724
3725 Thomas Wynn: We've been here for two hours, please. But I love y'all. But there's a... Who got
3726 another question? I'm sorry. Go ahead. Go ahead.
3727
3728 Speaker 9: We got a question. No, that, you answered my question. I was wondering like-
3729
3730 Thomas Wynn: Can you go to-
3731
3732 Speaker 9: ... can we go to the advisory? I know we can, but is it illegal to recommend someone
3733 who's not a leader to usually-
3734
3735 Thomas Wynn: No, it's not illegal.
3736
3737 Speaker 9: Okay.
3738
3739 Thomas Wynn: We just ask that you bring it to us. We just ask that, we just ask that you... We,
3740 every night, e- every we gonna take groups of students, bring it to Campus Ministries, the

3741 advisory board, and we go from there.

3742

3743 Speaker 9: And it's not as individual. It's just an individual.

3744

3745 Thomas Wynn: Individual, we can't do nothing but individual. But if we, um, does not...

3746 Generally, what, bless me, I wanted to bless somebody else, is how we work. But what I pray

3747 comes out of this is you figure out and pray into how do I be the blessing so people don't have

3748 to go anywhere.

3749

3750 Speaker 9: Yeah.

3751

3752 Thomas Wynn: They can get it right here. I want someone that comes to this school to be able

3753 to get everything they need in Christ right here.

3754

3755 Speaker 9: Does that include like Sunday school? I mean-

3756

3757 Thomas Wynn: Sunday service? Yes. We can do those.

3758

3759 Speaker 9: Those things, but it's like-

3760

3761 Thomas Wynn: Now, my reason for not doing Sunday service, 'cause I'm, have a church, I'm a

3762 pastor. But I have no re- I, but I did one Sunday, and I got asked, "Are you doing more of those,

3763 sir?" That's a little tough

3764

3765 Speaker 5: 'Cause I just thought about that maybe the, uh, maybe of the another conversation

3766 we have behind the scene about Sunday service transportation this year.

3767

3768 Thomas Wynn: And that's a whole 'nother thing.

3769

3770 Speaker 5: Yeah.

3771

3772 Thomas Wynn: The school wants to crack down on transportation to out- outside churches.

3773

3774 Speaker 5: Then bring the church here.

3775

3776 Thomas Wynn: That's what we ... Yeah. But that, we're trying to start. We're gonna have it here.

3777

3778 Speaker 5: We should've... Anyways.

3779

3780 Thomas Wynn: We can have it here.

3781

3782 Speaker 5: Well, let's colla-

3783

3784 Thomas Wynn: We can have it here. Now it w- we can have it at that, that... Now mind you,

3785 look, look. I wanna be here.

3786

3787 Speaker 5: We can have it here.

3788

3789 Thomas Wynn: I can, I can-

3790

3791 Speaker 5: We can have the kids to see the Lord

3792

3793 Thomas Wynn: ... we can have it here.

3794

3795 Speaker 4: No, I'm saying, huh?

3796

3797 Thomas Wynn: We can have it here. We can, we can start having church here. I don't mind that.

3798

3799 Speaker 4: So when can I get the-

3800

3801 Thomas Wynn: But you know what it's gonna take? All of us to make it happen. It's gonna take
3802 all of us to make it happen.

3803

3804 Speaker 4: Are you with me?

3805

3806 Thomas Wynn: I'm with you. Amen. And now, and I got no problem with outside ministers
3807 coming. I don't want y'all to hear me every time y'all hear somebody. I'm not that good. I don't
3808 want that. It takes the whole body. But as in hearing others, what I really want is for your voice
3809 to be saying it. I'd rather hear Bernard preach than Philip have Michael T- have Philip M-
3810 Mitchell. I would, to be honest. Uh-huh. I'd rather hear... You know why? Philip has already
3811 been validated.

3812

3813 Speaker 4: Amen.

3814

3815 Thomas Wynn: He got a big old church and he, he is a, he on a world tour. He on a national
3816 tour. Yeah. He's been validated. Everybody hear his voice. What about Bernard's voice?

3817

3818 Speaker 4: Right.

3819

3820 Thomas Wynn: Because you know the end, the end's gonna come, Matthew 24:14. This is why
3821 I don't do this with a bunch of you, I do it with y'all. Yeah. This gospel of the kingdom must be
3822 preached in all, in all the world.

3823

3824 Speaker 4: All.

3825

3826 Thomas Wynn: Then the end will come. It ain't gonna never come with just 2819 Pastor
3827 preaching. It ain't gonna ever come with just Thomas Wynn preaching. It ain't gonna never
3828 come with, with, um, oh, the brother at the rank. Uh, uh, I love him. Um-

3829
3830 Speaker 4: Pastor Bruce?
3831
3832 Bruce Johnson.
3833
3834 Speaker 5: Bruce.
3835
3836 Thomas Wynn: Who?
3837
3838 Speaker 5: Pastor Bruce.
3839
3840 Unknown speaker: Pastor Bruce Johnson Jr.
3841
3842 Thomas Wynn: No, no, no, no. Just starting.
3843
3844 Unknown speaker: Uh, SY younger. Y- younger.
3845
3846 Thomas Wynn: I went to his church when he first started.
3847
3848 Unknown speaker: Oh, okay.
3849
3850 Thomas Wynn: When younger bishop. It ain't gonna happen with just those doing it. It's gonna
3851 take Marcus doing it. It's gonna take Bernard doing it. It's gonna take-
3852
3853 Speaker 4: Me
3854
3855 Thomas Wynn:... Layla doing it. It's gonna take you. It's gonna take everybody in here doing it.
3856 But nobody's preparing us. Because what we're doing is coming to church sitting and listening
3857 to somebody. I want to hear what did God tell Kayla.
3858
3859 Speaker 4: Amen.
3860
3861 Thomas Wynn: I don't wanna hear Philip. M- I don't wanna hear... I wanna hear Kayla. I wanna
3862 hear Bernard. Like that's who I wanna hear. So I'm hoping that what we do, we can bring it
3863 where everybody- Instead of sending them out of town or to something else, they can get it right
3864 here. And if we're missing something, if the people really love us at BCF, they'll come.
3865
3866 Speaker 4: Mm.
3867
3868 Thomas Wynn: Join in with us in this faith alliance and share their gifts.
3869
3870 Speaker 4: Got that from Matt.
3871
3872 Thomas Wynn: And be good that they shared their gift. That's the whole thing. That makes

3873 sense to y'all?

3874

3875 Speaker 4: Yeah.

3876

3877 Thomas Wynn: Am I the only one that... Y'all, that makes sense, baby. That makes sense to
3878 you?

3879

3880 Speaker 4: Who, me?

3881

3882 Thomas Wynn: Yeah, you.

3883

3884 Speaker 5: It's like-

3885

3886 Speaker 4: Uh-huh

3887

3888 Speaker 5: ... unfortunate 'cause we are the first born. Like we're the first-

3889

3890 Thomas Wynn: Y'all the first. Y'all, y'all the first ones. Y'all got hit by the truck first.

3891

3892 Speaker 5: Like, yeah.

3893

3894 Thomas Wynn: I apologize.

3895

3896 Speaker 5: Yeah.

3897

3898 Thomas Wynn: Y'all got hit by the truck first.

3899

3900 Speaker 4: Yeah.

3901

3902 Speaker 5: I-

3903

3904 Speaker 5: So is everyone, is it just first or is this gonna be implemented to- Ooh, it's gonna be
3905 implemented ... the fraternities and everything? Like- It's gonna be...

3906

3907 Thomas Wynn: This is the system that the person who follows me will keep going.

3908

3909 Speaker 4: Back up, back up. That's-

3910

3911 Thomas Wynn: This is the system that will keep going. But it's gonna be a lot easier, it's gonna
3912 be a lot easier for people who don't know nothing about BCF.

3913

3914 Speaker 5: Right.

3915

3916 Thomas Wynn: 'Cause they won't have nothing they can't attach to. They've been with people

3917 who know nothing about-

3918

3919 Speaker 5: I-

3920

3921 Thomas Wynn: It's gonna be a lot easier.

3922

3923 Speaker 5: Praise the Lord.

3924

3925 Thomas Wynn: So all they gonna know-

3926

3927 Speaker 5: I started with BCF

3928

3929 Thomas Wynn: ... is what you telling them.

3930

3931 Speaker 5: You said you started with BCF?

3932

3933 Speaker 4: I started with BCF.

3934

3935 Thomas Wynn: Yeah. And it's good. We love it. And we love it.

3936

3937 Speaker 5: But then we're saying-

3938

3939 Thomas Wynn: But now that you started-

3940

3941 Speaker 5: ... let's all start from scratch because we, all we know is what the VSU ministries, but
3942 then we're not being able to even... You can, it's like a pool. We can all put water hoses to the
3943 same pool. We're not trying to separate it, we're trying to bring it together.

3944

3945 Thomas Wynn: I understand. I understand.

3946

3947 Speaker 5: Why?

3948

3949 Thomas Wynn: We just-

3950

3951 Speaker 5: Take a-

3952

3953 Thomas Wynn: It's just that we just-

3954

3955 Speaker 5: Okay

3956

3957 Thomas Wynn: ... can't have their governance .

3958

3959 Speaker 5: Praise the Lord. Praise the Lord.

3960

3961 Thomas Wynn: And I don't know if BCF will give their names or something-
3962
3963 Speaker 4: Mm
3964
3965 Thomas Wynn: ... that they can't have their governance.
3966
3967 Speaker 4: No.
3968
3969 Speaker 5: They won't.
3970
3971 Thomas Wynn: They won't. And, and Women of Victory-
3972
3973 Speaker 5: It's just 'cause Women of Victory
3974
3975 Thomas Wynn: ... Women of Victory, they keep their names. They can't have the governance.
3976
3977 Speaker 5: It's just because of Women of Victory.
3978
3979 Thomas Wynn: Injoy did, Injoy, young lady, did what the school would like to have happen. She
3980 left it, she started, she left it. Talon did what the school like to have happen.
3981
3982 Speaker 5: Okay. So if you give me something that's working.
3983
3984 Thomas Wynn: Left, step away. Let the students do it. That's-
3985
3986 Speaker 5: So much like-
3987
3988 Thomas Wynn: That, that, that's what-
3989
3990 Speaker 4: The, the way that he's making it sound-
3991
3992 Thomas Wynn: Go ahead. Go ahead, dude. Go ahead.
3993
3994 Speaker 4: Everything that the national-
3995
3996 Thomas Wynn: Y'all, y'all listen to, listen to Brooklyn. I'm sorry
3997
3998 Speaker 4: ... but we can still, no, I feel like we can still do it as long as they just wanna feel
3999 included. They don't need to know that they're not included.
4000
4001 Thomas Wynn: That's all of them.
4002
4003 Speaker 4: But if they ask, I'll let you know.
4004

4005 Thomas Wynn: Yeah.
4006
4007 Speaker 4: If they want to know.
4008
4009 Thomas Wynn: Uh, but I had to ask. I had to... That's a good question. I had to ask that
4010 question.
4011
4012 Speaker 5: What was your question?
4013
4014 Speaker 4: I guess-
4015
4016 Thomas Wynn: Can they stay longer than 9:00?
4017
4018 Speaker 4: If they come to us for each thing, we can still do it.
4019
4020 Thomas Wynn: But if you start at 6:00 and go to 9:00-
4021
4022 Unknown speaker: But you know, like sometimes we have extra curricular afterwards-
4023
4024 Thomas Wynn: Yeah, yeah, yeah ...
4025
4026 Unknown speaker: and then we have to be like, rushed out the door
4027
4028 Thomas Wynn: So we got... Well, nobody want y'all to end early.
4029
4030 Speaker 4: The lawyer who wrote John Clark.
4031
4032 Thomas Wynn: Yeah. No, and nothing to go do. I, I don't know about Hunter Mac, how they
4033 work, but I know most of the, most of the Mr. Floyds would like y'all to so he can go home too.
4034
4035 Unknown speaker: Okay.
4036
4037 Thomas Wynn: 'Cause his day started at 8:00. All right. Yeah. Uh-huh.
4038
4039 Speaker 4: So, um, next question, how do the accounts work? So, like, we each have like our
4040 own, like you said, we each have our own account.
4041
4042 Thomas Wynn: I'm working on that. Once I get to see who we gonna have- Okay ... I will call the
4043 accountant, and we will work that out of how each one would ha- I was already told, they said
4044 we can, each one can have their own account.
4045
4046 Thomas Wynn: And I hope I'm able to put some money in each one of their accounts.
4047
4048 Speaker 5: Hope?

4049
4050 Thomas Wynn: Okay. So- Not hope. Yeah. I hope, I'm not spending my money.
4051
4052 Speaker 5: Pray, wait. So he's like, "Wait, hold up"
4053
4054 Thomas Wynn: I'm not spending my money. If it was my money, Layla, I would say, "There
4055 gonna be some money in here."
4056
4057 Speaker 5: What about donations from... Okay, but, but-
4058
4059 Thomas Wynn: It, it, I have, we gonna have
4060
4061 Speaker 5: ... but we probably gonna give the money.
4062
4063 Thomas Wynn: I'm pretty sure, I understand you, that donations. And, and, and, and you will still
4064 have donations.
4065
4066 Speaker 5: Okay.
4067
4068 Thomas Wynn: But it'll be through the, it'll be through the- It'll be through Zach. It'll be through
4069 that system-
4070
4071 Speaker 5: Uh- That's the next question. Does it have to be, like, a whole board that we have to
4072 get approved from, or it doesn't have to be some members of the board?
4073
4074 Thomas Wynn: Well, your advisor.
4075
4076 Unknown speaker: Okay.
4077
4078 Thomas Wynn: Your advisor will be-
4079
4080 Unknown speaker: Our advisor.
4081
4082 Thomas Wynn: Yeah, then we'll have to do, then he'll bring it to the board.
4083
4084 Unknown speaker: Okay.
4085
4086 Thomas Wynn: We'll kind of, we kind of have a consensus on this.
4087
4088 Unknown speaker: Okay.
4089
4090 Thomas Wynn: Yeah.
4091
4092 Unknown speaker: So how does that consensus-

4093
4094 Thomas Wynn: So, so, like, like, if you wanna do something, if you wanna do something You
4095 would just bring it, your advisor would know, I would know. We'd bring it to the board, tell them
4096 what you wanna do. And unless it's something crazy-
4097
4098 Speaker 4: And I'm with her behind
4099
4100 Thomas Wynn: ... I can't see no BS safe.
4101
4102 Speaker 4: She just said she's with you.
4103
4104 Thomas Wynn: Unless it's something that's just like-
4105
4106 Speaker 19: When it comes to having to have the board
4107
4108 Speaker 4: She just said she wanted to have a board
4109
4110 Thomas Wynn: If there's a have something, okay, you, okay, um, that way, that way we will
4111 have... Well, that's the beautiful part. Right now we got a tap root.
4112
4113 Speaker 19: Okay.
4114
4115 Thomas Wynn: We got a tap.
4116
4117 Speaker 19: Okay.
4118
4119 Thomas Wynn: I hope it never comes to that.
4120
4121 Speaker 19: Let's-
4122
4123 Thomas Wynn: Because if it come, if it's something that it takes that much deliberation and we
4124 half and half, it probably shouldn't be done anyway.
4125
4126 Speaker 19: Okay. All right. So, and then the money that we receive from-
4127
4128 Thomas Wynn: Look, any questions, you come.
4129
4130 Speaker 19: Yes, yes.
4131
4132 Thomas Wynn: Love you, man.
4133
4134 Speaker 19: Yeah.
4135
4136 Thomas Wynn: I love you, man.

4137
4138 Speaker 4: Love you, guys.
4139
4140 Thomas Wynn: Love you, bro.
4141
4142 Speaker 4: I feel like you charged us. You charged us.
4143
4144 Thomas Wynn: Love you, bro. 10 toes down, K. 10 toes, boy. Yeah.
4145
4146 Speaker 19: 10 toes.
4147
4148 Thomas Wynn: Amen. Amen.
4149
4150 Speaker 4: Appreciate you for that.
4151
4152 Thomas Wynn: Amen.
4153
4154 Speaker 19: No problem.
4155
4156 Thomas Wynn: Amen. Now, now look, I'm gonna go ahead and share this. I'm gonna go ahead
4157 and share this. Because Kevin had a Shots Up, and Shots Up has done some great stuff
4158 attached to nobody. He doesn't just bring Jesus. The school has funded some of the stuff he's
4159 done. With the shooting, it actually, somebody actually came to me and said, "What can we do
4160 with Shots Up to address these gun issues? We, we have a Shots Up ministry." That's what we
4161 want. We want it all. Nobody, nobody at the school is trying to go to an outside entity for that.
4162
4163 Thomas Wynn: We have a student that we can bring a group, and we got all of us. Imagine if all
4164 of us get together and think about this, what can we do to combat gun violence? Or it- it- what,
4165 here's what, imagine if all of us get together and we think and pray on that. Hey, come on. Do
4166 we trust ourselves for that? That's what I'm talking about. Amen.
4167
4168 Speaker 19: But-
4169
4170 Thomas Wynn: But I got you, Kev. Love you, bro.
4171
4172 Speaker 19: Hey, can we get like a group chat? Like with, with everybody-
4173
4174 Thomas Wynn: Yeah, I will. I will.
4175
4176 Speaker 4: Yes.
4177
4178 Thomas Wynn: We'll set up a... I need everybody's number. Yes.
4179
4180 Speaker 19: All right. I love y'all, bro.

4181
4182 Thomas Wynn: Love you, man.
4183
4184 Speaker 4: Same.
4185
4186 Speaker 19: All right. So-
4187
4188 Thomas Wynn: Because we don't want division. I'm gonna say that. We don't want division. Go
4189 ahead, Brooklyn. Everybody listen to Brooklyn. Everybody listen to Brooklyn.
4190
4191 Speaker 4: Okay. The money that we receive from corporate America-
4192
4193 Speaker 4: Kai is coming. It's okay
4194
4195 Speaker 19: ... would it be Faith Alive?
4196
4197 Thomas Wynn: Yeah.
4198
4199 Speaker 19: And then it goes into the church.
4200
4201 Thomas Wynn: Yes.
4202
4203 Speaker 19: Okay. All right.
4204
4205 Thomas Wynn: Yes.
4206
4207 Speaker 19: And then, um-
4208
4209 Thomas Wynn: And I have not worked that out yet, 'cause I haven't started, but we will work. I
4210 was told by our accountant it will be done. It can be done.
4211
4212 Speaker 19: Okay. So we, so-
4213
4214 Thomas Wynn: You, all the money will go through-
4215
4216 Speaker 19: No, not, not, not about the money part. So we act as sponsorship to get the, get...
4217 We act as sponsorship to sponsor us, and then that money will be-
4218
4219 Thomas Wynn: So you actually, outside money you're asking?
4220
4221 Speaker 19: Who, who would that delivery be to? So like if we-
4222
4223 Thomas Wynn: So you're saying asking for outside money?
4224

4225 Speaker 19: If we do get that donation.
4226
4227 Thomas Wynn: Oh, if you get a donation?
4228
4229 Speaker 19: If we do get that donation, that sponsorship.
4230
4231 Thomas Wynn: Okay. It will come into, uh, into your bank account.
4232
4233 Speaker 19: It'll be come through Faith Alive to the bank, to the-
4234
4235 Thomas Wynn: Yeah. It'll, it'll come through your Campus Ministries into your bank.
4236
4237 Speaker 19: Absolutely. So, um, next thing, can we meet our board of advisors? Because, like,
4238 we know people-
4239
4240 Thomas Wynn: Yes. Yes, you gonna meet them all.
4241
4242 Speaker 19: Yeah.
4243
4244 Thomas Wynn: Yes. Yes. It's first week of school.
4245
4246 Speaker 19: So we can see like who-
4247
4248 Thomas Wynn: Yeah. Yeah. You, oh, yeah. Yeah. I would like to have had them all here today.
4249
4250 Speaker 19: Yeah.
4251
4252 Thomas Wynn: But some of them are out of town. Like Dr. Douglas is out of town.
4253
4254 Speaker 4: He's not here.
4255
4256 Thomas Wynn: Well, I don't know if he's out. He wasn't at work today. Ms. Davis was out of
4257 town. So-
4258
4259 Speaker 4: She's not here
4260
4261 Thomas Wynn: ... yeah, yeah. All of them knew this date. So yes, you'll get to meet them all.
4262
4263 Speaker 19: Okay, easy. And then the next one, well, you kind of answered that with Shots Up,
4264 Gun Down. Well, Gun Down, Shots Up.
4265
4266 Thomas Wynn: Shots Up, Gun Down.
4267
4268 Speaker 19: Yeah, Shots Up, Gun Down. Right. Um, it was, will you guys be helping us with

4269 funding for events? Like you said that we would get that SE fund. I-
4270
4271 Thomas Wynn: Mm-hmm
4272
4273 Speaker 19:... it's not guaranteed, but hopefully.
4274
4275 Thomas Wynn: Yeah, yeah, yeah. I'm pretty sure you'll get-
4276
4277 Speaker 19: Can we push for that?
4278
4279 Thomas Wynn: I'm pretty sure you'll get, I'm pretty sure you'll get something.
4280
4281 Speaker 19: And then, um, vice president, talking about advisors, right? So like you know how
4282 you said like we have to have advisors present when we do like events or like gatherings
4283 together? Does it mean like on campus or like in the room? Like what, where-
4284
4285 Thomas Wynn: No, just in the, in the room.
4286
4287 Speaker 19: Just in the room?
4288
4289 Thomas Wynn: The, the, the school wants advisors in the room, in the room, and that has not
4290 been taking place.
4291
4292 Speaker 19: Okay.
4293
4294 Thomas Wynn: Now, even with me, there may be a time where I, you know, we shuffle
4295 somebody, 'cause there have been times I've left and said, "Lock the door."
4296
4297 Speaker 19: Mm-hmm.
4298
4299 Thomas Wynn: I've told Michael that a million times, "Lock the door. Lock the door and hit the
4300 light."
4301
4302 Speaker 19: Okay.
4303
4304 Thomas Wynn: Uh, and then Mr. Floyd, bless his heart, he come through and make sure
4305 everything all right, or whoever, or Mr., or, or Mr. Coop. And I, they, because they're faculty,
4306 they can do that.
4307
4308 Speaker 19: Mm-hmm.
4309
4310 Thomas Wynn: So yeah.
4311
4312 Speaker 19: Okay. And then for the time before notifying that advisor, you said that it was two

4313 weeks.

4314

4315 Thomas Wynn: Two weeks, yeah.

4316

4317 Speaker 19: Right?

4318

4319 Thomas Wynn: Yeah.

4320

4321 Speaker 19: So is that for like major and the smaller events? Like I know that we have, um, with,
4322 with the event that you want to do on Friday, right?

4323

4324 Thomas Wynn: Mm-hmm.

4325

4326 Speaker 19: With Marcus. We had the event that you want to do on Friday. He was able to
4327 come to you-

4328

4329 Thomas Wynn: Yeah

4330

4331 Speaker 19:... and y'all were able to get it before that two weeks.

4332

4333 Thomas Wynn: Yeah, yeah, yeah.

4334

4335 Speaker 19: So-

4336

4337 Thomas Wynn: Well, he wasn't inviting no one. He was just-

4338

4339 Speaker 19: Yeah, they're all-

4340

4341 Thomas Wynn: He's not inviting nobody. It's just all on campus

4342

4343 Speaker 19: ... but it's on campus. They're all-

4344

4345 Thomas Wynn: And think, and like, and like for right now, we wouldn't invite nobody to school.

4346

4347 Speaker 19: Okay, so, so-

4348

4349 Thomas Wynn: Don't want nobody. You can't even get on campus right now

4350

4351 Speaker 19:... so, so for the in-school events, it could be a little less than two weeks then?

4352

4353 Thomas Wynn: Yeah, 'cause that's all... Yeah. Yeah. If it, that's somebody from the outside.

4354

4355 Speaker 19: Okay. So-

4356

4357 Thomas Wynn: That's somebody from the outside
4358
4359 Speaker 19:... outside of the school it's two weeks.
4360
4361 Thomas Wynn: Yeah. Two weeks.
4362
4363 Speaker 19: Outside two weeks.
4364
4365 Thomas Wynn: Yeah, that's somebody from the outside. And I would hope we don't do, I would
4366 hope we kind of get ourselves together before we start bringing outside people in.
4367
4368 Speaker 19: Absolutely.
4369
4370 Thomas Wynn: Yeah. Yeah. Um, just 'cause right now we gotta make sure there's no division.
4371 I'm thankful that y'all stayed for out this long. I apologize. I did not mean this meeting to be this
4372 long, but I'm thankful. And at the end of the day, at the end of the day, people, people, I need
4373 y'all, we gotta have unity.
4374
4375 Speaker 4: Yeah, of course.
4376
4377 Thomas Wynn: We belong to the Kings.
4378
4379 Speaker 4: Yeah.
4380
4381 Thomas Wynn: All of us as enrolled, as enrolled students of Virginia State University are under
4382 the authority of Virginia State University.
4383
4384 Speaker 4: Mm-hmm.
4385
4386 Thomas Wynn: Virginia State is your primary, is your primary allegiance, I would hope. Jesus
4387 and Virginia State. So we will have, I just hope we all be unity, and we can talk and work out the
4388 nuances. 'Cause Hope, I need you. Um, Nadia is not here. And, and Kayla, all of y'all, everyone
4389 in here, and Jada, where, and where'd Jada go? She gone?
4390
4391 Speaker 15: She went to the bathroom.
4392
4393 Thomas Wynn: Okay.
4394
4395 Speaker 15: She's coming back.
4396
4397 Thomas Wynn: A- and, you know, this, this hits, this hits some ministries different than it hit
4398 others. We knew this would happen. So amen. You got any questions, Bernard?
4399
4400 Speaker 13: Yeah, um, so-

4401
4402 Thomas Wynn: Talk to me
4403
4404 Speaker 13: ... so, um, so David, his, um, the Godly Gates, so I'm, I'm part of that, too, but he
4405 said it's not associated with, um-
4406
4407 Thomas Wynn: Yeah, it's not associated
4408
4409 Speaker 13: ... like the campus and stuff.
4410
4411 Thomas Wynn: Yeah, no.
4412
4413 Speaker 13: But so he, he does, like, his own Bible study, so that still would be, like, considered
4414 outside?
4415
4416 Thomas Wynn: Yeah, yeah, yeah, he's... Yes, 'cause David-
4417
4418 Speaker 13: Oh
4419
4420 Thomas Wynn: ... Godly Gates was connected, and there is nuance to all this. I gotta keep
4421 saying that.
4422
4423 Speaker 13: Okay.
4424
4425 Thomas Wynn: David, David has a 501 [c] [3] .
4426
4427 Speaker 13: Yeah.
4428
4429 Thomas Wynn: And so he has a... David has a, has a, has a charity arm and a for-profit arm, so
4430 that's his.
4431
4432 Speaker 13: So we can't use-
4433
4434 Thomas Wynn: So he took it... But yeah, you can, yeah.
4435
4436 Speaker 13: Okay.
4437
4438 Thomas Wynn: It's just, but it's not a king.
4439
4440 Speaker 13: Okay.
4441
4442 Thomas Wynn: You can, if you-
4443
4444 Speaker 13: Okay.

4445
4446 Thomas Wynn: You know, um, David will not be providing governance.
4447
4448 Speaker 13: Okay.
4449
4450 Thomas Wynn: I, I can talk to David, and David wouldn't provide governance, or David, Da-
4451 David, David don't mind his name being here, you know? So David's a little bit different. A- only
4452 in, when I say David's different, David will do it and stay on the outside.
4453
4454 Speaker 13: Yeah.
4455
4456 Thomas Wynn: He will do... And that's what we're asking everybody, just do it. You want a
4457 name, just actually stay on the... And David would do that.
4458
4459 Speaker 13: Yeah.
4460
4461 Thomas Wynn: And as far as... I didn't know he was doing online Bible. That's the first I heard
4462 that he was doing online.
4463
4464 Speaker 13: Or it, it wasn't, like, on campus. He was just doing it as part of Godly Gates?
4465
4466 Thomas Wynn: In Gates, yeah.
4467
4468 Speaker 13: So-
4469
4470 Thomas Wynn: Yeah.
4471
4472 Speaker 13: I wasn't-
4473
4474 Thomas Wynn: See, that's the first I've heard of it.
4475
4476 Speaker 13: Okay.
4477
4478 Thomas Wynn: But-
4479
4480 Speaker 13: Yeah, yeah.
4481
4482 Thomas Wynn: Yeah, yeah, yeah. And, and I, we don't mind you getting, getting, getting, um,
4483 you know, and this is not to you, but this is to everybody else, you're, you're adults. You're
4484 adults. I can't tell you where to go. You're adults, but all we ask is that you submit to VSU
4485 Campus Ministry. Submit your gifts to it, submit your spirit, and go bring Jesus to the campus,
4486 and let's be one while we do it. Under VSU Campus Ministry, with your campus ministry name, if
4487 y'all just call it the Three Sisters that used to be in BCF, well, you know, uh, or you're just the
4488 Three Sisters, whatever.

4489
4490 Thomas Wynn: I just wanna see y'all hearts. I can't lose Kayla, Tania, and, and, um, Hope-
4491
4492 Speaker 4: That's my name
4493
4494 Thomas Wynn: ... or anybody else in this room. I can't lose y'all. I don't want to. Um, I knew that
4495 this would be hard. I was hoping there'd be no casualties. I knew it'd be hard conversations, but
4496 I would think, I, uh, my prayer is that we would have unity, and just we'll have unity, we'll have
4497 clear lines of what we are, what we're not, and just go. And just go. Amen.
4498
4499 Speaker 4: Amen.
4500
4501 Thomas Wynn: Amen. How do y'all feel about being one? How do y'all feel about the unity part?
4502
4503 Speaker 4: She likes it.
4504
4505 Speaker 15: Are we united, y'all?
4506
4507 Speaker 11: I feel like we were already united.
4508
4509 Speaker 15: We were? Okay.
4510
4511 Thomas Wynn: Amen.
4512
4513 Unknown speaker: Uh-
4514
4515 Speaker 11: We are, like, we was-
4516
4517 Thomas Wynn: Well, well, we were connected. I think this... We were connected. I wouldn't say
4518 it was all unity. But, but this is... But I'm not going in that. But listen, listen, list- this, this is... All
4519 right, from a, from an administrative standpoint, from an administrative standpoint, like you take
4520 Injoy. We had no idea what Injoy was doing. I didn't know Marcus was the president. When I
4521 started sending out, Sierra never shared with me who her successor would be. I didn't even
4522 know where y'all met. The most I had was Dr. Rainey. Was, was, uh, was Dr.
4523
4524 Thomas Wynn: Rainey, and but before I could get Dr. Rainey, Dr. Rainey wasn't in, so I called
4525 Kennedy. I know Kennedy did Injoy, and Kennedy shared with me about you. So that's one of
4526 the things, so we need everybody totally connected, where we're one body with different
4527 assignments. That's what we're looking at. So we understand, so that when somebody asks,
4528 "Who's doing Injoy?" I can tell them exactly who's doing Injoy, what Injoy is doing, what Injoy's
4529 calendar... If I wanted to get in the calendar, we're not getting...
4530
4531 Thomas Wynn: We gotta come back and get in the calendars too. Just put everything, our
4532 calendar out, because we, because Student ACE wants our calendar. ACE wants our calendar.

4533 The university has asked us for our calendar so they can blast our calendar out so everybody
4534 know what we're doing. We're not in a silo. They want this to hit the whole university.

4535
4536 Speaker 13: So-

4537
4538 Thomas Wynn: They want us to have, they want us to have Sunday gatherings like we did
4539 Sunday all the time. Why? 'Cause we got some fruit. But we gotta do it in the confines of what
4540 the university wants.

4541
4542 Speaker 13: So with the calendar thing, are we just like, are we gonna all get together or are we
4543 gonna, like-

4544
4545 Thomas Wynn: We, we-

4546
4547 Speaker 13: ... upload individually for them?

4548
4549 Thomas Wynn: I would say we all get together and make a calendar.

4550
4551 Speaker 13: Absolutely.

4552
4553 Thomas Wynn: We can all get together and make a calendar. But before, yeah, we, we, so
4554 'cause I was asked, I was asked by one of the directors, "Please get your calendar together so
4555 we can know exactly what Campus Ministries is doing, what each ministry is doing, and go."

4556
4557 Speaker 13: Okay.

4558
4559 Thomas Wynn: Yeah. Yeah. So that's... I hope that makes sense to y'all. I know it got y'all
4560 forever. Let's pray. Let's pray. Let's pray. Oh, Father, we love you. Father, we thank you. Father,
4561 in this transition, we ask that your Spirit keep us together in the, through the bond of peace. We
4562 ask that your Holy Spirit will guard us, guide us, lead us, and keep us together. Knit our hearts
4563 to one another as we are knitted to you. Father, bless each and every student under the sound
4564 of my voice, each and every student that will be affected, each and every organization that will
4565 be affec- that, that is in, in consideration in this.

4566
4567 Thomas Wynn: For, Father, we love everybody. We thank you for every gift, every, every hand,
4568 every, everything that has been done in the Spirit to the students of Virginia State University
4569 through Women of Victory, through BCF, through Injoy, through Men of Faith. Father, we just
4570 thank you. And now I just ask that you keep us, guard us, guide us, keep us together, and help
4571 us to put the... Help us to put your kingdom on Virginia State's campus together.

4572
4573 Thomas Wynn: One body, one Lord, one faith, one baptism, one kingdom, one flock, and one
4574 shepherd. And as your Son said, one mind. Oh, Jesus, we love you. And as Paul told us, be of
4575 one mind. Help us to be of one mind. In Jesus' name, we submit everything to you. Amen.

4576

4577 Speaker 4: Amen.

4578

4579 Thomas Wynn: That's all I ask, one mind, people. I love y'all. I love... Y'all tell me you love m- ;

4580

EXHIBIT 3

VSU Campus Ministries

Policy and Procedures Manual

2026–2027

1. Purpose

The purpose of VSU Campus Ministries is to foster an authentic, loving, and supportive faith-based community for Virginia State University students. Through student-led ministries, students are encouraged to grow in their respective faith traditions through study, fellowship, service, activities, and mutual support while maintaining academic success and progressing toward graduation.

2. Mission Statement

VSU Campus Ministries exists to cultivate a supportive faith community that promotes spiritual growth, leadership development, service, fellowship, and academic success among Virginia State University students from enrollment through graduation.

3. Organizational Structure

3.1 Governance

VSU Campus Ministries is governed through the collaborative oversight of:

- The VSU Campus Minister
- The VSU Campus Ministries Faculty Advisory Board
- Registered student leaders representing participating ministries

Student-led ministries are governed and influenced by currently enrolled and registered Virginia State University students.

3.2 Faculty Advisory Board (2026–2027)

The Faculty Advisory Board provides guidance, oversight, and support to VSU Campus Ministries and its affiliated student-led ministries.

Members include:

- Joseph Lyons, Executive Director of Career Services
- Juliette Davis, Budget Manager, Office of Admissions
- Delano Douglas, Academic Intervention Coach/Supervisor, Academic Center of Excellence
- Rodney Hall, Deputy Chief of Staff, Office of the President
- Derrick Peterson, Facility Quality Assurance Director
- Sylvia Anderson, Counselor, Upward Bound
- Arifah Goodwin, Community Development Extension Specialist
- Carl Murray, Police Officer, Police and Public Safety

4. Student-Led Ministries Policy

4.1 Ministry Classification

Student-led ministries operate as campus clubs under the advisement of the VSU Campus Minister and the Faculty Advisory Board. They are not registered social organizations.

4.2 Student Leadership

Student leaders are responsible for:

- Planning ministry activities and programs
- Recruiting and engaging members
- Maintaining ministry records
- Coordinating with the Campus Minister
- Supporting the academic success of ministry participants

4.3 Membership

Participation is open to students seeking faith-based fellowship, spiritual development, and service opportunities. Students from all faith traditions are welcomed and respected.

5. Facility and Space Management Procedures

Policy

The VSU Campus Minister is responsible for securing meeting and event space for student-led ministries.

Procedures

1. Student leaders submit meeting or event requests to the Campus Minister.
2. Requests should include:
 - Date and time requested
 - Expected attendance
 - Room setup requirements
 - Event purpose
3. The Campus Minister will coordinate space reservations through university procedures.
4. Confirmation will be communicated to ministry leadership before the event.

6. Financial Management Procedures

Policy

Student-led ministries may conduct fundraising activities. All ministry funds shall be processed and maintained through the designated central accounting system.

Procedures

1. Fundraising proposals must be submitted for review and approval.

2. All collected funds must be deposited through approved Campus Ministries' processes.
3. No unofficial bank accounts may be established on behalf of a ministry.
4. Expenditures must receive approval according to university and ministry procedures.
5. Financial records shall be maintained for accountability and reporting purposes.

7. Guest Speaker and Presenter Approval Policy

Policy

All external guests, speakers, presenters, and performers must receive approval from the VSU Campus Minister and the Faculty Advisory Board prior to participation.

Procedures

1. Submit a guest request form no less than two weeks before the event.
2. Include:
 - Guest name and organization
 - Purpose of appearance
 - Topic or presentation description
3. The Campus Minister reviews the request.
4. The Faculty Advisory Board provides final approval when required.
5. Written approval must be received before any public announcement is made.

8. Faith Inclusion and Support Policy

VSU Campus Ministries is committed to serving students from all faith traditions. Resources, support, guidance, and opportunities for spiritual growth shall be provided in a manner that promotes respect, inclusion, and understanding.

Objectives

- Encourage faith development
- Promote respectful interfaith engagement
- Support student well-being
- Foster a welcoming campus environment

9. Muslim Student Association Relationship

Policy

The Muslim Student Association (MSA) is supported by VSU Campus Ministries through advisory assistance and coordination of meeting and event space.

Procedures

- The Campus Minister serves in an advisory capacity.
- Space assistance may be provided when requested.
- MSA maintains its status as a separate officially registered student organization.
- MSA governance and funding remain independent from VSU Campus Ministries.

10. VSU Community Faith Alliance

Purpose

The VSU Community Faith Alliance exists to strengthen relationships between Virginia State University and local faith communities.

Objectives

- Unite faith-based partners serving VSU students
- Coordinate collaborative ministry opportunities
- Promote community engagement
- Expand support resources available to students

Procedures

1. Community faith leaders may participate in alliance meetings.
2. Alliance members collaborate on campus ministry initiatives.
3. Joint activities may be planned and implemented through coordinated efforts.
4. Activities should align with the mission and values of Virginia State University and VSU Campus Ministries.

11. Student Conduct Expectations

Members and leaders are expected to:

- Demonstrate respect toward all individuals
- Follow university policies and regulations
- Conduct ministry activities responsibly
- Promote academic success and student development
- Maintain integrity in leadership and financial stewardship

12. Review and Revision

This manual shall be reviewed annually by the VSU Campus Minister and the Faculty Advisory Board. Revisions may be made to ensure alignment with university policies, student needs, and ministry objectives.

Approved By: VSU Campus Minister and Faculty Advisory Board

Effective Date: 2026–2027 Academic Year

EXHIBIT 4

Bylaws of the Board of Visitors

Virginia State University

Adopted by the Board November 9, 2007, *Revised* 9/19/08, 1/20/12, 4/20/12, 6/14/2013, 9/20/13, 4/11/2014, 2/12/2016, 9/16/2016, 09/21/2018, 02/07/2020, 11/17/2022

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PREAMBLE



Virginia State University was founded on March 6, 1882, when the legislature passed a bill to charter the Virginia Normal and Collegiate Institute. The bill was sponsored by Delegate Alfred W. Harris, a Black attorney with offices in Petersburg, who lived in and represented Dinwiddie County in the General Assembly. A hostile lawsuit delayed opening day for nineteen months, until October 1, 1883. In 1902, the legislature revised the charter act to curtail the collegiate program and to change the name to Virginia Normal and Industrial Institute. In 1920, the land grant program for Blacks was moved from a private school, Hampton Institute, where it had been since 1872, to Virginia Normal and Industrial Institute. In 1923, the college program was restored, and the name was changed to Virginia State College for Negroes in 1930. The two-year branch in Norfolk was added to the college in 1944; the Norfolk division became a four-year branch in 1956 and gained independence as Norfolk State College in 1969. Meanwhile, the parent school was renamed Virginia State College in 1946. Finally, the legislature enacted a law in 1979 to provide the present name, Virginia State University.

In the first academic year, 1883-84, the University had 126 students and seven faculty (all of them Black), one building, 33 acres, a 200-book library, and a \$20,000 budget.

The University is situated in Chesterfield County at Ettrick, on a bluff across the Appomattox River from the City of Petersburg. It is accessible via Interstate Highways 95 and 85, which meet in Petersburg. The University is only two and a half hours away from Washington, D.C., to the north, and the Raleigh-Durham-Chapel Hill area to the southwest; about one and a half hours away from Charlottesville to the northwest, and Virginia Beach to the southeast.

Virginia State University has a long history of outstanding faculty and administration.

ARTICLE I. **MEETINGS**

- 1.1 **Annual Meeting.** The Annual Meeting of the Board shall be in April of each fiscal year unless otherwise determined by the Board of Visitors. The Board shall establish its schedule of regular meetings, elect officers, establish committee chairs, elect foundation liaisons, and complete the Board's self-evaluation at the Annual Meeting. The Board shall also approve the annual executive summary of interim activities for submission to the General Assembly and the Governor.
- 1.2 **Regular Meetings.** Regular meetings of the Board of Visitors shall be held at least four times each year and in accordance with the schedule of meetings approved at the Annual meeting. The Board of Visitors may vote to change the date of any regular meeting. Written notice of regular meetings shall be communicated to board members at least three calendar days prior to the meeting.

The Order of Business at regular meetings of the Board of Visitors shall, unless modified by the Rector of the Board, be as follows:

1. Roll call and quorum count
 2. Approval of minutes of the preceding meeting
 3. Rector's report
 4. President's report
 5. Report of the Executive Committee
 6. Report of Standing Committees
 7. Report of other Committees
 8. Report of Faculty and Student Representatives
 9. Report of Affiliated Foundations
 10. Old Business
 11. New Business
 12. Adjourn
- 1.3 **Special Meetings.** Special meetings of the Board may be called by the Governor, Rector, or, in his/her absence or disability, by the Vice Rector, or by any three Visitors at such dates, times, and places, with agenda, as may be specified in the call for such meeting. The Rector, under non-emergency circumstances, shall ensure that at least three working days' notice of the date, time, location, and agenda is provided for all special meetings.
- 1.4 **Emergency and Electronic Meetings.** The Board shall adopt and adhere to a policy on emergency and electronic meetings that is drafted in accordance with the relevant provisions of the Virginia Freedom of Information Act, Virginia Code § 2.2-3700 *et seq.*¹
- 1.5 **Conduct of Business.** All meetings shall be conducted in accordance with the *Code of Virginia*, these Bylaws, Board Policies and Procedures, and *Robert's Rules of Order Newly Revised*, in order of descending

¹ For the full text of the policy, see Virginia State University Policies Manual, Policy 1125, "Participation in Board of Visitors Meetings by Electronic Communication," <https://www.vsu.edu/files/docs/policies/1000/1125-participation-bov-meetings-electronic-means.pdf>.

precedence. The Board shall request the presence of the University's legal representative from the Office of the Attorney General at all open and closed meetings and committee meetings. The Board will require transparency, to the extent required by law, in all board discussions and actions. In furtherance of this requirement, the Board and its associated committees will record its meetings. Minutes from these meetings will be prepared and posted on the University's website in accordance with § 2.2-3707(H) and § 2.2-3707.1 of the *Code of Virginia*.

Board meetings will be held open to the general public, except where such discussions or actions are exempted under § 2.2-3711 of the *Code of Virginia*. Meetings from which the general public, except Board members and those interested parties invited by the Board attend, is properly excluded, will be considered a "closed meeting" or "closed session." Any official action taken in a closed meeting or session shall be approved in an open meeting or session before it can have any force or effect, in accordance with § 2.2-3711(B) of the *Code of Virginia*.

- 1.6 Quorum. A quorum for the conduct of business by the Full Board shall consist of a simple majority of the voting members of the Board. A quorum for the Executive Committee and all standing and special committees of the Board shall consist of a majority of the appointed members of the committee, except that in no case shall the number be fewer than three members.
- 1.7 Voting. Votes on substantive matters shall be taken by roll-call vote, conducted by the Secretary, of all voting members supporting, opposing, or abstaining from the matter. Incidental or procedural motions (e.g., adjournment) may be carried or defeated by voice vote; however, all votes taken during electronic communication meetings shall be by roll-call and so recorded in the meeting minutes. No proxies, secret, or written ballots are authorized in any board meeting.
- 1.8 Communications to the Board. All communications of an official nature directed to the Board of Visitors shall be channeled through the Office of the President or the Office of University Legal Counsel.
- 1.9 Self-Evaluation. The Board shall conduct a self-evaluation during its annual meeting. The Rector shall determine the forum and procedure for such evaluation subject to approval by the Board.

ARTICLE II. **OFFICERS OF THE BOARD OF VISITORS**

The Board of Visitors is composed of fifteen members, appointed by the Governor and subject to confirmation by the General Assembly. Term appointments are four-year terms and shall be served in accordance with § 23.1-1300(B) of the *Code of Virginia*. The Officers of the Board of Visitors shall consist of the Rector, Vice Rector and Secretary. The Rector, Vice Rector and Secretary shall be elected from members of the Board of Visitors.

- 2.1 **Term of Office.** The Officers of the Board shall be elected at the Annual Meeting held in odd-numbered years. The Officers shall serve for a two-year term which shall commence on July 1st following the Annual Meeting or shall serve until their successors are elected.
- 2.2 **Removal.** The Board shall have the power to remove any elected officer, either with or without cause, by a simple majority vote of the Board. In addition, pursuant to Va. Code § 23.1-1300(F), if any member of the Board fails to attend the meetings of the board for one year without sufficient cause, as determined by a majority vote of the Board, or the educational programs required by Va. Code § 23.1-1304 in his first two years of membership without sufficient cause, as determined by a majority vote of the Board, the remaining members of the Board shall record such failure in the minutes at its next meeting and notify the Governor, and the office of such member shall be vacated. No member of the Board of Visitors who fails to attend the educational programs required by Va. Code § 23.1-1304 during his first four-year term is eligible for reappointment to the Board pursuant to § 23.1-1300(E). Notwithstanding any provision of law to the contrary, the Governor may remove any Board member from office for malfeasance, misfeasance, incompetence, or gross neglect of duty and fill the vacancy resulting from the removal in accordance with Va. Code § 23.1-1300(C).
- 2.3 **Resignation.** Any elected officer may resign at any time by giving written notice to the Board, the Rector, or the Secretary. Any such resignation shall take effect at the time specified in such notice and the acceptance of such resignation shall not be necessary to make it effective.
- 2.4 **Vacancies.** A vacancy in the office of Rector, Vice Rector, or Secretary shall be filled by the Board for the unexpired term. If the cause of the vacancy is the expiration of the officer's term as a member of the Board, the vacancy shall be filled at the first regular meeting following such expiration. If the vacancy occurs from any other cause, the vacancy shall be filled at the first regular meeting after such vacancy occurs or at a special meeting called for that purpose.
- 2.5 **Visitors Emeriti.** In recognition of the invaluable service rendered to the University during their appointment to the Board of Visitors, and the informed counsel they are capable of providing, former members of the Board may be designated Visitors Emeriti by favorable recorded majority vote by current members of the Board.
- 2.6 **Duties and Responsibilities.**
 - 2.6.1 **Rector.** The Rector shall serve as the presiding officer, spokesperson, and designated representative of the Board and shall perform such additional duties as may be required by law or the Board. The Rector shall be a member, ex officio, with vote, of all committees of the Board and shall be counted as

a member in determining a quorum. The Rector shall preside at all meetings of the Board and its Executive Committee, and shall work closely with the President in developing the agenda for Board and Executive Committee meetings. As presiding officer, the Rector has an obligation to ensure that all sides of a pending question are heard and, though not required, he/she may voluntarily step aside and have the next senior officer present preside or appoint a temporary chair, if the Rector wishes to enter into the debate. The Rector is the liaison between the Board and the President who works for the entire board. The Rector shall facilitate communications between the Board, the Administration, and external agencies and constituencies. The Rector shall maintain the integrity of board procedures and facilitate a high level of interest, involvement, and activity among the Board members.

2.6.2 Vice Rector. The Vice Rector shall perform the duties of the Rector in the Rector's absence and such other special duties as are assigned by the Rector.

2.6.3 Secretary. The Secretary shall be responsible for over-sight of the preparation of minutes of all meetings of the Board and the Executive Committee, and supervise the issuance of notices of meetings of the Board and Executive Committee in advance of the meeting. The Secretary shall represent the Board and preside at the meetings of the Board and its Executive Committee in the absence of the Rector and Vice Rector, and perform such other duties as are incidental to the office or as may from time to time be assigned by the Rector. Any of the enumerated duties of the Secretary may be delegated to an appropriate staff person within the University at the discretion of the Secretary and the Board, but oversight for such duties shall remain with the Secretary.

2.7 Residency.

As required by Va. Code § 23.1-1300(J), the Rector or Vice Rector of the Board of Visitors shall be a resident of the Commonwealth.

ARTICLE III. COMMITTEES

The committee system of the Board shall be composed of the Executive Committee, the Personnel, Compensation & Governance Committee, the Facilities and Finance Committee, the Institutional Advancement Committee, the Academic and Student Affairs Committee, the Audit and Compliance Committee, and special committees. Committee Chairs have the authority to request appropriate Vice Presidents, faculty, staff, and the President to serve in an advisory capacity to the committee. The Chairs of the Committees shall be selected by the Board at the Annual Meeting held in odd-numbered years. The Chairs shall serve for a two-year term which shall commence on July 1st following the Annual Meeting or shall serve until their successors are selected. Additionally, Vice Chairs shall be selected by their respective Committee for a two-year term which shall commence on July 1st following the Annual Meeting held in odd-numbered years or shall serve until their successors are selected.

Standing committees shall meet prior to the regular meeting of the Board. A special meeting of a standing committee to consider specific items of business may be called by the Rector or its Committee Chair, and shall be called at the request of the majority of the members thereof at such time and place and in such form and with reasonable notice, as the Rector may deem appropriate.

The Rector, with consent of the Board, shall have the authority to appoint Board members and other persons to serve the Board in advisory or *ad hoc* capacities to the Board and its committees.

Each year at the Board's discretion, a representative may be appointed by the Board, to the Board from the student body, and the Faculty, as a non-voting, advisory representative, pursuant to statutory authority. The President of the Student Government Association will serve as the student representative, and the Faculty Senate Chair will serve as the faculty representative.

3.1 Executive Committee.

3.1.1 Executive Committee Structure. At each Annual Meeting, the Board shall approve an Executive Committee. The Executive Committee shall consist of the Rector, who shall be the Chair; the Vice Rector; the Secretary; and the chairs of the Board's standing committees elected by the Board at the Annual Meeting. Any vacancy on the Executive Committee shall be filled for the unexpired term at the next regular meeting of the Board.

3.1.2 Executive Committee Meetings. The Executive Committee convenes between Board meetings, on the call of the Rector, on the call of any two members of the Executive Committee, or on the call of the President. It shall consider all governance matters and all matters referred to it by the Rector, the Vice Rector, or the President and shall, in the interim between meetings of the Board, be vested with the powers and authority of the Full Board and shall take such action on all matters that may be referred to it as in its judgment is required. All board members shall be notified of meetings and provided the agenda and any documents distributed for such meeting. Board members may attend meetings of the Executive Committee or send comments in writing prior to the meeting. The Executive Committee members will be the voting members during Executive Committee meetings. All such actions taken by the Executive Committee in the interim between meetings of the Board shall be reported to the Board at the next regular or special meeting and shall, if approval is required, be approved by the Board at that time.

3.1.3 Executive Committee Governance. The Executive Committee shall recommend and the Board shall approve Board members to all standing and special committees. The Committee, in consultation with the Rector and the President, shall recommend the Committee Chairs for each standing committee, liaisons for each of the foundations, and a slate of officers of the Board. These positions will be approved by the Board during the Annual Meeting. Vacancies arising from any cause whatsoever shall be filled in the same manner.

The Executive Committee shall be responsible for the call for nominations for officers from the Board and shall call for nominations by sending written notice to each member of the Board. Nominations shall be submitted in writing to the Vice Rector and shall be due no later than 14 days following the date of the call for nominations. Members of the Board may nominate themselves for an office. Nominees for officers must have more than one year remaining on their terms of appointment or be eligible for reappointment to a second term. The Executive Committee should give priority to nominating members for office whose terms of appointment on the Board do not expire simultaneously so the Board shall not be without a presiding officer.

The Executive Committee shall meet at least 30 days prior to the election to determine the nominations to be presented to the Board. The recommendations shall be distributed with the announcement of the meeting of

the Board of Visitors in which the election of officers is to be held. At the meeting, the Vice Rector shall present one candidate for each office for election. The Rector will call for nominations from the floor prior to a vote on the candidates.

3.1.4. Executive Committee Charter. The Executive Committee may approve, upon the recommendation of the Personnel, Compensation & Governance Committee, individuals for appointment to the Board by the Governor. The responsibilities of the Executive Committee shall also include, but not be limited to, the oversight of the following areas:

Strategic Planning

Board Performance

- Board Governance and Bylaws
- Board Code of Ethics
- Board Officers
- Board Committee Structure
- Board Committee Appointments
- Board Committee Chairs
- Board Foundation Liaison Appointments
- Board Meetings and Schedules
- Board Orientation and Training
- Board Qualifications and Competencies
- Board Evaluation
- Board Member Recommendations to the Governor
- Board Annual Executive Summary

3.2 Personnel, Compensation & Governance Committee. The Executive Committee shall recommend and the Board shall approve a Personnel, Compensation & Governance Committee (formerly known as the Resources Committee; Personnel & Compensation Committee) of a minimum of three members of the Board at the Annual Meeting. The Executive Committee, in consultation with the Rector and the President, shall recommend the Personnel, Compensation & Governance Committee Chair. The Board shall approve the Committee Chair.

The Personnel, Compensation & Governance Committee shall have oversight over all personnel and employment policies of the University. Personnel and employment policies of the University include oversight over all faculty and administrative personnel and employment policies except the Executive Employment Agreement of the President which shall be negotiated with the President by the Rector and the Chair of the Personnel, Compensation & Governance Committee. Acceptance or denial of the Executive Employment Agreement of the President requires a majority vote of all board members then in office. This committee shall recommend a successor should the President become unable to serve for any reason, and shall work with the President to develop appropriate delegations of Presidential signature authority.

The Committee shall periodically conduct an evaluation of the Board and its committee structure, including an evaluation of committee procedures and overall performance. All best practice recommendations shall be made to the Executive Committee. In the execution of these reviews, the Personnel, Compensation & Governance Committee shall seek feedback from all Board members, the President, and others as it deems appropriate. The Committee shall develop and recommend to the full Board the assessment process to be

employed, including whether an external consultant will be retained to assist with or conduct Board and committee evaluations.

The Committee shall assist the Executive Committee and the Governor in the selection of individuals to serve on the Board through the development of a set of qualifications, competencies, professional skills and expertise needed by Board members in order to maintain an effective, productive and exemplary board.

The responsibilities of the Personnel, Compensation & Governance Committee shall include, but not be limited to, the oversight of the following areas:

Board Evaluations

Review and Approve University Climate Surveys of Students, Faculty and Staff

Presidential Performance and Compensation Processes

- President's Goals
- President's Evaluation
- President's 360 Feedback
- President's Compensation
- President's Development Plan

Presidential Performance and Compensation Benchmarks

- Presidential Evaluations
- Presidential Compensation

Administration & Faculty Matters

- VP & Dean Evaluation Processes – President to review w/ committee
- VP & Dean Appointment Processes – President to review w/committee
- VP & Dean Development Plan Processes – President to review w/committee

Succession Planning

- Presidential Search
- Presidential Onboarding

University Policies

- Human Resources Policies
- Presidential Policies
- Governance Policies

3.3 Facilities and Finance Committee. The Executive Committee shall recommend and the Board shall approve a Facilities and Finance Committee of a minimum of three members of the Board at the Annual Meeting. The Executive Committee, in consultation with the Rector and the President, shall recommend the Committee Chair. The Board shall approve the Committee Chair. This Committee will also select a Vice Chair from its members and this Vice Chair will serve in the absence of the Committee Chair and under the Committee Chair's delegated authority.

The Facilities and Finance Committee shall have control and oversight over all facilities of the University and financial affairs. Financial affairs of the University include budgets, investments, appropriations, grants and contracts, procurement, accounting and internal systems and controls. The Facilities and Finance Committee may employ financial and management consultants as it may deem necessary or desirable. The consultants so employed shall report directly to the Committee. No material change or amendment, deviation or exception from the University's accounting and internal control procedures shall be made without the approval of the Facilities and Finance Committee or the Board, except for those required by GASB, state comptroller, state, or federal regulations.

This committee shall have control and oversight over all financial policies of the University including procurement, contracts, delegation of authority, the facilities of the University including the campus master plan, investment strategies, capital improvements, facilities utilization, computing and information technology services, campus support services, and other related matters as shall be so recognized by the Board.²

The responsibilities of the Facilities and Finance Committee shall include, but not be limited to, the oversight of the following areas:

Financial Management

- Financial Planning
- Financial Statements
- Financial Management
- Budgets
- Capital Planning & Budgeting
- Technology Planning & Budgeting
- Auxiliary Funds Management
- Debt Management
- Debt Ratios
- Fee Structures (Athletic, student, parking, etc.)

Facilities Management

- Campus Master Plan
- Campus Maintenance Plan
- Capital Project Plan
- Computing and Information Technology Services
- Facility Projects
- Property Acquisition
- Property Disposition

² The President or the Vice President for Finance shall have the authority to execute all legal documents, after review by legal counsel, relating to the granting of easements and rights of ways for water, sewer, utility, telecommunications and electrical lines as the need arises.

- Property Leases
- Energy/Green Policies

Investments

- Investment Policies
- Investment Strategies

Benchmarks

- Peer Institution Comparisons

Policies

- Financial Policies
- Capital Policies
- Debt Policies
- Facilities Policies

3.4 Institutional Advancement Committee. The Executive Committee shall recommend and the Board shall approve an Institutional Advancement Committee of a minimum of three members of the Board at the Annual Meeting. The Executive Committee, in consultation with the Rector and the President, shall recommend the Institutional Advancement Committee Chair. The Board shall approve the Committee Chair. This Committee will also select a Vice Chair from its members and this Vice Chair will serve in the absence of the Committee Chair and under the Committee Chair's delegated authority.

The Institutional Advancement Committee shall have oversight and control over all fund-raising activities undertaken by the University. This includes any foundation, alumni, athletic or other association, campaign committee or other organization seeking to raise funds in the name of or for the benefit of the University and its programs. Monies raised from fund-raising activities undertaken by the University, or on behalf of the University shall be considered "University Funds." The committee shall have oversight over the budgeting and expenditure, the management, the reporting and accounting for, and the internal control of such University Funds.

The Rector, with the consent of the Board, may authorize the Institutional Advancement Committee Chair to appoint non-board members to serve one-year terms as ex-officio non-voting members of the Institutional Advancement Committee. Such appointments are limited to key members of the affiliated foundations of the University and require the approval of the full Board.

The responsibilities of the Institutional Advancement Committee shall include, but not be limited to, the oversight of the following areas:

Strategic Planning Processes

- Oversight of University Strategic Plan
- SCHEV Plan
- Strategic Investment Opportunities
- Strategy Offsite for the Board (Board Strategy and Board Goals)

Endowment

- Campaigns
- Naming
- Events

Economic Development & Partnerships

- Partnerships
- Joint Agreements
- Economic Development Relationships

External Relations & Strategies

- Community Relations
- Government Relations
- Public Relations

Brand & Marketing

- Campaigns & Advertising
- National Rankings
- Peer Comparisons

Policies

- Endowment Policy
- Foundation Policy
- Partnership Policy
- Reputation Policy

3.5 Academic and Student Affairs Committee. The Executive Committee shall recommend and the Board shall approve an Academic and Student Affairs Committee of a minimum of three members of the Board at the Annual Meeting. The Executive Committee, in consultation with the Rector and the President, shall recommend the Academic and Student Affairs Committee Chair. The Board shall approve the Committee Chair. This Committee will also select a Vice Chair from its members and this Vice Chair will serve in the absence of the Committee Chair and under the Committee Chair's delegated authority.

The Academic and Student Affairs Committee shall have control and oversight over all academic and student programs and activities. Academic and student programs and activities of the University include curriculum, land-grant, faculty appointments, promotion, tenure and compensation, recruitment, admissions and registration, residence life, health services, cultural affairs, student organizations, athletics, and such other related matters as shall be so recognized by the Board.

The responsibilities of the Academic and Student Affairs Committee shall include, but not be limited to, the oversight of the following areas:

Academic Matters

- Under Graduate and Graduate Programs & Degrees
- Summer & Affiliate Programs
- Accreditations

- Admission Standards & Results
- Enrollment Standards & Results
- Online & Distance Learning

Academic Development & Partnerships

- Affiliations
- Partnerships
- Dual Enrollment w/High Schools
- Community College Agreements

Student Matters

- Student Governance Structure
- Student Handbook
- Student Living
- Student Housing
- Student Food Service
- Student Resources (Textbook, Library, etc.)
- Student Orientation
- Judicial & Honor Systems

Faculty Matters

- Faculty Governance Structure
- Faculty Handbook
- Faculty Credentials (Tenure/Promotion/Research & Publication)
- Faculty Resignation/Retirement
- Faculty Development
- Faculty Salaries & Ratios

Security & Safety

- Security Protocols
- Safety Issues & Statistics
- Crime Issues & Statistics

Athletics

- Programs & Performance
- Intercollegiate Athletics
- NCAA

Policies

- Admission Policies
- Student Policies
- Faculty Policies
- Grade Policies
- Security Policies
- Athletic Policies

3.6 Audit and Compliance Committee. The Executive Committee shall recommend and the Board shall approve an Audit and Compliance Committee of a minimum of three members of the Board at the Annual Meeting. The Executive Committee, in consultation with the Rector and the President, shall recommend the Audit and Compliance Committee Chair. The Board shall approve the Committee Chair. This Committee will also select a Vice Chair from its members and this Vice Chair will serve in the absence of the Committee Chair and under the Committee Chair's delegated authority.

The Audit and Compliance Committee shall have control and oversight over all matters and policies pertaining to oversight of enterprise risk management, adherence to the audit charter, reviewing audits conducted by Internal Audit and external bodies, and providing guidance on auditing concerns to the full Board. This committee is also responsible for oversight of university compliance with all federal, state, and local laws and executive orders; and policies promulgated by academic and athletic accrediting bodies, regulatory agencies, funding agencies, and the State Council of Higher Education for Virginia. This committee conducts an annual evaluation of the Chief Audit Executive, who reports directly to the Board of Visitors through this committee.

The responsibilities of the Audit and Compliance Committee shall include, but not be limited to, the following areas:

Management

- Audit Plan
- Audit Results
- Hotline Management
- Public Auditor
- Risk Management
- Compliance Management
- Internal Controls

Governance

- Holding management responsible for the effective design and implementation of an internal control infrastructure over financial reporting, asset stewardship, regulatory compliance provision of open access to the Committee by internal and external auditors to discuss issues, concerns and scope of work
- Discussion, development (in collaboration with the Chief Audit Executive) and approval of the annual internal audit plan, based on a comprehend risk analysis and examination of the University's auditable business units
- Oversight of the progress of mitigation or remediation efforts in corrective action until satisfactory resolution
- Report and provide recommendations to full Board regarding progress and status of particular items of interest or attention

Policies

- Audit
- Compliance
- Enterprise Risk Management

ARTICLE IV. POWERS AND DUTIES OF THE BOARD

As public trustees, the members of the Board have the overall responsibility and authority, subject to constitutional and statutory limitations, for the continuing operation and development of the institution. In addition to the powers granted under Va. Code §§ 23.1-1000 through 23.1-1028 and § 23.1-1301.

Examples of the powers and responsibilities of the Board, as set forth in state statutes or as developed through tradition and practice, include, but are not limited to:

1. Election of the President of the University, who shall serve at the pleasure of the Board.
2. Establishment of fees, tuition, and other charges imposed by the University on students.
3. Approval of the University's admission standards.
4. Review and approval of the University's budgets and overview of its financial management.
5. Review and approval of proposed academic degree programs and the general overview of the academic programs of the University.
6. Review and approval of the establishment of new colleges or departments.
7. Approval of the establishment of positions reporting to the President.
8. Confirmation of appointments by the President, including all Vice Presidents, Assistant Vice Presidents, Associate Vice Presidents, Deans and the approval of all contracts of renewal for such administrators.
9. Representation of the University to citizens and officers of the Commonwealth of Virginia, especially in clarifying the purpose and mission of the University.
10. Approval and confirmation of promotions, grants of tenure, and employment of faculty and administrators.³
11. The determination of the salary ranges for all faculty ranks and the establishment of other compensation and benefits.
12. Review and approval of physical plant development of the campus.
13. Review and approval of all naming opportunities, including buildings and other University property, endowments, scholarships, professorships, and endowed chairs.
14. Review, approval, or delegation to the Administration of the power to grant rights-of-way and easements on University property.
15. Review, approval, or delegation to the Administration of the power to approve real property transactions.
16. Review and approval of personnel policies for the faculty and administrators, including the Faculty Handbook.
17. The exercise of other powers conferred on corporations by the provisions of Chapter 10 of Title 13.1 of the *Code of Virginia*.

³ In practice, the President and officers of the University make interim appointments that are confirmed by the Board.

18. The establishment of policies mandated under the provisions of Title 23.1 of the *Code of Virginia*.
19. The exercise of all powers conferred on the Board in Chapter 27 of Title 23.1 of the *Code of Virginia*.
20. Each Board member is subject to the provisions of the State and Local Government Conflict of Interests Act and must file reports as necessary and required by law.

ARTICLE V. FINANCIAL EXIGENCY

The Board, by vote of two-thirds majority of the Board, at any regular, special, or emergency called meeting may declare a state of financial exigency. Upon declaration of a state of financial exigency, the Board shall direct the President to prepare a revised budget. Such revised budget shall be based on general guidelines as may be provided to the President at the discretion of the Board, including program reduction, program elimination, termination of employment, leave without pay, and other actions as may be necessary to reduce anticipated expenditures. The revised budget shall be subject to approval of the Board.

ARTICLE VI. THE PRESIDENT

The President of the University shall be the chief executive and academic officer of the University.

- 6.1 Election. The President shall be elected by the Board of Visitors and may be removed only by assent of two-thirds of the whole number of Visitors. The President shall attend all meetings of the Board and shall have notice of and the privilege of attending all meetings of its committees.
- 6.2 Powers and Duties. As the chief executive and academic officer of the University, the President shall have the following powers and duties:
 1. The President shall have responsibility for the operation of the University in conformity with the purposes and policies determined by the Board.
 2. The President shall act as adviser to the Board and shall have responsibility for recommending those policies and programs that in the opinion of the President will best promote the interests of the University.
 3. The President shall recommend to the Board long-range educational goals and programs and the new degrees that may be best suited to attain those goals and programs.
 4. The President shall have the power to establish and modify the internal administrative structure of the University. The administrative structure of the University shall be designed to ensure proper management of the University, adequate planning and evaluation of academic programs, and continued improvements of academic programs. The President shall have the authority to appoint all advisory officers except vice presidents, assistant vice presidents, associate vice presidents and deans. The President shall recommend vice presidential, assistant vice presidential, associate vice presidential and dean appointments to the Board for the Board's confirmation.
 5. The President shall recommend to the Board of Visitors the election and initial compensation of salaried members of the faculty holding professorial rank or named chairs, promotions of faculty members to the ranks of associate professor, full professor, and professor emeritus, and the removal of faculty members for cause.
 6. The President shall be authorized, after consultation with the Provost, Dean, department head, and

other affected administrative officers, to suspend any faculty member at anytime for proper cause.

7. The President shall have primary responsibility for the establishment and maintenance of proper relationships with the alumni.
8. The President shall at all times maintain cordial relationships with the students, guarding and protecting their best interests and ensuring that they have an opportunity for a rewarding educational experience.
9. The President shall be responsible for the discipline of students with the power to impose appropriate penalties including expulsion.
10. The President shall recommend to the Board each year an annual budget and financial, operating and staffing plans for the operation of the University for the following fiscal year. The timing of this submission shall be coordinated with the state budgetary planning process and shall be based on priorities that have been previously discussed with and approved by the Board. Upon ratification and approval of the Board, the President shall submit to the Governor a biennial budget request as required by law or regulation.
11. The President shall promote the development of the endowment funds of the University and shall be authorized to accept any gift or grant subject to the approval of the Governor as required, making a report to the Board of such gifts or grants.
12. The President shall perform such other duties as may be required by the Board.

6.3 Evaluation of the President. The Board is responsible for oversight of the President's performance. The President, in open or closed session, as appropriate, at the Annual Meeting of the Board, shall submit his/her annual report on objectives, specific and general, developed by the President and the Rector and agreed to by the Board for the past year. The Board shall subsequently evaluate the President's performance for the past year. Objectives for each ensuing year shall also be presented at the Annual Meeting of the Board for approval.

ARTICLE VII. FACULTY

The faculty and administrators of the University receive recommendations for appointments and renewals by appropriate University officials, and their names, titles and salaries are submitted for approval to the Board of Visitors.

Pursuant to the powers vested in the Board by Va. Code §§ 23.1-1301 through 23.1-1310, § 23.1-2700 and § 23.1-2702, or succeeding provisions, all faculty appointments and contracts are subject to board policy, rule, resolutions, orders, instruction and these bylaws.

Only the Board confers tenure and all rights associated with tenure expire with termination of employment. Tenure cannot be earned *de facto*, regardless of the number of years of service.

ARTICLE VIII. CONSTRUCTION

These bylaws shall be construed to be consistent with enactments of the General Assembly, including but not limited to Title 23.1 of the *Code of Virginia*, the Virginia Freedom of Information Act, the Virginia Public Procurement Act, and the State and Local Government Conflict of Interests Act. Nothing contained in the Bylaws should be interpreted to diminish or alter the common law or statutory powers of the Board.

ARTICLE IX. **AMENDMENTS**

These amended bylaws are hereby adopted and shall be effective this 18th day of November, 2022. All former bylaws of the Board are hereby repealed. These bylaws may be changed by majority vote of the Board at any regular or special meeting of the Board.

ARTICLE X. **APPENDIX**

Virginia State University Board of Visitors' Statement of Governance

Virginia State University Board of Visitors' Code of Ethics

Virginia State University Board of Visitors' Freedom of Information Rights and Responsibilities

EXHIBIT 5

Board Membership

Name	Current Term	Date Appointed	Original appointment by Governor	Date Reappointed	Reappointed by Governor	Appointment Expires
		(July 1 - June 30)			(July 1 - June 30)	
Victor K. Branch, Rector	2nd	2022	The Honorable Glenn Youngkin	2026	The Honorable Abigail Spanberger	June 30, 2030
Baron P. Braswell	1st	2026	The Honorable Abigail Spanberger			June 30, 2030
Joseph A. Chase Jr.	1st	2023	The Honorable Glenn Youngkin			June 30, 2027
Thomas Cosgrove	2nd	2022	The Honorable Glenn Youngkin	2026	The Honorable Abigail Spanberger	June 30, 2030
Robert Denton, Jr.	1st	2024	The Honorable Glenn Youngkin			June 20, 2028
Peter McPherson	1st	2024	The Honorable Glenn Youngkin			June 30, 2028
Daphne Meeks	1st	2023	The Honorable Glenn Youngkin			June 30, 2027
Morenike K. Miles	1st	2025	The Honorable Glenn Youngkin			June 30, 2029
Jon Moore	2nd	2021	The Honorable Ralph K. Northam	2025	The Honorable Glenn Youngkin	June 30, 2029
William Murray	1st	2026	The Honorable Abigail Spanberger			June 30, 2030
Verndell Robinson	1st	2024	The Honorable Glenn Youngkin			June 30, 2028
Robert Thompson	1st	2024	The Honorable Glenn Youngkin			June 30, 2028
Kishore S. Thota	1st	2023	The Honorable Glenn Youngkin			June 30, 2027

Clarice Torian	1st	2026	The Honorable Abigail Spanberger	June 30, 2030
Dennis L. Via	1st	2024	The Honorable Glenn Youngkin	June 20, 2028

BOARD OF VISITORS RESOURCES

About

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Board Membership

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Resources

[Meeting Minutes](#)

[FOIA Statement](#)

[Meeting Materials](#)

[Archived BOV Meeting Notices](#)

Governance

[Statement of Governance](#)

[Bylaws](#)

[Code of Ethics](#)

Contact Us

Annie C. Redd, Ed.D.
Chief of Staff/Director, Board Operations and Relations

Virginia Hall
Box 9001
Virginia State University
1 Hayden Dr.
Petersburg, VA 23806

[804-524-3340](#)
boardofvisitors@vsu.edu

Leadership

[Leadership at VSU](#)

[Board of Visitors](#)

[Internal Audit](#)

[Office of the President](#)

[Shared Governance](#)

[Division of Academic Affairs](#)

[Office of Institutional Integrity and Compliance](#)

[VP of the Division of Student Success and Engagement](#)

[Finance and Administration](#)

About VSU

[About VSU](#)

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[History of VSU](#)

[Points of Pride](#)

[Administrative Offices & Departments](#)

[Leadership at VSU](#)

[Giving](#)

[Visit](#)

[Contact Us](#)

- Apply Now
- Graduate Application Process
- Bookstore
- Career Services
- Emergency Information
- Human Resources
- Library
- Information Technology Services
- Office of Communications
- C.A.R.E. Team

RESOURCES

- Academic Calendar
- Careers
- Division of Research and Economic Development (DivRed)
- Virginia Cooperative Extension
- Campus Maps And Directions
- Personnel Directory
- Conference Services
- Health Services
- Adam Law Reports

STAY CONNECTED

- Social Media Directory
- RAVE Emergency Alert System
- VSU Live Events
- Headlines & Announcements
- Calendar of Events



Virginia State University
1 Hayden Dr.
Virginia State University, VA 23806
804-524-5000
[Policies](#)

EXHIBIT 6



Becoming a Registered Student Organization

Student Activities

Casey L. Perry
VIRGINIA STATE UNIVERSITY

Becoming a Registered Organization at VSU

- Step 1: Identify at least 1 other person interested in creating the organization.
- Step 2: Complete the attached documents
- Step 3: Return documents to Director of Student Life and Engagement for review
- Step 4: Director of Student Life and Engagement Approve/Deny
- Step 5: Present to Leadership Council (5-7 minutes)
- Step 6: An email will be sent to prospective President regarding the approval/denial and rationale. If denied you may make modifications and present again with the DSLE permission.



STUDENT ORGANIZATION REGISTRATION FORM 2024-2025

Submit Form to: Foster Hall, 1st Floor Information Desk

Name of Organization: _____

*Registration of student organizations is an ANNUAL process and must be completed each school year.
Registration for all returning student organizations is due by Friday, September 16, 2016, 5:00pm.*

CHECKLIST: Please ensure that you have completed ALL of the following:

- ☐ **Name of Organization**
- ☐ **Mailing Preference**
- ☐ **Category** (up to TWO categories that best describe your organization)
- ☐ **Organization Email** (and website if applicable). This information will be available to the public as a way to communicate with your organization.
- ☐ **President's Name, Contact Information and Signature**. Your signature indicates that you have read all information carefully and that your organization is in compliance with all policies.
- ☐ **Additional Officers**
- ☐ **Advisor(s) Name and Contact Information** (must be VSU faculty /staff member)
- ☐ **Statement of Purpose/Mission**
- ☐ **Roster of Members** (include Student V#s and classifications)
- ☐ **Advisor Commitment Agreement** (must be signed by organization's president and VSU advisor)
- ☐ **Constitution** *The constitution must be submitted with your packet yearly.* (A sample constitution is attached which can be used as a guideline for your organization.)
- ☐ **Student Organization Code of Conduct**
- ☐ **S.M.A.R.T. Goals Form**
- ☐ **Keep a copy for your files!**

Membership and Officer Requirements:

- The organization must be created and controlled by **currently enrolled** students of VSU.
- A minimum of two currently enrolled VSU students is required to register a student organization.
- Membership in a registered student organization is limited to students enrolled for at least one semester hour of credit at VSU. Faculty, staff, alumni, and others may participate in the activities and programs of student organizations as guests. Guests may not vote and may not have the same privileges as a member.
- All officers must be in good academic and judicial standing. A student on academic or disciplinary probation may not hold office but may continue as an organization member.
- Membership and all privileges, including voting and officer positions, must be extended to all students without regard to age, ethnicity, gender, disability, color, national origin, race, religion, sexual orientation, or veteran status. Title IX of the Educational Amendments of 1972, Section 106.14, makes an exception for social fraternities and sororities, in regards to gender, for membership criteria. Religious student organizations will not be denied registration solely because they limit membership or leadership positions to students who share the same religious beliefs. These groups, however, may not discriminate in membership or leadership on any other prohibited basis (i.e. age, ethnicity, gender, disability, color, national origin, race, sexual orientation or veteran status).

If at any time your organization no longer meets eligibility, you are no longer entitled to the privileges granted to registered student organizations and you are obligated to inform the Department of Student Activities.

Name of Organization. If you would like to include "VSU" in the title, make sure it is only used to indicate location affiliation (in the form of "at VSU"). EXAMPLE: Trojan Movie Club at VSU

Full Name of Organization (as identified in the organization's constitution):

Mailing Preference: Indicate where organization mail should be sent. **Please indicate only ONE mailing address.**

☐ VSU Dept. Mailbox: Check with your advisor to see if mail can come to their departmental mail box before using this designation. Dept. Name _____ P.O Box _____		
☐ DSA Mail Box: Current Box # _____ We would like a mail Box ____		(For Official Use Only) Mail Box Assigned:

Category: Check **up to TWO** categories that best describe your organization.

<i>DSA reserves the right to modify categories.</i>			
☐ Arts – Visual ☐ Arts – Performing ☐ Business ☐ College Council ☐ Community Service ☐ Design ☐ Education ☐ Engineering	☐ Fraternity & Sorority Life -Fraternity ☐ Fraternity & Sorority Life - Sorority ☐ Gay/Lesbian/Bisexual/ Transgender ☐ Governance ☐ Graduate ☐ Health & Wellness ☐ Hispanic ☐ Honors	☐ Journalism & Communication ☐ Law ☐ Liberal Arts & Sciences ☐ Multicultural ☐ Music ☐ Para-Professional ☐ Public Programs ☐ Religious	☐ Residence Hall ☐ Scholastic/Honorary ☐ Socio-Political ☐ Special Interest ☐ Sports/Recreation ☐ Sustainability ☐ Technology ☐ Women

Contact Information: President's name, organization's email address and purpose/mission statement will be made available on the DSA website and on hard copy lists produced by the office. Much of the communication provided by DSA will be conducted via email; thus it is imperative that student organization leaders check email regularly.

Organization Email (President's email will be used if not specified.)	Organization Website Address
Local, Regional and National Office Contact Name/Address	Local, Regional and National Office Contact Phone/Email

Your signature on the registration form means that you have read this information carefully and that your organization is in compliance with all policies, rules and regulations adopted by the Department of Student Activities and the university, including the Student Code of Conduct and Student Organization Code of Conduct.

President's Name (Primary Contact Person)		V #
President's Signature	Phone Number ()	Email
Vice President's Name		V #
Vice President's Signature	Phone Number ()	Email

Additional Officers: Officers must be currently enrolled students in good academic and judicial standing. All officers of a registered student organization must be currently enrolled in and successfully complete at least three credit hours during the semester(s) they serve as officers.

Name	Position/Title	V #
Name	Position/Title	V #
Name	Position/Title	V #
Name	Position/Title	V #
Name	Position/Title	V #
Name	Position/Title	V #
Name	Position/Title	V #

Advisor: Primary advisors must be faculty or staff persons currently employed (full-time) by VSU. The advisor should be available to consult with the student organization. Advisors are required to attend meetings, activities, functions and events as well as provide on-going academic and social leadership support. DSA reserves the right to approve all student organization advisors. ***The Advisor Commitment Agreement must be signed by the VSU faculty/staff advisor and president and included in this packet.***

Provide contact information for the advisor and secondary advisor if applicable.

Advisor's Name	Department	Mail Box
Title (On campus)	Phone Number ()	Email
Secondary Advisor (optional)	Department	Mail Box
Title (On campus)	Phone Number ()	Email

Statement of Purpose/Mission: Provide your organization's mission statement. (This will be used on website)

Information collected through this process is recorded in a database which supports the DSA website at

<http://www.vsu.edu/student-life/student-activities/index.php>

Officer names and positions, the advisor's name, a description/mission statement, contact email and web link (if organization maintains a site) will be displayed on the DSA website. In addition, historical records are kept by DSA and University archives.

FOR OFFICIAL USE ONLY	DSA APPROVAL	DATE

ROSTER OF MEMBERS 2024-2025

Name of Organization: _____

A registered student organization must have a minimum of two members registered for at least one credit hour at Virginia State University. A printout of an organization roster may be attached to your registration packet, if it includes students' V #'s.

V Number	First Name	Last Name	Classification	Male/Female/

STUDENT ORGNANIZATION ADVISOR COMMITMENT AGREEMENT

The Department of Student Activities (DSA) appreciates your commitment to serve as an advisor to a registered student organization at Virginia State University. The advisor plays an integral role in helping student leaders create an environment within their organizations that is productive, safe, enjoyable, and educational.

As an advisor you agree:

- If serving as primary advisor, that you are currently a full-time employee (faculty or staff) of Virginia State University, and that you will notify DSA immediately if your employment status changes.
- To assist your student organization in developing realistic goals for the academic year. This will contribute to the educational and personal development of the students involved.
- To be familiar with the student organization's constitution and all other governing documents, so that you may advise effectively.
- To serve as a liaison between the university and the student organization.
- To attend executive office, general meetings, and organization events.
- To receive and review monthly financial reports from the organization's treasurer.
- To encourage the officers of the organization to share information with the general membership.
- To assist in the orientation of new members and with the transition process each year.
- To be familiar with the VSU Student Code of Conduct, VSU Student Organization Code of Conduct, VSU Student Organization Handbook, and other institutional guidelines that establish expectations for student behavior and activities.
- To guide the group and its officers in establishing policies, answering policy questions, and explaining the consequences-of choosing to deviate from existing institutional, local, state and federal policies, procedures, rules and regulations.

The Department of Student Activities will continue to be a resource for you as an advisor in a variety of capacities. In an effort to provide enhanced resources and guidance for advisors, the Department of Student Activities will continue to provide information about student/organization risk management. Resources will include information such as event planning, travel, fundraising, and organizational development. In addition, the Department of Student Activities will also provide advisors with relevant articles, newsletters, and professional development opportunities throughout the year.

By signing this commitment agreement you have affirmed that you have read and understand the role of an advisor and that you are willing to serve as an advisor to the student organization named below. If you have any questions regarding the information presented in this document, please contact the Director of Student Activities at mwmartin@vsu.edu.

Name of Organization

Organization President's Signature

Organization Advisor's Signature

Print Name

Print Name

Date

Date

Sample Constitution

This document is intended to serve as a model for you to follow when writing the constitution for your organization. Your actual constitution may be expanded or modified, as long as the group abides by all state and federal laws, rules, and regulations adopted by the Department of Student Activities and the university, including the Student Code of Conduct. Keep in mind that an organization's constitution outlines the basic rules governing the organization, allows for continuity, and addresses situations that may arise within the organization.

PREAMBLE

We the members of (name of organization), **and subscribing to the regulations and policies of Virginia State University, establish this Constitution to govern the matters within our organization.**

Article I – Name

- Section 1** **The name of this organization shall be** (provide complete, official name, specific and variations on the name which the organization might use in the business it conducts).
- Section 2** Identify, if any, affiliations with national, regional, etc. groups and specify what the relationship is between the local group and the other groups.

Article II – Purpose

- Section 1** **The purpose of this organization shall be to** (be as detailed as possible since your group will be limited to the purpose listed here. Use action words such as: promote, recognize, and serve)

Article III – Membership

- Section 1** **Members** (List the qualifications, requirements, rights, duties, and all other conditions for membership in the organization. If desired, include benefits and privileges of membership. Specify how membership may be resigned or terminated).
Note: Membership in a registered organization is limited to students enrolled for at least one (6) semester hour of University credit at VSU.
- Section 2** Associate/guest member's status if any. This would include alumni, staff, and faculty or community members. A guest of a registered organization may not act as or have the same privileges of a member or serve as a committee member.

Article IV – Officers

- Section 1** **The officers of this organization shall consist of:** (state the number of officers, their titles, and their general duties and responsibilities. Officers must be VSU students).
- Section 2** Qualifications for each office, if any (GPA requirement, necessary experience, etc.)
- Section 3** **Term of office shall be:** (state the period of time that the office will be held).
- Section 4** **Provisions for removal of an officer shall be,** (state how an officer is removed, such as who initiates, what type of vote is required, what steps for an appeal)

Article V – Elections

- Section 1** **Election of officers shall be held** (state the method and frequency of elections; requirements or other conditions that members must meet before becoming candidates for office).
- Section 2** **Provisions for filing vacancies.** (Specify when elections are held, if there are special elections, how positions are posted, who is eligible to vote, and percentage of membership for a legal election).
- Section 3** **The procedure for voting shall be** (list any other provisions, who is eligible to vote, if there is a secret ballot or hand/verbal vote, the number of members present such as a quorum for the vote to be valid).

Article VI – Meetings

- Section 1** **Regular meetings of this organization shall be held** (monthly, bimonthly, etc. Specify the person responsible for notifying members of upcoming meetings and the method of notification).
- Section 2** **A quorum shall consist of (X) voting members or a percentage of voting members present at any meeting.** (A quorum is defined as the number or percentage of total membership to be present at a meeting in order to conduct the business of the organization. State the rules of order or procedure to be used during meetings. Cite the specific source or authority to be used in deciding questions of parliamentary procedure).

Article VII – Advisors

- Section 1** **There shall be** (1, 2, or more) **faculty/staff advisors who shall be members ex-officio with no voting privileges.**
Note: VSU requires each registered student organization to have full-time faculty or staff persons as an advisor for a registered student organization. An Advisor Agreement Letter is included as part of the registrations process for student organizations and outlines the advisors role.
- Section 2** Method of selecting advisor

Article VIII – Amendments

Section 1 The constitution may be amended by a vote of (be specific – majority, 2/3, etc., include any requirements for the form or manner in which the amendment is written; any limitations for the presentation or ratification of an amendment; and what margin of votes an amendment shall be required to receive for passage).

This is a SAMPLE constitution. Do Not Sign.

XXXXXXXXXXXXXXXXXX
Signature of 1st Officer

Date

Officer Title

Print Name

This is a SAMPLE constitution. Do Not Sign.

XXXXXXXXXXXXXXXXXX
Signature of 2nd Officer

Date

Officer Title

Print Name

Submit Form to: Foster Hall 1st Floor Information Desk



STUDENT ORGANIZATION CODE OF CONDUCT

Department of Student Activities – Student Organizations
1 Hayden Dr
Virginia State University, VA 23806
804-524-5692

2018-
2019

Standards for Student Organization Conduct

The University is committed to maintaining a safe and healthy living and learning environment for students, faculty and staff. Student organization behavior that is not consistent with the Student Organization Code of Conduct is addressed through an educational process that is designed to promote safety and good citizenship, and when necessary, impose appropriate consequences.

Student Organization Member Responsibilities

Members of student organizations are expected to be good citizens and to engage in responsible behaviors that reflect well upon their student organization and the University; to be civil to one another and to others within the campus community; and to contribute positively to student and University life.

Virginia State University has established the following Student Organization Code of Conduct to ensure that all student organization officers and members understand and accept responsibility for the actions of themselves, their members and guests.

Application of This Code

The Office of Student Conduct and the Department of Student Activities will exercise jurisdiction over recognized student organizations and member conduct, including fraternities, and sororities. Action by the Office of Student Conduct does not preclude action by one of the Greek Councils, or other governing bodies.

Sanctions for the conduct listed below may be imposed on student organizations found responsible for violating the Student Organization Code of Conduct. Sanctions may include, but are not limited to, actions such as withdrawal of recognition, suspension of recognition for a specified period of time, probation (warning that might lead to a more severe sanction), restriction of privileges, reprimand, and restitution for losses caused.

Conduct that threatens the safety or security of the campus community, or substantially disrupts the functions or operation of the University, is within the jurisdiction of this Code, regardless of whether it occurs on or off campus.

Student Conduct Process

The Director of Student Activities and/or designee will meet with the President and Advisor of the organization to discuss the allegations. If the advisor is not available, the meeting will proceed. If the allegations warrant the need to include the Office of Student Conduct, the Director will provide a written statement to the Director of Student Conduct to proceed with a hearing. The Office of Student Conduct has the responsibility for adjudicating cases based on allegations of misconduct. All allegations are to be submitted in writing. The University will proceed with written complaints but reserves the right to proceed without a written complaint. The Office of Student Conduct sends a letter to the president and advisor informing them of the charge(s) and requesting their appearance at a pre-hearing conference. The president is advised of his/her/their rights at the pre-hearing conference. The president and advisor then will appear to the hearing, which is recorded. If either party fails to appear to the hearing,

the hearing will proceed. It is the president's right to accept or reject any imposed sanctions. If the president believes his/her/their due process rights have been violated or the sanction was too excessive, he/she/they may submit a written request of appeal to the Vice President of Student Success and Engagement within three days of the notice of sanctions, to have the case reviewed. The Vice President of Student Success and Engagement shall review the allegations and all evidence relating to them, and shall have the discretion to further interview the organization's leadership, advisor, and student members. The Vice President's decision shall be final. The President of the organization will be notified of the University's final decision within 10 business days.

Governance

All student organizations are required to be registered with the University through the process administered by Student Activities. Registered student organizations are subject to University governance and are responsible for the conduct of their members. Governance pertains to University policies and procedures, including local, state, and federal laws, to which student organizations, including fraternities and sororities, are held responsible. Policies and procedures developed by the Greek Councils are managed as outlined in the respective constitutions and do not preclude action by the Office of Student Conduct.

Unacceptable Student Organization/Member Behaviors

The following defined behaviors are unacceptable and subject to disciplinary sanctions:

(1) Aiding and Abetting

(A) Assisting a group that has lost University recognition, or facilitating the existence of a

group that does not have University recognition;

(B) Aiding and abetting another person or group in violation of a University policy or procedure or local, state, or federal law;

(C) Encouraging, permitting, or assisting another to do any act that could subject him, her, or they to discipline.

(2) Alcohol Use and Possession

The Virginia State University Alcohol and Drug Policy prohibits the possession, use, manufacture, distribution, selling or consumption of alcohol anywhere on campus. The Policy pertains to the activities of all students on University property, and the activities of students at University sponsored events or at off-campus activities while representing the University community. Students, faculty and staff are expected to comply with all state, federal and local alcohol and drug related laws. Underage drinking is strictly prohibited by Virginia State University.

(3) Damage to Property

Willful or careless destruction, defacement of, or tampering with University property, or the property of others.

(4) Unlawful Discrimination

Discrimination because of race, religion, color, ancestry, ethnicity, gender, gender identity, marital status, national origin, age, mental or physical disability, sexual orientation, special disabled veteran's status, Vietnam era or other covered veteran status is prohibited. The prohibition on membership policies that discriminate on the basis of gender does not apply to social fraternities or sororities or to other University living groups.

(5) Disorderly Conduct

(A) Behavior that disturbs the campus peaceful environment, or which offends public morals, or undermining public safety, is prohibited;

(B) Harassment, threats, bullying, physical abuse, intimidation or the threat of physical abuse, including bias related incidents, and;

(C) Excessive noise which is disruptive to the campus or surrounding community are prohibited.

(6) Drugs

(A) Use, possession, manufacture or distribution of illegal drugs, or drug-related paraphernalia or the misuse of legal pharmaceutical drugs.

(B) Sponsoring/hosting an activity at which substances noted above are used.

(7) Endangerment

Reckless or intentional acts which endanger the welfare of group members or others as well as compromising the security measures of the campus.

(8) Failure to Comply

(A) Failure to comply with the directions of University officials acting in the performance of their official duties;

(B) Resisting or obstructing University officials acting in the performance of their official duties;

(C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organization Handbook.

(9) False Alarms and Fire Safety

Initiating false fire alarms or tampering with fire alarm devices or fire equipment.

(10) Falsification of Information

(A) Willful falsification of information on University records, to University officials, or to local government officials;

(B) Willfully providing false information for the purpose of obtaining services;

(C) Unauthorized presentation of oneself and one's organization as a representative of the University for the purpose of gaining or attempting to gain privilege, convenience, goods or services;

(D) Possession, manufacture or distribution of false or altered instruments of identification;

(E) Initiating or causing to be initiated any false report, warning or threat.

(11) Firearms, Fireworks, Weapons and Explosives

(A) Possession of firearms, ammunition, gun powder, air rifles, air pistols, paintball guns, guns of any kind, knives, replicas or other weapons, dangerous chemicals, or explosive materials, except as authorized in supervised academic programs, on campus or at group sponsored events off campus is prohibited;

(B) Possession or use of fireworks on campus or at group sponsored events off-campus is prohibited.

(12) Guests

Student organizations are responsible for informing their guest(s) of University policies and procedures and will be held accountable for the behavior of their guest(s).

(13) Harassment and Abusive Behavior

Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, or sexual misconduct is prohibited, as defined in the Student Handbook.

(14) Hazing

Hazing in every form or conspiracy to haze is prohibited. Virginia State University takes a zero tolerance approach to hazing. Commission of hazing can be considered either a misdemeanor or a felony. Participation in a hazing practice may result in both individual and organizational disciplinary action. Section § 18.2-56 of the *Code of Virginia* states "It shall be unlawful to haze so as to cause bodily injury, any student at any school, college, or university. Any person found guilty thereof shall be guilty of a Class 1 misdemeanor." If injuries would be such as to constitute a felony, punishment shall be inflicted as is otherwise provided by law for the punishment of such felony.

Section 18.2-56 further states, "Any person receiving bodily injury by **hazing** shall have a right to sue, civilly, the person or persons guilty thereof, whether adults or infants."

The following non-exhaustive list of activities meets this criterion, and accordingly, they are considered forms of hazing:

(A) Physical activities such as calisthenics, jogging, sit-ups, push-ups, or carrying of objects such as bricks, stones, blocks, or any other item(s) which serve to create physical hardships, discomfort, and/or distress.

(B) Abduction or involuntary transportation of individuals or leaving individuals at off-campus locations and requiring them to find their way home.

(C) Physical exposure or abuse such as nudity, paddling, pushing, shoving, hitting, punching, tackling, or throwing any substance at another person; submerging or dunking in water or other substances; marking, branding or tattooing; or any activity which has the potential for the exchange of blood or other bodily fluids.

(D) Forced or required consumption of any substance, including food, drugs, alcohol, water, or any beverage; or any items individually or in combination that may or could induce vomiting, psychological abuse and/or humiliation.

(E) Requiring individuals to walk, march, or run in single file against their will.

(F) Dress in revealing, embarrassing, or uncomfortable clothing or any type of uniform.

(G) Exposing individuals to extremely uncomfortable or dangerous environments (e.g., too loud, dark, small, hot, or cold); blindfolding where there is a potential for danger.

(H) Intense interrogation of pledges; name calling or screaming at individuals and/or prolonged periods of enforced silence or use of gags.

(I) Requiring individuals to perform any act(s) which are construed to be humiliating or degrading in nature.

(J) Inability to talk to members of the opposite gender.

(K) Peer pressure to engage in activities against the individual's will.

(L) Carrying or wearing any item(s) setting pledges/new members apart from the

members. It is acceptable for new members to wear a pledge pin; however, it should be noted that members also have membership badges/pins that should be worn simultaneously.

(M) Forced servitude such as shining shoes or boots; cleaning rooms, apartments, houses, cars, etc.; washing clothes or dishes; running personal errands; or other services or duties not normally shared by initiated members; requiring individuals to purchase items or services for other members.

(N) Required activities that are prohibited by law or University policy or procedure, such as trespassing, stealing of any item(s), including personal effects or organizational property (banners, composites, food, paddles, etc.); stealing of any item(s) for scavenger hunts; kidnapping; lewd, obscene, threatening, intimidating, or harassing behavior.

(O) Requiring activities that interfere with academic studies, assignments, or classes such as awakening individuals in the night for organizational activities, interfering with normal sleep or study schedules, food or sleep deprivation; requiring "take home" assignments that interfere with academic work. At no time may a group violate the City noise ordinance.

(15) Misuse of Computer Facilities or Resources

The following behaviors pertaining to misuse of computer facilities or resources are prohibited.

(A) Accessing, sending, or displaying offensive messages pictures, or damaging computer equipment, networks or systems;

(B) Violating copyright laws;

(C) Using false and unauthorized identifications or passwords or trespassing into another student's work;

(D) Using University equipment, supplies, systems, or networks for illegal activities as defined by Virginia or federal law.

(16) Obstruction of University Activities

Behavior which disrupts or interferes with normal University or University sponsored activities, including, but not limited to, study,

teaching, research, officially invited speakers, University administration, public safety, fire, police or emergency services, or other authorized activity. Such behavior includes abridgement of rights to freedom of speech and expression.

(17) Violation of New Membership Intake

Fraternities and Sororities that are not in compliance with new-member education requirements as outlined in their local and national constitutions and/or by-laws or University policy.

(18) Violation of Open Membership

Student Organizations that are not in compliance with open membership requirements as outlined in their organization's constitution and/or by-laws or University policy.

(19) Theft

Stealing or attempting to steal any money, property, or item of value belonging to the University or member of the University community or campus visitor.

(20) Trespass

Unlawful entry into a University facility, regardless of its location. The term shall also include the unlawful entry into the property of others, not owned by the organization.

(21) Use of the University Name

Use of the name or marks (logo, seal, graphics, etc.) of the University is prohibited, unless specifically authorized in writing by the President of the University, or designated representative.

(22) Violation of Student Organization Conduct Procedures and Sanctions including:

- (A) Falsification, distortion, or misrepresentation of information related to a discipline matter;
- (B) Disruption or interference with the orderly progress of a student organization discipline proceeding;

(C) Initiation of a student organization discipline proceeding in bad faith;

(D) Attempting to discourage another from participating in the student organization discipline matter;

(E) Attempting to influence the impartiality of any participant in a student organization discipline matter;

(F) Verbal or physical harassment or intimidation of any participant in a student organization discipline matter;

(G) Failure to comply with the sanction(s) imposed under a student organization discipline proceeding which may result in further disciplinary action and/or additional sanction(s).

(23) Violations of Civil or Criminal Law

Student organizations in violation of local, state or federal law are in violation of the University Code of Conduct. University sanctions for such violations may be imposed independent of and prior to the disposition of any legal proceeding in a civil or criminal justice case.

STUDENT ORGANIZATION HANDBOOK

Department of Student Activities – Student Organizations
P.O. Box 9076
Virginia State University, VA 23806
804-524-5517

2024-
2025

As a student organization president/leader/advisor, I have read and understand the conditions of the Student Organization Handbook.

Name of Organization: _____

President (*print*): _____

President (*sign*): _____ Date: _____

Advisor (*print*): _____

Advisor (*sign*): _____ Date: _____

***SMART* Goals Form**

Name of Organization:**Academic Year:****President's Name:****Advisor's Name:****Date:****President's Signature:****Advisor's Signature:**

Setting goals is an important action for effectively carrying out the purpose and mission of your organization. Please use the table below to establish a minimum of two SMART goals that your organization will implement for a successful year. A S.M.A.R.T. goal is a goal that is specific, measurable, attainable, relevant, and time-based. After using the template please state your organization's goals for the upcoming academic year.

	<i>INTENTION</i>	
S	SPECIFIC	<i>What will be accomplished?</i>
M	MEASURABLE	<i>How will progress be measured? (How much, How many etc.)</i>
A	ATTAINABLE	<i>Is it realistic? Is it achievable?</i>
R	RELEVANT	<i>What is the benefit of accomplishing the goal? Is the goal in line with the organization's mission and purpose?</i>
T	TIME-BASED	<i>What is the timeframe for the completion of the goal? (3 months, 6 months?)</i>

Example Goal: The Unity Club will increase unity and support among student organizations by co-sponsoring at least one activity with another organization per semester by May 1, 2019.

Goal 1:**Goal 2:**

EXHIBIT 7



Campus Ministry Policy follow up

Mon, Aug 10, 2026 at 5:26 PM

From: Thomas L. Wynn <tlwynn@vsu.edu>

Sent: Monday, August 10, 2026 5:15 PM

To: [REDACTED]

Cc: Joseph L. Lyons <jlyons@vsu.edu>; Regina Barnett-Tyler <Rbarnett@vsu.edu>

Subject: Re: Campus Ministry Policy follow up

Good Afternoon, [REDACTED]

Thank you for your questions and clarification concerns. Here are the answers:

What does "governed and influenced" mean as it relates to campus ministries that are affiliated with an established external or national ministry organization?

There are no longer any "external" or "national ministry" affiliations for VSU Campus Ministries. Governance, i.e., the system of rules, processes and practices used to direct and control an organization, will not come from any entity external to VSU Campus Ministries, the VSU Campus Minister, the VSU Campus Ministries Faculty Advisory Board, and currently enrolled VSU student leaders within VSU Campus Ministries. Influence, i.e., the power or ability to affect how student-led ministries think, act or have things happen, will ONLY come from the VSU Campus Minister, the VSU Campus Ministries Faculty Advisory Board, and currently enrolled VSU student leaders within VSU Campus Ministries.

Are student-led campus ministries permitted to communicate with their national or parent organizations for guidance, training, mentorship, curriculum, resources, and organizational support?

There are no external "national or parent organizations" for student-led, faith-based ministries at Virginia State University. All "guidance, training, mentorship, curriculum, resources, and organizational support" will come from VSU Campus Ministries and the varied resources of the VSU Campus Minister, the VSU Campus Ministries Faculty Advisory Board, and currently enrolled VSU student leaders within VSU Campus Ministries.

Are student leaders permitted to seek advice or guidance from national ministry leadership regarding the operation and development of their campus chapter?

No. There is no "national ministry leadership" for any student-led ministries. ALL "advice or guidance" will come from the VSU Campus Minister and the VSU Campus Ministries Faculty Advisory Board. There will be no "campus chapter" of an external faith-based ministry or organization at Virginia State University.

If there are limitations on a campus ministry's relationship with its national or parent organization, could you please provide these limitations in writing?

My apologies if our previous communications and manual were not clear and succinct enough in regard to this matter. There will not be any external "national or parent organization" for ANY student-led , faith-based ministry at Virginia State University.

Do these requirements apply to all nationally affiliated student organizations at Virginia State University, or specifically to organizations operating under VSU Campus Ministries?

No. Only student-led, faith-based ministries at Virginia State University.

What determines whether a faith-based student organization must operate under VSU Campus ministries rather than as a separate registered student organization?

ALL faith-based, student-led organizations/ministries at Virginia State University must collaboratively operate under VSU Campus Ministries and be governed accordingly. The primary intention of student-led, faith -based ministry is unity, not division.

Thanks again for your concerns.

Blessings,
Thomas L. Wynn, Jr.
Campus Minister
Virginia State University
tlwynn@vsu.edu

"Intelligence plus character, that is the goal of true education" - Dr. Martin Luther King Jr.

From: [REDACTED]
Sent: Friday, August 7, 2026 7:24 PM
To: Thomas L. Wynn <tlwynn@vsu.edu>
Cc: Joseph L. Lyons <jlyons@vsu.edu>; Regina Barnett-Tyler <Rbarnett@vsu.edu>
Subject: Campus Ministry Policy follow up

[Quoted text hidden]

[Quoted text hidden]

EXHIBIT 8

State Council of Higher Education for Virginia



2026-27 Tuition and Fees at Virginia State-Supported Colleges and Universities

August 2026



Compl. Ex. 8

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SUMMARY

The State Council of Higher Education for Virginia (SCHEV) annually provides a tuition and fees report based on charges approved by boards of visitors at Virginia public institutions. The report includes a list of tuition and fee charges to in-state and out-of-state students and for undergraduate and graduate programs. It also provides trends over time, comparisons to other states and highlights affordable options students can choose to reduce costs.

The requirements for the report are outlined in the Appropriation Act and are provided to the Governor and the chairs of the House Appropriations and Senate Finance and Appropriations Committees (Item 4-2.01.b.4.b).

The following are **key findings** from the 2026-27 Tuition and Fees Report.

- *Tuition and mandatory educational and general (E&G) fees (those fees related to instruction and supported by the state) increased by **3.2%** (\$320) for in-state undergraduate students at the system level.*
- *Mandatory non-educational and general fees (those fees related to non-instructional or “auxiliary” activities) increased by **3.9%** (\$190).*
- *Athletic fees represented the largest share of mandatory non-educational and general fees, averaging 36.2% of these fees, or an average of \$1,967 per student, an average increase of 5.5%.*
- *The average tuition and all mandatory fees for in-state undergraduates is **\$15,356**, a **3.4%** (\$510) increase from the prior year.*
- *Room and board charges averaged **\$14,357** at baccalaureate institutions, an increase of 4.4% (\$607).*
- *Total charges at baccalaureate institutions — the average sum of tuition, all mandatory fees and room and board — are **\$30,759** for the 2026-27 academic year, an increase of **3.9%** (\$1,142) for in-state undergraduate students.*
- *It is estimated that Virginia undergraduate students on average paid **42%** of the costs related to education, while the state provided **58% in 2025-26**. This percentage is below Virginia’s cost-share policy of covering 67% of costs.*
- *The total charges for in-state undergraduates as a percentage of per-capita disposable income remain higher than the national average at **41.6%** at baccalaureate institutions.*

2026-27 Tuition and Fees Report

- Students who complete an associate degree at a community college and transfer to a baccalaureate institution can save an average of **\$22,637** of the cost of a bachelor's degree, if completed within four years. Other affordable options exist for students and families, including need-based financial aid that reduces the sticker price and access to pathway programs that begin in high school. More information on affordable pathways can be found in the section beginning on page 23.

Chart 1: 2026-27 Full-Time In-State Undergraduate Total Charges

Institution Type	Charges	Amt Increase	% Increase
Baccalaureate Institution Average			
Tuition and Mandatory E&G Fees	\$10,846	\$325	3.1%
Mandatory Non-E&G Fees	\$5,555	\$209	3.9%
Tuition and All Mandatory Fees	\$16,401	\$534	3.4%
Room and Board	\$14,357	\$607	4.4%
Total Charges	\$30,759	\$1,142	3.9%
Virginia Community College System			
Tuition and Mandatory E&G Fees	\$5,237	\$202	4.0%
Mandatory Non-E&G Fees	\$14	(\$1)	-4.3%
Total Charges	\$5,250	\$201	4.0%
All Public Institutions' Average¹			
Tuition and Mandatory E&G Fees	\$10,307	\$320	3.2%
Mandatory Non-E&G Fees	\$5,049	\$190	3.9%
Tuition and All Mandatory Fees	\$15,356	\$510	3.4%
Room and Board	\$14,394	\$569	4.1%
Total Charges²	\$28,902	\$1,046	3.8%

Notes:

- (1) Includes Richard Bland College -- a selective, residential, two-year college to prepare students for transfer to four-year colleges.
- (2) Average charge for the majority of students at each institution, excluding tuition differentials.



INTRODUCTION

The Appropriation Act directs the State Council of Higher Education for Virginia (SCHEV) to submit an annual report to the Governor and the chairs of the House Appropriations and Senate Finance and Appropriations Committees documenting the annual change in total charges for tuition and fees approved by the boards of visitors at Virginia public institutions of higher education. The Act states:

“b) The State Council of Higher Education for Virginia shall report to the Governor and the Chairmen of the House Appropriations and Senate Finance and Appropriations Committees no later than August 1 of each year the annual change in total charges for tuition and all required fees approved and allotted by the Board of Visitors. As it deems appropriate, the State Council of Higher Education for Virginia shall provide comparative national, peer, and market data with respect to charges assessed students for tuition and required fees at institutions outside of the Commonwealth.”

~Item 4-2.01.b.4.b, 2026 Virginia Acts of Assembly, Chapter 1.

Higher Education continues to be one of the strongest indicators of future earnings and reflects an important investment in the individual, the public good and the future workforce. The growing importance of higher education as a requirement for sustainable employment and prosperity imposes an ever-greater responsibility on the Commonwealth to ensure that Virginia’s public higher-education system remains not only viable but also vibrant and serves all of Virginia’s students.

Since 2002, Virginia’s public system of higher education has experienced a steady shift in how it is funded with students and their families contributing a larger share of the cost through higher tuition and fees as a result of the impact of the state funding provided to institutions. Since the pandemic, Virginia economy is experiencing a period

Introduction At a Glance

- **Virginia's Appropriation Act directs SCHEV to issue an annual Tuition & Fees Report by August 1 (Item 4-2.01.b.4.b).**
- **Higher education is increasingly important to ensure a strong labor market and quality of life.**
- **In 2026-27, the total charges for in-state undergraduates as a percentage of per-capita disposable income at Virginia institutions lowered slightly from the previous year.**
- **Affordable access is an important component of Developing Tomorrow's Talent: The Virginia Plan for Higher Education.**
- **See the appendices for detailed charts and comparisons.**

of strong growth. The state has made significant investments in higher education from FY 2020 to FY 2028. Increases in tuition and fees at Virginia public institutions remained low compared to historical annual increases. The primary reasons for the tuition and fee increases are to cover higher operating costs due to inflation and the cost share of General Assembly-approved annual salary increases.

While the state has contributed increasingly large amounts to support public institutions, and students enrolled in both public and private institutions of higher education, Virginia's tuition and fee charges are high compared to the nation. Nevertheless, affordable options are available for students to attain a degree or credential. These options include community college transfer programs, financial aid programs offered by the state and institutions, and other alternative credential opportunities.

[Developing Tomorrow's Talent: The Virginia Plan for Higher Education](#) is the statewide strategic plan for higher education. The plan was developed in 2025 and includes three goals. One of the goals focuses on making college affordable by lowering costs to students with a strategy to align state appropriations, financial aid, and tuition and fees.

This report focuses on tuition and fees for in-state undergraduates and provides a summary of the following four items:

- *Tuition and fees for the 2026-27 academic year;*
- *State funding, and tuition and fee trends;*
- *Tuition and fee comparisons to other states; and*
- *Pathways to increase affordability beyond tuition and fees.*

The appendices compare changes in tuition and fees for in-state undergraduate, out-of-state undergraduate, in-state graduate, out-of-state graduate, in-state first professional and out-of-state first professional students.



TUITION AND FEES FOR THE 2026-27 ACADEMIC YEAR

The board of visitors at each institution set tuition and fees for an academic year annually. A significant portion of the cost of education at public institutions in Virginia is funded by the state. The remaining cost is reflected in the tuition and fee charges to students. This section provides the definitions of tuition and fees and a breakout of charges for the 2026-27 academic year along with comparisons to the prior year.

Tuition and fees include several components. The graphic on the following page contains definitions of the various terms used in this report.

In the 2026 legislative session, the Governor and General Assembly continued providing more state support to higher education in the 2026-28 biennium. To mitigate the need for institutions to raise tuition and fees and to keep college more affordable, the state will provide an additional \$55 million annually in FY 2027 and FY 2028 for institutions to maintain affordability; \$138 million for institution-specific funding and \$65 million in financial aid to support students. This additional funding is on top of the largest state investment in history with more than \$1 billion in additional general fund in the 2022-24 biennium and about \$400 million by the 2024 General Assembly.

Tuition and Fees for the 2026-27 Academic Year at a Glance

- *Tuition and mandatory E&G fees increased by 3.2% (\$320).*
- *Mandatory non-E&G fees increased by 3.9% (\$190).*
- *The average tuition and all mandatory fees for in-state undergraduates is \$15,356, a 3.4%(\$510) increase from the prior year.*
- *Room and board charges average \$14,357 at baccalaureate institutions, an increase of 4.4% (\$607).*
- *Total charges at baccalaureate institutions — the average sum of tuition, all mandatory fees and room and board — are \$30,759 for the 2026-27 academic year, an increase of 3.9% (\$1,142) for in-state undergraduate students.*

TUITION AND MANDATORY EDUCATION & GENERAL FEES (E&G)

Support instruction-related activities, research and public service, academic support, student services, institutional support, and facility operations and maintenance.

**MANDATORY NON-E&G FEES (AUXILIARY FEES)**

Support non-instructional activities, such as student health services, athletics, recreational activities, campus transportation and capital debt service.

TUITION AND ALL MANDATORY FEES

The sum of tuition and mandatory E&G fees and non-E&G fees.

**ROOM AND BOARD**

Supports dormitory and dining functions for students choosing to live on campus.

CHARGES FROM INSTITUTIONS

The sum of tuition, all mandatory fees and room and board.

Excludes other costs such as books and supplies, transportation, etc.

Also does not include what a student may pay if receiving financial aid (state, federal or local grants and scholarships.)

**OTHER COSTS**

Books, supplies, transportation, and other personal expenses.

TOTAL COST OF ATTENDANCE

Total charges and other costs related to attending an institution.

Tuition and mandatory E&G fees increased by 3.2% (\$320) in 2026-27.

Virginia public institutions increased tuition and mandatory fees in the 2026-27 academic year. At the system level, in-state undergraduate students' tuition and mandatory E&G fees increased by 3.2% (\$320) over the 2025-26 listed prices.



2026-27 Tuition and Fees Report

Chart 2: 2026-27 Full-Time In-State Undergraduate Tuition and Mandatory E&G Fees¹

Institution	2025-2026	2026-2027	Amt Increase	% Increase
Christopher Newport University	\$10,417	\$10,576	\$159	1.5%
George Mason University	\$10,392	\$10,752	\$360	3.5%
James Madison University	\$8,312	\$8,546	\$234	2.8%
Longwood University	\$8,960	\$9,290	\$330	3.7%
Norfolk State University	\$6,228	\$6,446	\$218	3.5%
Old Dominion University	\$8,076	\$8,466	\$390	4.8%
Radford University	\$8,818	\$9,014	\$196	2.2%
University of Mary Washington	\$9,406	\$9,649	\$243	2.6%
University of Virginia	\$16,747	\$17,336	\$589	3.5%
University of Virginia - Wise	\$6,348	\$6,507	\$159	2.5%
Virginia Commonwealth University	\$14,035	\$14,570	\$535	3.8%
Virginia Military Institute	\$10,368	\$10,680	\$312	3.0%
Virginia State University	\$6,646	\$6,812	\$166	2.5%
Virginia Tech	\$13,656	\$14,057	\$401	2.9%
William & Mary	\$19,407	\$19,993	\$586	3.0%
Richard Bland College	\$6,930	\$7,290	\$360	5.2%
Virginia Community College System	\$5,035	\$5,237	\$202	4.0%
Average Baccalaureate Institutions	\$10,521	\$10,846	\$325	3.1%
Average All Public Institutions	\$9,987	\$10,307	\$320	3.2%

Notes: Tuition and E&G Fees reflect charges for the majority of full-time in-state undergraduate students. JMU, UVA, VCU, VT and some of the VCCS colleges also have tuition differentials by year or by program in addition to tuition and E&G fees (See Chart 3).

Appendix B provides a detailed breakout of in-state undergraduate student charges with the listed price for 2026-27. Detailed tuition and fee charges by student type and domicile (in-state/out-of-state) are presented in Appendices D-1 through D-6.

Several baccalaureate institutions charge tuition differentials by student level (year 1, year 2, etc.) and by program (engineering, business, etc.) in addition to the tuition rates shown above to in-state and out-of-state students. Some colleges of the Virginia Community College System (VCCS) have tuition differentials to address unique and specific institutional priorities. Appendix C shows Virginia institutions that have tuition differentials depending on a program or location and the annual 2026-27 increase for in-state undergraduate students.

Mandatory non-E&G fees increased 3.9% (\$190).

Mandatory non-E&G fees support auxiliary activities such as athletics, student health services, campus transportation and debt service. Unlike instruction, these non-educational activities receive no state support and are funded almost entirely by the revenue generated from student fees.

Beginning in 2019, institutions were expected to limit their fee increases to 3% annually. However, the state gives exemptions for salary and fringe benefit increases authorized by the General Assembly, as well as student health services and debt service as stated below.

“8. a) Except as provided in Chapters 933 and 943 of the 2006 Acts of Assembly, Chapters 594 and 616 of the 2008 Acts of Assembly, and Chapters 675 and 685 of the 2009 Acts of Assembly, mandatory fees for purposes other than educational and general programs shall not be increased for Virginia undergraduates beyond 3% annually, excluding requirements for wage, salary, and fringe benefit increases, authorized by the General Assembly...

b) This restriction shall not apply in the following instances: fee increases directly related to capital projects authorized by the General Assembly; fee increases to support student health services; and other fee increases specifically authorized by the General Assembly.”

~Item 4-2.01.b.8 a and b, 2026 Virginia Acts of Assembly

Virginia authorized a salary increase of 3.5% for state employees, including higher education faculty and staff in FY 2027. Based on the state’s cost-share policy, public institutions must share the cost of salary increases by using their nongeneral fund revenues. Institutions that exceeded the 3% increase limit submitted explanations to meet the exceptions, which were verified by SCHEV.

Detailed lists of mandatory non-E&G fees by institution and program are presented in Appendix E-1 (by program), E-2 (by fee item) and E-3 (explanation of increases in mandatory non-E&G fees over the limit of 3% in 2026-27).

The average tuition and all mandatory fees for in-state undergraduates is \$15,356, a 3.4% (\$510) increase from the prior year. These costs range from \$5,250 at the community colleges to \$27,235 at William & Mary.

The amount includes tuition, E&G and non-E&G fees. This average is for all public baccalaureate and associate-degree-granting institutions.



Chart 3: 2026-27 Full-Time In-State Undergraduate Tuition and All Mandatory Fees ¹²

Institutions	Tuition and All Mandatory Fees	Amt Increase Over 2025-26	% Increase Over 2025-26
Baccalaureate Institutions			
Christopher Newport University	\$17,616	\$397	2.3%
George Mason University	\$14,808	\$492	3.4%
James Madison University	\$14,768	\$468	3.3%
Longwood University	\$16,910	\$660	4.1%
Norfolk State University	\$10,842	\$386	3.7%
Old Dominion University	\$14,040	\$720	5.4%
Radford University	\$13,396	\$444	3.4%
University of Mary Washington	\$15,846	\$482	3.1%
University of Virginia	\$20,775	\$737	3.7%
University of Virginia - Wise	\$12,075	\$295	2.5%
Virginia Commonwealth University	\$17,963	\$723	4.2%
Virginia Military Institute	\$21,976	\$610	2.9%
Virginia State University	\$10,678	\$260	2.5%
Virginia Tech	\$17,087	\$561	3.4%
William & Mary	\$27,235	\$779	2.9%
Associate-Degree-Granting Institutions			
Richard Bland College	\$9,780	\$448	4.8%
VA Community College System ²	\$5,250	\$201	4.0%
Average Baccalaureate Institutions	\$16,401	\$534	3.4%
Average Public Institutions	\$15,356	\$510	3.4%

Notes:

- (1) Includes mandatory E&G fees and mandatory non-E&G fees, which are charges assessed against students primarily for Auxiliary Enterprise activities.
- (2) Other mandatory fees vary by college, ranging from \$76.50 to \$903 per academic year, and are not included in this summary.

Room and board charges averaged \$14,357 at baccalaureate institutions, an increase of 4.4% (\$607).

For a student living on campus, room and board charges account for about 46% of the total cost of their college education.

Total charges — the average sum of tuition, all mandatory fees and room and board — are \$30,759 for the 2026-27 academic year, an increase of 3.9% (\$1,142) for in-state undergraduate students at baccalaureate institutions.

Chart 4 details the average total charges for the next academic year and average increases in these charges from the previous year at baccalaureate institutions and community colleges. In the 2026-27 academic year, the total cost for an in-state undergraduate student living on campus increased by 3.9% (including Richard Bland College). These institutional charges do not include other expenses related to attendance, such as books, transportation, supplies, etc.

Chart 4: 2026-27 Full-Time In-State Total Undergraduate Charges

Institution Type	Charges	Amt Increase	% Increase
Baccalaureate Institution Average			
Tuition and Mandatory E&G Fees	\$10,846	\$325	3.1%
Mandatory Non-E&G Fees	\$5,555	\$209	3.9%
<i>Tuition and All Mandatory Fees</i>	<i>\$16,401</i>	<i>\$534</i>	<i>3.4%</i>
Room and Board	\$14,358	\$607	4.4%
Total Charges	\$30,759	\$1,142	3.9%
Virginia Community College System			
Tuition and Mandatory E&G Fees	\$5,237	\$202	4.0%
Mandatory Non-E&G Fees	\$14	(\$1)	-4.3%
Total Charges	\$5,250	\$201	4.0%
All Public Institutions' Average¹			
Tuition and Mandatory E&G Fees	\$10,307	\$320	3.2%
Mandatory Non-E&G Fees	\$5,049	\$190	3.9%
<i>Tuition and All Mandatory Fees</i>	<i>\$15,356</i>	<i>\$510</i>	<i>3.4%</i>
Room and Board	\$14,394	\$569	4.1%
Total Charges²	\$28,902	\$1,046	3.8%

Notes:

(1) Includes Richard Bland College - a selective, residential, two-year college to prepare students for transfer to four-year colleges.

(2) Average charge for the majority of students at each institution, excluding tuition differentials.

Historical student charges by type, level and institution can be found at <http://research.schev.edu/apps/info/Reports.Guide-to-the-Tuition-and-Fees-Reports.ashx>.



Tuition and Fees Public Comments and Comparison to Six-Year Plan Proposals

Seven institutions implemented lower tuition and E&G fee increases than those projected for 2026–27 in their 2025 six-year plans. Three institutions VMI, UVA-Wise, and Virginia Tech maintained the tuition and fee rates proposed in their 2025 six-year plans. The remaining seven institutions increased tuition and fees above the rates previously proposed.

In addition, eight institutions approved higher non-E&G fee increases than planned for 2026–27. This is largely a result of the 3.5% salary increase included in the state budget. Institutions must fully fund salary increases for staff working in non-E&G positions. The Explanation of Increases in Mandatory Non-E&G Fees for In-State Undergraduate over the Limit of 3% in 2026-27 is in Appendix E-3.

Section § 23.1-307.G of the Code of Virginia, requires SCHEV to provide “a report on any increase in undergraduate tuition and mandatory fees at a public institution of higher education, the public comment relating to such increase in undergraduate tuition and mandatory fees, and any deviation in the increase in undergraduate tuition and mandatory fees from the increase projected in the institutional six-year plan provided pursuant to § 23.1-306.” Chart 5 compares the planned increase and actual increase in in-state undergraduate tuition and mandatory E&G fees, and mandatory non-E&G fees in 2026-27. The report on Public Comments is included in Appendix H.



Chart 5: Comparison of Planned and Actual Increases in Tuition and Mandatory E&G Fees and Mandatory Non-E&G Fees for In-State Total Undergraduate Students in 2026-27

Institution	Tuition and E&G Fees		Non-E&G Fees	
	Planned Increase ¹	Actual Increase	Planned Increase ¹	Actual Increase
Christopher Newport University	3.6%	1.5%	3.7%	3.5%
George Mason University	3.0%	3.5%	3.0%	3.4%
James Madison University	2.5%	2.8%	3.5%	3.9%
Longwood University	2.9%	3.7%	4.9%	4.5%
Norfolk State University	5.0%	3.5%	6.0%	4.0%
Old Dominion University	3.7%	4.8%	3.0%	6.3%
Radford University	3.0%	2.2%	4.0%	6.0%
University of Mary Washington	3.0%	2.6%	4.0%	4.0%
University of Virginia	3.0%	3.5%	3.0%	4.5%
University of Virginia - Wise	2.5%	2.5%	2.5%	2.5%
Virginia Commonwealth University	4.3%	3.8%	5.2%	5.9%
Virginia Military Institute	3.0%	3.0%	2.7%	2.7%
Virginia State University	6.0%	2.5%	6.0%	2.5%
Virginia Tech	2.9%	2.9%	2.9%	5.6%
William & Mary	2.5%	3.0%	2.5%	2.7%
Richard Bland College	5.0%	5.2%	5.0%	3.7%
VA Community College System	6.0%	4.0%	0.0%	-4.3%

Note: (1) Planned increases were provided by institutions in the six-year plans made in 2025.

The Impact of Athletics

Institutional fees for intercollegiate athletics rose by an average of 5.5% over the prior year, averaging \$1,967 per student per year. The highest planned fees in 2026-27 are at Virginia Military Institute (\$4,312), Longwood University (\$3,350) and Christopher Newport University (\$3,086).

On average, athletic fees increased at a faster rate than almost any other category of fee - growing by 5.5% compared with overall mandatory non-educational fee growth of 3.9%. The fastest growth, by percentage, occurred at Old Dominion University and Virginia Tech, both of which increased athletic fees by 13.7% over the prior year. Across all public four-year institutions, one institution, Virginia State University reduced athletic fees, by 8.7%. As a proportion of mandatory non-educational fees, UVA's College at Wise had the highest

2026-27 Tuition and Fees Report

share for athletics, at 55.2%, while George Mason had the lowest at 21.5% with an average across all public four-year institutions of 38.3%.

Chart 6: Intercollegiate Athletics Fees, by Amount and As a Share of Total Mandatory Non-Educational Fees

Institution	2025-26	2026-27	Athletic Fees as Share of Non-E&G		
			Fees	Difference	% Increase
Virginia Military Institute	\$4,186	\$4,312	38.2%	\$126	3.0%
Longwood University	\$3,206	\$3,350	44.0%	\$144	4.5%
Christopher Newport University	\$2,872	\$3,086	43.8%	\$214	7.5%
University of VA- Wise	\$2,877	\$3,072	55.2%	\$195	6.8%
Old Dominion University	\$2,305	\$2,620	47.0%	\$315	13.7%
James Madison University	\$2,456	\$2,581	41.5%	\$125	5.1%
William & Mary	\$2,409	\$2,494	34.4%	\$85	3.5%
Norfolk State University	\$1,960	\$2,040	46.4%	\$80	4.1%
Radford University	\$1,765	\$1,890	43.1%	\$125	7.1%
University of Mary Washington	\$1,545	\$1,694	27.3%	\$149	9.6%
Virginia Commonwealth University	\$1,391	\$1,501	44.2%	\$110	7.9%
Virginia State University	\$1,515	\$1,383	35.8%	-\$132	-8.7%
George Mason University	\$812	\$871	21.5%	\$59	7.3%
Virginia Tech	\$732	\$832	27.5%	\$100	13.7%
University of Virginia	\$786	\$823	23.9%	\$37	4.7%

STATE FUNDING AND TUITION AND FEE TRENDS

The levels at which institutions set tuition and fees depend on institutional costs and state support. The following section provides background information on the state's cost-share policy, the relationship between increases in tuition and E&G fees and state funding, and trends in total charges.

Virginia's cost-share policy is a commitment by the Commonwealth to contribute to the costs of higher education for in-state students.

The Commonwealth's cost-share policy is premised on the belief that higher education yields both public and private benefits. It establishes the means by which the cost of education can be shared between the student and the state. The cost-share policy is included in the Code of Virginia (Paragraph A of Section 23.1-303 of the Higher Education Opportunity Act) and is included in the Appropriation Act.

"In determining the appropriate state share of educational costs for resident students, the General Assembly shall seek to cover at least 67% of educational costs."

~ Item 4-2.01.b 3b, Chapter 725, 2025 [Acts of Assembly](#)

The General Assembly established the cost-share policy in 1976 to create more equitable tuition practices among institutions. Under the original policy, institutions received appropriations based on the state providing 70% of the cost of education — a budgetary estimate based on the per-student cost of instruction and support. Students contributed the remaining 30%. For community colleges, the state funded 80% of the cost, and students contributed the remaining 20% of costs.

A recession in 1992-1994 required institutions to increase tuition to offset general fund budget reductions. By the end of the recession, in-state students contributed up to 40% of the cost of education at some institutions.

State Funding and Tuition and Fee Trends At a Glance

- The Commonwealth's cost-share policy establishes the means by which the cost of education can be shared between the student and the state.
- The state's goal is to cover 67% of the cost of higher education for in-state students. The remaining 33% is borne by the student.
- The responsibility for paying for higher education shifted from the state to the student beginning in 2001-02.
- In 2025-26, Virginia undergraduate students will pay, on average, 42% of the costs of education-related funding, while the state pays for 58%.

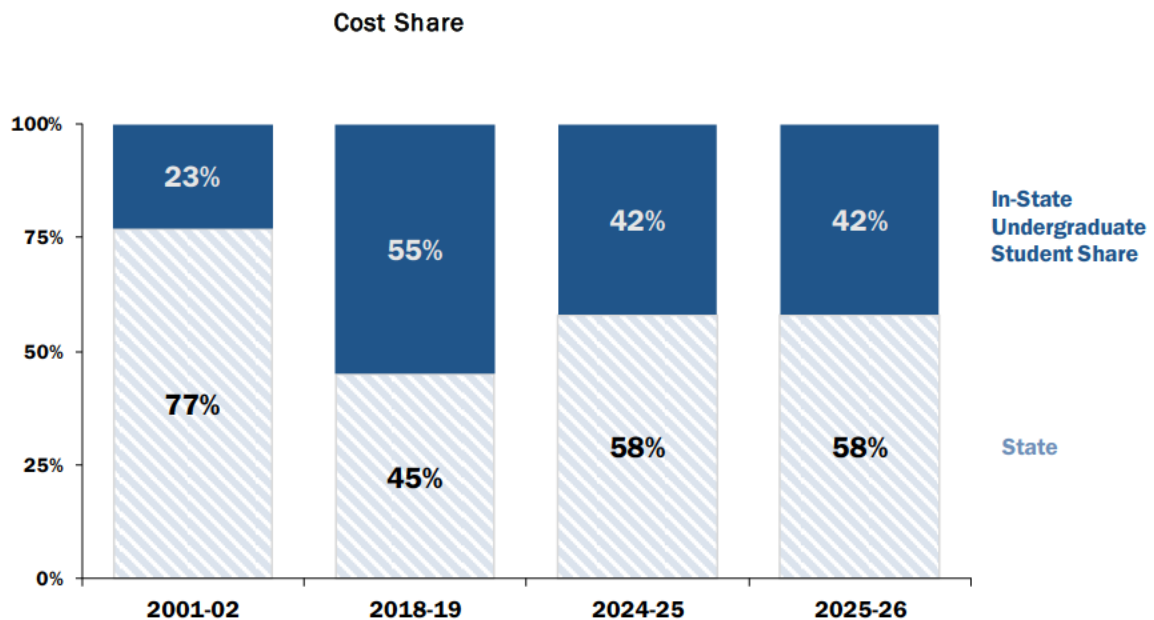
During the 2000 legislative session, the Governor and General Assembly reaffirmed the policy that in-state undergraduate students should pay a consistent percentage of the cost of education. The General Assembly appropriated significant state general funding and directed institutions to begin reducing in-state student tuition charges to 25% of the average cost at public baccalaureate institutions and 20% at community colleges.

In the 2002-04 biennium, the cost-share relationship between the state and students changed dramatically due to the reduction in state funding for higher education and corresponding tuition increases. Between 2001-02 and 2003-04, the state's share of higher education costs decreased from 77% to 64%.

In 2004, the Joint Subcommittee on Higher Education Funding Policy developed a goal to establish a 67%/33% state/student cost-share relationship to fund basic institutional operations. Since then, the 67%/33% cost-share policy has been applied in various budget development and policy decisions.

Chart 7 displays the average cost-shares between the Commonwealth and in-state undergraduate students in 2001-02 (the historical high state share of cost) and selected years of cost share in 2018-19 (lowest state share in recent years), 2024-25 and 2025-26. (Additional historical context surrounding tuition and fee policy and cost share can be found in Appendix G.)



Chart 7: Cost-Share Relationship between the State and In-State Undergraduate Students**Notes:**

- (1) Starting in 1993-94, the tuition policy required out-of-state students to pay 100% of the cost, but had no cost-share requirement for in-state undergraduate students. Calculation was based on the average appropriated cost of education.
- (2) In 2000, the state set the goal of the tuition policy for in-state undergraduate students to pay 25% of the cost. The 2001-02 calculation was based on the average appropriated cost of education.
- (3) In 2004, the goal of the tuition policy was set for in-state students to pay 33% of the cost. Since then, the cost share was calculated based on the average guideline cost of education.

Since 2001-02, the responsibility for paying for higher education has shifted from the state to the student, but recent investments in higher education by the Commonwealth have increased the proportion of the state's share.

Since 2018-19, the General Assembly and Governor provided significant state investment in higher education, and especially provided specific funding targeted to contain tuition increases from FY 2020 to FY 2026. As a result, from FY 2019 to FY 2026, the state cost share gradually increased from 45% to 58%. This reduced the in-state undergraduate tuition cost share by 13%.

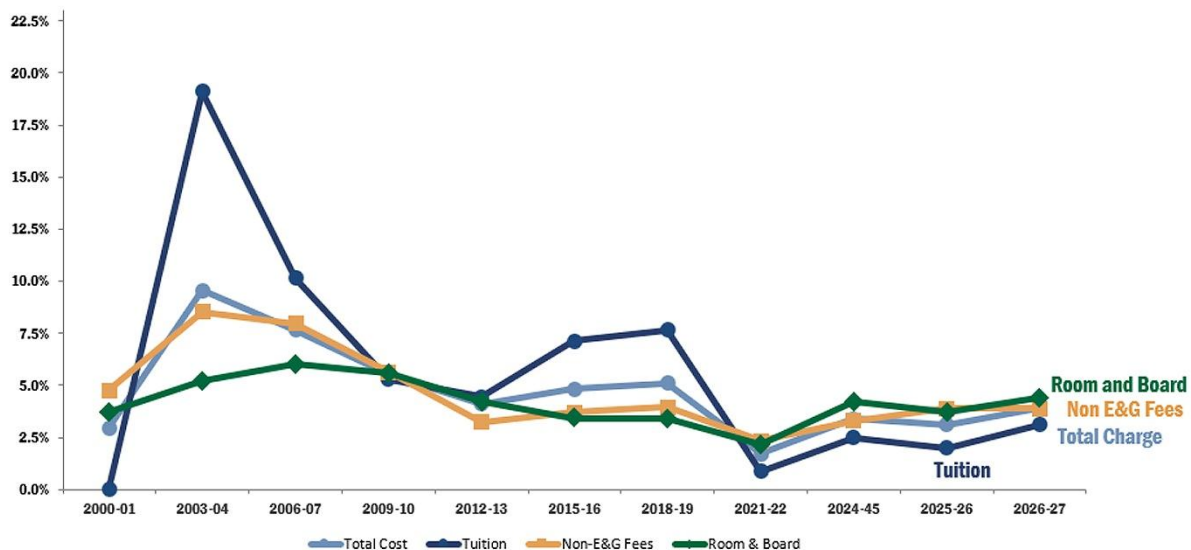
Despite the improvements in the state cost-share, the Commonwealth remains nine percentage points below the policy goal of 67% as stated in the Code of Virginia.



The annual increase in total charges from institutions has trended downward in recent years.

While the state provides funding to help offset education-related costs, concerns remain about the increase in non-education-related fees and room and board. Chart 8 provides historical trends of annual increases by cost type. In the last 27 years, increases in non-educational and general fees, and room and board have trended lower and did not fluctuate as much as annual tuition increases because institutions can control and manage these non-tuition increases. In comparison, tuition increases were partially reactive to state funding increases.

Chart 8: Annual Increases of In-State Undergraduate Cost by Type at Baccalaureate Institutions



Note: Total cost is the sum of tuition, non-E&G fees and room and board.

TUITION AND FEE COMPARISONS TO OTHER STATES

Tuition and fee rates are affected by the institution's costs and by the amount of funding that each state provides to support institutions and students. Many states with low tuition and fees have high rates of per-student state funding. This section provides tuition and fee rates compared to other states and historical trends of total tuition and fee charges as a percentage of per-capita income.

Virginia's tuition and fee rates are high compared to other states.

Chart 8 depicts national rankings of Virginia public institutions' tuition and fee charges for in-state undergraduate students. The data came from the tuition and fee survey of the Integrated Postsecondary Education Data System (IPEDS), a division of the U.S. Department of Education. Based on the 2021 Carnegie classification of institutions of higher education, this comparison groups national public institutions into three categories: doctoral/research, comprehensive and associate-degree-granting colleges.

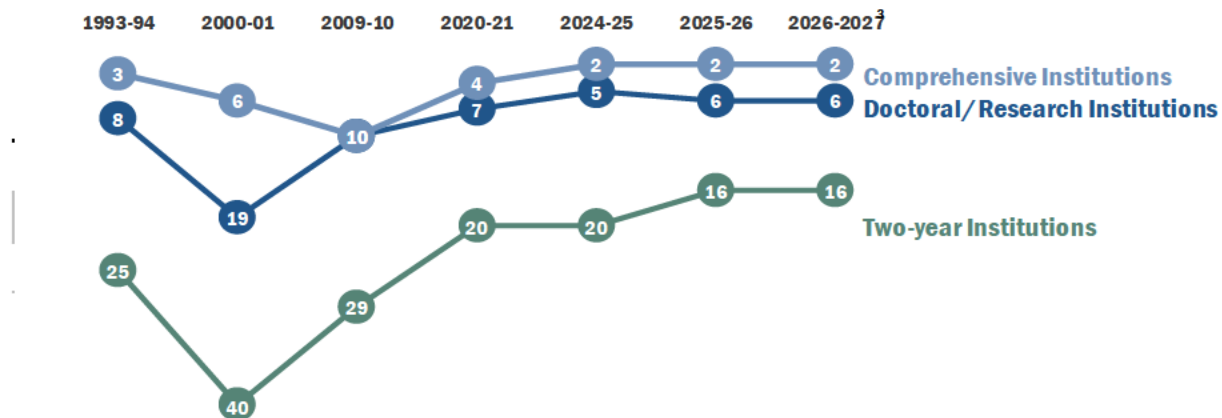
Tuition and Fee Comparisons to Other States At a Glance

- *Virginia's tuition and fee rates as a percentage of per-capita disposable income are high compared to other states.*
- *Estimated total charges at public four-year institutions as a percentage of per-capita disposable income decreased to 41.6% in 2026 from the historical high of 2019-20.*
- *Associate-degree-granting colleges' average charge as a percentage of per-capita disposable income is estimated to be 7.7% in 2026.*

- *Higher costs at doctoral/research institutions (William & Mary, George Mason University, Old Dominion University, University of Virginia, Virginia Commonwealth University and Virginia Tech) ranked Virginia sixth highest among doctoral/research institutions in the nation for average tuition and mandatory fees in the 2025-2026 academic year. SCHEV staff expect this ranking will remain unchanged in 2026-27.*
- *In the 2025-26 academic year, Virginia's comprehensive institutions—Christopher Newport University, James Madison University, Longwood University, Norfolk State University, Radford University, the University of Mary Washington, the University of Virginia's College at Wise, Virginia Military Institute, and Virginia State University—ranked second highest in the nation for average tuition and mandatory fees. This ranking is expected to remain unchanged in 2026-27.*
- *The average tuition and mandatory fees of Virginia's associate-degree-granting colleges (the Virginia Community College System and Richard Bland College) were 16th highest in the nation for 2025-26. SCHEV staff expect the associate-degree-granting colleges ranking to remain unchanged in 2026-27.*

Detailed national comparisons by institution type are presented in Appendices F-1 through F-3.

Chart 9: Ranking of Virginia's In-State Undergraduate Tuition and Fee Charges Nationally



Notes:

- (1) Based on full-time in-state undergraduate 2024-25 tuition and fees in the Integrated Postsecondary Education Data System (IPEDS).
- (2) Ranking is from highest cost to least cost.
- (3) VA charges are actual tuition and fees charged in FY 26 and FY 27. Other state rates in FY 27 are increased by 2.9%, the average increase public master and baccalaureate-degree-granting institutions nationally in FY 26.

Sources: IPEDS and "Trend in College Pricing 2025" by the College Board.

These increases can be traced to state budget reductions during the economic recessions of 2002-04 and 2008-12. Based on 2024 state-funding data from the State Higher Education Executive Officers association, total state support in Virginia (of all types, including student financial aid) increased 130.6.5% from 2000 to 2024. The average increase was 119.9% nationally over this period. Virginia state support per full-time equivalent (FTE) for education, excluding funding for research, medical education and financial aid increased from \$5,473 in 2000 to \$10,025 in 2024. Virginia ranked 31st nationally in 2000 and ranked 18th in 2025 (national comparisons of per-student funding include all students, not just in-state students). The higher ranking was partly driven by increased enrollments in some states, which reduced state support per FTE.

Virginia's undergraduate total charges as a percentage of per-capita disposable income are higher than the national average.

One commonly cited indicator of college affordability is the relationship between total charges (tuition, all mandatory fees and room and board) and per-capita disposable income.

One commonly cited indicator of college affordability is the relationship between total charges (tuition, all mandatory fees, room and board) and per-capita disposable income.

The Bureau of Economic Analysis at the U.S. Department of Commerce defines “per-capita disposable income” as income available to persons for spending and saving. It is calculated as personal income less than the sum of personal income tax payments and personal non-tax payments (donations, fees, fines and forfeitures) to the government.

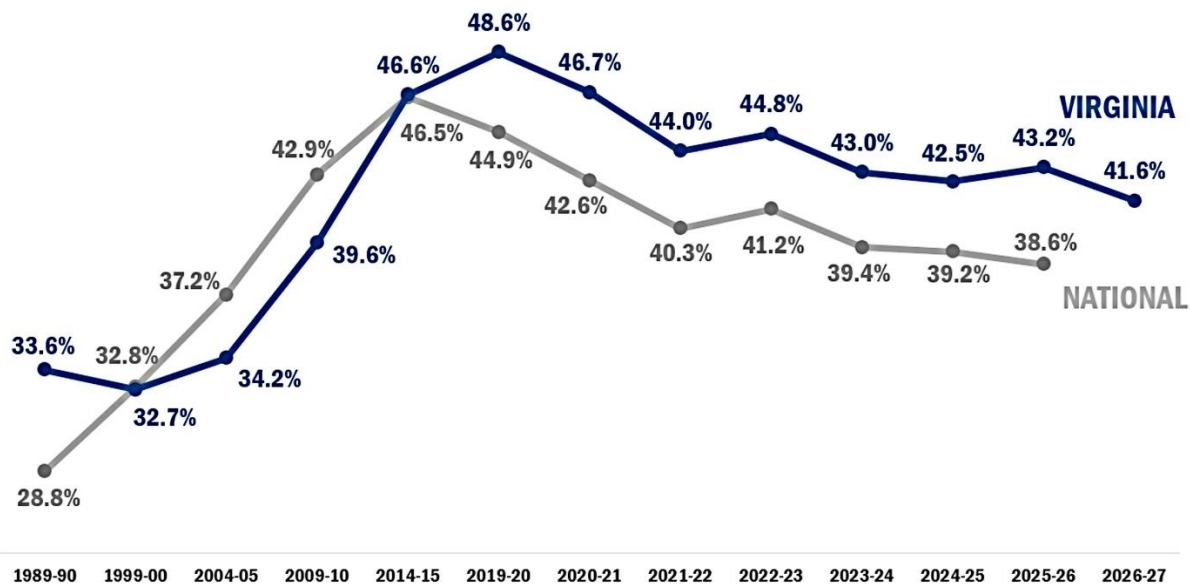
Virginia's total charges at public four-year institutions as a percentage of per-capita disposable income have exceeded the national average every year since 1990, except for the years between 1999-2000 and 2014-15. Chart 10A shows Virginia's average in-state undergraduate charges at public four-year institutions as a percentage of per-capita disposable income over the past 35 years.

In the 1990s, Virginia's public four-year institutions' average charge as a percentage of disposable income was higher than the national average. As a result of the tuition rollback in 1999-2000, this percentage dropped below the national average to 32.7%, reaching the lowest point and most affordable in history. Since 2000, after several years of state-mandated tuition controls, this measure of affordability has crept steadily higher. It surpassed the national average in 2014-15 and reached the historical high of 48.6% in 2019-20.

For 2026-27, the total charges at Virginia's public four-year institutions as a percentage of per-capita disposable income is estimated at 41.6%, lower than the historical high of 48.6% in 2019-20.



Chart 10A: Virginia's Average Total In-State Undergraduate Charges at Public Four-Year Institutions As a Percentage of Per-Capita Disposable Income Are Higher Than the National Average.



Note: Cost includes tuition, mandatory fees and room and board.

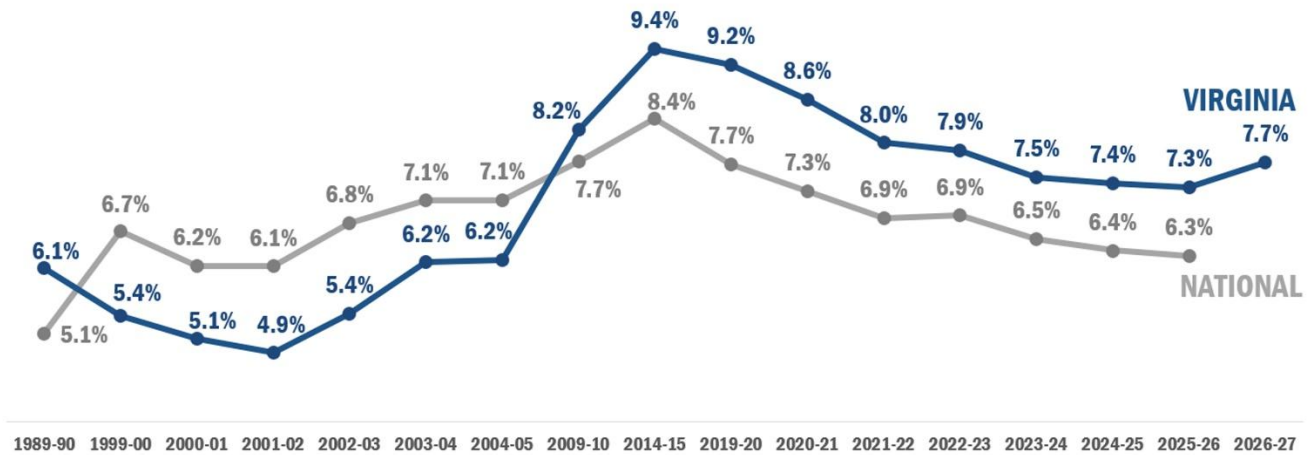
Sources: College Board, U.S. Bureau of Economic Analysis, SCHEV.

Virginia's associate-degree-granting institutions' average charge as a percentage of per-capita disposable income has declined from its peak of 9.4% in 2014-15. It is estimated to be 7.7% in 2026-27.

In the 1990s, Virginia's associate-degree-granting institutions' average charge as a percentage of disposable income was higher than the national average. As a result of the tuition rollback in 1999-2000, this percentage dropped below the national average. Since 2010, Virginia's associate-degree-granting institutions' average charge as a percentage of per-capita disposable income has increased, reaching a historical high of 9.4% in 2014-15. Thanks to the freeze in tuition at community colleges from FY 2020 to FY 2023 during the pandemic, the average charge as a percentage of per-capita disposable income has declined and is estimated to be 7.7% in 2026-27.

Chart 10B shows Virginia's average in-state undergraduate charges at associate-degree-granting institutions as a percentage of per-capita disposable income over the past 35 years.

Chart 10B: Virginia's Average Total In-State Undergraduate Charges at Public Associate-degree-granting Institutions As a Percentage of Per-Capita Disposable Income Has Declined Due to a Freeze in Tuition for Four Years at the Virginia Community College System from FY 2020 to FY 2023.



Notes:

- (1) Cost includes tuition and mandatory fees.
- (2) Virginia public two-year charges include the Richard Bland College and Virginia Community College System.

Sources: College Board, U.S. Board of Economic Analysis, SCHEV.

PATHWAYS TO INCREASE AFFORDABILITY BEYOND TUITION AND FEES

Rising tuition and fees are a concern for students, parents, institutions and policymakers. While this report highlights an approach to keeping tuition and fees low through increased state support, additional options available to students, parents and policymakers offer affordable pathways to a credential or degree. The Commonwealth and its higher education institutions can work together to devise plans to make the cost of education more predictable and affordable.

State and institutional financial assistance programs can reduce costs for students.

Recognizing the need to mitigate relatively high tuition and fees, the Commonwealth provides financial aid for students with demonstrated need. For example, in 2023-24 Virginia undergraduate students at public institutions received about \$2.1 billion in federal, state, institutional and private financial aid grants and scholarships, most of which was awarded based on financial need. For the 2026-28 biennium, Virginia is appropriating a total of \$65 million in need-based aid for Virginian undergraduate students to help ensure access and affordability for students. Besides the need-based financial aid, the state provides the following targeted aid programs:

Pathways to Increase Affordability Beyond Tuition and Fees At a Glance

- State and institutional financial aid assistance programs can reduce student costs.
- For the 2026-28 biennium, Virginia appropriated \$65 million in additional support for undergraduate need-based student aid.
- Financial assistance programs include need-based state aid, the Two-year College Transfer Grant, Va529 savings plans, Workforce Credential Grants and G3.
- Net price, the amount students pay if they receive financial aid, can be much lower than the total price an institution charges.

- **Two-year College Transfer Grant:** This transfer grant, established by the General Assembly in 2007, promotes students to obtain an associate degree at a community college in two years and then transfer to a public baccalaureate institution for the remaining two years to get a bachelor's degree. This is the least expensive pathway to obtain a baccalaureate degree in four years. (This is explained more in Chart 11 and in the two-year transfer grant section.) On average, an in-state student can save 33% (\$22,637) of tuition and fees in total if completing their degree within a four-year period. In addition, the Transfer Grant provides an incentive for eligible students to use this pathway. The annual award for an eligible student is \$1,000. An additional \$1,000 per year bonus award is provided to students pursuing undergraduate degrees in engineering, mathematics,

nursing, teaching or science. Also, students transferring to Norfolk State University, Old Dominion University, Radford University, University of Virginia at Wise, Virginia Commonwealth University or Virginia State University can receive an additional \$1,000 per year for their junior and senior years. As a result, through the transfer grant program, eligible students can receive as much as \$3,000 per year in grants as they pursue a baccalaureate degree.

- **Workforce Credential Grant Program:** During the 2016 legislative session, the Governor and General Assembly created the workforce credential grant program. It allows students to obtain an industry certification by discounting the cost of noncredit training required for certification. The program, the first of its kind, focuses on training needed in high-demand occupations and qualifies individuals for well-paid work. Upon completion, students can receive a discount of as much as two thirds of the cost of training. The program is currently offered at [community colleges across Virginia](#), where it is known as FastForward, and through the [Southern Virginia Higher Education Center](#) and in past years through the New College Institute.
- **G3 at Virginia's Community Colleges:** Launched in 2021-22, this program provides last dollar funding for students enrolled in in-demand occupations who also meet other need-based requirements. For those eligible, financial assistance pays full tuition and fees.
- **Virginia 529 Plans:** The program was established by the General Assembly in 1995 and named for Section 529 of the Internal Revenue Code. A 529 plan is a tax-advantaged investment vehicle designed to encourage saving for future higher-education expenses. Benefits are not limited to public higher-education institutions in Virginia.

Programs at colleges and universities offer additional aid, tuition predictability and affordability. As mentioned, institutions can provide varying amounts of aid to students to offset the total cost, often based on the resources available to them. In addition, some institutions have implemented programs that offer more predictability in tuition for in-state students and a greater commitment to providing financial aid.

- **William & Mary:** Part of the William & Mary [Promise](#), this program offers increased aid to students with financial need and promises to keep student debt low.



- *University of Virginia: The [Affordable Excellence](#) program commits the university to help students with financial need and keep their debt low. It provides 100% of need through scholarships, grants, work-study and need-based loans. In addition, the University pledges to fully cover tuition and fees for Virginia families who earn less than \$80,000 per year and cover tuition, fees and room and board for students from Virginia families earning less than \$30,000 per year.*

While these programs offer promising practices for tuition predictability and affordability, institutions are able to provide these types of commitments because they are able to use other funding sources to offset potential decreases in state funding that may impact tuition.

Recognizing the need to mitigate relatively high tuition and fees, the Commonwealth has embraced an approach to increase financial aid for students with demonstrated need to lower their overall costs.

Net price, the amount students pay if they receive financial aid, can be much lower than the total price an institution charges.

While the total charges for students are a significant factor to access and affordability, just as important for many students is what they pay after receiving financial aid, a term referred to as “net price.” The net price is the total cost of attendance, including all tuition and fees, room and board, books and supplies and other expenses to attend an institution after subtracting scholarships and grants the student receives. Scholarships and grants are forms of financial aid that a student does not have to pay back. (The U.S. Department of Education provides [information and videos](#) to explain how net price works.)

The majority of aid is awarded based on financial need. Need-based aid considers factors such as the student or family income status, assets and other benefits. Therefore, average net price is best viewed by estimated income level.

Students with high financial need can pay significantly less than the total cost to attend an institution, but the net price varies by institution. Chart 10 shows the cost of attendance on campus and average net price by family income at Virginia public baccalaureate institutions in 2024-25.



While the total charges for students are a significant factor to access and affordability, just as important for many students is what they pay after receiving financial aid, a term referred to as 'net price.'

For example, at Radford University, the total cost to attend (all tuition and fees, room and board, books and supplies and other expenses) was \$31,555 in 2024-25, but a student/family with an estimated income of up to \$30,000 could expect to pay 31.16% of listed price (\$9,833).

These rates vary by institution and by income level and primarily depend on the additional resources available to an institution (endowments, scholarships and institutional reserves). Often institutions with high proportions of students demonstrating financial need have fewer resources available per student than institutions with relatively low proportions of students who demonstrate financial need.

Chart 11: Cost of Attendance on Campus and Average Net Price by Family Income for Virginia Public Baccalaureate Institutions in 2024-25

Institution	Total Cost of Attendance on Campus	Average Net Price by Family Income				
		\$0 - \$30,000	\$30,001 - \$48,000	\$48,001 - \$75,000	\$75,001 - \$110,000	\$110,000+
CNU	\$37,115	\$14,692	\$14,689	\$16,938	\$20,986	\$31,294
GMU	\$35,462	\$15,684	\$15,557	\$17,431	\$22,237	\$29,952
JMU	\$35,142	\$14,379	\$14,452	\$16,960	\$22,031	\$31,907
LU	\$38,762	\$15,653	\$14,079	\$15,255	\$21,637	\$28,287
NSU	\$28,208	\$11,462	\$11,497	\$9,931	\$15,082	\$20,097
ODU	\$33,916	\$11,552	\$11,594	\$12,902	\$16,668	\$26,141
RU	\$31,555	\$9,833	\$9,567	\$11,393	\$14,891	\$24,798
UMW	\$34,464	\$21,762	\$21,520	\$23,768	\$26,816	\$26,764
UVA	\$42,781	\$9,479	\$8,203	\$13,391	\$17,879	\$33,994
UVAW	\$28,986	\$5,076	\$5,392	\$6,683	\$5,325	\$13,946
VCU	\$45,548	\$18,927	\$18,347	\$20,373	\$27,067	\$38,273
VMI	\$36,366	\$10,028	\$4,645	\$5,212	\$7,336	\$27,249
VSU	\$29,522	\$11,335	\$17,026	\$17,292	\$21,045	\$25,432
VT	\$41,378	\$11,580	\$9,666	\$15,287	\$22,949	\$36,002
W&M	\$46,797	\$3,292	\$4,385	\$6,345	\$14,265	\$37,032

Notes:

- (1) Total cost is the sum of all tuition and required fees, books and supplies, and room and board for a full-time in-state student living on-campus. Average aid includes all federal, state/local government or institutional grant or scholarship aid.
- (2) The net prices are estimates and do not represent a final award amount. The cost to attend college and availability of financial aid may change.
- (3) Explore all colleges' costs and net price at <https://nces.ed.gov/collegenavigator/>.
- (4) Sources: IPEDS 2025 Net Price and Cost of Attendance (COA)

In general, students and their families should consider their eligibility for financial aid to determine whether they can afford the cost of the intended college. The U.S. Department of Education's [College Navigator](#) website provides information to help students and parents in their college search, including net price and general information for each college regarding admissions, enrollments, programs and majors, athletics, campus security, accreditation and loan default rates.

In addition, each institution provides a net-price calculator to help estimate the cost to attend a college. Links to each college's net-price calculator are available on the [U.S. Department of Education's Net Price Calculator website](#). These estimates do not represent a final decision as costs to attend and financial aid award availability can change; however, these tools can help students better plan for college.

An in-state student can save \$22,637, or 33%, of the average cost to attain a baccalaureate degree – if completing within four years – by first getting an associate degree at a community college and then transferring to a public baccalaureate institution.

In addition to assessing net price, students and parents also may consider obtaining an associate degree before transferring to a baccalaureate institution. Virginia's community colleges and Richard Bland College have agreements in place with public baccalaureate institutions and some private institutions in Virginia that allow students to transfer to a baccalaureate university as a junior if the student a) obtains an associate degree at a community college, and b) meets certain GPA and course requirements. Chart 12 provides the estimated cost savings.

As previously mentioned, low- and middle-income students taking this approach also can be considered for the [Virginia Two-year College Transfer Grant](#), which further reduces the costs for students meeting program criteria at a participating baccalaureate institution.



Chart 12: Potential Tuition Savings of the Transfer Program for Students Completing a Baccalaureate Degree in Four Years

	2026-27	2027-28	2028-29	2029-30	Total Tuition
Avg 4-yr Tuition & Fees	\$16,401	\$16,893	\$17,400	\$17,922	\$68,616
Transfer Program	\$5,250	\$5,408	\$17,400	\$17,922	\$45,979
Amount Saved	\$11,151	\$11,486			\$22,637
% Saved	68%	68%			33%

Note: Assuming tuition increases by 3% per year over the base year of 2026-27.

While transfer is a viable path to an affordable baccalaureate degree, students are advised to research the appropriate courses needed and expected course grades required of any baccalaureate institution to ensure that their completed courses can be transferred from the two-year institution. Transfer agreement information is available for associate-degree-granting institutions at the [Virginia Wizard website](#) for Virginia's community colleges or at [Richard Bland College](#).

Another approach to addressing affordability is for students to complete a college degree or certificate on time (e.g., associate degree in two years, baccalaureate degree in four years).

Students who do not complete a college degree often leave with increased debt and usually end up with a job with less pay, making it harder to pay off the debt.

A [SCHEV analysis](#) of 2016-17 student dropouts shows that 10% of students who enroll for the first time in a public or private non-profit college in Virginia do not return after the first year. Forty percent of these students carry loans with an average debt amount of \$10,201.

In addition, not all students who enroll in a baccalaureate degree program complete it in four years. Based on [SCHEV's analysis](#), the average time to complete a degree for a full-time student upon entry is 4.2 years at a public baccalaureate institution and 5.3 years at an associate-degree-granting institution.

There are many reasons for delays in completing a degree, such as changing personal or financial circumstances or switching from full-time to part-time status. However, students will incur more costs through additional tuition and fees and lost earnings for each additional semester they remain in college.

To complete a degree on time, students should take 30 credits each year. Some students may not be aware of the number of credits needed to complete a degree. This can occur because a student is considered full time at an institution if they take 12 or more credits (the federal financial aid definition of full time). By taking only 12 credits a semester, a student may not complete a degree on time unless they augment annual enrollment by taking winter or summer courses. Many institutions have implemented “15-to-finish” or “12 does not equal 4” campaigns. The programs help build awareness that enrolling in courses that total 15 credits per semester will help ensure that degree requirements will be met in four years. Institutions also have developed other strategies to increase completion rates.



APPENDIX A: HIGHER EDUCATION FUNDING POLICIES*Item 4-2.01.b, Chapter, 2026 Acts of Assembly*

1. Except as provided in Chapters 933 and 943 of the 2006 Acts of Assembly, Chapters 594 and 616 of the 2008 Acts of Assembly, and Chapters 675 and 685 of the 2009 Acts of Assembly, all nongeneral fund collections by public institutions of higher education, including collections from the sale of dairy and farm products, shall be deposited in the state treasury in accordance with § [2.2-1802](#), Code of Virginia, and expended by the institutions of higher education in accordance with the appropriations and provisions of this act, provided, however, that this requirement shall not apply to private gifts, endowment funds, or income derived from endowments and gifts.
2. a) The Boards of Visitors or other governing bodies of institutions of higher education may set tuition and fee charges at levels they deem to be appropriate for all resident student groups based on, but not limited to, competitive market rates, provided that the total revenue generated by the collection of tuition and fees from all students is within the nongeneral fund appropriation for educational and general programs provided in this act.

b) The Boards of Visitors or other governing bodies of institutions of higher education may set tuition and fee charges at levels they deem to be appropriate for all nonresident student groups based on, but not limited to, competitive market rates, provided that: i) the tuition and mandatory educational and general fee rates for nonresident undergraduate and graduate students cover at least 100 percent of the average cost of their education, as calculated through base adequacy guidelines adopted, and periodically amended, by the Joint Subcommittee Studying Higher Education Funding Policies, and ii) the total revenue generated by the collection of tuition and fees from all students is within the nongeneral fund appropriation for educational and general programs provided in this act.

c) For institutions charging nonresident students less than 100 percent of the cost of education, the State Council of Higher Education for Virginia may authorize a phased approach to meeting this requirement, when in its judgment, it would result in annual tuition and fee increases for nonresident students that would discourage their enrollment.



d) The Boards of Visitors or other governing bodies of institutions of higher education shall not increase the current proportion of nonresident undergraduate students if the institution's nonresident undergraduate enrollment exceeds 25 percent, unless: i) such enrollment is intended to support workforce development needs within the Commonwealth of Virginia as identified in consultation with the Virginia Economic Development Partnership, and ii) the number of in-state undergraduate students does not drop below fall 2018 full-time equivalent census levels as certified by the State Council of Higher Education for Virginia. Norfolk State University, Virginia Military Institute, Virginia State University, and two-year public institutions are exempt from this restriction. Any such increases shall be limited to no more than a one percentage point increase over the prior year.

3. a) In setting the nongeneral fund appropriation for educational and general programs at the institutions of higher education, the General Assembly shall take into consideration the appropriate student share of costs associated with providing full funding of the base adequacy guidelines referenced in subparagraph 2. b), raising average salaries for teaching and research faculty to the 60th percentile of peer institutions, and other priorities set forth in this act.

b) In determining the appropriate state share of educational costs for resident students, the General Assembly shall seek to cover at least 67 percent of educational costs associated with providing full funding of the base adequacy guidelines referenced in subparagraph 2. b), raising average salaries for teaching and research faculty to the 60th percentile of peer institutions, and other priorities set forth in this act.

4. a) Each institution and the State Council of Higher Education for Virginia shall monitor tuition, fees, and other charges, as well as the mix of resident and nonresident students, to ensure that the primary mission of providing educational opportunities to citizens of Virginia is served, while recognizing the material contributions provided by the presence of nonresident students. The State Council of Higher Education for Virginia shall also develop and enforce uniform guidelines for reporting student enrollments and the domiciliary status of students.

b) The State Council of Higher Education for Virginia shall report to the Governor and the Chairmen of the House Appropriations and Senate Finance and Appropriations Committees no later than August 1 of each year the annual

change in total charges for tuition and all required fees approved and allotted by the Board of Visitors. As it deems appropriate, the State Council of Higher Education for Virginia shall provide comparative national, peer, and market data with respect to charges assessed students for tuition and required fees at institutions outside of the Commonwealth.

c) Institutions of higher education are hereby authorized to make the technology service fee authorized in Chapter 1042, 2003 Acts of Assembly, part of ongoing tuition revenue. Such revenues shall continue to be used to supplement technology resources at the institutions of higher education.

d) Except for those public institutions of higher education that have a Management Agreement with the Commonwealth of Virginia pursuant to the Restructured Higher Education Financial and Administrative Operations Act, each institution shall work with the State Council of Higher Education for Virginia and the Commonwealth Savers Plan to determine appropriate tuition and fee estimates for tuition savings plans.

5. It is the intent of the General Assembly that each institution's combined general and nongeneral fund appropriation within its educational and general program closely approximate the anticipated annual budget each fiscal year.

6. Nonresident graduate students employed by an institution as teaching assistants, research assistants, or graduate assistants and paid at an annual contract rate of \$4,000 or more may be considered resident students for the purposes of charging tuition and fees.

7. The fund source "Higher Education Operating" within educational and general programs for institutions of higher education includes tuition and fee revenues from nonresident students to pay their proportionate share of the amortized cost of the construction of buildings approved by the Commonwealth of Virginia Educational Facilities Bond Act of 2002.

8. a) Except for those public institutions of higher education that have a Management Agreement with the Commonwealth of Virginia pursuant to the Restructured Higher Education Financial and Administrative Operations Act, mandatory fees for purposes other than educational and general programs shall not be increased for Virginia undergraduates beyond three percent annually, excluding requirements for wage, salary, and fringe benefit increases, authorized



by the General Assembly. Fee increases required to carry out actions that respond to mandates of federal agencies are also exempt from this provision, provided that a report on the purposes of the amount of the fee increase is submitted to the Chairmen of the House Appropriations and Senate Finance and Appropriations Committees by the institution of higher education at least 30 days prior to the effective date of the fee increase.

b) This restriction shall not apply in the following instances: fee increases directly related to capital projects authorized by the General Assembly; fee increases to support student health services; and other fee increases specifically authorized by the General Assembly.

c) Due to the small mandatory non-educational and general program fees currently assessed students in the Virginia Community College System, increases in any one year of no more than \$15 shall be allowed on a cost-justified case-by-case basis, subject to approval by the State Board for Community Colleges.

9. Any institution of higher education granting new tuition waivers to resident or nonresident students not authorized by the Code of Virginia must absorb the cost of any discretionary waivers.

10. Tuition and fee revenues from nonresident students taking courses through Virginia institutions from the Southern Regional Education Board's Southern Regional Electronic Campus must exceed all direct and indirect costs of providing instruction to those students. Tuition and fee rates to meet this requirement shall be established by the Board of Visitors of the institution.



2026-27 Tuition and Fees Report

APPENDIX B: 2026-27 FULL-TIME IN-STATE UNDERGRADUATE STUDENT CHARGES

Institutions	Tuition and Mandatory E&G Fees			Mandatory Non-E&G Fees			Tuition and Total Mandatory Fees			Average Room and Board ¹			Total		
	Charge	% Increase	\$ Increase	Charge	% Increase	\$ Increase	Charge	% Increase	\$ Increase	Charge	% Increase	\$ Increase	Charge	% Increase	\$ Increase
GMU	\$10,752	3.5%	\$360	\$4,056	3.4%	\$132	\$14,808	3.4%	\$492	\$15,020	4.0%	\$580	\$29,828	3.7%	\$1,072
ODU	\$8,466	4.8%	\$390	\$5,574	6.3%	\$330	\$14,040	5.4%	\$720	\$14,849	3.0%	\$432	\$28,889	4.2%	\$1,152
UVA	\$17,336	3.5%	\$589	\$3,439	4.5%	\$148	\$20,775	3.7%	\$737	\$16,088	5.0%	\$770	\$36,863	4.3%	\$1,507
VCU	\$14,570	3.8%	\$535	\$3,393	5.9%	\$188	\$17,963	4.2%	\$723	\$15,889	5.0%	\$761	\$33,852	4.6%	\$1,484
VT	\$14,057	2.9%	\$401	\$3,030	5.6%	\$160	\$17,087	3.4%	\$561	\$15,032	6.7%	\$950	\$32,119	4.9%	\$1,511
W&M	\$19,993	3.0%	\$586	\$7,242	2.7%	\$193	\$27,235	2.9%	\$779	\$17,653	6.3%	\$1,052	\$44,888	4.3%	\$1,831
CNU	\$10,576	1.5%	\$159	\$7,040	3.5%	\$238	\$17,616	2.3%	\$397	\$13,040	2.2%	\$284	\$30,656	2.3%	\$681
UVA-Wise	\$6,507	2.5%	\$159	\$5,568	2.5%	\$136	\$12,075	2.5%	\$295	\$13,566	2.8%	\$370	\$25,641	2.7%	\$665
JMU	\$8,546	2.8%	\$234	\$6,222	3.9%	\$234	\$14,768	3.3%	\$468	\$14,829	7.2%	\$990	\$29,597	5.2%	\$1,458
LU	\$9,290	3.7%	\$330	\$7,621	4.5%	\$331	\$16,911	4.1%	\$661	\$15,130	3.8%	\$560	\$32,041	4.0%	\$1,221
UMW	\$9,649	2.6%	\$243	\$6,197	4.0%	\$239	\$15,846	3.1%	\$482	\$13,240	1.6%	\$204	\$29,086	2.4%	\$686
NSU	\$6,446	3.5%	\$218	\$4,396	4.0%	\$168	\$10,842	3.7%	\$386	\$12,328	5.0%	\$592	\$23,170	4.4%	\$978
RU	\$9,014	2.2%	\$196	\$4,382	6.0%	\$248	\$13,396	3.4%	\$444	\$13,198	4.6%	\$575	\$26,594	4.0%	\$1,019
VMI	\$10,680	3.0%	\$312	\$11,296	2.7%	\$298	\$21,976	2.9%	\$610	\$11,998	3.0%	\$348	\$33,974	2.9%	\$958
VSU	\$6,812	2.5%	\$166	\$3,866	2.5%	\$94	\$10,678	2.5%	\$260	\$13,502	5.0%	\$642	\$24,180	3.9%	\$902
RBC	\$7,290	5.2%	\$360	\$2,490	3.7%	\$88	\$9,780	4.8%	\$448	\$14,934	0.0%	\$0	\$24,714	1.8%	\$448
VCCS ²	\$5,237	4.0%	\$202	\$14	-4.3%	(\$1)	\$5,250	4.0%	\$201	N/A	N/A	N/A	\$5,250	4.0%	\$201
Avg. 4-yr Ins	\$10,846	3.1%	\$325	\$5,555	3.9%	\$209	\$16,401	3.4%	\$534	\$14,357	4.4%	\$607	\$30,759	3.9%	\$1,142
Avg. All Inst	\$10,307	3.2%	\$320	\$5,049	3.9%	\$190	\$15,356	3.4%	\$510	\$14,394	4.1%	\$569	\$28,902	3.8%	\$1,046

Note:

- (1) Charges represent the weighted average double occupancy room charge and the maximum weekly meal plan offered, not necessarily the plan used by most students.
- (2) Other mandatory fees vary by college, ranging from \$76.50 to \$903 per academic year, and are not included in this summary. N/A in Average Room and Board is because VCCS does not have this charge.



2026-27 Tuition and Fees Report

APPENDIX C: 2025-27 VARIABLE TUITION AND MANDATORY E&G FEES CHARGES TO IN-STATE UNDERGRADUATE STUDENTS BY SCHOOL AND STUDENT LEVEL.

Institution	School/College	Level	2025-2026	2026-2027	% Change	Notes
JMU	Business	Year 1	\$8,807	\$9,086	3.2%	
		Year 2	\$8,972	\$9,266	3.3%	
		Year 3	\$9,302	\$9,626	3.5%	
		Year 4	\$9,632	\$9,986	3.7%	
	Nursing	Year 3 & 4	\$11,222	\$11,666	4.0%	
UVA	Architecture	All Years	\$17,935	\$18,567	4.0%	
	Arts & Sciences	Years 3&4	\$19,839	\$20,539	4.0%	
	Batten	Years 3&4	\$28,825	\$29,849	4.0%	
	Data Science	Years 3&4	\$28,825	\$29,849	4.0%	
	Engineering	All Years	\$27,427	\$28,400	4.0%	
	McIntire	Years 3&4	\$28,887	\$29,913	4.0%	
	Nursing	All Years	\$21,407	\$22,164	4.0%	
	Nursing RN to BSN	All Years	\$18,899	\$19,565	4.0%	
VCU*	Arts	All	\$16,185	\$16,764	3.58%	
	Dental Hygiene	Year 1	\$19,338	\$20,008	3.46%	
	Dental Hygiene Year 2	Year 2	\$16,667	\$17,337	4.02%	
	Engineering	All	\$16,155	\$16,690	3.31%	
	Nursing, BS	All	\$16,105	\$16,640	3.32%	
	Nursing Accelerated BS	All	\$16,105	\$16,640	3.32%	
	Pharmacy	All	\$16,155	\$16,706	3.41%	
VT	Agriculture & Life Science	All	\$14,406	\$14,807	2.8%	
	Architecture & Design	All	\$15,156	\$15,557	2.6%	
	Building Construction	All	\$15,156	\$0	-100.0%	Merged to Engineering
	Engineering	All	\$15,656	\$16,057	2.6%	
	Business	All	\$16,206	\$16,607	2.5%	
	Science	All	\$13,656	\$15,057	10.3%	
VCCS	BCC	All	\$5,065	\$5,267	3.98%	
	PVCC	All	\$5,065	\$5,267	3.98%	
	TCC	All	\$5,095	\$5,297	3.95%	
	VPCC	All	\$5,095	\$5,297	3.95%	
	VWCC	All	\$5,095	\$5,297	3.95%	
	GCC	All	\$5,115	\$5,316	3.94%	
	JSRCC	All	\$5,158	\$5,360	3.91%	
	NVCC	All	\$5,847	\$6,048	3.44%	

Notes: *VCU undergraduate students pay an additional program fee based on a student's major, in lieu of course or other fees. All units have a program fee. The programs in the table represent areas that have a fee of \$500 or higher per academic year in addition to the base charges a majority of students pay.

2026-27 Tuition and Fees Report

APPENDIX D-1: 2025-27 FULL-TIME IN-STATE UNDERGRADUATE STUDENT CHARGES

Institutions	2025-26				2026-27							
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Average Room and Board	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Average Room and Board ¹	Percent Increase	Total	Percent Increase
GMU	\$10,392	\$3,924	\$14,440	\$28,756	\$10,752	3.5%	\$4,056	3.4%	\$15,020	4.0%	\$29,828	3.7%
ODU	\$8,076	\$5,244	\$14,417	\$27,737	\$8,466	4.8%	\$5,574	6.3%	\$14,849	3.0%	\$28,889	4.2%
UVA	\$16,747	\$3,291	\$15,318	\$35,356	\$17,336	3.5%	\$3,439	4.5%	\$16,088	5.0%	\$36,863	4.3%
VCU	\$14,035	\$3,205	\$15,128	\$32,368	\$14,570	3.8%	\$3,393	5.9%	\$15,889	5.0%	\$33,852	4.6%
VT	\$13,656	\$2,870	\$14,082	\$30,608	\$14,057	2.9%	\$3,030	5.6%	\$15,032	6.7%	\$32,119	4.9%
W&M	\$19,407	\$7,049	\$16,601	\$43,057	\$19,993	3.0%	\$7,242	2.7%	\$17,653	6.3%	\$44,888	4.3%
CNU	\$10,417	\$6,802	\$12,756	\$29,975	\$10,576	1.5%	\$7,040	3.5%	\$13,040	2.2%	\$30,656	2.3%
UVA-Wise	\$6,348	\$5,432	\$13,196	\$24,976	\$6,507	2.5%	\$5,568	2.5%	\$13,566	2.8%	\$25,641	2.7%
JMU	\$8,312	\$5,988	\$13,839	\$28,139	\$8,546	2.8%	\$6,222	3.9%	\$14,829	7.2%	\$29,597	5.2%
LU	\$8,960	\$7,290	\$14,570	\$30,820	\$9,290	3.7%	\$7,621	4.5%	\$15,130	3.8%	\$32,041	4.0%
UMW	\$9,406	\$5,958	\$13,036	\$28,400	\$9,649	2.6%	\$6,197	4.0%	\$13,240	1.6%	\$29,086	2.4%
NSU	\$6,228	\$4,228	\$11,736	\$22,192	\$6,446	3.5%	\$4,396	4.0%	\$12,328	5.0%	\$23,170	4.4%
RU	\$8,818	\$4,134	\$12,623	\$25,575	\$9,014	2.2%	\$4,382	6.0%	\$13,198	4.6%	\$26,594	4.0%
VMI	\$10,368	\$10,998	\$11,650	\$33,016	\$10,680	3.0%	\$11,296	2.7%	\$11,998	3.0%	\$33,974	2.9%
VSU	\$6,646	\$3,772	\$12,860	\$23,278	\$6,812	2.5%	\$3,866	2.5%	\$13,502	5.0%	\$24,180	3.9%
RBC	\$6,930	\$2,402	\$14,934	\$24,266	\$7,290	5.2%	\$2,490	3.7%	\$14,934	0.0%	\$24,714	1.8%
VCCS ²	\$5,035	\$14	N/A	\$5,049	\$5,237	4.0%	\$14	-4.3%	N/A	N/A	\$5,250	4.0%
Avg. 4-yr Insts.	\$10,521	\$5,346	\$13,750	\$29,617	\$10,846	3.1%	\$5,555	3.9%	\$14,357	4.4%	\$30,759	3.9%
Avg. All Insts.	\$9,987	\$4,859	\$13,824	\$27,857	\$10,307	3.2%	\$5,049	3.9%	\$14,394	4.1%	\$28,902	3.8%

Notes:

- (1) Charges listed here represent the weighted average double occupancy room charge and the maximum weekly meal plan offered, not necessarily the plan used by most students.
- (2) Other mandatory fees vary by college, ranging from \$76.50 to \$903 per academic year, and are not included in this summary. N/A in Average Room and Board is because VCCS does not have this charge.



2026-27 Tuition and Fees Report

APPENDIX D-2: 2025-27 FULL-TIME OUT-OF-STATE UNDERGRADUATE STUDENT CHARGES

Institutions	2025-26				2026-27							
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Average Room and Board	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Average Room and Board ⁽¹⁾	Percent Increase	Total	Percent Increase
GMU	\$35,388	\$3,924	\$14,440	\$53,752	\$35,748	1.0%	\$4,056	3.4%	\$15,020	4.0%	\$54,824	2.0%
ODU	\$29,166	\$5,244	\$14,417	\$48,827	\$29,796	2.2%	\$5,574	6.3%	\$14,849	3.0%	\$50,219	2.9%
UVA	\$56,607	\$3,291	\$15,318	\$75,216	\$58,607	3.5%	\$3,439	4.5%	\$16,088	5.0%	\$78,134	3.9%
VCU	\$37,199	\$3,205	\$15,128	\$55,532	\$37,734	1.4%	\$3,393	5.9%	\$15,889	5.0%	\$57,016	2.7%
VT	\$36,107	\$2,870	\$14,082	\$53,059	\$37,150	2.9%	\$3,030	5.6%	\$15,032	6.7%	\$55,212	4.1%
W&M	\$45,676	\$7,049	\$16,601	\$69,326	\$47,007	2.9%	\$7,242	2.7%	\$17,653	6.3%	\$71,902	3.7%
CNU	\$24,638	\$6,802	\$12,756	\$44,196	\$24,998	1.5%	\$7,040	3.5%	\$13,040	2.2%	\$45,078	2.0%
UVA-Wise	\$22,578	\$5,432	\$13,196	\$41,206	\$23,143	2.5%	\$5,568	2.5%	\$13,566	2.8%	\$42,277	2.6%
JMU	\$25,918	\$5,988	\$13,839	\$45,745	\$26,354	1.7%	\$6,222	3.9%	\$14,829	7.2%	\$47,405	3.6%
LU	\$21,890	\$7,290	\$14,570	\$43,750	\$22,220	1.5%	\$7,620	4.5%	\$15,130	3.8%	\$44,970	2.8%
UMW	\$22,912	\$5,958	\$13,036	\$41,906	\$23,507	2.6%	\$6,197	4.0%	\$13,240	1.6%	\$42,944	2.5%
NSU	\$18,778	\$4,228	\$11,736	\$34,742	\$19,408	3.4%	\$4,396	4.0%	\$12,328	5.0%	\$36,132	4.0%
RU	\$22,600	\$4,134	\$12,623	\$39,357	\$23,480	3.9%	\$4,382	6.0%	\$13,198	4.6%	\$41,060	4.3%
VMI	\$41,960	\$10,998	\$11,650	\$64,608	\$43,220	3.0%	\$11,296	2.7%	\$11,998	3.0%	\$66,514	3.0%
VSU	\$19,632	\$3,772	\$12,860	\$36,264	\$20,122	2.5%	\$3,866	2.5%	\$13,502	5.0%	\$37,490	3.4%
RBC	\$13,454	\$2,402	\$14,934	\$30,790	\$14,144	5.1%	\$2,490	3.7%	\$14,934	0.0%	\$31,568	2.5%
VCCS ⁽²⁾	\$11,548	\$14	N/A	\$11,562	\$11,750	1.7%	\$14	-4.3%	N/A	N/A	\$11,763	1.7%
Avg. 4-yr Insts.	\$30,737	\$5,346	\$13,750	\$49,832	\$31,500	2.5%	\$5,555	3.9%	\$14,357	4.4%	\$51,412	3.2%
Avg. All Insts.	\$28,591	\$4,859	\$13,824	\$46,461	\$29,317	2.5%	\$5,049	3.9%	\$14,394	4.1%	\$47,912	3.1%

Notes:

- (1) Charges listed here represent the weighted average double occupancy room charge and the maximum weekly meal plan offered, not necessarily the plan used by most students.
- (2) Other mandatory fees vary by college, ranging from \$76.50 to \$903 per academic year, and are not included in this summary. N/A in Average Room and Board is because VCCS does not have this charge.



2026-27 Tuition and Fees Report

APPENDIX D-3: 2025-27 FULL-TIME IN-STATE GRADUATE STUDENT CHARGES

Institutions	<u>2025-26</u>			<u>2026-27</u>					
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Total	Percent Increase
GMU	\$14,136	\$3,924	\$18,060	\$14,640	3.6%	\$4,056	3.4%	\$18,696	3.5%
ODU	\$11,700	\$4,290	\$15,990	\$12,276	4.9%	\$4,554	6.2%	\$16,830	5.3%
UVA ¹	\$22,595	\$3,291	\$25,886	\$23,263	3.0%	\$3,439	4.5%	\$26,702	3.2%
VCU ²	\$14,625	\$3,164	\$17,789	\$15,183	3.8%	\$3,345	5.7%	\$18,528	4.2%
VT	\$16,348	\$2,870	\$19,218	\$16,828	2.9%	\$3,030	5.6%	\$19,858	3.3%
W&M	\$11,134	\$6,784	\$17,918	\$11,164	0.3%	\$6,978	2.9%	\$18,142	1.3%
UVAW	\$9,504	\$1,632	\$11,136	\$9,744	2.5%	\$1,680	2.9%	\$11,424	2.6%
JMU	\$12,456	\$1,296	\$13,752	\$12,816	2.9%	\$1,344	3.7%	\$14,160	3.0%
LU	\$7,020	\$1,080	\$8,100	\$7,650	9.0%	\$1,080	0.0%	\$8,730	7.8%
UMW	\$9,672	\$3,150	\$12,822	\$9,924	2.6%	\$3,276	4.0%	\$13,200	2.9%
NSU	\$9,540	\$4,228	\$13,768	\$9,874	3.5%	\$4,396	4.0%	\$14,270	3.6%
RU	\$10,252	\$4,134	\$14,386	\$10,556	3.0%	\$4,382	6.0%	\$14,938	3.8%
VSU	\$9,916	\$3,772	\$13,688	\$10,163	2.5%	\$3,866	2.5%	\$14,029	2.5%
Average	\$12,223	\$3,355	\$15,578	\$12,622	3.3%	\$3,494	4.2%	\$16,116	3.5%

Notes:

(1) 2026-27 tuition and E&G fees are for full-time general graduate students. Thirteen graduate programs have different tuition varying from \$6,395 for the College of Arts and Sciences program PhD years 4+ to \$23,911 for the Master of Architecture.

(2) VCU's tuition and mandatory E&G fees shown are for master's degrees. Doctoral tuition and mandatory E&G fees are \$11,632 in 2025-26 and \$12,086 in 2026-27.



2026-27 Tuition and Fees Report

APPENDIX D-4: 2025-27 FULL-TIME OUT-OF-STATE GRADUATE STUDENT CHARGES

Institutions	<u>2025-26</u>			<u>2026-27</u>					
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Total	Percent Increase
GMU	\$37,200	\$3,924	\$41,124	\$37,704	1.4%	\$4,056	3.4%	\$41,760	1.5%
ODU	\$32,484	\$4,290	\$36,774	\$33,180	2.1%	\$4,554	6.2%	\$37,734	2.6%
UVA ¹	\$38,437	\$3,291	\$41,728	\$39,559	2.9%	\$3,439	4.5%	\$42,998	3.0%
VCU ²	\$29,843	\$3,164	\$33,007	\$30,401	1.9%	\$3,345	5.7%	\$33,746	2.2%
VT	\$33,342	\$2,870	\$36,212	\$34,304	2.9%	\$3,030	5.6%	\$37,334	3.1%
W&M	\$30,152	\$6,784	\$36,936	\$30,182	0.1%	\$6,978	2.9%	\$37,160	0.6%
UVAW	\$9,504	\$1,632	\$11,136	\$9,744	2.5%	\$1,680	2.9%	\$11,424	2.6%
JMU	\$30,240	\$1,296	\$31,536	\$30,768	1.7%	\$1,344	3.7%	\$32,112	1.8%
LU	\$19,782	\$1,080	\$20,862	\$19,782	0.0%	\$1,080	0.0%	\$20,862	0.0%
UMW	\$20,490	\$3,150	\$23,640	\$21,030	2.6%	\$3,276	4.0%	\$24,306	2.8%
NSU	\$23,026	\$4,228	\$27,254	\$23,806	3.4%	\$4,396	4.0%	\$28,202	3.5%
RU	\$20,408	\$4,134	\$24,542	\$23,480	15.1%	\$4,382	6.0%	\$27,862	13.5%
VSU	\$21,908	\$3,772	\$25,680	\$22,455	2.5%	\$3,866	2.5%	\$26,321	2.5%
Average	\$26,678	\$3,355	\$30,033	\$27,415	2.8%	\$3,494	4.2%	\$30,909	2.9%

Notes:

(1) 2026-27 tuition and E&G fees are for full-time general graduate students. Thirteen graduate programs have different tuition varying from \$1,537 for Master of Biomedical Science program Year 3 to \$53,961 for Master of Data Science program in 3 terms.

(2) VCU's tuition and mandatory E&G fees are for master's degrees only. Doctoral tuition and mandatory E&G fees are \$24,504 in 2025-26 and \$24,958 in 2026-27.



2026-27 Tuition and Fees Report

APPENDIX D-5: 2025-27 IN-STATE FIRST PROFESSIONAL STUDENT CHARGES

Institutions	2025-26			2026-27						
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Total	Percent Increase	
GMU										
Law	\$24,864	\$2,970	\$27,834	\$24,864	0.0%	\$3,066	3.2%	\$27,930	0.3%	
ODU										
Medicine	\$36,909	N/A	\$36,909	\$38,016	3.0%	N/A	N/A	\$38,016	3.0%	
UVA										
Law	\$74,567	\$3,291	\$77,858	\$78,419	5.2%	\$3,439	4.5%	\$81,858	5.1%	
Medicine	\$50,069	\$3,291	\$53,360	\$51,561	3.0%	\$3,439	4.5%	\$55,000	3.1%	
VCU										
Medicine ⁽¹⁾	\$37,939	\$3,761	\$41,700	\$38,410	1.2%	\$3,929	4.5%	\$42,339	1.5%	
Dentistry ⁽²⁾	\$67,046	\$3,181	\$70,227	\$69,276	3.3%	\$3,349	5.3%	\$72,625	3.4%	
Pharmacy (PharmD) ⁽³⁾	\$31,583	\$3,181	\$34,764	\$25,877	-18.1%	\$3,349	5.3%	\$29,226	-15.9%	
VT										
Medicine	\$62,274	\$1,447	\$63,721	\$64,104	2.9%	\$1,475	1.9%	\$65,579	2.9%	
Vet Medicine	\$26,914	\$2,870	\$29,784	\$27,670	2.8%	\$3,030	5.6%	\$30,700	3.1%	
W&M										
Law ⁴	\$39,013	\$7,139	\$46,152	\$40,013	2.6%	\$7,332	2.7%	\$47,345	2.6%	
Average Law	\$46,148	\$4,467	\$50,615	\$47,765	3.5%	\$4,612	3.3%	\$52,378	3.5%	
Average Medicine	\$46,798	\$2,833	\$48,923	\$48,023	2.6%	\$2,948	4.0%	\$50,234	2.7%	

Notes:

- (1) The tuition and mandatory fee totals are for first-year medical students.
(2) Tuition and fees listed are for first-year dental students. Fees vary by student level.
(3) The tuition and mandatory fee totals are for first-year PharmD students.
(4) The tuition and mandatory fee totals are for first-year law students.



2026-27 Tuition and Fees Report

APPENDIX D-6: 2025-27 OUT-OF-STATE FIRST PROFESSIONAL STUDENT CHARGES

Institutions	<u>2025-26</u>			<u>2026-27</u>					
	Tuition and Mandatory E&G Fees	Mandatory Non-E&G Fees	Total	Tuition and Mandatory E&G Fees	Percent Increase	Mandatory Non-E&G Fees	Percent Increase	Total	Percent Increase
GMU									
Law	\$42,000	\$2,970	\$44,970	\$42,000	0.0%	\$3,066	3.2%	\$45,066	0.2%
ODU									
Medicine	\$59,235	N/A	\$59,235	\$61,012	3.0%	N/A	N/A	\$61,012	3.0%
UVA									
Law	\$77,567	\$3,291	\$80,858	\$81,419	5.0%	\$3,439	4.5%	\$84,858	4.9%
Medicine	\$64,017	\$3,291	\$67,308	\$65,907	3.0%	\$3,439	4.5%	\$69,346	3.0%
VCU									
Medicine ⁽¹⁾	\$63,637	\$3,761	\$67,398	\$64,421	1.2%	\$3,929	4.5%	\$68,350	1.4%
Dentistry ⁽²⁾	\$104,433	\$3,181	\$107,614	\$107,727	3.2%	\$3,349	5.3%	\$111,076	3.2%
Pharmacy (PharmD) ⁽³⁾	\$45,816	\$3,181	\$48,997	\$38,541	-15.9%	\$3,349	5.3%	\$41,890	-14.5%
VT									
Medicine	\$62,274	\$1,447	\$63,721	\$64,104	2.9%	\$1,475	1.9%	\$65,579	2.9%
Vet Medicine	\$60,451	\$2,870	\$63,321	\$62,175	2.9%	\$3,030	5.6%	\$65,205	3.0%
W&M									
Law ⁴	\$63,700	\$7,139	\$70,839	\$66,876	5.0%	\$7,332	2.7%	\$74,208	4.8%
Average Law	\$61,089	\$4,467	\$65,556	\$63,432	3.8%	\$4,612	3.3%	\$68,044	3.8%
Average Medicine	\$62,291	\$2,833	\$64,416	\$63,861	2.5%	\$2,948	4.0%	\$66,072	2.6%

Notes:

- (1) The tuition and mandatory fee totals are for first-year medical students.
(2) Tuition and fees listed are for first-year dental students. Fees vary by student level.
(3) The tuition and mandatory fee totals are for first-year PharmD students.
(4) The tuition and mandatory fee totals are for first-year law students.



2026-27 Tuition and Fees Report

APPENDIX E-1: FULL-TIME UNDERGRADUATE MANDATORY NON-EDUCATIONAL AND GENERAL FEES BY PROGRAM

2025-26 Non-E&G Mandatory Fees by Category											
Inst	113 Unique Military Activities	80900 Higher Education Auxiliary Enterprises	80920 Bookstores & Other Stores	80940 Parking & Transportation Systems and Services	80950 Telecommunication s Systems and Services	80960 Student Health Services	80970 Student Unions & Recreational Facilities	80980 Recreational & Intramural Facilities	80990 Other Enterprise Functions	80995 Intercollegiate Athletics	Total
GMU				\$187	\$20	\$168	\$285	\$343	\$2,107	\$812	\$3,924
ODU				\$126		\$340	\$523		\$1,950	\$2,305	\$5,244
UVA		\$10		\$278		\$1,147	\$416	\$610	\$44	\$786	\$3,291
VCU				\$37		\$268	\$1,012	\$283	\$214	\$1,391	\$3,205
VT				\$276	\$216	\$670	\$562	\$413	\$1	\$732	\$2,870
WM				\$91	\$408	\$866	\$2,292	\$440	\$543	\$2,409	\$7,049
CNU							\$1,654	\$53	\$2,223	\$2,872	\$6,802
UVAW						\$204	\$1,238	\$59	\$1,053	\$2,877	\$5,432
JMU				\$217		\$346	\$599	\$791	\$999	\$3,036	\$5,988
LU					\$159	\$662	\$718	\$414	\$2,131	\$3,206	\$7,290
UMW		\$425		\$70	\$596	\$283	\$1,184	\$793	\$1,062	\$1,545	\$5,958
NSU				\$74	\$12	\$150	\$1,156	\$436	\$440	\$1,960	\$4,228
RU				\$102		\$403	\$1,053	\$170	\$641	\$1,765	\$4,134
VMI	\$2,758		\$842			\$610	\$2,602			\$4,186	\$10,998
VSU				\$45		\$456	\$550		\$1,206	\$1,515	\$3,772
RBC				\$206	\$274		\$379		\$754	\$789	\$2,402
VCCS									\$14		\$14
Avg All Inst	\$2,758	\$218	\$842	\$142	\$241	\$470	\$1,014	\$400	\$961	\$2,012	\$4,859

2026-27 Non-E&G Mandatory Fees by Category											
Inst	113 Unique Military Activities	80900 Higher Education Auxiliary Enterprises	80920 Bookstores & Other Stores	80940 Parking & Transportation Systems and Services	80950 Telecommunication s Systems and Services	80960 Student Health Services	80970 Student Unions & Recreational Facilities	80980 Recreational & Intramural Facilities	80990 Other Enterprise Functions	80995 Intercollegiate Athletics	Total
GMU				\$196	\$22	\$163	\$292	\$342	\$2,168	\$871	\$4,056
ODU				\$127		\$340	\$539	\$246	\$1,702	\$2,620	\$5,574
UVA		\$12		\$310		\$1,184	\$426	\$638	\$46	\$823	\$3,439
VCU				\$41		\$268	\$1,062	\$302	\$219	\$1,501	\$3,393
VT				\$277	\$223	\$692	\$584	\$421	\$1	\$832	\$3,030
WM				\$95	\$423	\$897	\$2,323	\$456	\$554	\$2,494	\$7,242
CNU							\$1,781	\$59	\$2,114	\$3,086	\$7,040
UVAW						\$204	\$1,294	\$59	\$939	\$3,072	\$5,568
JMU				\$223		\$352	\$598	\$793	\$1,084	\$3,172	\$6,222
LU					\$22	\$770	\$760	\$322	\$2,397	\$3,350	\$7,621
UMW		\$880			\$613	\$296	\$1,529	\$422	\$763	\$1,694	\$6,197
NSU				\$78	\$12	\$156	\$1,204	\$452	\$454	\$2,040	\$4,396
RU				\$102		\$439	\$1,123	\$176	\$652	\$1,890	\$4,382
VMI	\$2,840		\$866			\$630	\$2,648			\$4,312	\$11,296
VSU				\$46		\$466	\$564		\$1,407	\$1,383	\$3,866
RBC				\$213	\$285		\$391		\$783	\$818	\$2,490
VCCS									\$14		\$14
Avg All Inst	\$2,840	\$446	\$866	\$155	\$229	\$490	\$1,070	\$361	\$956	\$2,122	\$5,049

Annual Percent Change of Non-E&G Mandatory Fees by Category											
Inst	113 Unique Military Activities	80900 Higher Education Auxiliary Enterprises	80920 Bookstores & Other Stores	80940 Parking & Transportation Systems and Services	80950 Telecommunication s Systems and Services	80960 Student Health Services	80970 Student Unions & Recreational Facilities	80980 Recreational & Intramural Facilities	80990 Other Enterprise Functions	80995 Intercollegiate Athletics	Total
GMU				4.8%	9.8%	-3.0%	2.5%	-0.3%	2.9%	7.3%	3.4%
ODU				0.4%		0.0%	3.1%	0.0%	-12.7%	13.7%	6.3%
UVA		20.0%		11.5%		3.2%	2.4%	4.6%	4.5%	4.7%	4.5%
VCU				10.8%		0.0%	4.9%	6.7%	2.3%	7.9%	5.9%
VT				0.4%	3.2%	3.3%	3.9%	1.9%	0.0%	13.7%	5.6%
WM				4.4%	3.7%	3.6%	1.4%	3.6%	2.0%	3.5%	2.7%
CNU							7.7%	11.3%	-4.9%	7.5%	3.5%
UVAW						0.0%	4.5%	-0.5%	-10.9%	6.8%	2.5%
JMU				2.8%		1.7%	-0.2%	0.3%	8.5%	4.5%	3.9%
LU					-86.16%	16.3%	5.8%	-22.2%	12.5%	4.5%	4.5%
UMW		107.1%		-100.0%	2.9%	4.6%	29.1%	-46.8%	-28.2%	9.6%	4.0%
NSU				5.4%	0.0%	4.0%	4.2%	3.7%	3.2%	4.1%	4.0%
RU				0.0%		8.9%	6.6%	3.5%	1.7%	7.1%	6.0%
VMI	3.0%		2.9%			3.3%	1.8%			3.0%	2.7%
VSU				2.2%		2.2%	2.5%		16.7%	-8.7%	2.5%
RBC				3.4%	4.0%		3.2%		3.85%	3.7%	3.7%
VCCS									-4.3%		-4.3%
Avg All Inst	3.0%	105.1%	2.9%	9.0%	-5.0%	4.3%	5.5%	-9.9%	-0.6%	5.5%	3.9%

2026-27 Tuition and Fees Report

**APPENDIX E-2: FULL-TIME UNDERGRADUATE MANDATORY
NON-EDUCATIONAL AND GENERAL FEES BY FEE¹****Full-Time Undergraduate Mandatory Non-Educational and General Fees ⁽¹⁾**

Institution	2025-206	2026-27	Difference	% Increase	Institution	2025-26	2026-27	Difference	% Increase
George Mason University					Virginia Tech				
Athletic	\$812.00	\$871.00	\$59.00	7.3%	Athletic	\$732.00	\$832.00	\$100.00	13.7%
Auxiliary Central	\$643.00	\$648.00	\$5.00	0.8%	Health Service	\$670.00	\$692.00	\$22.00	3.3%
Auxiliary Services	\$318.00	\$290.00	(\$28.00)	-8.8%	Recreational Facilities	\$413.00	\$421.00	\$8.00	1.9%
Facilities/Building	\$1,022.00	\$1,044.00	\$22.00	2.2%	Student Activity	\$520.00	\$541.00	\$21.00	4.0%
Health Service	\$172.00	\$192.00	\$20.00	11.6%	Student Services	\$535.00	\$544.00	\$9.00	1.7%
Student Activity	\$770.00	\$815.00	\$45.00	5.8%		\$2,870.00	\$3,030.00	\$160.00	5.6%
Transportation	\$187.00	\$196.00	\$9.00	4.8%					
	\$3,924.00	\$4,056.00	\$132.00	3.4%	William & Mary				
Old Dominion University					Athletic	\$2,409.00	\$2,494.00	\$85.00	3.5%
Athletic	\$2,304.81	\$2,620.42	\$315.61	13.7%	Bus and Escort	\$91.00	\$95.00	\$4.00	4.4%
Auxiliary Central	\$929.44	\$930.18	\$0.74	0.1%	Cultural Fee	\$76.00	\$79.00	\$3.00	3.9%
Contingent	\$620.31	\$524.11	(\$96.20)	-15.5%	Facility Fee	\$1,417.00	\$1,417.00	\$0.00	0.0%
Health Service	\$340.00	\$340.00	\$0.00	0.0%	General Auxiliary	\$194.00	\$201.00	\$7.00	3.6%
Innovation	\$150.00	\$240.00	\$90.00	60.0%	Green Fee	\$44.00	\$43.00	(\$1.00)	-2.3%
Photo ID	\$8.00	\$8.00	\$0.00	0.0%	Health and Wellness	\$797.00	\$825.00	\$28.00	3.5%
Student Activity	\$242.37	\$246.01	\$3.64	1.5%	Integrative Wellness Ctr	\$69.00	\$72.00	\$3.00	4.3%
Student Union	\$523.07	\$539.28	\$16.21	3.1%	Kaplan Arena Operations	\$372.00	\$385.00	\$13.00	3.5%
Transportation	\$126.00	\$126.00	\$0.00	0.0%	PC Maintenance	\$49.00	\$51.00	\$2.00	4.1%
	\$5,244.00	\$5,574.00	\$330.00	6.3%	Photo ID	\$50.00	\$52.00	\$2.00	4.0%
University of Virginia					Recreational Center	\$154.00	\$160.00	\$6.00	3.9%
Athletic	\$786.00	\$823.00	\$37.00	4.7%	Recreational Sports	\$252.00	\$261.00	\$9.00	3.6%
Auxiliary Services	\$61.00	\$61.00	\$0.00	0.0%	Student Activity	\$101.00	\$98.00	(\$3.00)	-3.0%
Campus-wide Microsoft License Fee	\$20.00	\$22.00	\$2.00	10.0%	Student Affairs	\$29.00	\$30.00	\$1.00	3.4%
Data Center Fee	\$24.00	\$24.00	\$0.00	0.0%	Student Unions	\$503.00	\$521.00	\$18.00	3.6%
Health Service	\$1,147.00	\$1,184.00	\$37.00	3.2%	Telecom/Networking	\$408.00	\$423.00	\$15.00	3.7%
Radio Station	\$10.00	\$12.00	\$2.00	20.0%	Tennis Center	\$34.00	\$35.00	\$1.00	2.9%
Recreational Facilities	\$552.00	\$576.00	\$24.00	4.3%		\$7,049.00	\$7,242.00	\$193.00	2.7%
Student Activity	\$58.00	\$62.00	\$4.00	6.9%	Christopher Newport University				
Student Union	\$355.00	\$365.00	\$10.00	2.8%	Auxiliary Support	\$1,249.00	\$1,191.00	(\$58.00)	-4.6%
Transit and Mobility Service	\$278.00	\$310.00	\$32.00	11.5%	Capital Reserve	\$130.00	\$0.00	(\$130.00)	-100.0%
	\$3,291.00	\$3,439.00	\$148.00	4.5%	Intercollegiate Athletics	\$2,872.00	\$3,086.00	\$214.00	7.5%
VA Commonwealth University					Intramurals	\$53.00	\$59.00	\$6.00	11.3%
Athletic	\$1,391.00	\$1,501.00	\$110.00	7.9%	Rec Facilities and Student Union	\$1,654.00	\$1,781.00	\$127.00	7.7%
Auxiliary Services	\$214.00	\$219.00	\$5.00	2.3%	Student Activities	\$104.00	\$113.00	\$9.00	8.7%
Health Service	\$268.00	\$268.00	\$0.00	0.0%	Student Life and Health Services	\$740.00	\$810.00	\$70.00	9.5%
Student Activity	\$110.00	\$130.00	\$20.00	18.2%		\$6,802.00	\$7,040.00	\$238.00	3.5%
Student Services	\$283.00	\$302.00	\$19.00	6.7%	UVA-Wise				
Student Union and Recreational Facilities	\$902.00	\$932.00	\$30.00	3.3%	Athletic	\$2,876.88	\$3,071.55	\$194.67	6.8%
Transportation	\$37.00	\$41.00	\$4.00	10.8%	Instructional Tech Fee: All Students	\$300.00	\$308.00	\$8.00	2.7%
	\$3,205.00	\$3,393.00	\$188.00	5.9%	Operation & Maintenance	\$204.29	\$204.29	\$0.00	0.0%
					Outdoor Recreation & Intramurals	\$59.10	\$59.10	\$0.00	0.0%
					Stadium & Slomp Std Ctr Dev	\$1,058.32	\$1,113.66	\$55.34	5.2%
					Student Information System	\$753.31	\$631.28	(\$122.03)	-16.2%
					Student Organizations	\$180.12	\$180.12	\$0.00	0.0%
						\$5,432.02	\$5,568.00	\$135.98	2.5%

(1) Comprehensive fees have been allocated to appropriate categories based on prior year expenditure budgets.

2026-27 Tuition and Fees Report

APPENDIX E-2: FULL-TIME UNDERGRADUATE MANDATORY NON-EDUCATIONAL AND GENERAL FEES BY FEE ITEM (CONT.)¹

Institution	2025-26	2026-27	Difference	% Increase	Institution	2025-26	2026-27	Difference	% Increase
James Madison University					Radford University				
Athletic	\$2,456.00	\$2,581.00	\$125.00	5.1%	Athletic	\$1,765.00	\$1,890.00	\$125.00	7.1%
Auxiliary Services	\$1,236.00	\$1,312.00	\$76.00	6.1%	Auxiliary Services	\$347.00	\$355.00	\$8.00	2.3%
Facilities/Building	\$861.00	\$874.00	\$13.00	1.5%	Facilities/Building	\$181.00	\$181.00	\$0.00	0.0%
Health Service	\$306.00	\$312.00	\$6.00	2.0%	General Services	\$113.00	\$116.00	\$3.00	2.7%
Student Activity	\$983.00	\$991.00	\$8.00	0.8%	Health Service	\$403.00	\$439.00	\$36.00	8.9%
Transportation	\$146.00	\$152.00	\$6.00	4.1%	Recreational Facilities	\$622.00	\$664.00	\$42.00	6.8%
	\$5,988.00	\$6,222.00	\$234.00	3.9%	Student Activity	\$170.00	\$176.00	\$6.00	3.5%
Longwood University					Student Union	\$431.00	\$459.00	\$28.00	6.5%
Athletic	\$3,206.00	\$3,350.00	\$144.00	4.5%	Transportation	\$102.00	\$102.00	\$0.00	0.0%
Auxiliary Services	\$2,131.00	\$2,397.00	\$266.00	12.5%		\$4,134.00	\$4,382.00	\$248.00	6.0%
Health Service	\$662.00	\$770.00	\$108.00	16.3%	Virginia Military Institute				
Intramurals	\$414.00	\$322.00	(\$92.00)	-22.2%	Athletic	\$4,186.00	\$4,312.00	\$126.00	3.0%
Student Activity	\$180.00	\$180.00	\$0.00	0.0%	Barber Shop	\$344.00	\$354.00	\$10.00	2.9%
Student Union	\$538.00	\$580.00	\$42.00	7.8%	Health Service	\$610.00	\$630.00	\$20.00	3.3%
Telecommunications	\$159.00	\$22.00	(\$137.00)	-86.2%	Laundry	\$498.00	\$512.00	\$14.00	2.8%
	\$7,290.00	\$7,621.00	\$331.00	4.5%	Student Activity	\$2,602.00	\$2,648.00	\$46.00	1.8%
University of Mary Washington					UMA Fee	\$2,758.00	\$2,840.00	\$82.00	3.0%
Auxiliary Facilities C&M	\$633.00	\$166.00	(\$467.00)	-73.8%		\$10,998.00	\$11,296.00	\$298.00	2.7%
Auxiliary Services	\$425.00	\$880.00	\$455.00	107.1%	Virginia State University				
Health Service	\$283.00	\$296.00	\$13.00	4.6%	Athletic	\$1,515.00	\$1,383.00	(\$132.00)	-8.7%
Institutional Development	\$429.00	\$597.00	\$168.00	39.2%	Facilities/Building	\$83.00	\$85.00	\$2.00	2.4%
Intercollegiate Athletics	\$1,545.00	\$1,634.00	\$149.00	9.6%	Health Service	\$456.00	\$466.00	\$10.00	2.2%
Parking and Transportation	\$70.00	\$0.00	(\$70.00)	-100.0%	Other Services	\$484.00	\$667.00	\$183.00	37.8%
Student Recreation	\$793.00	\$422.00	(\$371.00)	-46.8%	Photo ID	\$55.00	\$56.00	\$1.00	1.8%
Student Unions & Rec Facilities	\$0.00	\$1,529.00	\$1,529.00	n/a	Police and Public Safety	\$477.00	\$489.00	\$12.00	2.5%
Telecommunications	\$596.00	\$613.00	\$17.00	2.9%	Radio Station	\$107.00	\$110.00	\$3.00	2.8%
University Center	\$1,184.00	\$0.00	(\$1,184.00)	-100.0%	Student Activity	\$461.00	\$473.00	\$12.00	2.6%
	\$5,958.00	\$6,197.00	\$239.00	4.0%	Student Union	\$89.00	\$91.00	\$2.00	2.2%
Norfolk State University					Transportation	\$45.00	\$46.00	\$1.00	2.2%
Athletic	\$1,960.00	\$2,040.00	\$80.00	4.1%		\$3,772.00	\$3,866.00	\$94.00	2.5%
Auxiliary Security Fee	\$354.00	\$368.00	\$14.00	4.0%	Richard Bland College				
Auxiliary Technology Fee	\$12.00	\$12.00	\$0.00	0.0%	Athletics	\$788.57	\$818.14	\$29.57	3.7%
Contingent	\$86.00	\$86.00	\$0.00	0.0%	Auxiliary Grounds/Facilities	\$754.29	\$782.57	\$28.28	3.7%
Fitness Center Fee	\$36.00	\$38.00	\$2.00	5.6%	Facilities/Building	\$205.71	\$213.43	\$7.72	3.8%
Health Service	\$150.00	\$156.00	\$6.00	4.0%	Parking/Transportation Services	\$205.71	\$213.43	\$7.72	3.8%
Student Activity	\$400.00	\$414.00	\$14.00	3.5%	Student Activity	\$173.43	\$177.86	\$4.43	2.6%
Student Center Building Maintenance	\$270.00	\$282.00	\$12.00	4.4%	Technology	\$274.29	\$284.57	\$10.28	3.7%
Student Center Fee	\$886.00	\$922.00	\$36.00	4.1%		\$2,402.00	2,490.00	\$88.00	3.7%
Transportation	\$74.00	\$78.00	\$4.00	5.4%	VA Community College System				
	\$4,228.00	\$4,396.00	\$168.00	4.0%	Overhead Recovery	\$14.10	\$13.50	(\$0.60)	-4.3%

(1) Comprehensive fees have been allocated to appropriate categories based on prior year expenditure budgets.

2026-27 Tuition and Fees Report

APPENDIX E-3: EXPLANATION OF INCREASES IN MANDATORY NON-E&G FEES OVER THE LIMIT OF 3% IN 2026-27*

Institution	Exemption							Non-Exemption			
	2025-26 Total Non-E&G Fee	Increases for Salary & Fringe Benefits	Debt Service	Student Health Services	General Assembly Authorized programs	Total Amount Increase	Total Percent Increase	Amount Increase for Operations	Percent Increase for Operations	All Categories Amount Increase	All Categories Percent Increase
CNU	\$6,802	\$10	\$142	\$70		\$222	3.3%	\$16	0.2%	\$238	3.5%
GMU	\$3,924	\$132				\$132	3.4%			\$132	3.4%
JMU	\$5,988	\$107	\$26	\$11		\$144	2.4%	\$90	1.5%	\$234	3.9%
LU	\$7,290	\$72		\$79		\$151	2.1%	\$179	2.5%	\$330	4.5%
NSU	\$4,228	\$32		\$9		\$41	1.0%	\$127	3.0%	\$168	4.0%
ODU	\$5,244	\$159	\$18			\$177	3.4%	\$154	2.9%	\$331	6.3%
RBC	\$2,402	\$88				\$88	3.7%		0.0%	\$88	3.7%
RU	\$4,134	\$84	\$15	\$36		\$135	3.3%	\$113	2.7%	\$248	6.0%
UMW	\$5,958	\$69				\$69	1.2%	\$170	2.9%	\$239	4.0%
UVA	\$3,291	\$88	\$1	\$37		\$126	3.8%	\$22	0.7%	\$148	4.5%
VCU	\$3,205	\$34			\$58	\$92	2.9%	\$96	3.0%	\$188	5.9%
VT	\$2,870	\$59	\$17	\$22		\$98	3.4%	\$62	2.2%	\$160	5.6%

*Based on Appropriation Act Item 4-2.01.b.8a.

2026-27 Tuition and Fees Report

APPENDIX F-1: IN-STATE UNDERGRADUATE TUITION AND TOTAL MANDATORY FEES IN SELECTED STATES (PUBLIC DOCTORAL/ RESEARCH UNIVERSITIES)

2025-26		Estimated 2026-27	
States Ranked	Tuition and Mandatory Fees	States Ranked	Tuition and Mandatory Fees*
1. Connecticut	\$21,344	1. Connecticut	\$21,963
2. New Hampshire	\$19,682	2. New Hampshire	\$20,253
3. Vermont	\$19,514	3. Vermont	\$20,080
4. Minnesota	\$18,482	4. Minnesota	\$19,018
5. Pennsylvania	\$18,169	5. Pennsylvania	\$18,696
6. Virginia	\$17,983	6. Virginia	\$18,651
7. New Jersey	\$17,886	7. New Jersey	\$18,405
8. Delaware	\$17,660	8. Delaware	\$18,172
9. Rhode Island	\$17,476	9. Rhode Island	\$17,983
10. Massachusetts	\$17,236	10. Massachusetts	\$17,736
11. Michigan	\$16,633	11. Michigan	\$17,115
21. Kentucky	\$12,321	21. Kentucky	\$12,678
27. Tennessee	\$11,247	27. Tennessee	\$11,573
29. Maryland	\$10,920	29. Maryland	\$11,237
33. Texas	\$10,356	33. Texas	\$10,656
50. North Carolina	\$7,251	50. North Carolina	\$7,461

* VA charges are actual tuition and fees charged in FY26 and FY27. Other state rates are increased by 2.9%, the average increase public doctoral-degree-granting institutions nationally in FY26.

Sources: IPEDS and "Trend in College Pricing 2025" by the College Board.

APPENDIX F-2: IN-STATE UNDERGRADUATE TUITION AND TOTAL MANDATORY FEES IN SELECTED STATES (PUBLIC COMPREHENSIVE COLLEGES AND UNIVERSITIES)

2025-2026		Estimated 2026-2027	
States Ranked	Tuition and Mandatory Fees	States Ranked	Tuition and Mandatory Fees*
1. New Jersey	\$15,707	1. New Jersey	\$16,163
2. Virginia	\$14,115	2. Virginia	\$14,890
3. New Hampshire	\$13,737	3. New Hampshire	\$14,135
4. Illinois	\$13,664	4. Illinois	\$13,328
5. Pennsylvania	\$13,357	5. Pennsylvania	\$13,744
6. Oregon	\$12,695	6. Oregon	\$13,063
7. Massachusetts	\$12,507	7. Massachusetts	\$12,870
8. Vermont	\$12,390	8. Vermont	\$12,749
9. Minnesota	\$11,996	9. Minnesota	\$12,344
10. Arizona	\$11,960	10. Arizona	\$12,307
15. Tennessee	\$10,515	15. Tennessee	\$10,820
18. Kentucky	\$10,190	18. Kentucky	\$10,486
23. Maryland	\$9,452	23. Maryland	\$9,726
42. Texas	\$6,890	42. Texas	\$7,090
45. North Carolina	\$6,087	45. North Carolina	\$6,264
50. Florida	\$3,214	50. Florida	\$3,307

*VA charges are actual tuition and fees charged in FY26 and FY27. Other state rates are increased by 2.4%, the average increase public master and baccalaureate-degree-granting institutions nationally in FY26.

Sources: IPEDS and "Trend in College Pricing 2025" by the College Board.

2026-27 Tuition and Fees Report

APPENDIX F-3: IN-STATE UNDERGRADUATE TUITION AND TOTAL MANDATORY FEES IN SELECTED STATES (PUBLIC ASSOCIATE-DEGREE-GRANTING COLLEGES)

2025-26		Estimated 2026-27	
States Ranked	Tuition and Mandatory Fees	States Ranked	Tuition and Mandatory Fees*
1. South Dakota	\$8,092	1. South Dakota	\$8,310
2. New Hampshire	\$7,461	2. New Hampshire	\$7,662
3. Vermont	\$7,160	3. Vermont	\$7,353
4. Pennsylvania	\$6,752	4. Pennsylvania	\$6,934
5. Iowa	\$6,502	5. Iowa	\$6,678
6. Minnesota	\$6,414	6. Minnesota	\$6,587
7. Massachusetts	\$6,407	7. Massachusetts	\$6,580
8. New York	\$6,388	8. New York	\$6,561
9. Oregon	\$6,090	9. Oregon	\$6,254
10. South Carolina	\$6,020	10. South Carolina	\$6,183
15. Alabama	\$5,678	15. Alabama	\$5,831
16. Virginia	\$5,493	16. Virginia	\$5,696
23. Tennessee	\$5,011	23. Tennessee	\$5,146
29. Kentucky	\$4,856	29. Kentucky	\$4,987
42. Texas	\$3,553	42. Texas	\$3,649
45. North Carolina	\$2,468	45. North Carolina	\$2,535

*VA FY2026 charges were actual average tuition and fees in IPEDS, and actual average tuition and fee increases of RBC and VCCS in FY2027. Other state rates are increased by 2.7%, the average increase public associate-degree-granting colleges nationally in FY26.

Sources: IPEDS and "Trend in College Pricing 2025" by the College Board.

APPENDIX G: THE RELATIONSHIP BETWEEN TUITION AND FEE INCREASES AND STATE FUNDING

An inverse relationship exists between state funding and the increase in tuition and educational and general fees at Virginia's public higher-education institutions. When the state provides additional support to public higher education costs, institutions are better able to control tuition increases. When funding is reduced, institutions increase tuition to help meet their budgets. This appendix is a brief history of the relationship between state funding and increases in higher education fees – generally considered to be tuition, educational fees and general fees, and discusses the policies that have been established to manage increases.

2002-04: Budget reductions, double-digit tuition increases, tuition caps. In the wake of the 2001 recession, the Commonwealth reduced higher education funding during the 2002-04 biennium by an average of 22%. With the additional challenge of a reduction in funding and in an effort to close the budget gap following a tuition freeze, institutions raised tuition by double-digit percentages. Boards of visitors also levied mid-year increases for the 2003 spring semester. Concerned with the impact of tuition increases on college affordability, the Governor and General Assembly established a tuition cap policy for 2003-04 that essentially limited increases to 5% of the annualized mid-year rates set by the boards for the 2002-03 academic year.

2004: Return of tuition authority to boards and establishment of a review process. In 2004, the General Assembly reinstated the boards of visitors' authority to set tuition charges at levels they deemed appropriate for all in-state students. The rates had to be based on, but not limited to, competitive market rates, provided that the total revenue generated by the collection of tuition and fees from all students was within the nongeneral fund appropriation for E&G programs.

2006-10: State support increases, moderate tuition and fees increases; Tuition Moderation Incentive Fund established. An improving economy in 2005-06 meant that institutions received additional state support during the next four years, enabling them to reduce annual tuition increases.

To ensure more moderate tuition increases, the 2007 General Assembly established a \$7.2 million Tuition Moderation Incentive Fund. It was contingent upon institutions limiting the increase of tuition and E&G fees for in-state undergraduate students to no more than 6% in 2007-08. Institutions could exceed the 6% limit (up to the tuition

increase rate in their six-year plan – a long-range institutional academic and financial plan required by the state) if the additional revenue was used solely for in-state undergraduate financial aid. Institutions received the state funding upon compliance with these requirements.

The 2008 General Assembly continued to support the Tuition Moderation Incentive Fund, providing \$17.5 million in each year of the 2008-10 biennium for allocation as long as institutions limited in-state undergraduate tuition and E&G fee increases to no more than 4% (3% for E&G operations and 1% for student financial aid) in 2008-09. Due to a state budget shortfall, the 2009 General Assembly discontinued the Tuition Moderation Incentive Fund for 2009-10.

2010-12: Budget reduction, tuition increase. Due to the budget shortfalls, the state support to public institutions was reduced by 27%. Most institutions responded by raising tuition accordingly.

2013-14: Budget increases, lower tuition and fee growth. In 2013, higher education experienced an average increase in state funding of about 5% and another 3% in 2014. These investments resulted in the lowest increases in tuition and fees in a decade.

2014-16: Budget reductions, substantial tuition increases. The 2014-16 biennium saw a return to state revenue shortfalls; budget reductions and steeper tuition increases. The same pattern occurred in the 2016-18 biennium.

2016-17: Budget increase, low tuition increase: The Commonwealth provided an additional \$223 million from the general fund for public institutions, a commitment by the state to reinvest in higher education. As a result, 12 out of 17 public institutions (the 23 colleges of the Virginia Community College System are counted as one institution) that teach 97% of in-state undergraduate students saw tuition increases that were 3% or less.

Excluding William & Mary and UVA, because both have variable tuition charges for in-state undergraduate students, the average tuition increase was 2.9% in 2016-17, the lowest annual tuition increase in the past 15 years.

2018: Budget reductions, tuition and fee increases: General fund budget reductions were necessary again in 2017-18, and the average in-state undergraduate tuition and mandatory E&G fees increased by \$422, or 5.4% in 2017-18. In academic year 2018-19, in-state undergraduate tuition increased by \$466 (5.7%), 0.3 percentage points higher

than the year before. It should be noted that institutions made 2018-19 tuition and fee decisions without a final state budget.

2019-20: Zero tuition increase for in-state undergraduate students. The 2019 General Assembly continued to be concerned about affordability and provided an additional \$52.5 million in state support to establish the Tuition Moderation Fund for public higher education institutions. In exchange, public institutions were required to maintain their 2019-20 tuition for in-state undergraduate students at the FY 2019 level. All institutions complied with the requirement. 2019-20 became a year with no tuition increase. The last time that occurred was nearly 20 years ago when the General Assembly rolled back tuition by 20% in 1999-2000 and froze the tuition increase for in-state undergraduate students in 2000-01.

2020-22: Continued state funding to contain tuition increases for in-state undergraduate students. The 2020 General Assembly provided additional state support of \$54.75 million in FY 2021 and \$25 million in FY 2022 to continue the Tuition Moderation Fund and freeze in-state undergraduate student tuition at public higher education institutions with the concern of affordability. However, due to the outbreak of the COVID-19 pandemic in March 2020, Governor Northam froze (unallotted) all new spending in the state budget to help address the repercussions of the pandemic. In August, the Governor called for a special session to consider the unallotted budget. The special session provided \$60 million for affordable access in FY 2021. The 2021 General Assembly Special Session provided \$73.5 million to continue affordable access in FY 2022. As a result, in 2020-21 and 2021-22 academic years, for in-state undergraduate students, the increase in tuition and mandatory E&G fees kept breaking the historical lowest annual increase rate except in the years when the legislature mandated a tuition freeze or tuition rollback. Eleven institutions had zero tuition increases in each year, of which seven institutions had zero tuition increase in both academic years.

2022-24: Continued state funding to contain tuition increases for in-state undergraduate students. The Governor and the 2022 General Assembly provided public higher education with additional funding of \$143 million per year to address affordable access and to mitigate the tuition increases. In addition, the administration asked institutions to freeze in-state undergraduate tuition at the 2021-22 level in 2022-23. Institutions responded by providing one-time scholarships or waivers to offset the tuition increases for in-state undergraduate students in 2022-23.



2024-26: Continued state funding to contain tuition increases for in-state undergraduate students. The Governor and the General Assembly provided public higher education with a total biennial funding of \$554.4 million in additional general fund to address affordable access and to mitigate the tuition increases.

2026-2028- State funding increases in financial aid mitigate increases in tuition.

The Governor and the General Assembly provided an additional \$65 million for financial aid and \$110 million over the biennium to maintain affordable access to public higher education in the Commonwealth. The overall investment in public higher education for the 2026-2028 biennium is \$397 million.



APPENDIX H: TUITION AND FEES PUBLIC COMMENT

Introduction

Pursuant to section § 23.1-307 of the Code of Virginia, public institutions of higher education may not approve an increase in undergraduate tuition or mandatory fees without providing students and the public a projected range of the planned increase, an explanation of the need for the increase, and notice of the date, time and location of the meeting at which public comment is permitted. Institutions' boards of visitors must permit public comment and establish policies, which may include reasonable time limitations.

In addition, section G of the Code requires the State Council of Higher Education for Virginia (SCHEV) to submit a report on the required public comment, as follows:

"No later than August 1 of each year, the Council shall provide to the Governor and the Chairmen of the House Committee on Appropriations, the House Committee on Education, the Senate Committee on Education and Health, and the Senate Committee on Finance a report on any increase in undergraduate tuition and mandatory fees at a public institution of higher education, the public comment relating to such increase in undergraduate tuition and mandatory fees, and any deviation in the increase in undergraduate tuition and mandatory fees from the increase projected in the institutional six-year plan provided pursuant to § 23.1-306."

SCHEV annually reports on Tuition and Fees at public institutions of higher education by August 1 of each year. The Tuition and Fee report fulfills the first and third required components described in § 23.1-307 G, regarding increases in undergraduate tuition and mandatory fees, as well as any deviation in the increase from that projected in the institutional six-year plan. Thus, this appendix report focuses solely on the second topic; public comment relating to increases in undergraduate tuition and mandatory fees. General observations of the process are included in the subsequent pages.

Appendix I includes the nature of how comments were received and what institutions submitted to SCHEV as their general characterization of the public comment period.

Public Comment on Increases in Tuition and Mandatory Fees

In-state undergraduate tuition and mandatory educational and general (E&G) fees increased by \$320 (3.2%) for academic year 2026-2027. Non-E&G fees increased by \$190



(3.9%). The total charges including tuition, non-E&G fees and room and board increased by \$1,142 (3.9%) at the baccalaureate institutions.

APPENDIX I: Institutional Submissions Regarding Public Comment Period

Number of individuals presenting at the meeting/number of additional comments received and shared with board members (email, online, website, etc.)

Institution	In-Person	Additional Comments	Total
CNU	4	6	10
GMU	2	39	41
JMU	0	3	0
LU	0	0	0
NSU	0	0	0
ODU	1	0	1
RU	0	0	0
UMW	4	0	4
UVA	1	8	9
UVA-W			
VCCS	0	0	0
VCU	4	4	8
VMI	2	21	23
VSU	2	1	3
VT	6	58	64
W&M	7	59	66
RBC	0	0	0

General Characterization of the Public Comment Period (i.e., means of publicity, description of comments, board member comments or other relevant information) (Note: N/A means institutions did not increase tuition or institutions did not receive public comments.)

Institution General Characterization of the Public Comment Period as Submitted by Institutions to SCHEV

CNU

Publicity: March 31, 2026. Notice of the public comment session was shared via the University's homepage, Board of Visitors website, BoardDocs, University and Commonwealth calendars, physically posted in the Student Union, emailed to the student body and the press was notified.

The Rector emphasized that tuition increases are viewed as a last resort, highlighting the Board's commitment to maintaining affordability and ensuring consistent access for all students. To this end, the Rector referenced the Board's prior directive to the President to conduct a comprehensive financial review of the University to identify cost-saving measures and revenue-enhancement opportunities. The Rector acknowledged the efforts of faculty and staff in modeling various fiscal scenarios. While recognizing the challenges inherent in such exercises, the Rector characterized these proactive measures as essential and responsible steps to mitigate potential budgetary shortfalls. The Rector commended the University administration and the broader campus community for their diligence in exploring efficiency measures and cost-containment strategies. In closing, the Rector stated that the Board does not take tuition decisions lightly and expressed gratitude for the collaborative partnership demonstrated by the University stakeholders throughout this process.

Comment Description:

Eight students advocated against raising tuition focusing on inflationary costs and the impact on paying tuition. One parent voiced concern regarding tuition being unaffordable to the public. An alumnus expressed concern over the increase in tuition while higher education is being attacked from multiple fronts.

GMU

Publicity: On March 20, 2026, the March 31 Board of Visitors (BOV) Public Comment Session announcement was made available on the Board's website, Commonwealth Calendar, and posted in the Johnson Center (student center) and the President's Office. Meeting details were advertised in The George (official Mason newsletter), and Around Mason (a digest of faculty/staff announcements). Rose Pascarell, Vice President of University Life, and Dan Stephens, Interim Senior Vice President and Chief Financial Officer, participated in a Student Government Tuition Town Hall.

The dates of those postings follow:

The George: 3/19/26 and 3/26/26

Around Mason: 3/13/26 and 3/24/26

Student Government Hosted Town Hall: 3/24/26

Rose Pascarell, Vice President of University Life, participated in numerous conversations with undergraduate and graduate student government leadership specific to FY 27 tuition and fees. Additionally, public comment was received in conjunction with the April 30, 2026, BOV meeting, consistent with standard meeting protocol. Following this public comment period in April, the Board approved Mason's FY 27 University Operating Budget on April 30, which included an increase in tuition and mandatory fees.

2026-27 Tuition and Fees Report

	Comment Description: During the March 31 BOV meeting, the written comment for one student advocated for the board to adopt cohort pricing to allow students the ability to plan and afford their education. Remaining comments were on topics other than tuition and fees. The graduate and undergraduate student representatives provided no comments related to tuition and fees during the April 30 BOV meeting.
JMU	Publicity: April 15, 2026- Public Comment Received
	Comment Description: A Qualtrics survey was distributed in a campus-wide email announcement, as one method to collect public comments. JMU received three student comments on this survey.
LU	Publicity: Notice posted on the institution's website May 5, 2026, that it would receive public comment regarding tuition and fees at the Board of Visitors meeting on June 5, 2026. N/A (no comments received)
NSU	Publicity: Public notices are disseminated to the media, within a minimum of three days prior to a scheduled meeting. On the dates listed below, notifications regarding tuition were disseminated via campus announcements and social media platforms for public comment. • 04/07/2026 • 04/08/2026 • 04/13/2026 • 04/17/2026 • 04/27/2026 • 05/05/2026 N/A (no comments received)
ODU	Publicity: Announcement is sent through email blast that includes alumni, staff and press partners; it is uploaded to ODU's website; and it is added to the Commonwealth Calendar. N/A (No comments received)
RU	Publicity: Posted on Website- February 27 from 2:30 – 4:00 p.m. in the Mary Ann Jennings Hovis Memorial Board Room in Martin Hall at 915 East Main Street, Radford, Virginia. N/A (no comments received)
UMW	N/A (no comments received)
UVA	Publicity: The announcement of seeking public comments was posted on the UVA website, student newsletter and the Commonwealth Calendar. Comments Description: One student spoke in person regarding fees specifically for the engineering programs. The remaining comments were submitted online and were provided by alumni, faculty, former BOV members and students concerned about the rising cost of higher education.
UVAW	Publicity: The announcement of seeking public comments was posted on the UVA website, student newsletter and the Commonwealth Calendar.

2026-27 Tuition and Fees Report

Comment Description: One student spoke in person regarding fees specifically for the engineering programs. The remaining comments were submitted online and were provided by alumni, faculty, former BOV members and students concerned about the rising cost of higher education.

VCU

Publicity: The VCU Board of Visitors posted a press release on the VCU news website, the BOV website, the Commonwealth Calendar, and an email blast informing of a public comment opportunity at the April 24, 2026, meeting.

Comment Description:

The theme for the student comments was the burden of increasing tuition costs.

VMI

Publicity: A notice was posted on the VMI website and the Commonwealth Calendar. An email was sent to all students and employees.

Comment Description:

Two individuals appeared before the Board of Visitors during the public hearing. Neither individual used their time to comment on tuition and fees. The first individual addressed many topics including diversity, equity, and inclusion, VMI's auxiliary fund balance, budget scenarios, organizational management theory, and consulting services offered by the individual to the Institute. The second individual used her opportunity to address diversity, critical race theory, and politics.

Additionally, an independent, third-party organization solicited written comments to be submitted to the Board of Visitors. 19 individuals submitted written comments. None of the written comments had anything to do with the board's consideration of 2026-27 tuition and fees. The comments generally related to changes in board membership, legislation considered during the legislative session, and VMI athletics.

VSU

Publicity: Virginia State University utilizes a variety of formal public communication methods to disseminate information effectively, including official press releases, announcements published through the Commonwealth Calendar, updates posted on the university's official website, and strategically placed postings throughout the campus.

Comment Description:

One comment was from a faculty member concerned for the finances of students. Two comments were from students including the student government president. Both expressed concern for students already struggling to pay tuition and fees.

VT

Publicity: Press release on March 15, 2026, campus notice in VT daily email, and posting to bov.vt.edu website.

Comment Description:

Most of the comments were from graduate students expressing concern over the cost of fees for services not used. There were three comments from undergraduates citing high living costs and the pressure caused by tuition and fee increases.

W&M

Publicity: Press release, Information Posted on Website, Information Shared via Emails.

Comment Description:

Students, parents and alumni submitted comments focused on how the increased costs cause undue strain on students and their families.

2026-27 Tuition and Fees Report

RBC	Publicity: Press release on college website and on Commonwealth Calendar as part of the Hearing Notification.
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The hearing included a presentation by Richard Bland College's Controller, Mary Weaver and Richard Bland College's Chief Business Officer, Stacey Sokol.

N/A (no comments received)

VCCS	N/A (no comments received)
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