

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NORTH DAKOTA**

Christian Employers Alliance, on behalf)
of itself and its members,)

Plaintiff,)

vs.)

United States Equal Employment)
Opportunity Commission, and)
Charlotte A. Burrows, in her official)
capacity as Chair of the United States)
Equal Employment Opportunity)
Commission,)

Defendants.)

ORDER OF PARTIAL DISMISSAL

Case No. 1:25-cv-007

Before the Court is a joint motion for partial dismissal filed on August 12, 2026. See Doc. No. 52. The Court **GRANTS** the motion (Doc. No. 52), **ADOPTS** the parties' settlement agreement (Doc. No. 52-2), and **ORDERS** the following:

1. Counts I and VI, and Counts III, IV, and V concerning gender identity, are dismissed pursuant to Rule 41(a)(1)(A)(ii) of the Federal Rules of Civil Procedure with prejudice;
2. Counts II and VII, and Counts III, IV, and V concerning the Pregnant Workers Fairness Act, proceedings concerning which are currently stayed, remain pending;
3. This Court retains jurisdiction over the Settlement Agreement for purposes of enforcement of its terms and conditions; and
4. Plaintiff's claims for costs and attorneys' fees under all counts remain viable. The deadline to file a motion for those costs and fees will be thirty (30) days after all remaining claims are resolved.

IT IS SO ORDERED.

Dated this 18th day of August, 2026.

/s/ Daniel L. Hovland

Daniel L. Hovland, District Judge
United States District Court